

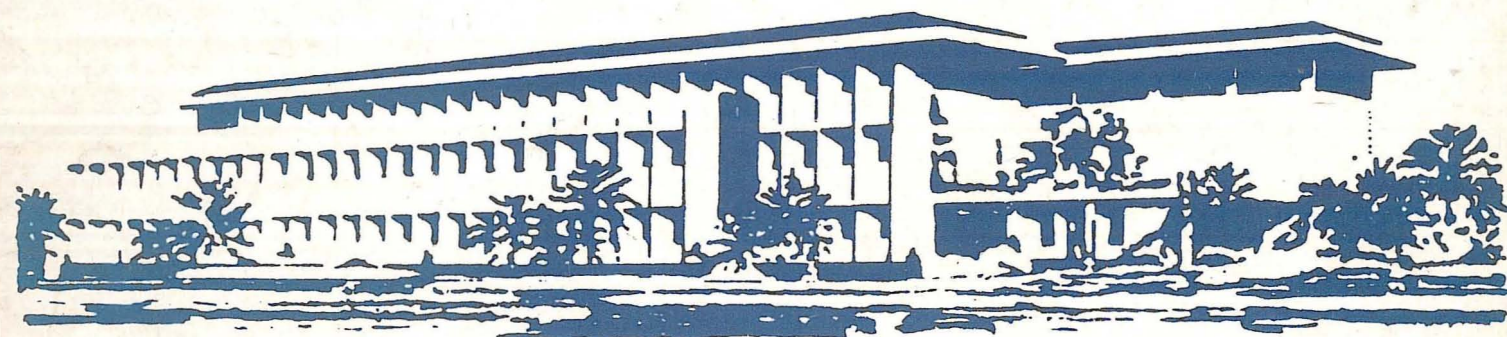


SILVER JUBILEE YEAR

PHILIPPINE SOCIAL SCIENCE COUNCIL

1993

# ANNUAL REPORT



Philippine Social Science Center  
Commonwealth Avenue, U.P. Diliman  
Quezon City 1101 Philippines  
Cable PHILSOCSCI, Manila

# OFFICE HOLDERS 1993

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**PHILIPPINE SOCIAL SCIENCE COUNCIL  
1993 SILVER JUBILEE**

**ANNUAL REPORT**

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# PHILIPPINE SOCIAL SCIENCE COUNCIL 1993 ANNUAL REPORT

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## TABLE OF CONTENTS

	<i>Page</i>
<b>THE PRESIDENT'S REPORT .....</b>	<b>1</b>
<b>THE YEAR IN RETROSPECT .....</b>	<b>5</b>
<b>Organization .....</b>	<b>5</b>
<b>HIGHLIGHTS OF PSSC'S 25th YEAR .....</b>	<b>6</b>
<b>Third National Social Science Congress .....</b>	<b>6</b>
<b>Silver Jubilee Activities .....</b>	<b>8</b>
<b>Launching of the PSSC Social Science Encyclopedia .....</b>	<b>9</b>
<b>SOCIAL ISSUES AND CONCERNS .....</b>	<b>11</b>
<b>National Symposium on "Environment and Sustainable Development:     Social Science Perspectives" .....</b>	<b>11</b>
<b>Archaeological Excavation in Surigao Province .....</b>	<b>11</b>
<b>RESEARCH .....</b>	<b>12</b>
<b>Research Awards Program .....</b>	<b>12</b>
<b>Census of Agriculture and Fisheries Evaluation Survey .....</b>	<b>13</b>
<b>INSTITUTIONAL DEVELOPMENT .....</b>	<b>13</b>
<b>National Social Scientist Awards .....</b>	<b>13</b>
<b>PSSC-Chinese Academy of Social Sciences Exchange Program .....</b>	<b>14</b>
<b>INFORMATION MANAGEMENT &amp; DISSEMINATION .....</b>	<b>14</b>
<b>PSSC Social Science Information .....</b>	<b>14</b>
<b>Frank X. Lynch Library .....</b>	<b>14</b>
<b>Desktop Publishing Unit .....</b>	<b>15</b>
<b>Central Subscription Service .....</b>	<b>16</b>

## Table of Contents

	<i>Page</i>
<b>NETWORKING &amp; LINKAGES</b> .....	17
<b>Asia-Pacific Information Network in the Social Sciences (APINESS)</b> .....	17
<b>International Federation of Social Science Organizations (IFSSO)</b> .....	17
<b>Association of Asian Social Science Research Councils (AASSREC)</b> .....	18
<b>Memorandum of Agreement Between PSSC &amp; The University of         Provence, France</b> .....	19
<b>PLANS AND PROSPECTS</b> .....	19
<b>A Proposal to Upgrade the Teaching of Introductory Courses         in the Social Sciences</b> .....	19
<b>Follow-Up Activities to NSSC III: A Five-Year Agenda for         Theory and Research</b> .....	19
<b>Second Asia and Pacific Social Science and Medicine         Conference (APSSAM)</b> .....	20
<b>FINANCIAL REPORT</b> .....	22
<b>A COMPILATION OF THE ANNUAL REPORTS OF ACTIVITIES OF REGULAR MEMBERS</b> .....	36
<b>ASSOCIATE MEMBERS</b> .....	54
<b>HIGHLIGHTS OF THE YEAR</b> .....	83
<b>PSSC SILVER JUBILEE ACTIVITIES</b> .....	84
<b>THIRD NATIONAL SOCIAL SCIENCE CONGRESS</b> .....	86
<b>PSSC SILVER JUBILEE AWARDS NIGHT</b> .....	88
<b>APPENDICES</b>	
<b>A. PSSC Research Awards Program Grantees</b> .....	90
<b>B. Governing Council Resolutions CY 1993</b> .....	91
<b>C. Board Resolutions CY 1993</b> .....	93
<b>D. Membership of the PSSC Working Committees CY 1993</b> .....	98
<b>E. List of Regular Members</b> .....	100
<b>F. List of Associate Members</b> .....	101
<b>G. Minutes of the 1993 Midyear Meeting</b> .....	104
<b>H. Philippine Social Science Center Function Profile CY 1993</b> .....	109
<b>I. Management Audit Committee Report</b> .....	110

# PRESIDENT'S REPORT

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## AMARYLLIS T. TORRES, Ph.D.

### Overview

1993 will go down as a significant turning point in the history of PSSC. It marked the Silver Jubilee year of the Council, which celebrated the event with a series of concerted activities sponsored by both the Council and its member associations around the theme, "Environment and Sustainable Development: Challenges to Social Scientists." As launching activity, a symposium on "Environment and Sustainable Development: Social Science Perspectives" was held with resounding success on January 29-30, 1993. The convening of the Third National Social Science Congress on December 9-10, 1993 was the culmination of last year's celebration. Both events were held with maximum participation from the academe, social science and social development practitioners, technical staff of government and the legislature, and the studentry.

1993 will also be remembered as a period of organizational renewal. One of the first tasks addressed by both the Governing Council and the Executive Board during the year was a Management Audit of the PSSC. Its results have had, and will continue to have, significant impacts on the leadership structure, program focus and operations of the PSSC.

The following report will highlight these accomplishments.

### Organization

#### A. Officers of the Organization

The Council in 1993 was chaired by Prof. Carmencita T. Aguilar (Philippine Political Science Association), with Dr. Allen L. Tan (Psychological Association of the Philippines) as vice-chair.

The Executive Board was headed by Dr. Amaryllis T. Torres (psychology), with Dr. Teodoro M. Santos (geography) as vice-president. Dr. Ma. Concepcion P. Alfiler (public administration) was elected treasurer.

Four new members of the Executive Board started their three-year terms in March 1993: Dr. Eliseo de Guzman (demography), Dr. Gonzalo Jurado (economics), Prof. Erlinda Cordero (social work), and Dr. Clemen C. Aquino (sociology).

#### B. Chairpersons of Committees

During the first meeting of the Executive Board, the following were appointed as chairpersons of the various standing committees of the PSSC: Eliseo de Guzman (By-laws), Ma. Concepcion P. Alifer (Finance & Personnel), Teodoro M. Santos (Institutional Development), Shirley C. Advincula (Membership), Clemen C. Aquino (Research), Rosario M. Cortes (Social Issues), Corazon M. Raymundo (Nomination) and Delia R. Barcelona (Publications). In addition, the following ad hoc committees were formed, with their corresponding chairpersons: Amaryllis T. Torres (NSSC III), Carmencita T. Aguilar (Silver Jubilee), and Domingo C. Salita (Awards).

#### C. Organizational Modifications

A joint committee of the Governing Council and the Executive Board was created in April 1993. Its task was to review and restructure the Secretariat, so that it could function more efficiently in relation to PSSC's goals and programs. The draft report of the Management Audit Committee (MAC) was completed in July, and subsequently presented in a joint meeting of the Council and the Board. The highlights of its findings include the following:

1. Re-focusing of programs and projects in line with Article II of the By-Laws and the Agenda Towards the Year 2000.

2. Streamlining of the organizational structure and staffing pattern of the Secretariat to maximize the use of human resources efficiently.

3. Restructuring of the staff salary pattern to promote equity in pay and establish career paths for each position.

4. Specification of duties and responsibilities for each position in the Secretariat.

5. Rationalization of staff benefits, the performance appraisal system, and merit and promotion plan.

6. Abolition or merging of Standing Committees, so that the committees suggested for creation are the (a) Research and Project Development Committee, (b) Social Issues Committee, (c) Training and Seminar Committee, (d) Finance and Personnel Committee. The ad hoc committees consist of (a) By-Laws Committee, (b) Nomination Committee, and (c) Membership Committee.

7. Creation of the position of Research Fellows and a Project Development Fellow who shall be employed on a contractual basis to help with proposal making and project management.

The MAC Report generated varied reactions from individual members of the Executive Board and the Council. On the one hand, the appropriateness of modifying structures without clarifying the vision of PSSC was raised. On the other hand, it was maintained that the PSSC's visions were already contained in its Agenda Towards the Year 2000. The Joint Committee meeting ended with a resolution from individual Council and Board members to spend time re-examining and possibly re-formulating PSSC's vision. Later, however, the Council met separately, and declaring the Joint Committee meeting 'irregular', it decided to approve the MAC Report without further consultation. In the process, the rationale and wisdom for having two administrative bodies in PSSC was questioned by the Executive Board. As a consequence, the recommendations of the Management Audit Committee, as approved by the Governing Council on August 28, will still have

to be implemented by the Executive Board. It has maintained that the questions of governance and authority in PSSC have to be resolved, before it can continue to operationalize and implement policies and other organizational concerns. While these events contain 'unpleasant' memories, it is best to retain them in the organizational history, as a cryptic reminder of the maturing pains which the PSSC has had to undergo in its Twenty-Fifth year. Hopefully, these issues will be resolved by incoming officers of the association.

#### Highlights of the Silver Jubilee Celebrations

The celebration of the PSSC's Silver Jubilee aptly commenced with a symposium on "Environment and Sustainable Development: Social Science Perspectives" from January 29-30. It was organized by the Social Issues Committee, with Dr. Rosario M. Cortes as Chairperson. Some 160 delegates from universities and colleges, as well as governmental and non-governmental organizations attended the Symposium. They participated actively in the discussions of the papers, which dealt with a wide variety of viewpoints on sustainable development. Representative papers from the Symposium have since been published in the PSSC Social Science Information (April-September 1993, Volume 21, Nos. 2-3).

On February 14, members of the PSSC family celebrated Valentine's Day together with a dinner-dance. About 50 individual members of the Council and its member associations came to join in the festivities, and displayed their dancing talents for the evening. The Party proved that social science scholars are equally capable of having fun, as they are competent in teaching, research, and advocacy.

In April, a field trip was organized to visit Mount Banahaw. Historical annotations during the trip, passing through the Laguna Lake coastal highway were provided by Dr. Leslie E. Bauzon, former Chairperson of the Governing Council. Two indigenous organizations were visited by the group: the "Ciudad Mistica", and the "Tatlong Persona, Solo Dios."

To emphasize its concern for the environment in solidarity with the global campaign for re-greening, the PSSC Secretariat, officers, building tenants and guests of PSSC undertook a tree-planting activity in

September. Various hardwood trees, including the important nim tree, were planted around the PSSC building.

Also started in 1993 to mark the Silver Jubilee was a project on the history of PSSC by Dr. Bonifacio S. Salamanca of the Philippine Historical Association. A short version of the history appeared in the Silver Jubilee Program in which PSSC is described as "a novelty in the Philippine context" in 1968, having been formed "to promote and enhance the development of the social sciences in the Philippines, upgrade their associations, hone their members' research skills and thereby enabling them to be of greater service, individually and collectively to the country." Dr. Salamanca has finished the full length version of the history which is presently being reviewed by social scientists familiar with PSSC's inception.

On December 9 and 10, the PSSC co-sponsored the Third National Social Science Congress (NSSC III), along with the National Research Council of the Philippines (NRCP), the Pi Gamma Mu International Honor Society (Alpha Chapter), and the UP College of Social Sciences and Philosophy. Aside from these associations, other sponsors of the Congress include the Ford Foundation, UNESCO-Phils., the Fund for Assistance to Private Education (FAPE), the De La Salle University, and the Ateneo de Manila University.

To commemorate NSSC III, an Executive Order was signed by Pres. Fidel Ramos designating December 6 to 10 as Social Science Week. At the same time, a memorandum was passed by the Department of Education, Culture and Sports allowing faculty from state colleges and universities to attend the Congress on official time. As a result of these, along with PSSC's multi-media campaign to play up the event, a total of 348 delegates signed up for the Congress.

A unique feature of NSSC III was its deliberate design to bring social practitioners, teachers and students together to discuss the strategies and interventions which social scientists have attempted or utilized towards attaining sustainable development. The Opening Sessions of the Congress was led by a National Scientist and Academician, Dr. Gelina T. Castillo, who spoke on "Science: A Bridge to Our Future." It provided the perspective by which to

consider social science theory and practice within the overriding context of sustainable development. Panels of speakers representing social development practitioners in various concerns then delivered short papers concerning community resource management, sustainable industrialization, and democratization processes. These case studies provided the principal sources of empirical data by which social science experts attempted the following day to synthesize and distill experiences from the field into social science concepts and categories. On the second day, Senate President Edgardo Angara graced the occasion as the Congress' Luncheon Speaker. In his speech, he exhorted Philippine social scientists to contribute their efforts toward the attainment of economic growth. These activities culminated in an afternoon session entitled "Lessons from History: Ganito Tayo Ngayon, Saan Tayo Paroroon?" During this session, the highlights of the Congress in terms of new insights developed on social theory and practice, as well as prospective areas for further research and teaching efforts, were identified and discussed in plenary. A set of resolutions emanated from the discussions.

A post-Congress activity was held on December 11, a half-day session with provincial delegates to plan for a year-long series of activities as a follow-up to the Congress. Among the activities planned are: (1) Follow-up regional roundtable discussions of Congress issues; (2) Course development and regional training on social science teaching; (3) Preparation of textbooks and reference materials; (4) Exchange and study visits; and (5) Social science information data base and information network.

Meanwhile, the Philippine Social Science Council formally launched Volume 1 of the *Philippine Encyclopedia of the Social Sciences* in a simple ceremony held before the Awards on December 15, 1993 at the PSSC Auditorium. Forming part of the Silver Jubilee Awards Ceremony, the book launching was graced by social scientists, academicians, writers and booksellers.

Volume 1 is devoted to the disciplines of history and statistics, prepared by the Philippine Historical Association (PHA) and the Philippine Statistical Association, respectively. The volume contains articles authored by noted historians and statisticians which



delve into the history of each of the two disciplines, state of the art, and outstanding personages who have contributed to the development of the discipline.

Along with the launching of the Social Science Encyclopedia, the Silver Jubilee Celebration of the PSSC ended with awarding ceremonies to honor member institutions of the association, as well as to recognize distinguished members. Loyalty Awards were also given to long-term employees of the PSSC. Among the Awards given and the respective awardees are: Institutional Award – Philippine Statistical Association (best) and Philippine National Historical Society (2nd best); Journal Award – Philippine Geographical Journal (best) and Philippine Statistician (2nd best); Outstanding foreign social scientist – Fr. Francis C. Madigan; and PSSC Secretariat Service Awards – Irma J. Gonzales (20 years) and Emily G. Tuzon (5 years).

#### International Relations

##### *PSSC-CASS Exchange Program*

The PSSC-CASS Exchange Program continues to be a venue for the cultural-educational exchange of social science scholars from the Philippines and the People's Republic of China. With funding from the Ford Foundation, the PSSC and the CASS have completed 2 reciprocal visits since 1988.

In 1994, the PSSC and the CASS will implement the last funded exchange. Dr. Clemen Aquino, PSSC Chairperson of the Research Committee and concurrent chair of the U.P. Department of Sociology will represent the PSSC. The CASS will be sending Dr. Lu Jianren of the Asian-Pacific Studies of CASS who is also currently Deputy Director of the Institute's Southeast Asian Division. Dr. Lu will arrive in March while Dr. Aquino will leave in May. A program of activities is being prepared for Dr. Lu whose field of interest is economics, specifically economic theory and comparative economics.

##### *AASSREC Secretariat*

PSSC was elected Secretary General during the 10th Biennial Conference of AASSREC held in September in Japan. The Council designated Dr.

Amaryllis T. Torres as Secretary General (from October 1993 to February 1994, when her term as Board President would end after which the new Board President will serve the remaining term). Inasmuch as the AASSREC Secretariat is traditionally located where the Secretary General is based, PSSC designated a member of the staff, Mrs. Lorna P. Makil, to be AASSREC Executive Secretary.

As AASSREC Secretariat, PSSC shall provide office space to accommodate publications, monitoring and linkages, and to publish the Bi-Annual AASSREC *Panorama*. The Secretariat also provides the proceedings of all AASSREC meetings.

Meanwhile, the AASSREC Executive Council (composed of the elected officers) shall meet on March 23-27, 1994 at the PSSC to prepare the work program of AASSREC and to plan the 11th Biennial Conference of AASSREC to be held in New Delhi, India in 1995.

##### *Memorandum of Agreement between PSSC and the University of Provence, France*

On March 3, 1993, the Government of the French Republic and the Government of the Philippine Republic signed a cultural, scientific and technological agreement. Along these lines, the PSSC and the University of Provence (Aix-Marseille I) entered into a Memorandum of Agreement in September 1993 to promote mutual cooperation in the social sciences.

##### *IFSSO Activities*

Prof. Carmencita T. Aguilar, chairperson of the Governing Council attended the IFSSO Conference held in Rome, Italy on October 4-8, 1993. The Conference theme was "Towards the Building of Global Society through Sound Development: Social Consequences." She presented a paper entitled "A Reexamination of the Sound Development and Environmental Betterment Goal of Third World Countries." Prof. Aguilar was elected First Vice-President of IFSSO for 1993-1995.

Meanwhile, the IFSSO Executive Board has chosen the Philippines as the venue of the XII Conference to be held in October 1995.

*ARENA-FORD Activity*

The Asian Regional Exchange for New Alternatives (ARENA), an interdisciplinary program of Asian studies and research cooperation with headquarters in Hong Kong, organized the NSSC III Seminar-Workshop on "Changing Global Realities and the Future of Asian Peoples" held on 27-30 October 1993. The PSSC agreed to co-sponsor the activity since its objectives and sub-themes paralleled or complemented the Congress theme.

*Participation of Staff in Regional Seminars*

In behalf of the PSSC, Mrs. Lorna P. Makil attended a four-day Asia-Pacific Regional Seminar on Social Science Information held in Seoul, Korea which was sponsored by the Korea Social Science Library (KSSL) in observance of its 10th anniversary.

Furthermore, the PSSC participated in a Regional Workshop on Common Communication Format held in Kuala Lumpur, Malaysia in September. Ms. Fraulein Agcambot, PSSC Librarian, represented the Council in the workshop.

*Asia Pacific Second Social Science And Medicine Conference (APSSAM)*

As one of the sponsors and organizers for the APSSAM, PSSC has been busy with meetings and preparations for the conference which shall be held on 23 to 27 May 1994 in the Philippine Social Science Center. The conference is being organized by the Philippine Organizing Committee in collaboration with the *Social Science and Medicine* international journal and the Asia and Pacific Task Force of the International Forum for Social Sciences in Health.

The conference will address partnership experiences in Asia and the Pacific among social sci-

tists, health professionals, and community organizations working together to improve the health of human populations.

The conference expects 100 participants from countries of Asia and the Pacific. Dr. Pilar Ramos-Jimenez, Chair of the Behavioral Science Department of De La Salle University, chairs the Philippine Organizing Committee.

In conclusion, allow me to say that it has been a privilege to have been your President for the past two years. It was especially pleasing to have presided over the preparations for and execution of the plans and activities of the Council for the Silver Jubilee. I think we can all agree that the activities of the past year would not have been successful, without the cooperation, innovative ideas, challenges, and commitment of our colleagues to our shared goals in the PSSC. I thank you for all these.

As part of my legacy during my term, I have led in the efforts to draw our social science colleagues closer to global concerns, especially the call to work for sustainable development. I hope that the bases for social science efforts towards a sustainable future were clarified by the Silver Jubilee activities. Through NSSC III, we have likewise attempted to open the avenues for discourse on social theory, using field experiences as the basis for re-formulations. I hope that this perspective will be perceived as relevant to the development of Philippine social science, and that it will find fruition in our teaching, research and advocacy endeavors. Should all these come to pass, then I would be able to look back to these years of my presidency as among the most meaningful in my lifelong efforts to promote a people-oriented Philippinist social science.

Thank you and good day.

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# THE YEAR IN RETROSPECT

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## INTRODUCTION

The year 1993 marked PSSC's sustained effort to achieve its targeted goals set forth in the Agenda Towards the Year 2000 and in the Resolutions and Declarations of the National Social Science Congress II held five years back. Organizational changes were effected and new programs and projects were initiated. Last year, PSSC commemorated its Silver Jubilee with the theme, "Environment and Sustainable Development: Challenges to Social Scientists." A calendar of activities was drawn up, indicating the contributions of its various member associations. As a launching activity for its Silver Jubilee, a symposium on "Environment and Sustainable Development: Social Science Perspectives" was held with resounding success on January 29-30, 1993. The convening of the Third National Social Science Congress on December 9-10, 1993 was the culmination of last year's celebration.

This report will highlight the accomplishments of the Council during the past year.

## ORGANIZATION

### *A. The Council, Executive Board and Committees*

The Council in 1993 was chaired by Prof. Carmencita T. Aguilar (Philippine Political Science Association), with Dr. Allen L. Tan (Psychological Association of the Philippines) as vice-chair.

The Executive Board was headed by Dr. Amaryliss T. Torres (psychology), with Dr. Teodoro M. Santos (geography) as vice-president. Dr. Ma. Concepcion P. Alfiler (public administration) was elected treasurer.

Four new members of the Executive Board started their three-year terms in March 1993: Dr.

Eliseo de Guzman (demography), Dr. Gonzalo Jurado (economics), Prof. Erlinda Cordero (social work), and Dr. Clemen C. Aquino (sociology).

Prof. Ruben F. Trinidad continues to be the Secretary of both the Governing Council and the Executive Board.

New chairpersons and members were appointed to constitute the various working committees for the calendar year 1993. The new set of officers began serving their respective committees for three years starting March 1, 1993.

### *B. The Secretariat*

#### **Personnel Movement**

In the year 1993, two staff members were promoted. Mark M. Averilla and Richard D. De Dios were promoted from the level of Research Assistants to Project Leaders. Also, four staff members were hired, Genaro N. Jacob as Editor, Alexander G. Rebuta as Maintenance Assistant, Guadalupe A. Zamuco as Accountant and Alfonso F. Flores as Accounting Clerk for CSS.

However, six staff members resigned, Lourdes Pacuribot, Ma. Fatima Bautista, David Yumiaco, Noemi L. Perez, Richard D. De Dios and Geronimo V. Benzoza. Likewise, Leo F. Malinay's resignation took effect on November 15, 1993. Mr. Placido G. Lazaro has retired after twelve years of service in PSSC.

During the Silver Jubilee Awards night, two staff members received service awards: Irma J. Gonzales received a plaque and cash incentive of P4,000 for twenty years of service and Emily G. Tuzon received a service certificate and P1,000 for five years of serving the PSSC.

This year, a medical benefit which includes hospitalization under the LifeCARE/HMO was

given to the staff members. Funding comes from the contribution of the PSSC (60%) and the staff (40%).

### *C. The PSSC Management Audit*

The Management Audit Committee (MAC) was created in April 1993 to review and restructure the PSSC Secretariat consistent with the goals and financial capability of the Council. The members of the Committee were Prof. Carmencita T. Aguilar (Chair), Dr. Concepcion P. Alfiler, Prof. Erlinda Cordero, Dr. Sabino Padilla, Ms. Nelia R. Marquez, Dr. Domingo C. Salita, and Dr. Allen L. Tan. Mr. Cesar P. Macuja was engaged by the Committee as consultant.

