



Published semi-annually
by the Psychological Association
of the Philippines

Volume 39
Number 1
June 2006

Philippine Journal of Psychology

The Effects of Procedural Justice and Distributive Justice Criteria
on Secondary School Teachers' Fairness Appraisal

FERDINAND S. PINGUL

Are You Happy Now? Agreement of Self-, Father-,
and Mother-Reports on Judgments of Life Satisfaction
of Filipino College Students

ERIC JUAN MANALASTAS

Structural Similarities among Significant Others
and Acquaintances: Measurable?

GILDA DANS-LOPEZ

Conceptual and Psychometric Properties of a Foreign
Language Learning Motivation Questionnaire

RICHARD D.L.C. GONZALES

Exploring Differences in Work Attitudes of Professionals
in Family and Non-Family Businesses

FARIDA R. PANGAN, MA. REGINA M. HECHANOVA, EDNA P. FRANCO,
RICARDO H. MERCADO & CARMELO V. LOPEZ

The Relationship of Human Resource Management Roles
and Practices and Organization Effectiveness

MENDIOLA T. CALLEJA

The Impact of Human Resource Management
Practices on Organizational Commitment:

Investigating the Mediating Role of Perceived
Organizational Support and Procedural Justice

ROBERT L. TANG, SIMON LLOYD D. RESTUBOG

JOSEPH ANTHONY C. RODRIGUEZ & PETER LEMUEL T. CAYAYAN

Gender Differences in Scientific Productivity
of Academic Scientists in the Philippines

MARSHALL N. VALENCIA

Risk Factors and Causal Processes in Juvenile Delinquency:
Research and Implications for Prevention

LIANE PENA-ALANZA

Philippine Journal of Psychology

Volume 39 Number 1

June 2006

Editorial Board

CECILIA G. CONACO
REGINA M. HECHANOVA
MA. CARMEN C. JIMENEZ
MELISSA L. REYES
ALLEN L. TAN

Editorial Assistants

ERLINDA G. SEVILLA
ELVIRA S. ANGELES
ATHENA M. TAN
SELENE M. TAN

The Philippine Journal of Psychology, published semi-annually, is the official journal of the Psychological Association of the Philippines. It prints original studies and research work by psychologists and other social scientists in fields related to psychology, with the assistance of the Philippine Social Science Council.

Editorial, Business and Subscription Office
Philippine Journal of Psychology
Psychological Association of the Philippines
PSSCenter, Commonwealth Avenue
Diliman 1101, Quezon City, Philippines
Telefax: (632) 453-8257

Email: pap@mozcom.com

Web Page: <http://www.philippinepsychology.net/pjp/index.html>
Webmaster: ATHENA M. TAN

Copyright 2006 by the
Psychological Association of the Philippines
PSSCenter, Commonwealth Avenue
Diliman 1101, Quezon City, Philippines

ISSN 0115-7153