The final report of the committee was completed on July 1, 1993 (amended August 27, 1993) and finally approved by the Governing Council on August 28, 1993. The salient features:

1. Re-focused and prioritized programs and projects in line with Article II of the By-Laws and the Agenda Towards the Year 2000.
2. Streamlined the organizational structure and staffing pattern of the Secretariat to maximize the use of human resources efficiently.
3. Restructured the staff salary pattern to promote equity in pay and establish career path for each position.
4. Established duties and responsibilities for each position in the Secretariat.
5. Rationalized the staff benefits, performance appraisal system and merit and promotion plan.
6. Restructured the Governing Council and Executive Board Committees which resulted in their integration and reduction in membership. The standing committees decided upon were the (a) Research and Project Development Committee, (b) Social Issues Committee, (c) Training and Seminar Committee, (d) Finance and Personnel Committee. The ad hoc committees consist of (a) By-Laws Committee, (b) Nomination Committee, and (c) Membership Committee.
7. Created 3 positions of Research Fellows and one Project Development Fellow who shall be

employed on a contractual basis to help with proposal making and project management.

The staffing pattern and salary structure of the Secretariat were approved by the Council to take effect retroactively from July 1, 1993. All other provisions of the MAC report shall take effect on March 1, 1994, subject to any suggestions or comments the Executive Board may offer on or before September 30, 1993, otherwise these provisions become final and executory.

## HIGHLIGHTS OF PSSC'S 25TH YEAR

### *A. Third National Social Science Congress*

The PSSC once more played host to the Third National Social Science Congress (NSSC III) on December 9-10, 1993. Held every five years since 1983, the National Social Science Congress allows social scientists and other social science practitioners opportunity for interaction and exchange, affirmation of their commitment to their professions, and approval of a social science agenda of activities and programs for the next five years.

The NSSC III was held under the auspices of the National Research Council of the Philippines (NRCP), the Pi Gamma Mu International Honor Society in Social Science, the PSSC, and the College of Social Sciences and Philosophy of the University of the Philippines (CSSP). The first two bodies celebrated their Diamond Jubilees in 1993, and like PSSC which celebrated its Silver Jubilee, co-sponsored the Congress as the culminating affair of these celebrations.

Preparations for the Congress were coordinated by a nine-member Steering Committee chaired by Dr. Amaryllis T. Torres, with representatives from the four sponsoring institutions: Prof. Carmencita T. Aguilar, Prof. Ofelia R. Angangco, Dr. Josefina R. Cortes, Prof. Belen T.G. Medina, Dr. Eva Duka-Ventura, Dean Consuelo J. Paz, Dr. Ma. Serena I. Diokno, and Prof. Ruben F. Trinidad.

#### **Pre-Congress Activities**

Four pre-Congress roundtable discussions were organized, three of them in the provinces to allow non-Manila residents to participate in the Congress

activities. Social science practitioners, members of NGOs and government representatives participated in these discussions. A fifth activity was a Seminar-Workshop with Asian and Filipino participants in Manila.

The first discussion, with about 70 participants, was held on 3 September 1993 at the PSSCenter on "Energy for Industrial Development: Its Impact on Sustainable Agricultural Communities." It was co-sponsored with the Philippine chapters of the Society for International Development and the Southeast Asian Forum for Development Alternatives, respectively.

On September 17, 1993 the second roundtable discussion was held in the University of the Philippines College Baguio, on the topic "The Status of NGO-PO Participation in Policy Formulation in the Forestry Sector." It was co-sponsored by the Philippine Political Science Association and the Cordillera Studies Center under the Natural Resource Management Program, with coordination provided by Dr. Steven Rood.

The third pre-Congress roundtable discussion, attended by 55 participants, was held with the co-sponsorship of Mindanao State University-Iligan Institute of Technology, under the coordination of Chancellor Camar A. Umpa and Professor Jaime Y. Balacuit, Sr. The format of the one-day activity was a "mini-Congress" with parallel theme and panels of the Congress proper.

The fourth roundtable discussion was in cooperation with the University of San Carlos in Cebu City, with 31 participants. The topic was on the state of social science research in Cebu and Region VII in the area of sustainable development, with Dr. Resil B. Mojares (Director, Cebuano Studies Center) as coordinator and moderator. The activity was held on 27 November 1993.

The fifth pre-Congress activity was a seminar-workshop on "Changing Global Realities and the Future of Asian Peoples," held on 27-30 October 1993. Organized mainly by the Asian Regional Exchange for New Alternatives (ARENA), an interdisciplinary program of Asian studies and research cooperation with headquarters in Hong Kong, the PSSC agreed to co-sponsor the activity since its objectives and sub-themes paralleled or complemented the Congress theme (e.g., a critical look at support organizations for grassroots initiatives, people's par-

ticipation and democracy, poverty and development in the context of globalization and structural adjustment programs, and conflicts over natural resources).

### The Congress Proper

The Congress theme, "Empowerment and Accountability for Sustainable Development: Towards Theory Building in the Social Sciences," took off from the January national symposium on "Environment and Sustainable Development." The Congress proceedings provided a dialogue between those who are actually involved in the implementation of sustainable development strategies (mostly NGOs, policy planners and development workers) and social scientists who discussed theory and concepts based on the interaction.

Day One of the Congress featured an Overview Paper, "Science: A Bridge to Our Future" by Dr. Gelia T. Castillo, Professor Emeritus, UP Los Baños, followed by three panel discussions – Panel 1, "Communing with Nature: Sustainable Strategies for Natural Resource Management;" Panel 2, "Industrialization for Sustainable Development: Issues and Alternatives," and Panel 3, "Democratization Process for Sustainable Development." A total of 10 paper presentors and nine reactors participated in these panel discussions.

Day Two began with an "Audio Visual Presentation on Nature and Environment," followed by three simultaneous workshops corresponding to the three panels of the previous day. The workshops presented the theoretical papers of six social scientists as regards the panel topics. The presence of Senate President Edgardo J. Angara who was luncheon speaker served to highlight the linkages between policy-making and the social science and NGO communities. In the afternoon, there was a plenary session on the theoretical frameworks, followed by "Lessons from History: Ganito Tayo Ngayon, Saan Tayo Paroroon?" which drew from the highlights and significant points of the previous activities. The Congress closed with the submission of an Agenda and Resolutions, and the hope that, taking the varied life experiences in Philippine society as building blocks for theory, social scientists will continue to interact with each other and with field practitioners in testing, validating, disseminating and training activities.

A total of 348 participants registered for the NSSC III, of which 50 percent came from the National Capital Region, 32 percent from Luzon, 6 percent from the Visayas, and 12 percent from Mindanao.

Besides the co-sponsors cited earlier, The Ford Foundation, UNESCO-Philippines, the Fund for Assistance to Private Education (FAPE), Ateneo de Manila University, and De La Salle University contributed to the success of the NSSC III.

The Congress proceedings are being edited by Professor Laura Samson of the CSSP for publications.

### *B. Silver Jubilee Activities*

Last year, the Philippine Social Science Council commemorated its Silver Jubilee Year. To celebrate the momentous occasion, various programs and activities were held in line with the general theme of "Environment, Sustainable Development and the Social Sciences."

As a kick-off activity, a two-day symposium on the issue "Environment and Sustainable Development: Social Science Perspectives" was conducted on January 29-30 1993. Owing to the quality and relevance of the presentation, the symposium was widely participated in by delegates who were mostly from the regions.

On February 14, the Socials Committee of the PSSC Silver Jubilee organized a Valentine's party. The purpose of the affair was two-fold: a) to raise funds for the Silver Jubilee; and b) to serve as a get-together party for the social scientists. It was participated in by almost 50 social scientists, members of the Secretariat, and member associations.

The PSSC Research Committee, on the other hand, held its third colloquium on February 19 which featured research highlights from the PSSC-funded studies. Resource persons included former grantees of the Research Awards Program.

The month of April saw 34 persons composed of the Board and Council members, Secretariat, and member associations joining the Banahaw trek organized by Dr. Leslie Bauzon. The group visited two indigenous organizations based in Mt. Banahaw, namely, Ciudad Mistika and Tatlong Persona, Solo Dios.

Part of the celebration was the holding of a book fair and a tiangge on July 14-16, 1993. Simultaneous with the activity was the conduct of two seminars, namely: Training of Librarians on the use of the Anglo-American Cataloging Rules (AACR) 2.5 System on July 15-16, and the National Seminar on Enhancing Quality Education Through Multi-Media on July 14-15. The book fair and the national seminar were jointly sponsored by the PSSC and the Association of Booksellers for the Academe and the Professions (ABAP).

In September, a tree-planting activity was organized in line with PSSC's commitment to the preservation of the environment. Various species of seedlings were planted in the vicinity of the PSSCenter by PSSC officers, members, guests and staff.

To make the year more memorable, a writing of the PSSC History was done by Dr. Bonifacio S. Salamanca, noted historian and an officer of the Philippine Historical Association. A short version of the overview was published in the 1993 Silver Jubilee Souvenir Program. Dr. Salamanca has finished the long version which is presently being reviewed by a group of social scientists familiar with PSSC's inception.

The Third National Social Science Congress which was earlier discussed was part of PSSC's anniversary celebration.

As a culminating activity of the year-long celebration, an awarding ceremony honoring outstanding Filipino and foreign social scientists, PSSC member associations, and members of the Secretariat was held on December 15, 1993. Each of the awardees was given a plaque of recognition and cash incentives. The awardees were the following:

#### **Silver Jubilee Awards**

##### *Institutional Disciplinary Award*

Philippine Statistical Association  
Best

Philippine National Historical Society  
2nd Best

##### *Journal Award*

Philippine Geographical Journal  
Best

The Philippine Statistician  
2nd Best

*Outstanding Foreign Social Scientist*

Fr. Francis C. Madigan

**PSSC Secretariat Service Awards**

Irma J. Gonzales - 20 years

Emily G. Tuzon - 5 years

The Philippine Statistical Association (PSA), presently headed by Mrs. Nelia R. Marquez, was one of the founding members of the PSSC in 1968. Through its numerous researches it was able to put forward findings that continue to contribute to policy making processes. It has also actively participated in the various PSSC activities like completing the statistics portion of the Philippine Encyclopedia of the Social Sciences. Furthermore, it has brought in or shared projects (like the Census Evaluation Survey, the Evaluation Survey of the Census of Agriculture and Fisheries, among others) which financially benefited the PSSC. The official journal of the PSA, the *Philippine Statistician* (PS), has been published consistently every year since 1952. Though written mainly in technical terms, its impact on policymakers in government and business is very significant as it addresses the problems of statistics with regard to surveys, analysis, processes, and others.

Like the PSA, the Philippine National Historical Society (PNHS) was one of the founding members of the PSSC in 1968. Its researches, conferences, and trainings have made positive contributions to the understanding of Filipino culture and history. One of the most significant projects it undertook jointly with the National Museum was the "Surigao Archaeological and Ethnohistorical Project". The PNHS also actively participated in the work of the PSSC bodies. Dr. Leslie E. Bauzon, its current president, chaired the Executive Board and the Governing Council in 1982 and 1991, respectively. Its various activities have made an impact on Philippine society by generating national interest in studying Philippine history, helping set the pace and agenda for Filipino historical research, and playing a vanguard role in historical scholarship.

The *Philippine Geographic Journal* (PGJ) is the official publication of the Philippine Geographical Society (PGS) which was also one of the founding members of PSSC in 1968. The PGJ is written in a

language easily appreciated by the common reader, thus its influence covers a wide section of society. It has been published consistently since 1982 and has lived up to its commitment to come out every quarter.

Dr. Francis C. Madigan, S.J. is one of the best known social scientists in the country today. An American by citizenship, he has spent his entire professional life, spanning some fifty years, in the Philippines. He has to his credit numerous publications and manuscripts covering the topics of demography and sociology. His achievements have contributed to the growth of demography and the social sciences in the Philippines. He transformed the Research Institute for Mindanao Culture (RIMCU) at Xavier University, Cagayan de Oro City, into one of the most outstanding social science research centers in the country. The institute has produced not only excellent research studies relevant to national development but has also trained a large number of social scientists occupying prominent positions in the academic community today.

*C. Launching of the PSSC Social Science Encyclopedia*

The Philippine Social Science Council formally launched Volume 1 of the *Philippine Encyclopedia of the Social Sciences* in a simple ceremony held before the Awards on December 15, 1993 at the PSSC Auditorium. Forming part of the Silver Jubilee Awards Ceremony, the book launching was graced by social scientists, academicians, writers and book-sellers.

Volume 1 is devoted to the disciplines of history and statistics, prepared by the Philippine Historical Association (PHA) and the Philippine Statistical Association, respectively. The volume contains articles authored by noted historians and statisticians which delve into the history of each of the two disciplines, state of the art, and outstanding personages who have contributed to the development of the discipline.

Dr. Armand V. Fabella, Secretary of the Department of Education, Culture and Sports endorsed the Philippine Encyclopedia of the Social Sciences as "an ideal source of educational and reference material to everybody." In his Foreword to the en-

cyclopedia, he noted that it "is one among the numerous projects done by the PSSC for the promotion of education.... This encyclopedia can help enrich the basic texts available in the hands of our students. May this material help in improving the quality of learning of our graduates."

Dr. Domingo C. Salita, Chairman of the Council Editorial Board of the Encyclopedia Project, says of the Encyclopedia as "the biggest scholarly project of the PSSC in its twenty-five years of existence." Excerpts of his Preface read:

"This monumental task was undertaken by the fourteen member associations of the PSSC which took upon themselves as a challenge to bring together their collective knowledge of the various disciplines comprising the broad division of the social sciences... They include the disciplines of anthropology, communication, economics, geography, history, linguistics, political science, psychology, public administration, social work, sociology and statistics.

"Considering its coverage and the number of scientific organizations that participated, this special encyclopedia is the first of its kind in the country. It is hoped that this modest effort of our social scientists and scholars in producing this encyclopedia will serve as a worthy and lasting legacy to our people."

Dr. Rosario Mendoza Cortes, Editor-in-Chief of the PHA Disciplinary Board, wrote in her Introduction:

"The writing of this Section of the Philippine Encyclopedia of the Social Sciences dealing with the discipline of history was wholly prepared by the Board of Governors and members of the Philippine Historical Association (PHA). As the discipline of the history is the oldest and is in fact regarded as the mother of the social sciences, it seems highly appropriate that the first of the five volumes that will constitute the Encyclopedia should contain the discipline of history.

PHA's work boasts of "Dr. Salamanca's thorough review of the historiographical literature, whether by Filipino or American scholars, that all the historians who have ever done research on any

aspect of Philippine history are mentioned herein. The wealth of Philippine historiography as revealed by Dr. Salamanca indicates the vigor of and bodes well for the discipline. A complementary essay presenting other trends and views in Philippine historiography is presented by Dr. Jaime B. Veneracion. These reviews should be gratifying... because Part II which covers the Outstanding Historians includes, except for Encarnacion Alzona, the *doyenne* of Filipino historians, only the non-living historians.... Part II... includes brief discussions of all the major periods in Philippine history, major events, historical terms and important personages who have played significant role in the country's history, not the least of whom are the Muslims in the Philippines."

Dr. Cristina P. Parel, Editor-in-Chief of the PSA Disciplinary Board, discussed in her Introduction what statistics really is, in contradistinction to the layman's understanding of the term. She says:

"To the average layman, statistics is believed to be just a set of data represented by charts or graphs which are usually found in the business section of newspapers. The clerks in different government offices who assemble these figures and represent them in tables or charts are often called 'statisticians'. But a statistician is not the one who does these chores; a statistician designs scientific studies, analyzes and interprets results of these studies, and presents these results in such a manner that they can be used as the basis for logical decisions needed for policy making.

"Statistics permeates practically all fields of study — agriculture, business, economics, education, medicine, biology, sociology, psychology, etc.... Statistics embraces many aspects of research and management operations. However, it is to the design of experiments and survey that statistics as a field, makes many and notable contributions. For this reason, statistics is often referred to as the 'tool' of all sciences, and was one time called the 'language' of research."

During the launching, writers from the PHA and PSA were awarded with Certificates of Commendation by Professors Carmencita T. Aguilar and Ruben



F. Trinidad, for their dedication in putting up the first volume of the Encyclopedia. Prof. Trinidad lauded the efforts done by the members of the Council Editorial Board chaired by Dr. Salita.

With the launching of the first volume, PSSC hopes that other disciplines will follow suit to complete the five-volume *Philippine Encyclopedia of the Social Sciences* by December 1994. It is heartening to note that Volume 2 which will comprise Social Work by the Philippine Association of Social Workers, Inc. (PASWI), History by the Philippine National Historical Society (PNHS), and possibly, communications by the Philippines Communication Society (PCS), is now being processed by the Desktop Publishing Unit.

## SOCIAL ISSUES AND CONCERNS

### A. National Symposium on "Environment and Sustainable Development: Social Science Perspectives"

Partly to prepare the Philippine paper for the regional symposium on the same theme which was held in conjunction with the 10th Biennial Conference of the Association of Asian Social Science Research Councils (AASSREC), and partly to begin the year-long celebration of the PSSC Silver Jubilee, the PSSC sponsored on January 29-30, 1993 a national symposium on social science and environmental issues. The UNESCO Regional Office in Bangkok gave partial funding for the activity.

The Social Issues Committee took charge of the national symposium through a Task Force headed by Dr. Rosario M. Cortes (history) and the following members: Prof. Carmencita T. Aguilar (political science), Prof. Mary Constancy C. Barrameda (anthropology), Dr. Telesforo W. Luna (geography), Dr. Gloria M. Santos (history), Dr. Amaryllis T. Torres (psychology) and Dr. Zelda C. Zablan (demography).

The national symposium had four sessions (1) Environment and Development; (2) Government Response to Environmental Issues; (3) Extent of Public and Media Awareness on Environmental Issues; and (4) Theory and Methodology of Research on Environmental Issues. Each session had a panel discussion by paper presentors and reactors, followed by an open forum for reactions and ques-

tions from the audience. An audio-visual presentation on environment and the Pasig River was also made on the second day.

A total of 164 participants attended the national symposium, broken down into the following statistics:

- 31 resource persons (25 from Metro Manila, 6 from the provinces)
- 84 teachers (62 from 35 Metro Manila schools, 22 from 13 provincial schools)
- 7 staff members of Congress
- 7 staff members of government agencies
- 18 staff members of NGOs
- 6 staff members of media
- 10 students
- 1 from private business

The proceedings of the national symposium were the bases of the Philippine paper to the regional symposium, prepared and read by Dr. Amaryllis T. Torres in Tokyo in September 1993.

Nine of the symposium papers were published in the April to September 1993 issue of the *PSSC Social Science Information*.

### B. Archaeological Excavation in Surigao Province

The Social Issues Committee expanded its concern for the nation's cultural treasures by embarking on a full-blown study of the archaeologically-rich province of Surigao del Norte. The archaeological and ethnohistorical project aims to reconstruct the prehistoric chronology and culture of the province as well as to document the continuity of cultural patterns in Surigaonon society from prehistoric to historic times. In the process, the project expects to contribute toward the discovery and understanding of Philippine prehistoric society and culture.

The project was started in September 1990 through the joint efforts of the Surigaonon Heritage Foundation, Inc., the National Museum and the Philippine Social Science Council with funding support from The Toyota Foundation, The Daiwa Bank Foundation for Asia and Oceania, the Oriental Ceramics Society, Caltex Philippines, the Presiden-

tial Committee on Culture and the Arts, and several friends of PSSC.

The site was brought to the attention of PSSC when dug-out log coffins and ceramic pottery were accidentally unearthed in the area. It is theorized that these materials are associated with the Neolithic and Age of Contact Period. There are also indications that earthenware were used for burial because of human skeletal remains found in them. These findings were presented to the social scientists during the PSSC Midyear Meeting in 1992, and an update was presented in the 1993 Midyear Meeting in August.

To give credence to the preliminary findings, the scientific team led by Dr. Leslie Bauzon of the Philippine National Historical Society and Dr. Eusebio Dizon of the National Museum further conducted an excavation beneath the cement flooring of the Panhutongan Primary School, and the unexcavated squares on the north eastern and on the southeastern sides of the building from May to June 1993.

A Summer Training Seminar-Workshop in Local History was also conducted in May in Placer, Surigao del Norte. The theme of the workshop was "Payangga-on nato ang kin-ija na Surigaonon" ("Let us love Surigaonon culture"). Delegates from the municipal historical committee and from the DECS Surigao del Norte Division participated in the workshop. The activity sustained the positive impact of the project toward increasing cultural and historical awareness among the people of Surigao.

## RESEARCH

### A. *Research Awards Program*

#### The Research Awards

The PSSC Research Awards Program is presently undergoing significant changes to make it more responsive to the needs of the graduate students, its main beneficiaries. An ongoing activity of the Research Committee is a critical reexamination of the present set-up of the RAP. The review calls for the temporary suspension of the program for the remaining half of the year or until a concise and clear set of policies is structured. In line with this, the Committee is planning to redirect the program

from merely providing thesis/dissertation grants to the establishment of an outreach training program for both students and research advisers.

Similarly, a holistic review of the functions and responsibilities of the Research Committee is presently being undertaken. There is a notion that the Committee is not merely a clearing house of studies for funding. Rather, it encompasses a broad range of responsibilities, foremost of which is doing research.

Meanwhile, a total of six (6) research grants were awarded during the first two quarters of this year. The total number of grantees since the program's inception now stands at 414.

As in the previous years, a large majority (84 percent) of the grantees are enrolled in academic institutions located within Metro Manila. Only about ten (10) percent are enrolled in regional schools and two (2) percent outside the country.

Meantime, efforts have been made to contact grantees who are in the incomplete and inactive category to inquire about the status of their respective thesis/dissertation research and to require them to submit the same if finished.

#### The RAP Colloquia Series

The research findings of the PSSC-funded studies are disseminated partly through the yearly colloquium series. On February 19, 1993, the Research Committee held its third colloquium which featured research highlights on such topics as crisis, social change and development; the influence of lending institutions on the economy and politics of a rural community; survival strategies of upland farmers; human ascent; collective responsibility; the effects of government policies and programs on the status of landless agricultural workers; the economic history of Laguna; and home environment. Resource persons included former grantees, Salvador Isorena (Catanduanes State Colleges), Cecilia Medina (UP Diliman), David Climacosa (UP Los Baños), Florentina Lasaca (University of San Carlos), Jamail Abdul Kamlian (MSU-Iligan Institute of Technology), Elmer Sayre (Xavier University) and Felicitas Pado (UP Diliman).

The presentation, owing to its quality and relevance, generated a lot of interest and discussion from the audience. The Committee hopes to con-

tinue this tradition and disseminate the results of social science research to a larger audience and locate itself in the wider socio-political discourses of the time.

### *B. Census of Agriculture and Fisheries Evaluation Survey*

In 1992, the National Statistics Office (NSO) contracted the Philippine Social Science Council and its Research Network to conduct the evaluation survey of the Census of Agriculture and Fisheries. The primary objective was to evaluate both the coverage and content error in the results of the 1991 CAF.

The PSSC conducted the four-phased operations of the CAFES. The first phase was the Main Enumeration Phase; the second phase was the Matching and Follow-up Phase; the third was the Data Encoding Phase; and the fourth was the Data Analysis Phase. Technical consultant of the project was Dr. Ann Inez Gironella. For the first and second phases, the PSSC Research Network was mobilized in each of the regions.

In December 1993, the PSSC submitted a first draft of the CAFES final report to the NSO CAFES Project Director, Dr. Margarita F. Guerrero.

## **INSTITUTIONAL DEVELOPMENT**

### *A. National Social Scientist Awards*

Started in 1990, the PSSC National Social Scientist Awards gives recognition to outstanding Filipino social scientists for their achievements and valuable contributions to the growth of their respective disciplines and the promotion of social sciences in general.

On the occasion of its 25th year anniversary, the PSSC conferred the award to five outstanding scholars during the Silver Jubilee Awards Ceremonies on December 15, 1993. The awardees were: Dr. Gloria D. Feliciano for Communication; Dr. Mercedes E. Concepcion for Demography; Dr. Raul V. Fabella for Economics; Prof. Rosita Luna-Fondevilla for Social Work; and Dr. Gelia T. Castillo for Sociology.

Dr. Gloria D. Feliciano was instrumental in building and institutionalizing mass communication

as a field of teaching and study in the country and promoting it in other Asian countries. She has to her credit numerous articles on communication, including her own research, on such subjects as information flow, population communication, communication and change, communication and development, public information, media management, among others. She spent most of her professional life in the University of the Philippines rising to the rank of Dean of the College of Mass Communication.

Dr. Mercedes B. Concepcion is considered one of the pillars of PSSC being one of its founding members. She is a sought-after expert on demographic issues such as fertility, mortality, employment and labor force, population structure changes and their implications. She has to her credit numerous publications which are often cited by graduate and undergraduate students. Consequently, she has received awards and distinctions for her outstanding works. She spent most of her professional life in the University of the Philippines rising to the rank of a University Professor.

Dr. Raul V. Fabella is noted for his contributions to economic theory, economic education and economic policy discussions, both as adviser to policymakers on macroeconomic and trade policies. He has distinguished himself as a teacher of both graduate and undergraduate levels, rising to the rank of Professor at the University of the Philippines School of Economics. He currently holds the Professorial Chair of the Central Bank of the Philippines Diamond Jubilee as Professor of Foreign Trade.

Prof. Rosita Luna-Fondevilla is a retired Undersecretary of the Department of Social Welfare and Development. She is best known for her accomplishments in government service up to the present where she is still very much involved in various activities. Prof. Fondevilla is currently professorial lecturer/board reviewer on social policy, social development, social planning, and social research in various schools and universities.

Dr. Gelia T. Castillo is one of the pillars of Philippine sociology not only through her personal achievements but also through her vigorous promotion of sociology and through various activities toward nurturing young sociologists and other professionals in their careers in the academe and other institutions. She has to her credit numerous

publications which are often cited by social scientists in their research and publications. Her teaching career was spent mostly at the University of the Philippines where she is a much sought after teacher of sociology as well as adviser of Masteral and Doctoral students.

### *B. PSSC-Chinese Academy of Social Sciences Exchange Program*

The PSSC-CASS Exchange Program continues to be a venue for the cultural-educational exchange of social science scholars from the Philippines and the People's Republic of China. With funding from the Ford Foundation, the PSSC and the CASS have completed 2 reciprocal visits since 1988.

In 1994, the PSSC and the CASS will implement the last funded exchange. Dr. Clemen Aquino, PSSC Chairperson of the Research Committee and concurrent chair of the U.P. Department of Sociology will represent the PSSC. The CASS will be sending Dr. Lu Jianren of the Asian-Pacific Studies of CASS who is also currently Deputy Director of the Institute's Southeast Asian Division. Dr. Lu will arrive in March while Dr. Aquino will leave in May. A program of activities is being prepared for Dr. Lu whose field of interest is economics, specifically economic theory and comparative economies.

## **INFORMATION MANAGEMENT AND DISSEMINATION**

### *A. PSSC Social Science Information*

The *PSSC Social Science Information*, following a newsletter-cum-journal format, came out with two double issues in 1993. With emphasis on instilling environmental awareness and concern, the two issues delved into the peculiar practices and safeguards of indigenous peoples in nurturing their land, their life. Environment and sustainable development are also seen in various and broader perspectives.

Volumes 20, No.4 and 21, No.1 features papers, research studies and articles on Indigenous Peoples and the Environment. Bannering said theme, the double issue was sponsored by Ugnayang Pang-Aghamtao, Inc. (UGAT) in observance of the United Nations Declaration of 1993 as the Interna-

tional Year for Indigenous Peoples. Professor Mary Constancy Barrameda wrote the Editorial while Mr. Rene Agbayani, Ms. Arlene Banaria, Prof. Levita Duhaylungsod and Dr. Evelyn J. Caballero wrote the main articles. Bro. Andrew B. Gonzalez wrote *The Future of the Social Sciences in the Philippines* as a Special Feature. Professor Carmencita T. Aguilar gave a favorable review of Dr. Regimio E. Appalo's *Adventures in Political Science*. This issue covers the period from October 1992 to March 1993.

Volume 21, Numbers 2-3 features nine papers which were presented during the January 29-30, 1993 Symposium on Environment and Sustainable Development. Covering the period from April to September 1993, the double issue was made possible through the efforts of the Social Issues Committee for 1992, particularly the Symposium Task Force chaired by Dr. Rosario M. Cortes.

The contributors for this issue include: Drs. Zelda C. Zablan, Alejandro N. Herrin, Candido A. Cabrido, Ibarra M. Gonzalez, S.J., Telesforo W. Luna and Amaryllis T. Torres; Professors Carmencita T. Aguilar, Mary Constancy C. Barrameda, Olive R. Hofleña, and Commissioner Sofronio B. Ursal. Dr. Rosario M. Cortes wrote the Editorial.

Another double issue (November 1993 to March 1994) will come out in March, covering the highlights of the Silver Jubilee Celebrations, a tribute to Drs. Salvador P. Lopez, William Henry Scott and Mario M. Zamora, and papers presented in Rome for the IFSSO Conference by Prof. Carmencita T. Aguilar, and the two papers prepared by Dr. Amaryllis T. Torres and Dr. Gilberto M. Llanto during the AASSREC Conference held in Japan.

### *B. Frank X. Lynch Library*

#### **Weekend Indexing Program**

The Weekend Indexing Program (WIP) was borne out of the need to address the problem of lack of access to important articles contained in serial publications. The workforce was composed of volunteer members from the Secretariat who were willing to spend their weekends indexing articles for a modest remuneration.

However, financial limitations prompted the group to temporarily set aside indexing work pend-

ing the approval of the 1994 budget which proposes the inclusion of budgetary support for the program. Two months of work were productive enough, however negligible the number of articles indexed relative to the total serial collection. The initial output of the group is already available in the card catalog.

**Computerization**

Databanking using CDS/ISIS is still ongoing although most books may already be accessed through the computer. The database for journal articles is not available as of the moment.

**Regional Workshop on Common Communication Format (CCF)**

On October 11-16, 1993, the Philippine Social Science Council was represented by its librarian, Ms. Fraulein Agcambot, to the Regional Workshop on Common Communication Format (CCF) held in Kuala Lumpur, Malaysia. The workshop's primary objective was to introduce CCF to the participants. CCF is a detailed and structured method of recording data elements in a computer-readable record for exchange purposes between two or more existing computer-based systems. One of the authors of CCF, Dr. Alan Hopkinson from the Tate Gallery Library, London, was a Workshop lecturer.

**Others**

For a growing library such as the Frank X. Lynch Library, an inventory remains an important activity since it is a venue for assessing the strengths/weaknesses of the collection. Areas for improvement are opened up and it allows for a projection of what types of materials to prioritize purchasing to maximize the use of library funds. One was conducted in August 1993.

With a relatively higher budget in 1993, the library acquired a number of books in the social sciences put out by international booksellers. Low costing but quality publications from the local market were also an important addition to this year's collection.

This year's statistics post a rather significant increase in the collection:

**STATISTICS OF LIBRARY COLLECTION**

	1992	1993	% INCREASE
Books and Monographs	3,613	3,748	3.7%
Theses and Dissertations	362	390	7.7%

Readers are informed of the additions to the collection through a listing of newly-acquired publications which goes with the quarterly publication, the *PSSC Social Science Information*.

**C. Desktop Publishing Unit**

Started in 1991 through a \$10,000 grant by the UNESCO, the Desktop Publishing Unit has continued servicing the desktop publishing needs of the Council. It also accepts from its clients job orders such as the preparation of camera-ready manuscripts for journals, books and other publications as well as printing of programs, brochures, and certificates.

For the year 1993, the following materials were produced by the desktop unit:

- 1) Philippine Encyclopedia of the Social Sciences Vol. I
- 2) Draft for the Philippine Monograph (AASSREC Publications) – Introducing Asian Societies
- 3) PSSC Social Science Information (3rd and 4th quarter 1993)
- 4) U.P. Library Newsletter (3rd quarter 1993)
- 5) PAP PsycheNews (4th quarter 1993)
- 6) Journal of History Special Edition which includes:
  - A general index to the Beyer Collection
  - The Guerrilla Resistance Movement
  - Who's Who in the Philippines
- 7) Journal of History regular issue on National Consciousness through Local History

8) Souvenir Program of:

The Third National Social Science Congress  
PSSC Silver Jubilee celebration  
UGAT Cebu Conference

9) Certificates for the NSSC III, UGAT, PAP and Certificates of Appreciation for the PSA and PHA for their contribution to Volume I of the *PSSC Social Science Encyclopedia*.

In addition, the Desktop Unit has also produced a first draft of the following: Philippine Sociological Review 1991, Philippine Economic Journal 1991, Philippine Encyclopedia of the Social Sciences Vol. II, and the Journal of History Special Issue: Philippine Folklore, Social Customs and Beliefs Vol. I.

The increase in volume for desktop production (encoding, formatting, and printing) will require further upgrading of existing desktop equipment. Already, the hardware which is about three years old has been superseded by newer technology. In order to be more efficient, the Council should consider the purchase of more state-of-the-art equipment in order to maintain and further realize the Desktop Unit's income-generating potential.

#### *D. Central Subscription Service*

##### **The CSS Operations**

In anticipation of the recommendations of the Management Audit conducted in 1993, the following actions were taken by the CSS in order to increase its subscribers' list of journals handled for distribution:

1. mass mailing of checklist for fourteen journals that indicates the back issues. (The objective is to check the holdings of all subscribers, as well as dispose of the old back issues of the journals. The CSS was able to solicit orders of back issues as a result of the above); and
2. send out subscription renewals and journal publication status to give subscribers an update of the journals subscribed.

The bulk of tasks that consumes a lot of man-hours will soon be partially solved because of the installation of software that will facilitate easy access and monitoring of individual and institutional subscriptions. The program also handles the inventory control of the stocks coming in and out.

Meanwhile, the CSS Bookshop has returned to the groundfloor of the PSSCenter. As pointed out in the past, it proved beneficial in terms of over-the-counter sales. The cash sales reported last December was the biggest achieved so far. It is hoped, however, that the Council will provide additional space for the increasing collections of social science publications for sale.

##### **Book Exhibits**

CSS exhibits outside Metro Manila were made possible through the assistance and subsidy of the Philippine National Historical Society. The CSS was able to represent itself in the last Conference of the PNHS held in Kabacan, Cotabato, on October 5-9, 1993 as well as in the second launching of the book "Surigao Across the Years" in Iligan City.

On November 24-26, 1993, the CSS sponsored and organized a simultaneous seminar on Science and Technology with topics on School Instrument Design, Construction Improvisation and Application and a seminar Workshop on management Techniques for Librarians, both of which were held at the PSSCenter. The said activity was highlighted by Book Exhibits participated in by other booksellers. A book exhibit was likewise organized in connection with the National Social Science Congress III.

##### **Constraints**

Operating with a three-man team, the CSS operations suffered tremendously in terms of backlogs in all areas of its normal operations because of the intervening tasks that require immediate attention. The transfer of the Bookshop to the ground floor proved beneficial in terms of sales. The present area, however, is congested because of the limited space.

**Status Report on the Journals published for the year**

Journal	Volume No/Year	Date published
Phil. Economic Journal	30 (1-2) 1991	December 1993
Phil. Geographical Journal	35 (3-4) 1991	February 1993
-do-	36 (1-2) 1992	November 1993
Phil. Journal of Public Administration	37 (1) 1993	
	37 (2) 1993	July 1993
	37 (3) 1993	
Phil. Statistician	41 (1-4) 1992	September 1993
Phil. Communication Journal	2 (8) March 1993	September 1993
Phil. Journal of Psychology	25 (2) 1992	August 1993
Phil. Journal of Linguistics	23 (1-2) 1992	April 1993
-do-	24 (1) 1993	December 1993
Phil. Sociological Review	39 (1-4) 1991	October 1993

**Financial Report**

The gross sales for the year 1993 amounted to P 563,141.93. This represents the sale of publications other than the journals.

With the launching of the Encyclopedia, a guaranteed increase in sales is envisioned in 1994.

The total accumulated sales of the house journals amounted to P 94,415.40. The same problem of delayed publication of the journals has contributed to the loss of confidence of subscribers which resulted in the decrease of subscription renewals.

The total accumulated net income for the year (unaudited) amounts to P162,445.90.

**NETWORKING AND LINKAGES**

**A. Asia-Pacific Information Network in the Social Sciences (APINESS)**

The holding of an Asia-Pacific Regional Seminar on Social Science Information under the auspices of the Korea Social Science Library (KSSL) to mark its 10th anniversary enabled members of APINESS to meet for exchange and fellowship. (There is no Korean national counterpart for the PSSC, and the KSSL provides office space for 8 academic social science associations in the country. The KSSL, therefore, is a significant Korean institution in the social sciences not only for its traditional functions but also for this host role.)

The Seminar was attended by 10 country delegates (most of whom are members of APINESS) and 13 information experts/speakers/official observers. It was opened to Korean academics and librarians. Mrs. Lorna P. Makil represented PSSC at the Seminar.

The Seminar deliberations touched on the areas of social science information users, social science information specialists, the use of machine readable social science data banks and archives, availability of statistical data, the charging of fees for information services, and regional cooperation and networking. The Seminar ended with a set of Recommendations and Suggestions for strengthening and improving social science information in the countries of the region and regional cooperation toward this goal.

**B. International Federation of Social Science Organizations (IFSSO)**

Prof. Carmencita T. Aguilar, Chairperson of the Governing Council attended the IFSSO Conference held in Rome, Italy on October 4-8, 1993. The Conference theme was "Towards the Building of Global Society through Sound Development: Social Consequences." She presented a paper entitled "A Reexamination of the Sound Development and Environmental Betterment Goal of Third World Countries."

During the business meeting and election, the following officers for 1993-1995 were elected: Enzo Bartocci (Italy), President; Carmencita T. Aguilar (Philippines), First Vice-President; Ayrton Fausto (Brazil), Second Vice-President; Barman Chandra (India), Third Vice President; Rudolf Bolzern (Switzerland), Treasurer; Josef Blahoz (Czech Republic), Secretary General. The following research councils were chosen as members of the Board: Council for the Development of Economic and Social Research in Africa; Science Council of Japan; Conselho Nacional de Desenvolvimento Cientifico e Tecnologico of Brazil; the Research Council of Norway; the Research Council for the Social Sciences of Finland; the National Fund for Scientific Research of Belgium; and the National Research Council of the Philippines. Dr. Eva M. Duka-Ventura represented the NRCF in the conference.

The IFSSO Executive Board has chosen the Philippines as the venue of the XII Conference to be held in October 1995.

### *C. Association of Asian Social Science Research Councils (AASSREC)*

PSSC continued to be an active member of AASSREC in 1993. Its AASSREC-related activities were (1) the completion of the Philippine manuscript for the project on "Introducing Asian Societies;" (2) the holding of a national symposium on "Environment and Sustainable Development: The Role of the Social Sciences;" and (3) participation in the 10th Biennial Conference for AASSREC in Tokyo.

**Philippine Monograph.** In 1991 the Executive Board appointed six social scientists to write the chapters in a monograph on the Philippines for the AASSREC project on "Introducing Asian Societies." The monographs are intended for use in Asian secondary schools. (Among the AASSREC member states, only the Indian and Indonesian monographs have been published.) The six writers for the Philippine monograph are Dr. Domingo C. Salita (geography), Fr. Rolando Delagoza (history), Dr. Michael Lim Tan (anthropology), Prof. Carmencita T. Aguilar (political science), Dr. Gilberto M. Llanto (economics), and Dr. Emma E. Porio (sociology). The manuscript is undergoing editing by the series editor in India, where printing shall also be carried out.

**National Symposium on "Environment and Sustainable Development: Social Science Perspectives."** Partly in preparation for the 10th Biennial AASSREC Conference which included a regional symposium on the same theme, and partly also to kick off its year-long Silver Jubilee celebration, PSSC sponsored a two-day symposium in January 1993 on the topic of environment and social science perspectives. (Details of the activity are given on page 11 under the discussion on the Social Issues Committee.)

Dr. Amaryllis T. Torres who was a member of the Symposium Task Force compiled the ideas generated in the symposium and wrote the Philippine paper for the regional symposium in Tokyo.

**Participation in the 10th Biennial Conference of AASSREC.** The conference was held on September 5 to 11, 1993 at Kanagawa Science Park, Kawasaki, Japan and was attended by 14 of the 16 regular members. The Philippine delegation was composed of Dr. Amaryllis T. Torres and Prof. Ruben F. Trinidad. Dr. Gilberto Llanto who had been appointed by the Board to prepare the Philippine paper for a roundtable session on "Economic Reforms and Democratization in the Asia-Pacific Region", the second activity held in conjunction with the conference, was unable to attend for personal reasons. His paper was read by Prof. Trinidad, who also reported on the "Developments of Social Science in the Philippines," and chaired several important meetings and sessions of the conference. Prior to the conference, he had also helped draft the AASSREC By-Laws.

The Conference ended with the election of the AASSREC Office Bearers for 1993-1995. Elected Secretary General was the PSSC (i.e., PSSC would designate the person who will occupy the position). Concomitantly, PSSC designated Dr. Amaryllis T. Torres as Secretary General (from October 1993 to February 1994, when her term as Board President would end after which the new Board President will serve the remaining term). Inasmuch as the AASSREC Secretariat is traditionally located where the Secretary General is based, PSSC designated a member of the staff, Mrs. Lorna P. Makil, to be AASSREC Executive Secretary.

As AASSREC Secretariat, PSSC shall provide office space to accommodate publications, monitoring and linkages, and to publish the Bi-Annual



*AASSREC Panorama.* The Secretariat also provides the proceedings of all AASSREC meetings.

Meanwhile, the AASSREC Executive Council (composed of the elected officers) shall meet on March 23-27, 1994 at the PSSC to prepare the work program of AASSREC and to plan the 11th Biennial Conference of AASSREC to be held in New Delhi, India in 1995.

*D. Memorandum of Agreement between PSSC and the University of Provence, France*

On March 3, 1993, the Government of the French Republic and the Government of the Philippine Republic signed a cultural, scientific and technological agreement. Along these lines, the PSSC and the University of Provence (Aix-Marseille I) entered into a Memorandum of Agreement in September 1993 to promote mutual cooperation in the social sciences.

The Memorandum specifies that the PSSC and the University of Provence agree, within the limits of their own capabilities:

1. To enable and facilitate contacts with all other institutions or organizations of both countries that could promote research and academic activities.
2. To increase the exchange of information concerning scientific research work taking place in France and in the Philippines.
3. To organize and facilitate in any way exchange programs of teachers and researchers between both countries.
4. To develop the training of researchers by setting up workshops and organizing fieldwork activities.
5. To promote and implement scientific programs of mutual interest that are deemed to hold priority.
6. To help each other, especially in the field of documentation and publication.

PLANS AND PROSPECTS

*A. A Proposal to Upgrade the Teaching Courses in the Social Sciences*

This is a five-year program for teachers of introductory courses in the social sciences who are primarily based in regional universities. The proposed program will help standardize the contents of introductory social science course offerings and raise the expertise and competence of faculty members in handling these courses. These efforts will ensure that students learn and benefit from the introductory social science courses required for most college programs. Its primary objectives are: 1) to improve the quality of both the content and teaching of the social sciences; 2) to clarify basic concepts and perspectives of each social science discipline; 3) and to develop basic course outlines or syllabi for each discipline and of the teaching manuals and training materials in the use of these syllabi.

For the first year, a preliminary workshop to assess the way the Introductory Course is taught and to clarify basic concepts and perspectives will be held. Each PSSC member association will invite regional universities to nominate tenured members of their faculty to attend a 6-8 day workshop. Member associations of PSSC will assume responsibility for their respective training workshops including the design and scheduling of workshop activities. The disciplines who have expressed readiness to implement their programs this summer are Sociology, Statistics, Political Science and History. Initial site of the preliminary workshops is the Bicol region.

*B. Follow-Up Activities to NSSC III: A Five-Year Agenda for Theory and Research*

The ever-changing economic, political and social conditions of Philippine society call for a concerted effort on the part of the social science community. The effective mobilization of its resources and of its members to be socially responsible to actively participate in building a just and humane society is imperative. Social scientists must use their

training and their skills to understand the realities of Philippine society and answer the how's and why's that confront those engaged in development and change. Such social responsiveness on their part is especially needed today when questions of why the country is "the laggard" in a region of NICs and why moral degeneration seems to have worsened are being asked. Social scientists must help explain the reasons for the discrepancy between our expectations and our reality. On the other hand, their capability for doing this and the quality of their work will depend on how much informed and grounded they are in social theory, to make efforts productive, sustainable and far-reaching.

In line with this concern, the PSSC is proposing a five-year program of related activities for social science practitioners to develop and strengthen their capabilities to teach, do research and help with development efforts within a framework of theory-building and consciousness-raising on the significance of the theoretical perspective in dealing with social facts and data.

The PSSC Secretariat prepared a working paper entitled "Social Science and Social Responsibility: A Five Year Program of Linked Activities to Enrich Teaching and Research in the Region." The five programs outlined in the working paper were the following:

1. Follow-up regional roundtable discussions of Congress issues
2. Course development and regional training on social science teaching
3. Preparation of textbooks and reference materials
4. Exchange and study visits
5. Social science information data base and information network

The day after the NSSC III ended, on 11 December 1993, a follow-up consultation session was held with selected regional delegates to the Congress and PSSC officers and staff. The objectives of the consultative session were: (1) To generate more specific details of the activities or to suggest other activities as the participants saw fit to meet their particular needs in the provinces; (2) To arrive at a proposed time frame of schedule of activities;

and (3) To arrive at a tentative commitment of interest and support from the participants.

The 45 participants who attended broke up into two workshop groups and discussed what they envisioned as activities to sustain social science efforts in the provinces and to develop indigenously informed theory and research. The results of the discussion were integrated into several proposals which PSSC is developing for funding. They will form the core of PSSC's program in the next three to five years.

### C. *Second Asia and Pacific Social Science and Medicine Conference (APSSAM)*

As one of the sponsors and organizers for the APSSAM, PSSC has been busy with meetings and preparations for the conference which shall be held on 23 to 27 May 1994 in the Philippine Social Science Center. The conference is being organized by the Philippine Organizing Committee in collaboration with the *Social Science and Medicine* international journal and the Asia and Pacific Task Force of the International Forum for Social Sciences in Health.

The conference will address partnership experiences in Asia and the Pacific among social scientists, health professionals, and community organizations working together to improve the health of human populations.

The conference in May will also be the occasion to launch a new regional network of individuals working on social science in health. This new organization, The Asia and Pacific Network of the International Forum for Social Sciences in Health will connect with similar initiatives in other world regions. It will provide support and encouragement to workers in this field, advance social science perspectives to broaden the understanding of health, bridge theoretical and applied pursuits, advocate interdisciplinary approaches, and sustain the involvement of social scientists in the study and solution of health-related problems.

The conference expects 100 participants from countries of Asia and the Pacific. Dr. Pilar Ramos-Jimenez, Chair of the Behavioral Science Department of De La Salle University, chairs the Philippine Organizing Committee.

PSSC's human and financial resources have significant bearings on its future achievements, hence, new and better ways to maximize utilization of said resources should be taken into consideration, if it wishes to be an influential force in the pursuit of a just and humane society.

The Agenda Towards the Year 2000 identified PSSC's goals for the coming decade, and the strategies to be undertaken to achieve these goals.

As we approach the 21st century, we hope to add another milestone to the vision and goals of the PSSC to develop a sustainable body of social science theory and practice for the future generation.

# FINANCIAL REPORT

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The financial position of the Philippine Social Science Council was stronger than in 1992 as shown by the 1993 financial reports. Aggregate receipts from the General and Special Funds\* reached P8.912 million in 1993 compared to P7.173 million in 1992, up by 24.2 percent. It is to be noted that receipts generated internally was 78 percent of total receipts. Disbursement for 1993 from both Funds was P6.262 million as against P6.206 million in 1992 or 1.0 percent rise, resulting in an excess of P2.650 million over total receipts. The liquidity ratio of the Council in 1993 remains at 2.08 which means that for every peso debt, it has more than two pesos to liquidate the obligation.

*Operations of the General Fund.* Total receipts posted a healthy 38.7 percent from P5.014 million in 1992 to P6.956 million in 1993. The principal sources of income in 1993 were Rental which accounted for P4.423 million and Investments at P2.236 million. These two items constituted 97.2 percent of total receipts. Disbursement rose at a lower rate of 18.2 percent from P3.877 million in 1992 to P4.584 million in 1993. Consequently, the excess of income over expenditure in 1993 at P2.372 million was slightly more than double (208.6 percent) over the 1992 level of P1.137 million. This phenomenon may be attributable to the slow down of programs and projects pursued by the Council in the second half of 1993.

*Operations of the Special Fund.* Receipts from donations in 1993 dropped by 9.4 percent from P2.159 million in 1992 to only P1.956 million in 1993.

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\* The General Fund records the various receipts and disbursement of PSSC in pursuance of its programs and projects. The receipts are derived from rental, investment earnings, administrative fees, membership fees, and other minor sources.

The Special Fund accounts for the receipts and expenditures of programs and projects that are supported by various funding institutions, e.g. for 1993, Ford Foundation, Toyota Foundation, National Statistics Office, National Research Council of the Philippines, Fund for Assistance to Private Education, and others.

The big donors in 1993 were the Ford Foundation (P1.056 million), Toyota Foundation (P0.630 million), and the UNESCO (P0.111 million).

Project expenditures amounted to P1.635 million in 1993, representing a decline of 26.8 percent from the 1992 level of P2.257 million in 1992. The bulk of the expenditure was incurred for the National Social Science Congress III (P0.623 million), National Symposium on Environment and Sustainable Development (P0.098 million), the Surigao Project (P0.580 million), and the Census of Agriculture and Fisheries Evaluation Survey (P0.285 million).

## Assets, Liabilities, and Fund Balances

The assets of the Council amounting to P21.864 million are mainly in the form of investments (notes, bonds, time deposits, and stocks amounting to P16.297 million; cash on hand and in banks, P2.389 million; inventories and other assets, P1.886 million; receivables, P0.869 million; and property and equipment (excluding the PSSCenter), P0.422 million. Our investments, amounting to P12.7 million, are being managed by the Bank of the Philippine Islands, Private Development Corporation of the Philippines, and the Fund for Assistance to Private Education.

Lined up against these assets are liabilities amounting to P4.813 million. These consist mainly of accounts payable and accrued expenses, P2.646 million; subscribers and tenants deposits, P0.523

million; unearned administrative incomes and rental, P0.249 million; and the rest of the liabilities are due to staff provident fund, publishers brokers, taxes, social security, and ADC.

The total fund balances (General and Special Fund) in 1993 was P8.230 million. The other fund balances were made up of the endowment fund, P4.666 million; sinking fund, P0.204 million; staff development fund, P0.347 million; and others, P3.601 million.

### **The PSSC Budget for 1994**

The budget of the PSSC for 1994 calls for an outlay of P7.599 million allocated into P5.807 million for the General Fund and P1.792 for the Special Fund. The budget was approved by the Governing Council on January 26, 1994 upon the recommendation of the Executive Board on December 15, 1993 based on the report of the joint Council-Board Finance and Personnel Committee which prepared the Budget. The preparation of the budget considered the operation of the Council in the last three years (1991-1993) and the budgetary requests of the different Working Committees.

*General Fund.* The estimated receipts of P5.807 million is higher by 15.9 percent over that of the 1993 level of P5.012 million. About 95.0 percent of expected receipts will come from Center incomes (P3.710 million) and Investment Income (P1.800 million). The Central Subscription Service is expected to contribute P200,000.

Lined up against the projected receipts is an expenditure program as provided for in the Management Audit Recommendations which was approved by the Council on August 28, 1993 calling for an Operating Expense of P4.763 million and for Programs and Projects of P1.043 million. It is to be noted that the bulk of expenditures for programs and projects are sourced from the Special Funds.

*Special Fund.* In 1994 the PSSC projects an expenditure for programs and projects amounting to P1.792 million. These projects include the training of teachers in the social sciences (P0.665 million), the Asian Regional Exchange for New Alternatives (P0.339 million), the continuation of the Surigao Project (P0.675 million), and the Exchange Visitor Program (P0.113 million). These shall be funded by the Ford Foundation (P0.339 million), Toyota Foundation (P0.675 million) and Fund for Assistance to Private Education (P0.665 million).

CAGUIAT, ABAD & CO.  
Certified Public Accountant

Suite 410 Anita Bldg. (Circle)  
1300 Quezon Avenue Corner  
Timog Avenue, Quezon City

The Executive Board  
Philippine Social Science Council, Inc.

The balance sheet of the Philippine Social Science Council, Inc. as of December 31, 1993 and the related statement of income retained earnings for the year ended are presented without our opinion in as much as our examination to said financial statements is still in progress.

(SGD.) CAGUIAT, ABAD & ASSOCIATES  
PTR No. 1809881  
January 18, 1994

A TRUE COPY:

02/03/94/ccsa

PHILIPPINE SOCIAL SCIENCE COUNCIL, INC.  
 PROJECTED SOURCES AND USES OF FUNDS  
 FOR THE YEAR 1994  
 GENERAL FUND (1994 PROPOSED BUDGET)

	1994 <i>Proposed</i>	1993 <i>Projected</i>	1992 <i>Actual</i>
<b>PROJECTED SOURCES</b>			
<i>Regular Income</i>			
Membership Fees	P 21,350.00	P 21,350.00	P 11,700.00
Center Income	3,710,678.00	3,600,000.00	3,176,785.48
Sub-total	3,732,028.00	3,621,350.00	3,188,485.48
<i>Incremental Income</i>			
Investment Income	1,800,000.00	1,600,000.00	1,445,323.06
Interest Income	30,000.00	31,000.00	9,674.94
Administrative Income	20,000.00	-	78,600.00
CSS Income	200,000.00	200,000.00	211,016.26
Gain from Forex	25,000.00	25,000.00	-
Sub-total	<u>2,075,000.00</u>	<u>1,856,000.00</u>	<u>1,744,614.26</u>
<b>TOTAL PROJECTED SOURCES OF FUNDS</b>	<u>5,807,028.00</u>	<u>5,477,350.00</u>	<u>4,933,099.74</u>
<b>PROJECTED USES</b>			
<i>Operating Expenses</i>			
Salaries and Wages	1,758,206.00	1,372,106.00	1,381,694.82
Employees' benefits	263,730.00	182,000.00	198,840.82
Contracted services	1,016,000.00	899,000.00	794,660.61
Utilities	1,052,068.00	876,724.00	356,608.68
Insurance	62,000.00	55,446.00	55,146.07
Repairs & Maintenance	312,000.00	26,000.00	262,885.19
Office Supplies	156,000.00	130,000.00	107,194.83
Communication	14,400.00	13,182.00	12,772.28
Transportation	54,298.00	45,308.00	42,574.40
Sinking Fund	75,000.00	35,000.00	35,000.00
Sub-total	<u>4,763,702.00</u>	<u>3,868,766.00</u>	<u>3,247,377.70</u>
<i>Council Program Expenses</i>			
Governing Council	39,900.00	-	-
Executive Board	77,100.00	86,000.00	77,161.89
Working Committees	73,180.00	66,296.00	60,022.85
Annual & Mid-year Meetings	50,000.00	33,500.00	-

The PSSC Annual Report 1993

	1994 <i>Proposed</i>	1993 <i>Projected</i>	1992 <i>Actual</i>
Publications	113,500.00	60,000.00	-
Library Acquisition	60,000.00	25,677.00	65,568.00
Conference Awards	70,000.00	65,000.00	30,000.00
Sub-total	483,680.00	336,473.00	232,752.74
<i>Committee Project Expenses</i>			
Research Project Development	100,000.00	10,000.00	10,614.83
SICom	50,000.00	500.00	14,585.28
Encyclopedia	100,000.00	100,000.00	77,207.33
PSSC 25th Anniversary Fund	-	100,000.00	-
Research Awards Program	110,000.00	60,000.00	18,300.00
Equipment (Desktop Publishing)	25,000.00	-	-
Computerization	24,500.00	-	-
Contingency/Misc.	75,146.00	47,021.00	29,468.00
Sub-total	<u>484,646.00</u>	<u>317,521.00</u>	<u>150,175.44</u>
<i>Fellowships</i>			
Research Fellows	50,000.00	-	-
Project Development Fellow	25,000.00	-	-
Sub-total	<u>75,000.00</u>	<u>-</u>	<u>-</u>
<b>TOTAL PROJECTED USES OF FUNDS</b>	<b>P <u>5,807,028.00</u></b>	<b>P <u>4,522,760.00</u></b>	<b>P <u>3,630,305.88</u></b>



**SPECIAL FUND  
(1994 Proposed Budget)**

**PROJECTED SOURCES**

Toyota Foundation	Surigao Project	P	675,000.00
Ford Foundation	Chinese Academy of Science Exchange Program		113,250.00
Ford Foundation	Asian Regional Exchange for New Alternatives		339,060.00
Fund for Assistance to Private Education	Five-Year Program in the Social Science Teaching (Phase I)		<u>664,700.00</u>
<b>Total Projected Sources</b>			<b><u>1,792,010.00</u></b>

**PROJECTED USES**

	Surigao Project		675,000.00
	Chinese Academy of Social Sciences Exchange Program		113,250.00
	Asian Regional Exchange for New Alternatives		339,060.00
	Five-year Program in the Social Sciences Teaching (Phase I)		<u>664,700.00</u>
<b>TOTAL PROJECTED USES</b>		<b>P</b>	<b><u>1,792,010.00</u></b>

PHILIPPINE SOCIAL SCIENCE COUNCIL, INC.  
BALANCE SHEETS  
DECEMBER 31, 1993, 1992, 1991

A S S E T S	1993	1992	1991
Cash on hand and in Bank	P 2,389,159.60	P 1,953,306.69	P 2,039,757.43
Notes and accounts receivable	757,041.08	455,209.79	502,465.76
Accrued interest receivable	106,732.34	121,143.69	117,738.87
Inventories	1,412,364.47	897,184.15	632,768.69
Investment in Time Deposit	644,556.16	582,798.44	500,000.00
Investment in stocks, notes and bonds at cost with approximate aggregate market value	7,503,209.61	4,719,800.15	2,850,058.16
Investment in stocks at market appreciation (cost 1,459,748.60)	2,552,266.50	888,676.25	1,179,481.00
Other Investments (cost 5,186,327.29)	5,597,451.08	5,650,027.48	5,457,213.29
Property and Equipment net book value	421,801.82	409,735.67	242,384.58
Deferred charges and other assets	474,265.24	141,144.99	167,008.34
Devidend receivable	5,364.88	2,437.88	9,652.88
<b>TOTAL ASSETS</b>	<b><u>21,864,212.78</u></b>	<b><u>15,821,465.18</u></b>	<b><u>13,698,529.00</u></b>

LIABILITIES AND FUND BALANCE

LIABILITIES

Accounts payable and accrued expenses	2,646,202.01	1,386,269.45	2,269,685.71
Due to ADC	280,556.57	280,556.57	280,556.57
Due to Publishers	105,161.87	92,308.02	55,990.19
Due to Brokers	-	263,854.85	-
Due to CSS	934,946.25	881,176.51	-
Due to NSSC III	1,710.50	-	-
Subscribers Deposit	274,178.46	237,733.81	207,588.02
Tenants' Deposit	249,444.25	257,468.50	224,115.58
Unearned administrative and rental income	249,611.43	266,086.47	212,141.58
Due to SSS, Pag-ibig and Staff Provident Fund	63,010.43	25,517.41	8,377.40
Withholding tax payable	8,900.33	8,337.65	438.22
<b>TOTAL LIABILITIES</b>	<b><u>4,813,722.11</u></b>	<b><u>3,699,309.24</u></b>	<b><u>3,258,892.79</u></b>

	<i>1993</i>	<i>1992</i>	<i>1991</i>
Sinking Fund	<u>204,329.00</u>	<u>134,229.00</u>	<u>134,229.00</u>
Staff Development Fund	<u>347,958.18</u>	<u>347,958.18</u>	<u>347,958.18</u>
Endowment Fund	<u>4,666,000.00</u>	<u>4,666,000.00</u>	<u>4,666,000.00</u>
Unrealized Increment on Dollar Account	<u>219,935.70</u>	<u>376,325.41</u>	<u>76,533.67</u>
Reserved for market appreciation (Decline)	<u>3,381,951.77</u>	<u>891,875.30</u>	<u>640,884.27</u>
<b>FUND BALANCES</b>			
General Fund	5,188,548.95	2,994,176.03	1,692,367.15
Special Fund	<u>3,041,767.07</u>	<u>2,711,492.02</u>	<u>2,881,564.94</u>
Total Fund Balances	<u>8,230,316.02</u>	<u>5,705,668.05</u>	<u>4,573,932.09</u>
<b>TOTAL LIABILITIES AND FUND BALANCES</b>	<b>P <u>21,864,212.78</u></b>	<b>P <u>15,821,465.18</u></b>	<b>P <u>13,698,530.00</u></b>

PHILIPPINE SOCIAL SCIENCE COUNCIL, INC.  
Statement of Income and Expenses  
For the year ended December 31, 1993, 1992, 1991

	1993	1992	1991
<b>I N C O M E</b>			
<b>GENERAL FUND</b>			
Membership fees	P 21,000.00	P 11,700.00	P 21,000.00
CSS Income	175,787.78	211,016.26	289,481.77
Center Income Rental	4,423,102.62	3,176,785.08	2,829,684.93
Administrative Income	-	17,751.47	42,615.89
Interest Income	70,515.76	33,078.17	103,720.13
Dividend Income	7,102.09	11,236.17	6,081.70
Investment Income	2,236,009.97	1,533,625.78	1,686,720.06
Others	<u>22,496.57</u>	<u>19,004.65</u>	<u>12,336.13</u>
Total General Fund	<u>6,956,014.79</u>	<u>5,014,197.68</u>	<u>4,991,640.61</u>
<b>SPECIAL FUND</b>			
Donations Received	<u>1,956,189.34</u>	<u>2,158,812.82</u>	<u>2,535,924.42</u>
<b>TOTAL INCOME</b>	<u>8,912,204.13</u>	<u>7,173,010.50</u>	<u>7,527,565.03</u>
<b>E X P E N S E S</b>			
<b>RESEARCH AND DEVELOPMENT</b>			
Research grants, awards and projects	<u>3,053,971.43</u>	<u>3,435,380.44</u>	<u>2,744,990.30</u>
Total	<u>3,053,971.43</u>	<u>3,435,380.44</u>	<u>2,744,990.30</u>
<b>OPERATIONAL</b>			
Building Maintenance	822,909.92	744,236.81	883,103.06
Research and Development	1,240,815.54	1,060,799.63	1,543,680.31
Administrative	<u>1,101,312.72</u>	<u>965,251.42</u>	<u>1,091,379.69</u>
Total	<u>3,165,038.18</u>	<u>2,770,287.86</u>	<u>3,518,163.06</u>
<b>TOTAL EXPENSES</b>	<u>6,261,859.61</u>	<u>6,205,688.30</u>	<u>6,263,153.36</u>

	1993	1992	1991
EXCESS (DEFICIENCY) OF CURRENT FUND	2,650,344.52	967,322.20	1,244,511.67
FUND BALANCE AT BEGINNING OF YEAR	5,705,667.90	4,573,932.01	4,017,873.98
PRIOR YEARS ADJUSTMENT	(107,641.55)	164,413.69	(673,453.64)
FUND TRANSFER	<u>(70,000.00)</u>	<u>-</u>	<u>(35,000.00)</u>
FUND BALANCES, AT END OF YEAR	P <u>8,178,370.87</u>	P <u>5,705,667.90</u>	P <u>4,553,932.01</u>

PHILIPPINE SOCIAL SCIENCE COUNCIL, INC.  
Statement of Income, Expenses and Changes  
In Balances of General Fund  
For the Years Ended December 31, 1993, 1992, 1991

	1993	1992	1991
<b>INCOME</b>			
<i>REGULAR</i>			
Membership Fees	P 21,000.00	P 11,700.00	P 21,000.00
CSS Income	175,787.78	211,016.26	289,481.77
Center Rental Income	4,423,102.62	3,176,785.19	2,829,684.93
Administrative Fees	<u>-</u>	<u>-</u>	<u>17,017.70</u>
Total Regular Income	<u>4,619,890.40</u>	<u>3,399,501.45</u>	<u>3,157,184.40</u>
<i>INCREMENTAL</i>			
Interest Income	70,515.76	33,078.17	103,720.13
Commission Income	13,485.82	17,751.47	25,598.19
Dividend Income	7,102.09	11,236.17	6,081.70
Investment Income	2,236,009.97	1,533,625.78	1,686,720.06
Others	<u>9,010.75</u>	<u>19,004.65</u>	<u>12,336.13</u>
Total Incremental Income	<u>2,336,124.39</u>	<u>1,614,696.24</u>	<u>1,834,456.21</u>
TOTAL REGULAR AND INCREMENTAL INCOME	6,956,014.79	5,014,197.69	4,991,640.61
<i>OPERATING EXPENSES</i>			
Contracted Services	938,353.92	794,660.61	632,883.54
Salaries & Wages	622,725.06	572,108.52	549,147.27
Utilities	895,895.80	356,608.68	505,376.78
Administrative	24,278.50	338,228.62	239,977.91
Depreciation	34,970.17	69,616.87	71,121.72
Repair & Maintenance	281,981.73	262,885.19	253,152.99
Office supplies	145,785.87	111,826.13	94,952.63
Insurance	56,286.90	55,146.07	54,956.42
Research & Development	-	63,386.33	910,796.77
Employees' Benefits	42,456.77	50,836.33	126,154.70
Transportation	48,110.44	48,952.40	45,947.45
Communication	24,923.78	12,772.28	9,638.21
Miscellaneous	<u>49,269.24</u>	<u>33,279.88</u>	<u>24,056.70</u>
Total Operating Expenses	<u>3,165,038.18</u>	<u>2,770,307.91</u>	<u>3,518,163.09</u>

	1993	1992	1991
<b>RESEARCH AND DEVELOPMENT EXPENSES</b>			
Research grants, awards and projects	1,418,962.14	1,106,494.70	487,543.14
Total Research and Development Expenses	<u>1,418,962.14</u>	<u>1,106,494.70</u>	<u>487,543.14</u>
<b>TOTAL OPERATING, RESEARCH AND DEVELOPMENT EXPENSES</b>			
	<u>4,584,000.32</u>	<u>3,876,802.61</u>	<u>4,005,706.23</u>
EXCESS OF CURRENT FUNDS	2,372,014.47	1,137,395.08	985,934.38
FUND BALANCES AT BEGINNING OF YEAR	2,994,176.03	1,692,267.04	1,414,786.30
PRIOR YEARS ADJUSTMENT	(107,641.55)	164,413.69	(673,453.64)
FUND TRANSFER	<u>(70,000.00)*</u>	-	<u>(35,000.00)</u>
FUND BALANCE AT END OF YEAR	P <u>5,188,548.95</u>	P <u>2,994,075.81</u>	P <u>1,692,267.04</u>

\*Allocation for Sinking Fund for the years 1992 and 1993.

PHILIPPINE SOCIAL SCIENCE COUNCIL, INC.  
 Schedule of Income, Expenses and Changes  
 In Balances of Special Fund  
 For the Years Ended December 31, 1993, 1992, 1991

	1993	1992	1991
<i>DONATIONS RECEIVED:</i>			
Daiwa Foundation	P	P	P 199,936.66
National Statistics Office(NSO)		1,774,867.00	262,948.66
UNESCO	110,850.00	19,840.00	1,625,400.00
Department of Local Government Canadian International Development Agency (CIDA)			96,700.00
SGV Foundation			15,000.00
Oriental Ceramics Society of the Phils.			10,000.00
Toyota Foundation	629,542.98	289,257.82	25,000.00
Bro. Andrew Gonzales		2,000.00	300,939.10
Dr. Mercedes Concepcion		2,000.00	
Ford Foundation	1,055,796.36	70,848.00	
Pi Gamma Mu-Phil. Alpha Chapter	10,000.00		
De La Salle University	10,000.00		
Ateneo de Manila University	10,000.00		
College of Social Science & Philosophy	60,000.00		
National Research Council of the Philippines	50,000.00		
Fund for Assistance to Private Education	<u>20,000.00</u>		
<b>Total Donations</b>	<u>1,956,189.34</u>	<u>2,158,812.82</u>	<u>2,535,924.42</u>
<i>PROJECT EXPENSES:</i>			
National Census Education Survey			271,061.67
Urban Child in Especially Difficult Circumstances			109,500.00
Contemporary Women's Group & Organizations in the Phils.	11,230.80		8,886.65
UNESCO Desktop Pub. Proj.	10,803.49	49,342.56	255,052.10
DLG Upland Access Training			85,644.37
PSSC-CASS Cultural Exchange Program		223.45	78,475.45
AASSREC Ninth Biennial Conference & Symposium on Human Resource Development	26,851.57	70,847.59	1,324,358.42
Cagayan Valley Social Science Research Consortium		1,853.67	56,039.28



	1993	1992	1991
Surigao Project	580,337.07	432,771.85	59,334.22
Census of Agriculture & Fisheries Evaluation Survey	284,787.91	1,702,099.12	
Symposium on Environmental & Sustainable Development	97,680.97		
Third National Social Science Congress	<u>623,317.48</u>		
<b>Total Project Expenses</b>	<u>1,635,009.29</u>	<u>2,257,138.24</u>	<u>2,248,352.16</u>
Excess of Current Fund	321,180.05	(170,072.92)	287,572.26
Fund Balance, Beginning of Year	<u>2,720,587.02</u>	<u>2,890,659.94</u>	<u>2,603,087.68</u>
Fund Balance, End of Year	P <u>3,041,767.07</u>	P <u>2,720,587.02</u>	P <u>2,890,659.94</u>

# A COMPILATION OF THE ANNUAL REPORTS OF ACTIVITIES OF REGULAR AND ASSOCIATE MEMBERS

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## INTRODUCTION

Included in this section are the annual reports of the regular and associate member associations of the Philippine Social Science Council.

Most of these reports, which basically contain updates on each association's meetings, conferences, seminar, training, publications and/or reports, research projects, changes in organizational structure and other activities, were reprinted *in toto* while some of them were summarized and rewritten to meet the space constraints of the publication.

Twenty-seven (11 regular and 16 associate) out of fifty-one (14 regular and 37 associate) member associations submitted their annual reports in time for publication.

Among the regular member associations which submitted their respective annual reports were: Linguistic Society of the Philippines (LSP), Philippine Association of Social Workers, Inc. (PASWI), Philippine Geographical Society (PGS), Philippine Historical Association (PHA), Philippine National Historical Society (PNHS), Philippine Political Science Association (PPSA), Philippine Population Association, Inc. (PPA), Philippine Sociological Society (PSS), Philippine Statistical Association, Inc. (PSA), Psychological Association of the Philippines (PAP), and the Ugnayang Pang-AghamTao (UGAT).

For the associate members, the Congressional Research and Training Service (CRTS), College of Mass Communication-University of the Philippines (CMC-UP), Development Academy of the Philippines (DAP), Institute of Philippine Culture-Ateneo de Manila University (IPC-AdeMU), Institute for Social Research and Development-St. La Salle University (ISRAD-SLS), Language Study Center (LSC), National Tax Research Center (NTRC),

Pambansang Samahan ng Sikolohiyang Pilipino (PSSP), Social Research Office-Ateneo de Davao University (SRO-AdeDU), School of Graduate Studies and Research-University of Nueva Caceres (SGSR-UNC), University Research Center-Pamantasan ng Lungsod ng Maynila (URC-PLM), Statistical Center-University of the Philippines (SC-UP), School of Urban and Regional Planning-University of the Philippines (SURP-UP), Philippine Association for Chinese Studies (PACS), Social Research Center-University of Santo Tomas (SRC-UST), and the Philippine Business for Social Progress (PBSP) were able to submit their reports.

The reports which were not included in this bound report for failure to meet the deadline were reproduced nonetheless for distribution during the annual meeting.

## REGULAR MEMBERS

### Linguistic Society of the Philippines

#### 1. Lectures

Feb. 6, 1993 – Prof. Milagros C. Laurel, University of the Philippines – Topic: “Philippine Newspaper Advertisements: A Preliminary Study on Discourse Stylistics and the Media”

August 7, 1993 – Dr. Curtis D. McFarland, Waseda University, Japan – Topic: “Computers and Lexicography”

#### 2. Publications

2.1 Volumes 22, Nos. 1 and 2 (June and December 1992) and 24 No. 1 (June 1993) issues of the

*Philippine Journal of Linguistics* are now off the press and have been distributed.

3. The annual lecture of the Bonifacio P. Sibayan Distinguished Professorial Chair in Applied Linguistics was held on Feb. 1, 1993 at the Library Auditorium of the Philippine Normal University at 4 p.m. Holder for this year is Dr. Fe T. Otones, Vice President for Academic Affairs and Research of the Philippine Normal University. Her paper was entitled "Stylistics and the Teaching of Poetry".
4. Linguistic Society of the Philippines Annual Convention was held on May 8, 1993 at the Pablo Nicolas Auditorium at De La Salle University. The theme of the convention was "Current Research in Applied Linguistics". The Keynote Speaker was Dr. Armand V. Fabella, Secretary of the Department of Education, Culture and Sports, represented by Dr. Nilo L. Rosas of NCR. Paper Presentors were Dr. Fe T. Otones, Dr. Emy M. Pascasio, Dr. Leonard Newell, Mrs. Epifania Angeles, Prof. Milagros Laurel, and Dr. Praxedes Chua. Moderators were Dr. Ma. Clara Ravina and Dr. Ponciano B.P. Pineda.

Plaques of Appreciation were given to Drs. Nilo L. Rosas, Eladio C. Diokno, Juanito A. Bruno, Jawali H. Laja and Makil U. Pundaodaya for the help they have extended during the LSP Roving Seminar-Workshop on English Language Teaching.

The USIS Book Exhibit was also formally opened with Brother Andrew Gonzalez of De La Salle University, Jeffrey Taschner and George Scholz of the United States Information Service as guests of honor.

5. In cooperation with the United States Information Service, the Linguistic Society of the Philippines held a Seminar-Workshop on Updating Filipino/English Language Teaching Strategies, the last of the series, at the Pablo Nicolas Auditorium at De La Salle University, May 15 and 16, 1993. Speakers were: Brother Andrew Gonzalez, Mr. Jeff Taschner and Dr. Emma S. Castillo. Facilitators were: Prof. Edilberta Bala, Prof. Ma. Victoria Gugol, Dr. Ma. Clara Ravina and Dr. Clemencia Espiritu.
6. The Linguistic Society of the Philippines, in cooperation with the Department of Education,

Culture and Sports, Philippine Normal University-Ateneo de Manila University-De La Salle University Consortium, the British Council, the United States Information Service, and under the sponsorship of the Fund for Assistance to Private Education, conducted a national summer workshop for language supervisors and teachers on "Current Trends and Techniques in the Teaching of Oral Communication" at De La Salle University. Participants of this workshop were composed of English supervisors from DECS, and Chairpersons of the English Programs in selected universities from the 13 regions of the Philippines.

Focus of the first half of the summer workshop was on Teaching Oral Communication for Beginning and Intermediate Learners. The services of Mr. Robert Hugh Thornton of the Scottish Centre for Education Overseas, Moray House Institute of Education, Heriot-Watt University, Edinburgh, were made possible by the British Council.

Focus of the second half was on the Teaching of Oral Communication for Advanced Students. The specialists were George Scholz, USIS Regional English Teaching Officer, East Asia, and Jeffrey Taschner, USIS English Language Teaching Fellow for the Philippines. Their services were made possible through the United States Information Service.

### *Philippine Association of Social Workers*

#### Activities

Early in 1991, the new PASWI Board assumed office and a "Visioning" workshop was held to review the past and construct a plan for the future. This is in keeping with the association's commitment to work towards unity and strength and ensure its relevance to the needs of the times.

This process was followed by a reorganization of working committees in 1992 and a Team Building Workshop for the National Board and members of standing committees early in 1993. The annual assessment and planning sessions served as the basis for developing realistic programs for the PASWI to pursue.

The year 1993 also witnessed the unfolding of a historical event for the association. The Council of

Past PASWI Presidents was organized to serve as an advisory/consultative body to the National Board. Considered pillars of the Social Work Profession, each of the 14 council members are seasoned practitioners whose wealth of experience could help in the association's quest to become truly professional.

Among the measures endorsed by the Council for immediate action were:

- \* Strict implementation of RA 4373 so that professional social workers will not be overshadowed by "pseudo-social workers";
- \* Strengthening of city and provincial chapters;
- \* Limiting membership of PASWI to registered social workers only; and
- \* Promotion of the Social Work profession through public information and use of media resources.

#### Membership Committee

The vigorous information dissemination efforts and the organization or revitalization of various PASWI Chapters nationwide resulted in a marked increase in membership in 1991. Yearly increase in new membership hit an average of around 40%-50%.

789 social workers joined PASWI in 1993.

Starting 1992, the association initiated the PASWI Secretariat's assistance in the renewal of members' license. The listing of members has also been completed using a simple computer program. Membership (both regular and life) cards have been printed and issued to members who regularly pay their dues.

In an effort to involve students in Social Work, the association has supported the organization of a sub-committee of students in PASWI. Meetings and fora in the schools of social work have been held.

#### Chapter Committee

More and more social workers outside Metro Manila have been reached by the association.

Meanwhile, its president had the opportunity to visit and witness the induction of officers of the

newly-organized or revitalized chapters in Malolos, Calapan and Dagupan last year.

In 1991 and 1992, 8 PASWI chapters have either been organized or reactivated in La Union, Pangasinana, Tacloban, Cagayan de Oro, Legaspi, Iloilo, Cebu and Zambales.

#### Program Committee

The need for regular information for professional growth has always been recognized by the National Board as a basic responsibility of PASWI. It is for this reason that capability-building programs through lectures, workshops, conferences and publications are being supported and encouraged by the association in 1991 and 1992.

For 1993, PASWI organized a Forum on Battered Women which was attended by 63 delegates from different agencies. The 5 resource persons who are deeply involved in women's welfare programs successfully presented their thought-provoking papers that dealt on profound issues concerning women and development. The forum served as a fitting activity capping the observance of women's month.

Recently, PASWI reached another milestone with the launching of Nelda Miclat's book on the "Fundamentals of Community Organization and People Empowerment." The book may come in handy and contribute to the association's professional growth at a time when it seeks the best way to serve its ever-increasing clientele.

Finally, the association has institutionalized the PASWI-Gintong Puso Award. The award is given to PASWI members who have excelled in any of the fields of social work practice. Nominees are judged based on their work accomplishments, leadership skills, resourcefulness and personality on recommendations given by the LGUs, PASWI chapters, agency supervisors or hospital heads. Its first awardee was Mr. Jose Mante, a field social worker in Zamboanga del Norte who received a plaque and P10,000.00 in cash.

#### Advocacy Committee

Organized mainly for the best welfare and interest of social workers and the promotion of the social

work profession, the advocacy committee has tried to respond to vital issues affecting the profession.

For 1993, three position papers were submitted to the Office of the President and Congress to present the association's stand on:

- \* Its disagreement on the proposed merger between the DOH and DSWD. A joint resolution with NCSD and NASWEI was sent to President Ramos;
- \* The appointment of a professional social worker to head the DSWD and the recommendation to finally confirm the appointment of Corazon Alma G. de Leon as Secretary; and
- \* The appointment of a sectoral representative for Women and the Elderly to Congress.

Other Achievements of the Advocacy Committee in 1991 and 1992 were:

- \* Submission of a Position Paper to the oversight committee on Local Government Code where situation or circumstances affecting professional social work practice (e.g. protection and benefits of social workers) were cited and corresponding recommendations made to address the problem.
- \* Communication with the Civil Service Commission and the DILG requesting resolution of the case of Iloilo social workers affected by the devolution process.
- \* Communication with the DILG and local government units requesting that the attendance of social workers to the social welfare week be made/considered official.

#### Professional Standards Committee

In this area, PASWI has some modest gains:

- \* Display of the social workers Code of Ethics in every agency engaged in social work practice and distribution of copies of the Code to all registered social workers.
- \* Submission of the Revised Guidelines for Continuing Education/Accreditation to the PRC. The guidelines prescribe the means by which registered social workers can avail of continuing education program and have them

accredited. This process should be undergone by every social worker before license renewal. PASWI will play an active role in monitoring standards of practice through the National Board and local chapters.

- \* Conduct of consciousness-raising activities on professional behavior and professional program delivery.
- \* Conduct of a dialogue on the Local Government Code's implications to Social Welfare which was attended by more than 300 social workers.
- \* Corazon Alma G. de Leon was chosen as Outstanding Social Worker for 1993 by the PRC. Gloria Gonzalez was the awardee in 1992.
- \* Rosita Fondevilla was one of the recipients in the recently concluded PSSC National Social Scientist Award for social work.

#### Research and Publication

This committee has not taken off last year despite the vigorous planning at the start. The Secretariat had to produce an interim newsletter for the May Oath Taking. Finally, the chair of Resource Generation volunteered and produced both the newsletter and the souvenir (magazine) program for the Social Welfare Week Congress.

#### International Relations Committee

Twinning guidelines have been drafted to guide PASWI's efforts in linking with affluent foreign associations. Basically for professional growth, the association has initiated steps to link with professional associations in Canada, U.S., Australia and Hongkong.

#### Resource Generation Committee

Funds for the association have been generated mainly from the following services:

- \* fines imposed on Board members who are late or absent during Board meetings;
- \* registration fees of seminars;

- \* lectures conducted in honor of the late Petra R. de Joya;
- \* sale of t-shirts and books;
- \* continuous solicitation of donations and holiday raffles/door prizes during PASWI activities; and
- \* membership fees.

#### Participation in PSSC's Encyclopedia Project

Despite numerous difficulties, PASWI's Editorial Board was able to submit the complete set of social work papers for inclusion in the PSSC Encyclopedia of the Social Sciences. These papers, many of which were written by field practitioners, dealt on the State-of-the-Art of the Profession, Methods and Practice, Biographies and Glossary of Social Work Terms and Concepts. The Encyclopedia of some 14 disciplines was released late last year to coincide with the celebration of PSSC's Silver Anniversary. The PASWI Board of Directors is deeply grateful to the PASWI members and volunteer staff who found time to contribute their efforts in the varied tasks of producing the disciplinary section.

PASWI has also been involved in the activities of other agencies like the Philippine Cancer Society, Philippine Tuberculosis Society, and the Girl Scouts of the Philippines.

#### Philippine Geographical Society

The Annual Assembly of the Philippine Geographical Society, Inc. was held on March 6, 1993 at the Philippine Social Science Center.

The Assembly was divided into two parts: the seminar, and the elections and organizational meeting. In the seminar portion, two papers were presented. The first paper entitled "Geography and the Social Studies" was presented by Dr. Telesforo W. Luna, Jr., Professor and Chairman, Department of Geography, CSSP, UP-Diliman. The second paper entitled "Teaching Basic Geography" was read by Prof. Darlene O. Gutierrez, Asst. Prof., Department of Geography, CSSP, UP-Diliman. The Open Forum that followed the presentation of the papers was lively and although many of the participants teach Social Studies, almost all have no formal training in Geography.

Elections were held shortly after the seminar with Dr. Domingo C. Salita, President Emeritus of the Society, as the Presiding Officer. Elected members of the Board of Trustees were:

Dr. Telesforo W. Luna  
Dr. Lydia N. Agno  
Prof. Meliton B. Juanico  
Prof. Celinia E. Balonso  
Prof. Darlene O. Gutierrez  
Prof. Rosita C. Tadena  
Mr. Ponciano C. Ciceron  
Mrs. Sonia K. Arce  
Mrs. Lolita d. Lacasandile

The body also approved the position of Dr. Domingo C. Salita as President Emeritus, and a non-elected member of the Board of Trustees.

Regional Coordinators were also chosen. The coordinators include the following:

Mrs. Dayang T. Ali	Mindanao
Mrs. Madrilena de la Serna	Visayas
Mrs. Lolita D. Lacasandile	Southern Luzon
Mrs. Sonia K. Arce	NCR
Mrs. Rosalinda G. Luna	Luzon

In the organizational meeting, which was called to order by Dr. Domingo C. Salita, the following were chosen as officers of the Philippine Geographical Society:

Dr. Telesforo W. Luna, Jr.	President
Dr. Domingo C. Salita	President Emeritus
Prof. Meliton B. Juanico	Vice President
Prof. Celinia E. Balonso	Secretary
Prof. Rosita C. Tadena	Asst. Secretary
Dr. Lydia N. Agno	Treasurer
Prof. Darlene O. Gutierrez	Asst. Treasurer
Mr. Ponciano C. Ciceron	Auditor

The first regular meeting of the new Board of Trustees was held on May 5, 1993 in Room 104, Palma Hall, UP. Thereafter, regular meetings were held every other month. Several special meetings were also held.

During the regular meetings, the Board came upon with a proposal on the writing of a source book/textbook on "Basic Geography". The proposal was later formalized and submitted for funding to

the National Research Council of the Philippines (NRCP). As submitted to the NRCP, the proposal was entitled "Teacher Training Modules and Compendium in Basic Geography". The project proposal was approved by the NRCP effective December 1, 1993 until November 30, 1994. Members of the Philippine Geographical Society would be contributors with Dr. Telesforo W. Luna, Jr. and Dr. Lydia N. Agno as project leaders and coordinators.

The Board also discussed the possibility of holding training workshops for teachers in social studies. Cebu City and Tarlac, Tarlac were listed as priorities. Cebu City was later selected and preparations were made for a workshop in late October 1993. Possible donors were contacted but the financial aid required for holding the workshops was not realized. As a result, the workshop was postponed to a later date when funds would be sufficient.

Additional activities proposed by members of the Society include the appointment of an Ad Hoc Committee to make an inventory of existing geography materials at the UP Library in Diliman, QC and the holding of training workshops together with the UP College of Education aimed at bringing back Geography to the curriculum as proposed by Sen. Leticia Ramos Shahani during the 1071st meeting of the Board of Regents. According to Sen. Shahani: "... many Filipinos are not oriented to our place in the world."

Philippine Historical Association

The year proved to be a critical year for the Association. It started auspiciously enough with a plan for several project proposals to be submitted to various funding agencies under the leadership of the President-elect, Dr. Milagros Guerrero. Highlights of the plan was to organize local PHA chapters that shall take charge of local history centers at least in the thirteen regions of the country. To deepen the history awareness of our students, regional quiz bees culminating in a national quiz bee in history was also planned. Being the original sponsor of the celebration of the Decade of Nationalism and following the tradition of the Association of publishing commemorative issues of important historical events, there was also a plan to put out a commemorative issue of the Decade of Nationalism through the financial help of NASAC (National Social Action Council).

Most of these plans, however, failed to materialize for reasons beyond the control of the Board. The unexpected leave of absence of the President of the Association and the tight financial constraints of those who were expected to assist the Association were mainly the reasons for the setback of most of our plans for the year. Despite these constraints, however, two regional Conferences were held, one in Cabanatuan City hosted by the Wesleyan University-Philippines and the other was in Baliwag with Baliwag Colleges playing host to the Bulacan participants.

Another significant event was the acceptance of President Fidel V. Ramos to act as Honorary President of the Association as per the provision of the PHA Constitution. Worth mentioning also were the active participation of the Association in the celebration of the Silver Jubilee Anniversary of the Philippine Social Science Council and the publication of the first volume of the Philippine Social Science Encyclopedia worked out by members of the Philippine Historical Association, with Dr. Rosario M. Cortes and Dr. Bonifacio Salamanca representing the Association in the Editorial Board. It is also important to mention at this point that Dr. Cesar Pobre, the immediate past president of the Association, did most of the work in trying to amend the PSSC Constitution to conform with present day realities.

The following is the month to month activities of the Association:

*January*

- 26 Editorial Board Meeting of the Encyclopedia of Philippine Social Sciences held at the PSSC Board Room.
- 31 Annual General Meeting and Election of the Board of Governors for 1993 held at St. Mary's College Cafeteria from 1:30 p.m. to 4:30 p.m. with the following results:

Dr. Milagros Guerrero	President
Dr. Eпитacio Palispis	Vice President
Miss Cecilia Boncan	Secretary
Prof. Judith Barroquillo	Treasurer
Prof. Evelyn Songco	Auditor
Prof. Rosario Cortes	Editor-in-Chief
Dr. Napoleon Casambre	PRO
Prof. Minerva A. Gonzalez	Chair, Membership Committee

Dr. Adriel Meimban	Chair, Research Committee
Dr. Gloria M. Santos	Executive Director
Prof. Wilfrido Dalida	Governor-at-Large
Dr. Cesar Pobre	Immediate Past President
Dr. Bonifacio Salamanca	Consultant
Prof. Diosdado Capino	Consultant
Dr. Encarnacion Alzona	Consultant
Prof. Celedonio Resurreccion	Consultant
Prof. Esteban de Ocampo	Consultant

In the first meeting of the Board, it was decided that the Regular Board Meeting will be held every last Tuesday of the month at the time and place designated by whoever is host for the month.

*February*

- 2 Election Meeting of the Philippine History Foundation. The following members of the PHA Board were elected to the PHF Board: Prof. Napoleon Casambre as PRO, Prof. Judith Barroquillo as Treasurer, Prof. Minerva A. Gonzalez, Prof. Rosario Cortes, with Dr. Bonifacio Salamanca remaining as Editor and Dr. Gloria M. Santos as Executive Director. Meeting was set regularly every first Tuesday of the month at 12:00 noon
- 4 PHA Editorial Board for the Commemorative Issue of the Decade of Nationalism met with the NASAC Board to formalize the Agreement
- Participated in the celebration of GOMBURZA in cooperation with the National Historical Institute
- 19 Participated in the Research Conference sponsored by the PSSC
- 21 Represented the PHA in the installation of Dr. Conrado Benitez as President of the Philippine Women's University
- 23 Regular Board Meeting of the PHA
- 24 Represented the PHA in a meeting for Moral and Spiritual Guidance at the Philippine Information Agency
- Attended the lecture on History of Leprosy by Dodds Giagonia, former Board Member of the PHA

- 25 Represented PHA at a meeting called by the Moral and Spiritual Guidance Commission of the National Social Action Council
- 27 Represented PHA at the People's Day at Malacañang sponsored by the NGOs

*March*

- 6 Represented PHA women members in the celebration of Women's Day sponsored by the National Council of Women in the Philippines (NWCP)
- 9 Represented PHA in the Commission on Education of the NASAC Meeting of the Philippine History Foundation
- 17 Represented PHA in the Steering Committee Meeting of the Green Forum, a coordinating body of Sustainable Development (off-shoot of Project KABUOAN)
- 23 PHA Research Committee Meeting and PHA Regular Board Meeting

*April*

- 6 Attended meeting held at Asian Development Bank to plan curriculum on Moral Values Education from a historical perspective
- 12 Joint meeting with the PHF
- 16 Regular Board Meeting of the PHA
- 19 Meeting with the Green Forum
- 23 Summer Youth Program in Binangonan as sponsored by the NHI
- 29-30 Acted as General Rapporteur for the Local History Seminar sponsored by the NCAA and the NHI for Cultural Officers

*May*

- 10 PHA Special Meeting to discuss the Commemorative Issue of the PHA Historical Bulletin
- 18 Joint Regular Board Meeting of the PHA and the NHI hosted by the Executive Director
- 24 PYWC Seminar in History
- 25 Speaker in the Summer Youth Program
- 26 Seminar in History for Senior Citizens sponsored by the YWCA of Manila in preparation



for the commemoration of the Fall of Manila, sometimes referred to as the Declaration of Manila as Open City during the Japanese Regime

- 27 Seminar sponsored by the Rizal Youth Development Foundation as part of the History Consciousness Project of the Youth in Rizal
- 30 Culmination of the History Consciousness Week of NASAC held at the YWCA Manila Social Hall sponsored by the Youth Assembly of the YWCA-Philippines: Seminar on the "Current Situation of Philippine Society from a Historical Perspective"

*June*

- 1 PHF Regular Board Meeting at Club Filipino
- 3 Meeting with the NASAC Board to report on the proposed joint project on the publication of a Commemorative Issue on the Decade of Nationalism
- 8 PHA Regular Board Meeting hosted by Dr. Bonifacio Salamanca
- 12 Independence Day Celebration at the Rizal Park
- 14 Curriculum meeting with DECS on the enrichment of the Secondary Education Program under the SEDP
- 19 Seminar on Rizal in Biñan co-hosted with Perpetual Help College, Knights of Rizal Biñan Chapter and the Philippine Historical Association

*July*

- 6 Joint PHA-PHF Board Meeting at Club Filipino
- 7 Inauguration and Blessing of the Bonifacio Monument at Tutuban presided over by the Vice President of the Philippines
- 15 PSSC SICOM Meeting
- 16 PHA Regular Board Meeting
- 22 PHA Mid-Year Assembly at PSSC
- 27 Moral and Spiritual Guidance Commission Meeting to discuss the Observance of Moral Guidance Week under the leadership of NASAC

*August*

- 5 Seminar for Youth Workers on the Role of History in Youth Formation sponsored by the Philippine Youth Welfare Council
- 7 PHA Seminar in Baliwag on the Role of Bulacan in the Development of Nationalism co-sponsored with the NHI and Baliwag Colleges
- 19 Seminar and Quiz Bee in Batangas held at the Museo de Batangas co-sponsored by the Batangas Cultural Society and the NHA
- 20 Green Forum Meeting on Environment
- 21 PHA Mid-Year Meeting held at PSSC
- 24 Regular PHA monthly Board Meeting
- 29 Participated in the celebration of National Heroes Day at Fort Bonifacio with President Fidel V. Ramos as Speaker
- 30 Program Committee Meeting at the U.P. Hostel

*September*

- 1 Attended Dinner-Lecture at the Manila Overseas Press Club sponsored by the NCCA and the NHI
- 3 Attended the forum on "Energy for Industrial Development" held at the PSSC sponsored by the Society for Industrial Development
- 17-18 PHA Regional Seminar in Cabanatuan hosted by the Wesleyan University-Philippines together with the Regional Quiz Bee in Philippine History for College Students
- 28 Regular Board Meeting of the PHA hosted by Dr. Napoleon Casambre

*October*

- 1 Attended meeting in Malacañang called by the NASAC Education Commission
- 5 Regular Board Meeting of the PHF
- 7 Attended conference on Moral Values based on the teachings of our heroes sponsored by the NASAN-AFP-PNP held at Camp Aguinaldo Officers Clubhouse 8:00 a.m. - 5:00 p.m.
- 10 Summit Conference on Covenant for Peace and Unity held at the Manila Hotel sponsored by the Moral and Spiritual Guidance Commission

of the NASAC in celebration of Moral Guidance Week

- 12 Curriculum Committee Meeting of the PHA on the inclusion of Philippine History as a required subject for General Education in all College courses as recommended by FAEP (Federation of Associations for Education)
- 26 PHA Regular Board Meeting hosted by Dr. Rosario Cortes
- 29 Attended Antonio Luna's Anniversary Celebration sponsored by the Cultural Commission of the City of Manila and the NHI held at 457 Urbiztondo, San Nicolas, Manila

*November*

- 7 Lunch in honor of the PHA Board tendered by Prof. Diosdado Capino
- 12 Regular Board Meeting of the PHA hosted by Prof. Barroquillo
- 22-23 Annual Conference of the PHA held at the University of Santo Tomas with Hon. Leonora V. de Jesus as Main Speaker on the "Philippines 2000: The Vision"

*December*

- 9-10 Participated in the Social Science Congress on Sustainable Development sponsored by the Asia-Pacific Region on Sustainable Development held at the PSSC
- 11 Participated in the preparation of the Plan for Action (Proposed Program) for the Social Sciences held at the PSSC
- 15 Launching of Volume I of the Philippine Social Science Encyclopedia as prepared by the PHA represented by Dr. Rosario M. Cortes
- 28 Traditional PHA Christmas Lunch and Regular Board Meeting held at the residence of Prof. Minerva A. Gonzalez in Biñan

*January 1994*

- 7 Last PHA Board Meeting for the outgoing Board of Governors hosted by Dr. Cesar Pobre, Immediate Past President
- 30 Annual General Meeting and Election of the Board of Governors for 1994 with Acting President Epitacio Palispis delivering the

Presidential Lecture "Brief History of Baler: The Obscure Town That Produced Manuel Luis Quezon and Edgardo Angara"

The following were elected to the new Board:

- |                          |   |
|--------------------------|---|
| President                | Dr. Epitacio Palispis<br>Wesleyan University - Phils.   |
| Vice President           | Dr. Adriel Meimban<br>New Era College   |
| Governor-at-Large        | Dr. Reynaldo Palma<br>De La Salle University<br>Dr. Sonia Zaide<br>Pagsanjan, Laguna<br>Mrs. Avelina Castañeda<br>National Historical Inst. |
| Secretary                | Miss Celestina Boncan<br>U.P. Dept. of History  |
| Treasurer                | Prof. Judith Barroquillo<br>Univ. of the East   |
| PRO                      | Dr. Napoleon Casambre<br>U.P. Dept. of History  |
| Editor                   | Dr. Rosario M. Cortes<br>U.P. Dept. of History  |
| Executive Director       | Dr. Gloria Martinez-Santos<br>St. Mary's College, QC  |
| Consultants              | Dr. Bonifacio Salamanca<br>Dr. Celedonio Resurreccion<br>Dr. Encarnacion Alzona<br>Prof. Diosdado Capino<br>Prof. Esteban de Ocampo         |
| Immediate Past President | Dr. Cesar Pobre<br>National Defense College   |
| Honorary President       | President Fidel V. Ramos  |

*Philippine National Historical Society*

Meetings, conferences, seminars, training, briefing

Symposium on the Effective Teaching of History, 19 February 1993, Arellano North High School, 60 participants

Symposium on the History of Leprosy Control in the Philippines, 24 February 1993 – Philippine Information Agency-PTV 4 Conference Hall, 80 participants

Ani Symposium: Studies in Philippine History, 26 March 1993 – Philippine Social Science Center Seminar Room, 30 participants

- Ani* Symposium: Studies in Philippine History, 1 April 1993 – Philippine Social Science Center Board Room, 20 participants
- Symposium on Folk Islam in Sulu, 19 April 1993 – Philippine Social Science Center Board Room, 20 participants
- Field Trip to Mt. Banahaw/Dialogue with the Ciudad Mistica and the Tatlong Persona Solo Dios, 27 April 1993 – Dolores, Quezon, 40 participants
- Training Seminar-Workshop in Local History, 16-22 May 1993 – Placer, Surigao del Norte, 30 participants
- Launching of Fernando A. Almeda's *Surigao Across the Years* (Quezon City: PNHS, 1993), Adlaonan Surigao, 19 June 1993 – Surigao Provincial Capitol, 500 participants
- Launching of Almeda's *Surigao Across the Years*, 6 September 1993 – Iligan City Museum, 200 participants
- Symposium on Local History, 6 September 1993 – Immaculate Conception College, Ozamiz City, 100 participants
- Symposium on Local History, 8 September 1993 – Agusan del Sur Provincial High School, San Francisco, 70 participants
- Lecture-Forum on Surigaonon/PreHistory and Culture, 26 September 1993 – SURP, 30 participants
- 14th National Conference on Local and National History, 6-9 October 1993 – University of Southern Mindanao, Kabacan, North Cotabato, 200 participants

- Training Seminar-Workshop in Local History, 16-17 October 1993 – Cantilan, Surigao del Sur, 50 participants
- The Manila Studies Annual Conference, 21-22 June 1993 – Adamson University, Manila, 150 participants
- The Manila Studies Association Fourth November Lecture Series, 19 November 1993 – Jacobin Hall, Adamson University, Manila, 80 participants

**Publications**

Fernando A. Almeda, Jr., *Surigao Across the Years* (Quezon City: PNHS, 1993)

**Research Projects**

“Bajau Ethnohistory and Indigenous Cultural Preservation”, Leslie E. Bauzon/Portia L. Reyes, Sitangkai, Tawi-Tawi, 1993-1996

**Change in Organizational Structure**

None

**Other Activities**

- Formation of Surigao Local Historical Society, Placer, Surigao del Norte, 22 May 1993
- Formation of Misamis Occidental Historical Society, Ozamiz City, 6 September 1993
- Formation of Cantilan Historical Society, Cantilan, Surigao del Sur, 17 October 1993

*Philippine Population Association*

**Meetings, conferences, seminars, training, briefing**

<i>Event</i>	<i>Date Held</i>	<i>No. of Participants</i>
1. PPA Board and Health Research Network (HRN) Steering Committee Joint Meeting	Feb. 2, 1993	14
2. First Convention of the PPA & Gen. Assembly of the Health Research Network	Feb 3	117

<i>Event</i>	<i>Date Held</i>	<i>No. of Participants</i>
3. PPA Board Meeting	March 10	12
4. PPA-HRN Governing Council	April 6	8
5. HRN Steering Committee Meeting	June 4	12
6. PPA Board Meeting	June 11	7
7. PPA Board Special Meeting	June 30	10
8. HRN Steering Committee Meeting	Aug. 20	14
9. PPA Board Meeting	Oct. 21	14
10. HRN Consultative Planning Workshop for HRN Regional Contact Persons and DOH Research and Development Coordinators	Nov. 3-5	9
11. HRN Steering Committee Meeting	Dec. 8	12
12. PPA Board Meeting	Dec. 16	7
13. HRN Steering Committee Meeting on Young Adult Fertility and Sexuality Survey II	Dec. 28	13

**Publications/Reports**

<i>Title</i>	<i>Author</i>	<i>Date of Release</i>
1. PPA-HRN Newsletter (Sept. '92 issue)		Feb. 1991
2. PPA-HRN Newsletter (Nov. '92 issue)		July 1993
3. PPA-HRN Newsletter (Jan. '93 issue)		Nov. 1993
4. Health Seeking Behavior of PTB Symptomatics in RHO XI	Ms. M. Lacuesta	March 1993
5. Analysis of Role Behavior of Rural Health Midwives, Region IV	Dr. C. Lamug	May 1993
6. An Evaluation of the National TB Program in W. Visayas, Region VI	Dr. V. Ardales	March 1993
7. KAP on Health & Environmental Sanitation in Negros Oriental, Region VII	Dr. R. Cadelina	June 1993
8. Information Collection and Recording System in NCR	Dr. E. Lamberte	April 1993
9. The Management of ARI by Rural Households in RHO X	Ms. M. Cabaraban	April 1993
10. Factors Affecting Utilization of Barangay Health Center, Reg. X	Ms. Lita Sealza	Sept. 1993
11. A Critical Analysis of the Strengthened National TB Program in Region III, Phase I	Dr. T. Maquiso	Oct. 1993
12. The Public Health Nurses' and Midwives' Prescribed, Actual and Preferred Roles and Functions in Health Service Delivery in Region VI	Prof. F. David	July 1993
13. Cigarette Smoking in Southern Philippines	Drs. Michael and Marilou Costello	July 1993
14. KAP of the Generic Drugs in W. Visayas	Ms. B. Polido	December 1993
15. An Assessment of the Delivery System of Maternal and Child Health Services	Ms. Florecita de Castro	draft only
16. Pesticide Usage, Its Effects on the Health of Farmers and Other Workers in Selected Areas in Bukidnon	Dr. J. Magallanes	draft only

**Ongoing Research Projects**

<i>Title</i>	<i>Project Director</i>	<i>Site/Period</i>
1. Factors Influencing the Low TB Case Finding Rate and Patient Acceptance Rate of Short Course Chemotherapy in Cagayan and Isabela	Prof. R. Aresta	Reg.II, June 1993-March 1994
2. The Family Health Care Workers Development Program: An Analysis of the Transfer of Health Care Technology in the Province of Batangas	Dr. C. Lamug	Reg.III, June 1993-March 1994
3. Knowledge, Attitude and Practice Towards Herbal Medicines in Selected Barangays in Iligan City	Prof. N. Bracamonte	Reg.XII, June 1993 to March 1994
4. Correlates of Health Among Maranaos of Lanao del Sur	Prof. S. Sarangani	Reg.XII, June 1993-March 1994
5. The Relationship of Ruralies Health Related Definitions with their Seeking Behavior: Implications for Health Service Delivery	Ms. B. Tan	Reg. XII, June 1993-March 1994
6. A Study to Identify the Factors Associated with the Inappropriate Use of Drugs in the Treatment of Diarrhea and Acute Respiratory Infections in Children	Ms. J. Avila	Reg. VII, June 1993-March 1994
7. Factors Related to the Tetanus Toxoid Compliance of Mothers	Dr. D. Tamayo	Reg.II, Nov. 1993-April 1994
8. Time Allocation of RHM to DOH Programs	Ms. T. Baquiran	Reg.II, Nov. 1993-August 1994
9. An Assessment of the Capability of Local Government Units to Deliver Basic Health Services	Ms. E. Tan	Reg. XII, Nov. 1993-April 1994
10. Primary Health Care in Pasay City: An Assessment of Implementation and Performance	Dr. V. Bautista	NCR, Nov. 1993-March 1994
11. Health-Related Behaviors of the Resettled Aetas in Central Luzon	Dr. E. Kollin	Reg.III, Nov. 1993-May 1994
12. Knowledge, Attitude and Practice of Traditional and Modern Medicine in Iloilo and Negros Occidental	Dr. V. Ardales	Reg. VI, Nov. 1993-May 1994

**Changes In Organization Per Results of Elections**

*A. Officers*

President	Dr. Corazon M. Raymundo, UPPI
Vice President	Dr. Michael A. Costello RIMCU
Secretary	Prof. Eliseo A. de Guzman UPPI
Treasurer	Dr. Zelda C. Zablan, UPPI

*B. Board of Trustees*

Dr. Mercedes B. Concepcion, UPPI  
 Dr. Corazon M. Raymundo, UPPI  
 Fr. Wilhelm Flieger, SVD, OPS  
 Prof. Eliseo A. de Guzman, UPPI  
 Dr. Marilou P. Costello, POPCOUNCIL  
 Dr. Lita J. Domingo, UPPI  
 Dr. Alejandro N. Herrin, UPSE  
 Ms. Bridge Jayme, UNFPA  
 Dr. Josefina V. Cabigon, UPPI  
 Dr. Zelda C. Zablan, UPPI  
 Dr. Michael A. Costello, RIMCU

**C. HRN Steering Committee**

Luzon	Dr. Victoria Bautista, UPCPA Dr. Corazon Lamug, UPLB Dr. Teresita Maquiso, CLSU
Visayas	Prof. Fely David, CPU Dr. Venancio Ardales, Univ. of Iloilo
Mindanao	Dr. Grace Rebollos, WMSU Ms. Marlina Lacuesta, Ateneo de Davao
PPA	Dr. Corazon M. Raymundo Dr. Michael Costello Dr. Zelda C. Zablan
DOH	Dr. Antonio Acosta Dr. Divina Hey-Gonzales Dr. Linda Milan

**D. HRN Secretariat**

Executive Director	Ms. Ma. Florina I. Dumlao
Accounting Officer	Ms. Dolosa Dimasin
Research Assistant	Ms. Lourdes Cabrias
Secretary	Ms. Matilde Estudillo
Messenger	Mr. Ricky Lazaro

**E. Other Activities**

August 2-4, 1993	A Training Program for Building Health Research Competency, Zamboanga City
July 8, 1993	Lecture on Women's Economic Contribution to Families (co-sponsored with UPPI and POP-COUNCIL)
May 25, 1993	Research Utilization Workshop in San Fernando, Pampanga on the project "A Critical Analysis of the Strengthened National TB Program in Region III"

**Philippine Political Science Association**

**Election**

The PPSA election was held on May 5, 1993 at the PSSC Conference Room. Elected officers for 1993-95 were the following:

Reelected President	Carmencita T. Aguilar (UP)
Reelected Vice-President	Socorro L. Reyes (DLSU)
Regional Vice Presidents	Steven Rood Luzon (UP Baguio) Camar A. Umpa Mindanao (MSU-IIT) Sonia Daquila Visayas (UNO-R, Bacolod City)
Secretary	Shirley Advincula (Ateneo deMUniv.)
Treasurer	Amelo Pangantihon (UNO-R)
Bus. Manager	Alex Brillantes (UP-CPA)
Auditor	Olivia C. Caoili (UP)
PRO	Dantes Sullivan (PCU)
Legal Counsel	Pablo Tangco (UST)

**Journal Editors**

1993 issue	Steven Rood
1994 issue	Temario Rivera

**Forthcoming Activity**

Training Program for Teachers and Practitioners of Political Science, May 28-31, 1994, Philippine Social Science Council

**Symposium – Women Month Celebration**

"Women Overseas Workers: Policy, Issues and Programs of Action." (Joint Sponsorship with PS 190 Class, APSM, UP Dept. of Political Science), March 7, 1994, 1:00 - 4:00 P.M., Faculty Center Conference Room, UP Diliman

**Philippine Statistical Association**

The year 1993 has been a very busy and fruitful year for our Association. Thanks for the very active Board of Directors who shared not only their wisdom but also spent significant portion of their time for the Association. I refer to our outgoing board members as follows: Dr. Ana Ma. L. Tabunda, 1st Vice President; Dr. Margarita F. Guerrero, 2nd Vice President; Mrs. Marietta P. Morada who had to resign to accept a foreign assignment and replaced

by Mrs. Josephine A. Ocaya as Secretary; Dr. Lisa Grace S. Bersales, Treasurer; and directors: Mr. Edward A. Barrios as Institutional Representative of San Miguel Corporation, Dr. Erniel B. Barrios, Mr. Generoso G. de Guzman, and Director Romeo S. Recide. They have assiduously performed their duties creditably as chairpersons of the various standing committees.

I would like to take this opportunity to express our sincere thanks to the efforts of Administrator Tomas P. Africa of the National Statistics Office, despite his busy schedule and not even being a member of the present board, in pursuing the successful conduct of the Philippine Statistics Quiz at almost nationwide coverage against a meager budget.

To all members of the different committees who I cannot enumerate, thank you very much for your past support.

Let me therefore enumerate some of the salient features and accomplishments of the Association in 1993 as follows:

#### **Membership**

To date, PSA has a total membership of 721 members of which 531 are individual members, 159 are life members and 31 are institutional members.

#### **Finance**

As of October 31, 1993, the total fund balance of PSA stood at P1,513,924.90 divided into the General Fund at P733,044.08, Trust Fund at P385,073.38, and Endowment Fund at P395,807.44. Our treasurer shall report on the detailed receipts and disbursements for the year 1993 and also will submit the proposed budget for 1994 for approval by the incoming Board of Directors for 1994.

#### **Professorial Chair**

The PSA has set up a Professorial Chair at the University of the Philippines Statistical Center thereby donating P240,000 for this purpose. Dr. Daniel Isidore Bryan C. Bonzo was appointed to this Professorial Chair effective second semester of 1993-1994.

#### **Conferences**

There were two conferences held in 1993: (a) "Presentation of Accomplishments of PSA and Programs for 1993" held on April 30, 1993 at the Executive Lounge of the Central Bank and (b) "Soil and Climatological Factors that Affect Agricultural Production" held on August 25, 1993 at the Auditorium of the Bureau of Soils. Two research papers were presented entitled, "Development of Climatological Indicators for the Construction of Agriculture Statistical Index Areas" by Prof. Josefina V. Almeda, Dr. Daniel C. Bonzo and Dr. Felizardo Magnayon and "Development of Soil-Based Sampling Frame for a Pilot Province" by Mrs. Carmelita N. Ericta and the Project Team. These research papers were products of PSA-USAID Project.

#### **Projects Undertaken in 1993**

- (a) PSA-USAID Joint Project "Statistical Development and Analysis in Support of the Agribusiness Sector" or ASSIST, funded at P63.4M which started in February 1992 and will end in February 1995.
- (b) PSA-NSO Joint Project "Census of Agriculture and Fisheries Manual Data Processing Training" which started on March 18, 1992 and to end in September 1994.
- (c) PSA-BAS Joint Project "Rapid Rural Appraisal Project" which started on August 1, 1993 and ended on December 31, 1993.
- (d) PSA-PRRM Joint Project on "Effective Data Dissemination, Analysis and Interpretation of Small Area Data" which started on August 1, 1993 and ended on January 31, 1994.
- (e) PSA-BAS Joint Project "Highlands in Agricultural Development Project" which started on August 27, 1993 and ended on Dec. 31, 1993.
- (f) SRTC Manual entitled "Introductory Course on Applied Inferential Statistics"

Training for Institutional members was undertaken in 1993 for the following topics:

(a) October 4 & 5 - Basic Statistics

(b) October 7 & 8 - Survey Sampling

15 institutional members sent trainees and 19 participants were trained.

#### **PSSC Encyclopedia of the Social Sciences**

The Contribution of the PSA to the PSA Encyclopedia on the Social Sciences was completed and came out in print for distribution during the Silver Jubilee Celebration. Our gratitude to our Editorial Board composed of Dr. Cristina P. Parel, Dr. Tito A. Mijares, Dr. Hector B. Morada, Ms. Teresita G. Abad, Mrs. Lilia H. Constantino, and Mr. Francisco K. Mallion.

#### **Publication**

The heretofore late publications of the PSA were put up to date. The Philippine Statistician, Volumes 41 Nos. 1-4 for 1992 came out this year. We were also able to make three issues of the PSA Newsletter.

#### **The Philippine Statistics Quiz**

The Philippine Statistics Quiz, which started last year for the National Capital Region (NCR) has become national in coverage with six regional PSA Chapters participating: Regions 1,4,6,8,11 and 12. The quiz at NCR was undertaken under the able leadership of Dr. Margarita F. Guerrero. To the Chairmen and Members of the five committees that organized, coordinated, solicited funds, provided the computerization of proceedings, handled publicity and assisted in the successful conduct of the PSQ, thank you very much. It would be a remiss on my part if I will not give special mention to the NSO employees who have supported this activity, some of whom are not even PSA members. We hope that NSO will continue to support this undertaking with wider coverage in two years time. We would like to extend also our sincerest gratitude to the 6 PSA chapters that conducted the regional elimination round and rely on their support the next time around.

As the year ends, quite a few projects are left in the pipeline of the working committees. We hope that the incoming Board of Directors would pick up

from where we left off. These projects are as follows:

1. PSA Brochure Towards 1999
2. Firming up of relationship with PSA Chapter members
3. PSA Institute for Applied Statistics and Informatics

Lastly, and in behalf of the Philippine Statistical Association, I would like to express our gratefulness to the hosts of donors, because without their exemplary interest in the PSA activities, the vaunted achievements would not have been realized.

#### ***Philippine Sociological Society***

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The Philippine Sociological Society (PSS) is pleased to submit this brief report for CY 1993. The report describes the main activities which the Society had planned as part of its objectives for the year, together with its regular tasks such as acceptance of new members and participation in some of the programs of PSSC. Some of these activities were not fully carried out and will continue as part of the 1994 program of the Society.

#### **PSSC National Social Scientist Award (Sociology)**

It was the turn of the PSS in 1993 to nominate its candidate to the PSSC Social Scientist Awards.

Dr. Gelia Tagumpay Castillo, Professor Emeritus, UP Los Baños, received her award with four other nominees for the disciplines of Communication, Demography, Economics and Social Work. Dr. Castillo is widely recognized as an authority in the general area of sociology and development (she gave the Overview Paper during the Third National Social Science Congress held in PSSC). The PSS was deeply honored by PSSC's conferment of her award during its Silver Jubilee Program on December 15, 1993.

#### **Plans for PSS National Convention**

The planned National Convention was not held due to certain tactical problems involving the site (another professional association held its convention in Cebu also in October) and other pre-Convention



preparations. The new date for the convention depends on the outcome of the pre-Convention activities which the PSS has set up in some of its regional chapters for 1994.

**Plans for Training Workshop**

A training workshop for the teaching of Introductory Sociology had been planned for the Southern Tagalog region to follow the workshop that was held successfully in Northern Luzon in 1992, but funding problems interfered. The PSS Board therefore decided that while it continues to seek funding for this project, the pre-Convention activities may incorporate the training workshops which may be partly subsidized by the host institutions in the regions. (The discipline of sociology is one of the four disciplines included in the proposal for regional training which PSSC has submitted to the Fund for Assistance to Private Education.)

**Publication of the Journal**

The efforts to update the *Philippine Sociological Review* are promising. Dr. Virginia A. Miralao, PSR Editor, has edited the articles for the 1992 issue which is ready for the press.

Articles have been solicited for the 1993 issue which will feature NGOs, as well as for 1994 which will mark the International Year of the Family with a special issue on the Filipino family.

**Election Plans**

Not satisfied with the results of mailed ballots to elect new officers to two-year terms, the Board reviewed its current election procedures.

*Psychological Association of the Philippines*

**Meetings, Conferences, Seminars, Trainings, Briefing**

<i>Event</i>	<i>Dates Held</i>	<i>No. of Participants</i>
Monthly Board Meetings	Variable dates within the year	11
	August 30, 1993	(Election of Officers)
PAP Annual Convention	Aug. 13-14, 1993	300
PAPJA Annual Convention	Nov. 26-27, 1993	900
Seminar on the Rorschach Inkblot Test		25

Elections are ideally held during the National Convention, but ever since the PSS has not been regular with its "annual" Conventions, it has resorted to mailed ballots, resulting in small rates of return. The same persons appear to be elected or re-elected to the Board. Moreover, the question of regional representation in the Board has not been adequately dealt with. A serious study of the PSS By-Laws, therefore, is called for, in addition to effecting the regularity of holding general assemblies or national conventions. In the meantime, the 1993 Board will continue to serve in the early part of 1994 until the above issues are resolved. The present PSS Board is composed of:

- |                     |                        |
|---------------------|------------------------|
| President           | Dr. Corazon B. Lamug   |
| Vice President      | Dr. Clemen C. Aquino   |
| Secretary-Treasurer | Mrs. Lorna P. Makil    |
| Other Board Members | Dr. Ledevina V. Cariño |
|                     | Prof. Randolph David   |
|                     | Prof. Mario Lopez      |
|                     | Prof. Fely D. Panoy    |

**Prospects**

In 1994, the PSS will work towards realizing the "national" nature of its scope and membership through more consultations and meetings with regional groups of sociologists. Likewise, the Society will strengthen its ties with sociologists in the Asia-Pacific region through a regional convention being planned in Manila in the near future.

Efforts shall be made also to encourage the identified contributors/writers to the PSS Encyclopedia to finish their individual articles and submit these for the completion of the PSSC Encyclopedia project.

<i>Event</i>	<i>Dates Held</i>	<i>No. of Participants</i>
Seminar on the California Psychological Inventory (CPI)		15
Seminar on the Color Test		15
Clinical Committee Meeting		20

**Publications and/or Reports**

<i>Title</i>	<i>Author</i>	<i>Date of Release</i>
Philippine Journal of Psychology (PJP)	Vol. 25, No. 2	Aug. 14, 1993
Philippine Journal of Psychology (PJP)		(In Press)

**Research Project**

<i>Title</i>	<i>Project Director</i>	<i>Period</i>
Compilation of Thesis and Dissertation Abstracts	Started by Dr. A. Torres Currently handled by Dr. Elena Samonte	On-going

**Change in Organizational Structure**

Dr. Allen Tan appointed Dr. Milagros Catabona as PAP's Executive Director during his incumbency as President. This appointment was confirmed by the Board.

President	Felixberto Roquia, Jr.
Vice President for Internal Affairs	Daylinda Banzon-Cabanilda
Vice President for External Affairs	Nestor Castro
Secretary	Maria Mangahas
Treasurer	Ma. Luisa Lucas Fernan
Board Members	Rene Agbayani
	Estefania Collins
	Marlene Francia
	Mary Alice Gonzales
	Anne Duarte
	Socorro Moralina
	Sabino Padilla
	Zenaida Reyes
	Lerma de Lima
	Yambot

**Other Activities**

1. Preparations for the forthcoming Junior Affiliates' PSYCHOLYMPICS, an event participated in by psychology majors from the different colleges and universities within and outside of Metro Manila.

2. Plans to refile the Psychology Bill in Congress.

***Ugnayang Pang-Aghamtao, Inc.***  
***(Anthropological Association of the Philippines)***

**Conferences**

The 15th UGAT Annual meeting conference was held on October 22-24, 1993 at the University of San Carlos in Cebu City. In line with PSSC's Silver Jubilee celebration, the conference theme was "Sustainable Development: Anthropological Perspective," which focused on indigenous and

**Organizational Matters**

A new set of officers had been elected in the Annual Meeting held on October 23, 1993 at the University of San Carlos in Cebu City. They are the following:

traditional knowledge systems of different cultural communities. The Department of Sociology and Anthropology and the Carolinian Sociological-Anthropological Society, both of the University of San Carlos, hosted the national conference.

A national scientific meeting on "Biodiversity and Indigenous Resource Utilization and Management Practices" was organized by Sentro Para sa Ganap na Pamayanan Inc., an UGAT institutional member. Held on April 1-3, 1993 in Lahug Cebu, anthropologists and representatives of nongovernment organizations and people's organizations came together to assess the role and experience of indigenous cultural communities with reference to biodiversity and natural resource utilization. The scientific meeting came up with a draft conceptual framework which can serve as basis for prospective research and action programs.

To follow-up the recommendations of the scientific meeting, UGAT organized a workshop conference on "National Research on Biodiversity Conservation and Resource Management Practices of Indigenous Peoples" with financial support from the Federation for the Philippine Environment. The workshop which was held on July 17, 1993 at the PSSC drew up an integrated and integrative conceptual framework to guide biodiversity research and conservation in the Philippines.

UGAT co-sponsored with Nuclear Free Philippines the premiere showing of the documentary film "Toxic Sunset" by Benjamin Pimentel and Wella Lasala on August 12, 1993 at the PSSC.

The organization was also officially represented in the following conferences:

1. International Union of Ethnological and Anthropological Societies/JEAS Conference in Mexico City, July 28-August 4, 1993 with

Ponciano Bennagen and June Prill-Brett attending.

2. Consultation on Indigenous People's Rights Advocates, Tagaytay City, June 1-4, 1993
3. Cordillera Day in Sagada, Bontok on April 24, 1993 with the theme, "Continue and Strengthen Defense of Ancestral Domain and Struggle for Self Determination."
4. National Social Science Congress III held December 9-11, 1993 at PSSCenter.
5. Cave Conservation and Management Workshop, June 27-July 7, 1993.
6. SBMA sponsored Development Debates on Ancestral Domain and Forest Protection.

#### Others

Upon the invitation of Cebu Provincial Board member Agnes Magpale, a team composed of Jerome Bailen, Israel Cabanilla and Lerma de Lima Yambot made an archaeological survey of the Poro, Camote Island in Cebu. The team recommends a long term archaeological research in the area and is now looking for funding to support such.

A very successful UGAT Christmas party was held last December 20 in the residence of Lerma Villamil. A number of UGAT charter members including Dr. E. Arsenio Manuel came to socialize with the younger group of current anthropology students.

#### Publications

Aghamtao 1991 and 1993 are now in press. Expected date of release — April 30, 1994.

**ASSOCIATE MEMBERS**

*Congressional Research and Training Service*

**Background on the CRTS**

The Congressional Research and Training Service (CRTS) is a nongovernmental legislative development organization committed to "bridging people and Congress." This mission statement formulated during a Strategic Planning Workshop in April has guided the CRTS in formulating and implementing its relevant programs based on a framework of legislative components which has two components: institutional capability-building and broadening citizen participation in the legislative process. The former refers to the upgrading and enhancement of the institutional efficiency and competence of Congress and the executive branch to produce quality legislation while the latter means empowering peoples' organizations (POs), nongovernmental organizations (NGOs), sectoral and cause-oriented groups to input meaningfully and substantively in the formulation of public policies. This is an integrated, holistic

approach to legislative development which principally involves an efficient, responsive state and an involved, participative civil society. It is only when a healthy relationship between these two factors exist can a truly democratized legislative process emerge.

To fulfill its vision and mission, the CRTS has the following programs: Training and Education, Information Development and Publications, Library and Documentation, and Institutional Linkages and Networking.

**Legislative Training and Education**

To enhance legislative knowledge and skills, the CRTS organized a series of seminar workshops and public consultation forums attended by a total of 828 participants from Congress, executive departments, NGOs, POs, local government units, and academe. The CRTS also conducted and started a legislative capability building project for the Members and staff of the Second Regional Legislative Assembly of the Autonomous Region in Muslim Mindanao which involved skills training on parliamentary rules and procedures, technical writing, and strategic planning.

<i>Event</i>	<i>Date Held</i>
Advanced Course on the Legislative Process	Jan. 25-29
Workshop on the Development of the Law: Legal Research and Bill Drafting	Feb. 5, 12-13
Legislative Education Seminar for the Business Community	March 19
Workshop on Legislative Education and Advocacy for Grassroots Leaders of Central Luzon	March 25
Focused Group Discussion on Legislative Liaisoning	April 2
Workshop on Technical Writing	April 14-16
Research Dissemination Forum: Documentation of the Experience of Sectoral Representatives of the Eighth Congress	April 20
Workshop on the Preparation of Livelihood Project Proposals	April 29-30
Seminar on Organizing and Managing Cooperatives	May 6-7
Seminar on the Identification of Funding Sources	May 14
Workshop on Improving Working Conditions in a Legislative Office	June 11
Focused Group Discussion on Manpower Development and Labor Welfare	June 23
Legislative Education and Advocacy for NGOs	June 25
Focused Group Discussion on Agro-Industrial Development	June 30/July 7
Focused Group Discussion on Planning and Budgeting	July 14
Legislative Capability Workshop for the Members of the Second Regional Legislative Assembly of the ARMM	July 23-25
Seminar on the Budget Process	August 13
Legislative Education and Advocacy for NGOs	September 10

<i>Event</i>	<i>Date Held</i>
Workshop on Technical Writing	October 20-22
Seminar Workshop on Legal Research Bill Drafting	October 27-29
Legislative Education and Advocacy and Observation Visit to Congress for Grassroots Leaders of Central and Southern Luzon	November 9
GO-NGO Forum: Building the Foundation for a Sustainable National Health Agenda	November 17

### Legislative Information Development

During the period, CRTS came out with four quarterly issues of the Legislative Alert to provide NGOs and POs with information on the status of legislation on policy issues in the areas of social justice and human rights, economic reforms, local government, environment and natural resources, and women which may require their pro-active intervention. It includes titles of legislative measures, authors, abstracts and status of bills filed in both Houses. Aside from these regular updates, the CRTS staff conducted quarterly briefings on legislative developments in the issue areas cited above.

The CRTS also published the following:

- o *Comics on Lobbying*. A popularized material on how to go about lobbying or advocacy work. This is a useful guide for grassroots organizations or any organization for that matter wanting to push their agenda.
- o *Citizens' Guide to Congress*. A comprehensive, handy reference material that aims to provide groups and individuals greater access and knowledge about the dynamics of Congress. It basically helps the user to know "where to get what" in Congress.
- o *The First Ten Months of the Ninth Congress (Congressional Highlights, Vol. 3 No. 1)*. This features the performance of the Ninth Congress with respect to legislative initiatives enacted into law; and the committee deliberations in the CRTS policy areas.
- o *Legislative Features*. It contains reviews, commentaries and summaries of recently enacted laws of national importance.
- o *Congressional Studies Journal, Vol. 1 No. 1*. A semi-annual journal which contains original studies and researches on various aspects of the

legislative process. This first issue contains articles on the experience of sectoral representatives in the Eighth Congress, legislative agenda on children's rights, and devolution and non-tax sources of revenues.

### Legislative Library and Documentation

The library began full operations in January after almost a year of building a system of classifying, indexing, abstracting, filing, and computerizing legislative materials and documents. For a minimal fee, users who are mostly staffers of Congress, government agencies, and NGOs, can now make use of the library whose collection has been systematized using the micro-ISIS (Integrated Set of Information System).

The library has a special collection of local and foreign legislative materials such as books, periodicals and journals and documents. It also maintains a compilation of Republic Acts, House and Senate Bills and Resolutions, Journals, Order of Business, and Statistical Data of the Philippine Congress. In addition, selected video tapes on the legislature and on lobbying are also available. The library has also started establishing networks with other libraries and resource centers for the Info-Net project. Initial linkages were already made with the Thomas Jefferson Cultural Center Library (TJCCL), Philippine Institute for Development Studies, Institute for Strategic Studies and the Philippine Social Science Center.

### Institutional Linkages and Networking

This year the CRTS was able to facilitate the six-month internship of five representatives from the fisherfolks, labor, environmental groups, and urban poor through its People's and Nongovernmental Organizations Internship (POINT) Program. Under the program, the interns were able to get direct ex-

perience and hands-on knowledge of the legislative process by working in the office of a Member of Congress who sits in a committee relevant to the interns' sector.

As part of its networking activities at the national level, the CRTS also served as the Secretariat of the Congressional Studies Association of the Philippines (CSAP). This year CSAP was able to organize a series of roundtable discussions on legislative issues. The CSAP Board is composed of CRTS Executive Director Dr. Socorro L. Reyes, President; Dr. Renato Velasco, Vice President; Mr. Guillermo Luz, Treasurer; Dr. Lourdes Abadingo, Secretary; and Mr. Julio Macuja, Project Development Officer.

At the international front, the CRTS was Secretariat for the International Legislative Support Services Association (ILSSA) Steering Committee Meeting held on September 24 to 25 at the Manila Hotel. In the meeting, the members finalized the ILSSA Statutes, brainstormed for regional project and activities, and made plans for the First General Assembly to be held in March 1994.

#### Organizational Structure

To address its own institutional growth, the CRTS organized a new Board of Advisers composed of Senator Raul Roco (Senate); Rep. Ronaldo Zamora and Secretary General Camilo Sabio (House of Representatives); Secretary Romulo Lumauig (Executive Branch); Ms. Karina David (NGO); Dr. Renato Velasco and Dr. Alex Brillantes (Academe); and Ms. Rina Jimenez-David (Media).

The CRTS committed to its mission of "bridging People and Congress" will continue to strengthen its programs and create innovative projects. It will undertake a research project on legislative oversight; offer a Certificate Program in Legislative Development; expand its clientele for publications to the local and international market; conduct more training seminars and legislative briefings in key provinces in Mindanao and the Visayas; and expand country and individual membership to the ILSSA.

### College of Mass Communication, University of the Philippines

#### Seminars and Training

1. "Seminar Workshop on the Status of Health Reporting in the Philippines."

Date: March 30, 1993  
Participants: 21 educators, reporters and communicators

The seminar workshop aimed to identify the status and problems of health reporting in the country as well as assess its future directions. It was participated in by health reporters, health educators and CMC faculty.

2. Training Course for Two Fellows From the NEPAL National Planning Commission

Date: April 1-30, 1993  
Participants: 2 Fellows from Nepal  
Mr. Gyan Krishna Shrestha  
Mr. R.K. Pradhan

The training course was to provide assistance to two visiting Nepalese fellows on the field of Communication and Management. The College of Mass Communication, together with NEDA, DAP, PIA and other Colleges from the University rendered information on the strategies for increasing work productivity and management information systems.

3. "Checks and Balances in the Western Press"

Date: June 24, 1993  
Participants: CMC faculty, senior students and Dr. Werner J. Severin, a visiting Professor from the University of Texas at Austin

The lecture of Dr. Werner Severin on checks and balances on the Western Press both legal and extralegal was held on 24 June 1993 at the CMC Auditorium. It includes information on media ombudsmen, journalism reviews, press councils, employee ownership, and broadcast license challenges.

4. Training Course for the Two Fellows from Kazakh State University

Date: November 19 -  
December 16, 1993  
Participants: 2 UNESCO Fellows from  
Kazakh State  
University, Kazakhstan  
Ms. Alena Kusainova  
Ms. Saule Barlybaeva

The training course was a one-month training program that enabled the two fellows to observe the operations in academic and media institutions in the Philippines.

5. Training Programme in Social Mobilization for Development

Date: November 22 - December 4, 1993  
Participants: 18 middle or higher -level  
management professionals  
with planning and management  
responsibilities from different  
institutions in and out of the  
country.

The training programme addressed the needs for a clear understanding and optimal application of social mobilization concepts, principles, and tools in the context of a people-centered and people-powered development.

The training programme was a collaborative project of UP-CMC and UNICEF.

Research Projects and Other Related Activities

1. Two (2) UNICEF Videotape Cataloguing Project

Dates: December 1992 -  
January 1993  
April - June 1993  
Project Director: Dean Delia Barcelona  
Participants: UP-CMC, UNICEF

The project aimed to organize a systematic method of indexing and retrieval of audio-visual materials and to develop a catalogue of AV materials. There were 23 tapes catalogued.

2. TIPS Survey

Date: April - May 1993

The survey was undertaken to provide TIPS publisher informations on the effectiveness of the bulletin in terms of its market, business opportunities and foreign relations.

3. Baseline Research for Community-Based Radio Stations and Newspaper in Olutanga Island, Zamboanga Del Sur and Ibajay, Aklan

Date: April - October 1993  
(Ibajay, Aklan)  
June-December 1993  
(Olutanga, Zamboanga)

The project aimed to affect socioeconomic development in Olutanga Island and Ibajay through community-based radio stations and newspaper.

This is a joint effort of the College of Mass Communication, Tambuli, UNESCO, and DANIDA with Dean Delia Barcelona as Project Coordinator.

Publications

The College published the eighth issue of the Philippine Communication Journal in March 1993. This special issue on comics-magazine was edited by Dr. John Lent of Temple University.

Changes in Organizational Structure

On January 16, 1993, Ms. Luz Dimayuga resigned from the Journalism Department as Clerk III and Ms. Patricia Madayag vacated her position as Media Production Assistant effective June 7, 1993.

Three new administrative staff were added to the College. Ms. Raquelita Casibo was appointed as Clerk III on April 14, 1993 followed by Ms. Arlina Cantada who was positioned in CMC Library as Clerk II on May 3, 1993 and Mr. Benjamin Vega was hired as Driver II of the same month.

They were expected to help improve the College services to students and faculty.

Prof. Edwin Varona was appointed as Officer-in-Charge of the College when Dean Delia Barcelona took a leave effective May 3 to 21, 1993.

Ms. Elizabeth Enriquez was the Acting College Secretary from June 7 to August 15, 1993 when Prof. Florinda de Fiesta-Mateo took her maternity leave.

Dr. Aleli A. Quirante acted as Officer-in-Charge of the Communication Research Department from August 1 to November 3, 1993 when the chairman was out of the country for a research project.

From October 13 - 31, 1993, Dean Delia Barcelona was in Pakistan and Japan for a seminar-workshop and Dr. Ma. Lourdes de Ocampo was the Officer-in-Charge.

**Ongoing Projects**

*Production of a 20-minute video documentary for the National Engineering Center (NEC)*

This project has Prof. Ellen J. Paglinauan of the UP-CMC as Executive Producer and Mr. Romanlito Austria, CMC lecturer, as Director.

**Development Academy of the Philippines**

**Meetings , Conferences, seminars, training, briefing**

<i>Event</i>	<i>Dates Held</i>	<i>No. of Participants</i>
Basic Gender Awareness Seminar on Gender Ideology	March 23-26, 1993	16
Seminar on Management of Education Reform in Asia	March 30-31, 1993	30
Carrer Executive Service Development Program XXII	November 1-5, 1993	35
Masters in Public Management Program	February 1-28, 1993	22
Local Finance Resource Generation	February 1993-February 1994	26
Environmental Forum	April 1-2, 1993/ July 7-9, 1993	66/ 24
Foundational Course on Environmental Management	April 28, 1993	21
Local Policy Makers Course	June 18-July 3, 1993/ Oct. 11-16, 1993	17/ 40
Public Policy Analysis Course	Nov. 21-26, 1993	35
Philippine Policy Forum	Dec. 6-10, 1993	25
Palawan Tourism Master Plan Workshop	Nov. 24, 1993	17
	July 6-9, 1993	40

**Publications and/or Reports**

<i>Title</i>	<i>Author(s)</i>	<i>Date of Release</i>
Assessment Report on the Immediate Effects of the Lupang Pangarap Program	Dr. Editha Venus-Maslang	Dec. 1993
Documentation of the Finance Center Relocation Project-An Integrated Report	Jaime R. Sadullo	
Finance Center Relocation Project - Case Studies:	Dr. Josefina Natividad	-do-



<i>Title</i>	<i>Author(s)</i>	<i>Date of Release</i>
1. Socio-Political Structures in the Squatter Community and their Role in the Relocation	Rowena N. Termulo	-do-
2. Management of the Relocation Program	Anne Rose Cabuang	-do-
3. Resource Mobilization Health Manpower: Profile and Market Analysis	Edna Co Anne Rose Cabuang Ma. Virginia Alerta-Capulong, Eduardo Gonzalez, Augusto Rodriguez, Angelo Bernardo, Rowena Termulo, and Jesse Tuason	-do- Feb. 1994
An Introduction to Suggestion Scheme	Atsuo Ishiwara	1993
How to Develop and Implement a Productivity Gainsharing Scheme	Atsuo Ishiwara	1993
Philippine Productivity Today - The Digest of Productivity Improvement	DAP-Productivity and Development Center	released quarterly

**Research Projects**

<i>Title</i>	<i>Project Managers</i>	<i>Site /Period</i>
Gender-Sensitive Policy Analysis and Development	Ma. Virginia Alerta-Capulong	Oct. 30, 1993 to present
Case Studies and evaluation/assessment of the Finance Center Squatter Relocation Project	Ma. Virginia Alerta-Capulong	Mla. Bay reclaimed area Pasay and Paliparan, Dasmariñas, Cavite Mar-Sept. 1993
Health Manpower: Profile and Market Analysis	Ma. Virginia Alerta-Capulong	Aug. 1992-Dec. 1993
Assessment of DENR Policy Initiatives and Performance on Decentralization	Angelo Bernardo	May 1993-Jan. 1994
Women's Health and Safe Motherhood	Aurma Manlangit	Oct 1992-Dec. 1993
Estimation of Economic Rent in the Philippine Commercial Fishing Industry	Augusto Rodriguez	Dec. 1993- June 1995

*Institute of Philippine Culture, Ateneo de Manila University*

During the period, IPC undertook a total of 12 research projects and 1 graduate training project. Of the research projects, 11 were part of IPC's ongoing research programs on agrarian program, community health, upland management, and women's studies. The remaining research projects initiated IPC's research program on local governance.

Under the research program on agrarian reform, IPC worked with the Department of Agrarian Reform (DAR) in streamlining the procedures for land acquisition and distribution (LAD), as well as in formulating the new tracking system for LAD. The new LAD procedures are contained in an administrative order which the DAR released in March 1993, while the tracking system has been adopted by DAR. Aside from working with DAR, IPC continued to collaborate with nongovernment organizations (NGOs) involved in the Tripartite Partnership for Agrarian Reform and Rural

Development (TriPARRD) program, particularly those belonging to the Philippine Partnership for the Development of Human Resources in the Rural Areas (PhilDHRRA). In June, it conducted a training among TriPARRD field implementors on the use of participatory rapid appraisal (PRA) tools and techniques. In August, it completed the writeup of a methodology for assisting agrarian reform communities in assessing their situation through the use of PRA tools and techniques and, on the basis of the data generated through PRA, in planning the projects and programs that would enhance their well-being. This methodology is contained in *A Manual on the Estate/Barangay-level Productivity Systems Assessment and Planning Methodology*, which was published in September. Beginning in September, the staff has been preparing the final research report on the experiences in the first eight sites of the TriPARRD program in Antique. The report is expected to be ready for publication by April 1994.

Under the *community health* program, IPC pursued its research and training activities with the Department of Health (DOH). It maintained its participation in the training of selected DOH central office and field-based project personnel on the use of a participatory community profiling tool for project planning in community health development. In May and June, it also held a training on the process-oriented management reporting system among two groups of field implementors under DOH's community health program. Moreover, it finished the final research report, *Initiatives and Strategies for Community Health Development: Case Studies from Four Philippine Rural Communities*, which was based on a research study funded by the International Development Research Centre. It was also completing the final research report, entitled *Partnership Building and Planning for Community Health: PCHD Experiences 1990-92*, which was based on a research project funded by the DOH.

Under the *upland management* program, IPC continued its involvement in the Upland Development Program of the Department of Environment and Natural Resources (DENR). As a member of the DENR's Upland Development Working Group, it led in the development of the participatory planning handbook on people-oriented forestry. IPC also began working with the PhilDHRRA in planning the latter's tripartite partnership program in the uplands. This brought the IPC staff to potential re-

search sites in Irosin, Sorsogon, and Ormoc, Leyte. On the basis of the results of field visits, the IPC staff decided to focus on the Ormoc site. Moreover, IPC carried on with its work with the Antique Integrated Area Development (ANIAD) Program. It went on with the process documentation research in selected community-beneficiaries of the program. Through this research, IPC assisted the ANIAD in developing methodologies for the selection of sites to be covered by ANIAD's assistance, as well as in assessing the "reach" of its assistance and in enhancing the capabilities of NGOs that provided direct assistance to the communities. Finally, IPC continued the preparation of the final research report on the experiences in Bulolakaw, Cebu, one of the first UDP pilot sites of DENR.

The women's studies program was occupied with three research projects: an assessment of the participation of women in cooperatives under the National Confederation of Cooperatives (NATCCO), a study of gender and sexuality, and an assessment of the assistance extended by the Philippine Development Assistance Program (PDAP) to Philippine Communities. The report on the first project, *Members but not Leaders: Finding a Niche for Women in the Cooperatives*, was launched in June. In connection with the second project, in February the program organized a roundtable meeting on the issues of methodology in the research on gender, sexuality, and women's reproductive health. This meeting was attended by researchers from various institutions/organizations. Relative to the second project, in early March, the IPC ran a research workshop for PDAP and six-partner-NGOs. In July and August, the IPC staff was involved in the preparation of the first three monitoring reports for the PDAP study; in September, a roundtable meeting was convened among the representatives of six-partner NGOs to discuss the findings of the first round of visits. Moreover, IPC continued to conduct, on request, gender-focused training workshops for NGOs. It was also in the process of finalizing the gender-sensitive project monitoring manual and gender training workshop handbook.

The research program on local governance started in February with a research project on the implementation of the Local Government Code (LGC) in two municipalities in the province of Iloilo, namely, Janiway and San Joaquin. The research is designed not only to look into the participation of

NGOs and people's organizations in local governance but also to understand the structures, mechanisms, and processes involved in governing and managing a municipality; as well as to disseminate that information to specific parties, i.e., those that could work with local government units towards improved local governance. Moreover, the study intends to develop methodologies that will involve local people in the planning and implementation of projects and programs directed at improving the welfare of residents, particularly those of barangays outside the town poblacion. To facilitate the timely dissemination of the research findings, IPC is producing periodic reports (either bimonthly or quarterly). As of the end of December 1993, four reports had been produced. In addition, findings of the research until August 1993 had been synthesized and published as an article ("Getting Past the Hurdles") in the December 1993 issue of the Philippine Political Update, a monthly publication of the Ateneo Center for Social Policy and Public Affairs.

In pursuit of the study's goal of developing participatory methodologies, IPC facilitated workshops in San Joaquin in October and November 1993. The workshops dealt with resource scanning, problem identification, and priority setting, and it made use of PRA tools and techniques. These activities were attended by barangay officials, other knowledgeable barangay residents, the *Sangguniang Bayan* in charge of the barangay being convened, the municipal planning and development officer, the local civil registry officer, and other municipal elective and executive officials. IPC will present the workshop results to the legislative and executive officials of San Joaquin in mid-January. This presentation is expected to induce appropriate changes in the municipal and barangay plans for projects and programs to be carried out in 1994, and it will be considered in the activities of the local special bodies concerned. Similar workshops were begun in January in December and will continue until January

1994. The same process of data presentation will be observed in January.

To further enhance the utilization of the research results and methodologies, IPC joined a technical committee, which was organized and chaired by PhilDHARRA. This committee will look into the experiences in LGC implementation in various sites and, on the basis of these experiences, will identify the actions that can be taken to improve the Code's implementation.

Aside from undertaking the research and training activities associated with its research programs, IPC carried out together with the Department of Sociology and Anthropology (DSA) the *Professional Social Science Training Program for Southeast Asians*. This program covered Indonesian, Thai, and Filipino students who were pursuing their masteral studies at the DSA.

IPC also continued to host visiting researchers under its *Visiting Research Associate (VRA) Program*. During the year, IPC had 5 VRAs: three were students conducting their doctoral research (one each from Tokyo University, Toyo Metropolitan University, and Arizona State University), while the other two were anthropologists from the University of Naples and the University of Rome La Sapienza.

On the whole, then, IPC has not encountered any difficulty in generating projects, nor has it met extraordinary problems in the execution of these projects. Moreover, as in the previous years, IPC, through its research projects, has contributed significantly to a more effective implementation of development projects in the resource areas and sectors with which it is involved, thus assisting in ensuring that the benefits of development reach the poor and marginal communities in rural settings. (All of IPC's research projects concern rural communities; it has no research project on urban areas.)

*Institute for Social Research and Development*

Meetings, conferences, seminars, lecture-forum, training

<i>Event</i>	<i>Date(s) Held</i>	<i># of Parti- cipants</i>	<i>Venue</i>
People's Peace Conference	Jan. 9, 1993	50 plus	UNO-R, Bacolod
JOSE W. DIOKNO Lecture-Forum on The Role of Language in National Development: English and/or Filipino? with Dr. Bonifacio Sibayan	Jan. 14, 1993	150 plus	USLS, Bacolod
Book Launching and Research Utilization Conference on Agrarian Reform Implementation in Negros Occidental: Innovations, Lessons and Experiences	Jan. 25, 1993	100 plus	USLS, Bacolod
National Conference on "Environment and Sustainable Development: Social Science Perspectives:	Jan. 29, 1993		PSSC, Q.C.
Research Utilization Conference on the Assessment of the Implementation of the Commercial Farm Deferment & Production Profit Sharing Components of the CARL in Western Visayas	Feb. 17, 1993	50 plus	Iloilo City
Conference on Macro-Intersectoral Coordination and Assessment	Feb. 23, 1993		NEDA, Iloilo
Seminar on Gender in Community Based Resource Management (CBRM): Theory and Practice	February 1993		UPLB Laguna
Hosted a ONE-MAN ART SHOW entitled "Uway-Kawayan" — an art exhibit by Pol Bautista showcasing the use of "uway" (rattan) and "kawayan" (bamboo)	Feb. 27- March 12, 1993	100 plus	USLS, Bacolod
5th of a Series of Human Resource Development Training Seminar for the Police & Military Personnel & Officers in Negros Occidental	March 4, 1993	40 plus	USLS, Bacolod
JOSE W. DIOKNO Lecture-Forum on Zero Waste Management & Technology with Dr. Metodio Palaypay	March 4, 1993	150 plus	USLS, Bacolod
Convenors' Meeting on Freedom from Debt Coalition	March 6, 1993	20 plus	LCC, Bacolod
Seminar-Workshop on Personnel Development for Organizational Build-up and Growth	March 26, 1993		Bacolod
Roundtable Meeting on Culture and Communication in Development Projects	March 1993		Manila

<i>Event</i>	<i>Date(s) Held</i>	<i># of Participants</i>	<i>Venue</i>
Workshop of Mass Environmental Education Information Program	Apr. 16, 1993	20 plus	USLS, Bacolod
Research Utilization Conference on Strategies Towards People Empowerment	May 18, 1993	30 plus	Bacolod
Research Utilization Conference on Sharing & Learning for People Empowerment	July 5, 1993	50 plus	Bacolod
Roundtable Discussion on Gender Analysis	July 12, 1993		UPLB, Laguna
Congress of Anthropological and Ethnological Sciences	July 1993		Mexico
10th Seminar for Integrated Learning in Advance Education	June-July 1993		Rasa, Switzerland
International Congress of Asian and North American Studies	August 1993		Hongkong
Seminar on Rural Development Strategies: Approaches in Poverty Alleviation	Sept. 1993	50 plus	Bacolod
JOSE W. DIOKNO Lecture-Forum on The Filipino Culture of Corruption and Violence: Countervailing Forces	Oct. 5, 1993	150 plus	USLS, Bacolod
19th National Conference on Sustainability of Development: Anthropological Perspectives	Oct. 22-24, 1993		USC, Cebu
Roundtable Discussion on Regional Health Research Agenda	Oct. 27, 1993		Iloilo City
Seminar for Globalization and the Teaching of Environmental Ethics and Values through Asian Folklore	Nov. 1993		Singapore
Third National Social Science Congress of Empowerment and Accountability for Sustainable Development	Dec. 1993		Manila

**Publications and/or Reports**

<i>Title</i>	<i>Author</i>	<i>Date of Release</i>
Agrarian Reform Implementation in Negros Occidental: Innovations, Lessons and Experiences	Violeta L. Gonzaga, et.al.	Jan.1993
Gender Based Productive Activities Across AgroEcosystems: Case Study of Barangay Punta Salong, Manapla, Negros Occidental	ISRAD	Feb. 1993
The Career Performance of the La Salle College Graduates, 1982-1992	ISRAD	April 1993
People Empowerment, Democratic Pluralism & Social Development: Initiatives, Experiences & Lessons from Negros	ISRAD	July 1993

**Research Projects**

<i>Title</i>	<i>Site/Period</i>
Mass Environmental Education Information Program: Towards Contextualizing and Popularization through Community Based Approaches	Municipalities of Kabankalan, Cauayan and Murcia, Negros Occidental – 1993-1994
Community Based Environmental Information and Education Program	Barangays Chamberry and Punta Salong, Manapla, Negros Occidental – 1993-1994
The Feasibility of Offering AB Socio-Anthropology and Political Science Program in the USLS	USLS, June 1993-May 1994
The Teaching of the Religious Studies in USLS: An Evaluative Study	
The Teaching of the Social Sciences in USLS: An Evaluative Study	
A Study on the Incidence of Prohibited Drugs within the La Salle Campus	

*Language Study Center*

**Meetings, conferences, seminars**

<i>Event</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
Seminar-workshop on Updating English/Filipino Language Teaching Strategies	May 15-16, 1993	220

**Publications and/or Reports**

<i>Title</i>	<i>Editor</i>	<i>Date of Release</i>
The LSC Journal	Emma S. Castillo	December 1992

**Research projects proposed**

<i>Title</i>	<i>Project Director</i>	<i>Period</i>
Development and Validation of Modules for Elementary School Teachers of English	c/o Language Study Center Angelita D. Romero (proposed Director)	LSC
The Research Program of the Language Study Center	Phebe A. Pena (proposed Director)	LSC
Project TESOL	Emma S. Castillo (proposed Director)	LSC

### Change in organizational structure

Prior to 1991, the Language Study Center (LSC) was an independent Center directly under the office of the Vice President for Academic Affairs and Research. The present structure at PNU has LSC as a project/unit of the Department of Language and Linguistics of the Graduate College.

### Other activities

The Language Study Center actively links up with the Linguistic Society of the Philippines and other language-related institutions like the USIS and the British Council. It lends assistance to language-related pursuits of the Philippine Normal University, i.e., the Intensive Training for Elementary and Secondary School Teachers of English held at PNU last October 18-29, 1993, as well as to similar endeavors by the DECS-Bureau of Elementary Education (BEE) and the DECS-Bureau of Secondary Education (BSE).

## National Tax Research Council

### Introduction

For the year 1993, the NTRC continued to function in accordance with its mandate to conduct a continuing research in taxation as basis for tax policy formulation/legislation consistent with the development plans of the government. The Center took into consideration the macroeconomic goals of the Ramos Administration as envisioned in the Medium-Term Philippine Development Plan (MTPDP) and the recent policy pronouncements of the Executive and Legislative Branches, such as the moratorium on the grant of tax and other incentives to selected sectors and the prime consideration of equity in the enactment of tax laws.

### Highlights of Accomplishments

NTRC completed 32 studies aimed at improving the tax policy structure and tax collection; rationalizing the fiscal incentives system; simplifying tax administration; improving tax compliance; and enhancing the revenue-raising power of local government units. Among the major studies conducted were: (1) Proposed revision to the global tax system and taxation of income; (2) Assessment of the impact of fiscal privileges granted to GOCCs; (3) Study on Land Tax Measures to Complement

CARP; (4) Study on the taxation of the movie industry, duty-free shops, horse racing and jai-alai operations; and (5) Re-examination of the tax on banks and other financial intermediaries. The NTRC, through its staff, assisted LGU by acting as resource persons on seminars conducted for LGU officials in the preparation of their own revenue codes which they will use in the exercise of their broadened taxing and other revenue-raising powers as provided under the Local Government Code of 1991.

The Center evaluated 155 senate and house bills and other proposals referred by Congress and other government agencies as well as the private sector. These served as inputs during executive and congressional deliberations.

In support of the tax information and taxpayer awareness program, the Center prepared/published the 1993 Comprehensive Index on Taxation, Assessment of 1992 Tax Reforms, 1993 Inventory of Existing Fiscal and Non-Fiscal Incentives Granted to Different Sectors, 1992 Fiscal Incentives Review Board Annual Report, Guide to Individual Income Tax (1993 edition) and Short Guide to Philippine Taxes. These are in addition to the regular publications which include the NTRC Annual Report, and the bi-monthly NTRC Tax Research Journal.

As the secretariat of the Fiscal Incentives Review Board (FIRB), it reviewed 50 applications for subsidy availments requested by government-owned and controlled corporations for consideration of the FIRB Technical Committee and the FIRB Board Proper.

In relation to its function as technical secretariat of the NEDA Inter-Agency Technical Committee on Taxation, it organized/supervised 7 monthly meetings and prepared the required studies and other technical papers which served as the Committee's discussion/working papers.

It likewise continued to assist the Executive Branch through studies on revenue-enhancement measures initiated by the Ramos administration.

Finally, it continued to provide technical assistance to other public and private institutions and individuals who seek the Center's research expertise in the form of estimates, comments on proposals, draft bills and others.

**Attendance to meetings, conferences, seminars,  
training, briefing**

<i>Event</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
<b>A. Foreign</b>		
1) 61st Regular Session on Urban Finance, Taxation, and Tax Administration (Land Reform Training Institute, Taoyuan, Taiwan)	July 5-Aug.21, 1993	1
2) JICA Group Training Course Seminar on Taxation (General Tax Course) (Hachioji, Japan)	Aug. 30-Dec. 5, 1993	1
3) 23rd SGATAR Meeting (Seoul, Korea)	Sept. 12-17, 1993	1
4) JICA Group Training Course Seminar (Senior Tax Programme) (Japan)	Sept. 12-Oct. 9, 1993	1
5) 16th Appraisal Course (Land Reform Training Institute, Taoyuan, Taiwan)	Nov. 8-19, 1993	1
<b>B. Local Conferences and Seminars</b>		
1) DOF Strategic Planning Workshop (Lake Caliraya Country Club, Laguna)	Feb. 27-28, 1993	2
2) Career Executive Service Development Program (CESDP) Session XXII (Development Academy of the Philippines in Tagaytay City)	Feb. 1-28, 1993 June 28-July 1, 1993	1
3) In-House Seminar on Performance Appraisal System	Feb. 11-12, 1993	All NTRC Officials and employees
4) Seminar on Leave Administration Course (Civil Service Commission)	Feb. 16-18, 1993	1
5) Seminar on Human Resource Management (Civil Service Commission)	Apr. 12-28, 1993	1
6) Seminar on New Standard Government Chart of Accounts (State Accounting and Auditing Development Office, Q.C.)	Apr. 26-28, 1993	1
7) Seminar on Appointments Preparation (Civil Service Commission)	May 31-June 4, 1993	1
8) Seminar on the Standard Government Chart of Accounts and Accounting Forms (State Accounting and Auditing Development Office, Q.C.)	June 23-25, 1993	1
9) Seminar on Work Attitudes	July 13, 15, 22, and 27, 1993	1
10) Training Program on Computable General Equilibrium Modelling and APEX Model (Bureau of Soils and Water Management)	July 28-30, 1993	1
11) Second-Quarter Meeting of the Phil. Statistical Association (Bureau of Soils and Management)	Aug. 25, 1993	



<i>Event</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
12) Seminar on Barangay Revenue Codification (Baguio City)	Sept. 10-11, 1993	1
13) Semi-Annual Seminar Workshop on the Librarian's Role in the Year 2000 (Development Academy of the Philippines, Tagaytay City)	Sept. 16-18, 1993	1
14) Training Program on Basic Statistics (National Statistical Coordination Board Office)	Oct. 4-5, 1993	1
15) Training Program on Survey Sampling (National Statistical Coordination Board Office)	Oct. 7-8, 1993	1
16) Orientation Seminar on the Employee's Compensation Program (ECP Bldg.)	Oct. 22, 1993	1
17) Seminar-Workshop on Grievance Machinery, Employee Suggestions and Incentives Award System and Career Personnel and Development Plan (CSC Function Room)	Oct. 29, 1993	1
18) Seminar-Workshop on Information Management for Global Competitiveness (Bangko Sentral ng Pilipinas)	Oct. 29, 1993	1
19) Annual Symposium-Convention of the Philippine Records Management Association (Baguio City)	Nov. 8-9, 1993	2
20) Seminar-Workshop conducted by the Philippine Association for Government Budget Administration, Inc. (Shangrila EDSA Plaza Hotel)	Nov. 23-24, 1993	1
21) Symposium on "PIDS Review and Outlook of the Philippine Economy, 1993-1994" (Westin Philippine Plaza)	Nov. 25, 1993	2
22) Philippine Statistical Association, Inc. General Election and Annual Meeting (PSSC Auditorium)	Dec. 3, 1993	1
23) GSIS Seminar on Planning for Retirement on Investment and Equities (NTRS Social Hall)	Dec. 9, 1993	All NTRC Officials and Employees
24) Seminar on Creating Data Base Application (DOF-Jaime V. Ongpin Training Room)	Dec. 14-16, 1993	3
25) Seminar on Executive Development (Occupational Safety and Health Center)	Dec. 6-17, 1993	1
26) Seminar-Workshop on Effective Local Legislation for Sustainable Development (Pagsanjan, Laguna)	Jan. 27-28, 1993	1
27) Seminar on Effective Local Legislation (Agoncillo, Batangas)	March 10-12, 1993	1

<i>Event</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
28) Seminar on Municipal Revenue and Administrative Codification (Baguio City)	March 30-Apr. 1, 1993	1
29) Seminar on Effective Local Legislation and Tax Codification of Barangays (Baguio City)	May 10-12, 1993	1
30) Orientation Briefing on Barangay Tax Codification (Angeles City)	Aug. 5-6, 1993	1
31) Local Government Codification Seminar (Cabatuan, Isabela)	Aug. 30-Sept. 1, 1993	1

**C. Scholarship**

29th Session of the Program in Development Economics) (UP School of Economics)	July 12, 1993- March 14, 1994	1
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**D. Other Activities**

NTRC officials and employes also participated in the follow ing:

1. Department of Finance Inter-Agency Choir Competition at the Rizal Park Open Air Auditorium on April 22, 1993

2. Kabisig National Assembly at the Philippine International Convention Center on July 9 to 19, 1993
3. Tree-planting activity at the Liwasang Bonifacio during the Civil Service Commission Anniversary on Sept. 16, 1993

***Pambansang Samahan ng Sikolohiyang Pilipino***

Ang mga Opisyal at Kasapi ng Lupong Tagapamahala sa taong 1993 ay ang mga sumusunod:

Dr. Grace Aguilin-Dalisay	Pangulo
Dr. Proserpina Tapales	Pangulo-Halal
Dr. Angelina Irapta	Kalihim
Dr. Allan Bernardo	Ingat-Yaman
Fr. Jaime Belita	Tagasuri
Dr. Lilia Victoria	Kasapi
Dr. Edith Monserrate	Kasapi
Dr. Anselmo Lupdag	Kasapi
Dr. Babes Almario-Velasco	Kasapi
Prop. Araceli Siva	Kasapi
Prop. Nieto Vitto	Kasapi
Prop. Maritess Ramirez	Kasapi
Prop. Marita Capadocia	Kasapi

Itinatag ang pinakabagong chapter ng PSSP, ang Katilingban sang Sikolohiyang Pilipinhon sa Iloilo (KASIPI) sa UP Iloilo noong gitnang bahagi ng

taong 1993. Ang Lupong Tagapamahala ay binubuo nina:

Dr. Ida M. Siason	Pangulo
G. Tomas T. Talledo	Pangalawang Pangulo
G. Romeo de la Cruz	Kalihim
Dr. Grace Trompeta	Ingat-Yaman
Dr. Susan de la Cruz	Direktor
Dr. Henrietta Cabado-Espanola	Direktor
Prop. Nelly Funtecha	Direktor
Bb. Monalisa Tabernilla	Direktor
Dr. Alicia Magos	Direktor

Ang mga miyembro nito ay mula sa mga sumusunod na paaralan:

Central Philippine University  
Iloilo Montessori International School  
Sta. Barbara National Comprehensive High School  
St. Paul's College of Iloilo  
University of San Agustin

UP Visayas, Miag-ao (Iloilo)  
West Visayas State University

*Ika-19 na Pambansang Kumperensiya sa Sikolohiyang Pilipino*

Bilang paghahanda sa kumperensiya, isinagawa ng Samahan ang "Ilonggo Talk" noong ika-17 ng Nobyembre sa Philippine Psychology Research and Training House, 5-B Marilag St., UP Village, Diliman, QC. Tampok na Tagapagsalita si Dr. Cecilia Motus. Nagsalita siya tungkol sa Kulturang Ilonggo at nagbigay ng pagsasanay sa pagsasalita ng Ilonggo.

Itinaguyod ng PSSP, UP Visayas sa Miag-ao, Iloilo at KASIPI ang ika-19 na Pambansang Kumperensiya sa Sikolohiyang Pilipino na may temang "Pagtutulungan at Pagkakaisa sa Kabisay-an Nakatundan at sa Buong Pilipinas". Ito ay ginanap noong ika-2-4 ng Disyembre taong 1993 sa Punta Villa, Arellano, Iloilo City.

Layunin ng kumperensiya na:

1. Unawain ang konsepto ng pagtutulungan at pagkakaisa ng mga Pilipino, lalo ng mga taga Western Visayas.
2. Matuto mula sa mga karanasan ng iba't ibang institusyon o grupo sa gawain ng pagtulong at pagkakaisa.
3. Alamin ang mga dahilan ng pagtulong.
4. Alamin ang katangian ng mga tumutulong.
5. Bumuo ng resolusyon tungo sa pagharap sa hamon ng pagtutulungan at pagkakaisa.

Tampok na Tagapagsalita sa kumperensiya si Prop. Felipe de Leon Jr., Komisyoner ng National

Commission on Culture and the Arts. Pinarangalan naman ng Gawad Sikolohiyang Pilipino si Dr. Jose V. Abueva ng Unibersidad ng Pilipinas. Ang pagkilalang ito kay Dr. Abueva ay dahil sa kanyang malalim na nasyonalismo at pagmamahal sa wikang pambansa na ipinakita niya sa masikhay na pagtataguyod ng wikang Filipino sa pagtuturo at pagsusulat sa Unibersidad ng Pilipinas, sa pamamagitan ng pagtatag ng Sentro ng Wika, pangunguna sa paggamit ng Filipino sa kanyang mga talumpati at pagpapayaman ng wikang pambansa sa iba't ibang paraan. Ipinagkaloob ito noong ika-4 ng Disyembre 1993.

Ang Kumperensiya ay pinamahalaan ni Dr. Ida M.L. Siason, Pangulo ng KASIPI. Naging matagumpay rin ang Kumperensiya sa tulong ng iba't ibang komite sa Kumperensiya na binubuo ng mga guro at mananaliksik ng Kolehiyo ng Sining at Agham ng UP Visayas, gayundin ng mga mananaliksik ng Philippine Psychology Research and Training House.

*Social Research Center, Ateneo de Davao University*

**Management**

The research staff of the Social Research Office is headed by the SRO Coordinator assisted by 17 faculty members of the Social Science and Education Division of the Ateneo de Davao University. They have established linkages with other professionals locally and internationally in the field of social sciences and their emphasis is on interdisciplinarity.

The SRO's consultative body, the SRO Task Force, met to plan the thrusts of the SRO:

<i>Undertaking</i>	<i>Areas of Consideration</i>	<i>Implications</i>
1. Research	proposal development & capability building research skills policy research operations research reactive/proactive	research agenda upgrading (software) computer knowledge data processing computer build-up
2. Training	capabilities of personnel - module preparation a. training skills b. training methodology c. training center	training agenda material collection additional income for material dev't and faculty/research development

<i>Undertaking</i>	<i>Areas of Consideration</i>	<i>Implications</i>
	d. mgt. style	- team - centralized - mix
3. Linkage Building	sustain involvement thru seminars, committee, research	
4. Data-bank	incorporate budget journals	- socio - anthro - public ad - history - journals in economics
	centralize materials in the SRO	

**Research Projects**

**A. Completed**

<i>Title</i>	<i>Researchers</i>	<i>Funding Agency/Period</i>
1. An Assessment of the Utilization of Selected DOH Maternal and Child Care Health Services in Region XI	Florecita de Castro Ma. Zorrahayda Penafiel Napoleon Amoyen Lourdesita Sobrevega Teresita Angeles Rosena Sanchez	PPA 1993 HRN
2. Promotion of Employment in Developing Countries in Southeast Asia (data gathering phase only)	Napoleon Amoyen Ma. Zorrahayda Penafiel Rosemarie Fernandez Marilou Pacot Roger Gorres Ligaya Natividad	Japan 1993 Institute of Labor
<b>B. Ongoing</b>		
1. A Diagnostic Study on the Implementation of DOH Health Volunteer Workers Program	Marlina Lacuesta Napoleon Amoyen Florecita de Castro	PDP- 1993-1994 COUNCIL
2. A Study on Abortion and Reproductive Health Among Filipino Women	Rosena Sanchez Lourdesita Sobrevega	Ford 1993-1994 Foundation
3. Early to Work (Part II)	Rosemarie Fernandez Marilou Pacot	UNICEF 1993-1994
4. A Socio-economic Profile of Region XI	Ma. Zorrahayda Penafiel Ruby Badilles	RTWPB XI 1993-1994

<i>Title</i>	<i>Researchers</i>	<i>Funding Agency/Period</i>
<b>C. Incoming</b>		
1. A Study on Income and Expenditures in Selected SMAP Areas, Mindanao	Napoleon Amoyen Marilou Pacot	SMAP 1994
2. Cultural Adaptations and Change Among the Tagabaua and Manobo of Mt. Apo Region XI	Heidi Gloria Melba Laguna	PNOC 1994-1995
3. A Baseline Survey of 180 Barangays in Davao City	Marlina Lacuesta Zorrahayda Penafiel Napoleon Amoyen Rosemarie Fernandez	UNICEF/ 1994-1995 City Gov't
4. Young Adolescent Fertility Survey (data gathering only)	Rosena Sanchez Napoleon Amoyen Marlina Lacuesta	POPCOM 1994-1995
5. A Participatory Tribal Development Study of Malagos, Calinan, Davao City	Rosemarie Fernandez Napoleon Amoyen	SMAP 1994-1995
6. An Evaluation of the Services of the Davao Light & Power Company	Lourdesita Sobrevega Marilou Pacot Rosemarie Fernandez	DLPC 1994-1995
7. A Study on the Socio-Economic Impact of the Leasehold Program to Farmer-Beneficiaries in Region XI	Zorrahayda Penafiel Marilou Pacot	DAR 1994-1995
8. Level of Toxicity Among Residents Near and Within Selected Banana Plantation Communities	Marlina Lacuesta Napoleon Amoyen	

**Activities**

**A. Linkages with GOs**

- |  |                                      |
|--|--------------------------------------|
| 1. Local Government Units thru the Center for Local Governance (CLG XI) and Institute on Local Government Administration (ILGA XI) | Lourdes Mamaed<br>May Ursos          |
| 2. Development Academy of the Philippines (regular resource person)  | Lourdesita Sobrevega                 |
| 3. Regional Child Labor Committee-DOLE XI  | Rosemarie Fernandez<br>Marilou Pacot |
| 4. Local Government, City of Davao   |                                      |
| 5. Population Commission   |                                      |
| 6. City Population Office-Davao City   |                                      |
| 7. Philippine National Oil Corporation   | Dr. Heidi Gloria                     |
| 8. Phil. Commission for Health and Research Development  | Ms. Marlina Lacuesta                 |
| 9. Department of Health, Region XI   |                                      |
| 10. Southern Mindanao Agricultural Programme -Department of Agriculture  |                                      |
| 11. Regional Tripartite Wages & Productivity Board (Region XI-DOLE)  |                                      |

**B. Linkages with NGOs**

- |   |  |
|---|--|
| 1. Phil. Organizing Committee on the Second Social Science and Medicine Conference in Asia and the Pacific (Member) | Rosena Sanchez   |
| 2. Task Force on Social Science and Reproductive Health (member)-SRC-De La Salle                                    | Rosena Sanchez   |
| 3. Philippine Population Association-Health Research Network (Steering Committee)                                   | Marlina Lacuesta   |
| 4. Women Studies and Resource Center (Board members)  | Rosena Sanchez<br>Lourdesita Sobrevega                                     |
| 5. Alternate Forum for Research in Mindanao (AFRIM) (Board members)   | Napoleon Amoyen<br>Teresita Angeles  |
| 6. Kinaiyahan Foundation, Inc. (Board Member)   | Marlina Lacuesta   |
| 7. Catholic Relief Services-USCC  | Napoleon Amoyen  |
| 8. Graduate School for Community Medicine, Davao Medical School Foundation (regular resource persons)               | Marlina Lacuesta<br>Napoleon Amoyen<br>Florecita de Castro<br>Pilar Oringo |
| 9. Filipina Medical Mission   | Napoleon Amoyen  |
| 10. Research Technical Services for the Archdiocesan Pastoral Assembly (Davao City)                                 |  |
| 11. Education Commission for the Archdiocesan Pastoral Assembly (Davao City)  | Marlina Lacuesta   |
| 12. Managing Alternatives Group, Inc. (Board Members) Members)  | Lourdesita Sobrevega<br>Zorrahayda Penafiel                                |
| 13. United Nations International Children's Fund (UNICEF)   |  |
| 14. United Nations Population Fund  |  |
| 15. Ford Foundation of the Philippines  |  |
| 16. Development of People's Foundation  |  |
| 17. Working Group on Sexual Behavior Research   | Rosena Sanchez   |
| 18. Board of Research-National Committee of Reproductive Health-National Commission on Role of Filipino Women       | Rosena Sanchez   |
| 19. Reproductive Health Center-U.P.   |  |
| 20. Demographic Research Development Foundation (DRDF)  |  |
| 21. Gabriela, Mindanao  |  |
| 22. Freedom from Debt Coalition   |  |
| 23. Tanikala  |  |
| 24. National Federation of Labor  |  |
| 25. Kilusang Mayo Uno   |  |
| 26. LINK, Davao (Lesbian Organization)  |  |

**Trainings, Seminars**

- |  |   |
|--|---|
| 1. Planning and Organizational Management<br>Workshop for Local Action for Children<br>(August 25-26, 1993 & November 29, 1993)    | Marlina Lacuesta<br>Zorrahayda Penafiel<br>Rosemarie Fernandez<br>Napoleon Amoyen |
| 2. Ethical Review Research Workshops<br>- PCHRD/DOST XI -(September 23-24, 1993)   | Zorrahayda Penafiel<br>Elvie Tamayo   |
| 3. A Consortium of the "Cultural Adaptations and Change Among the Tagabawa and Manobo of Mt. Apo" - PNOC<br>(September 9-10, 1993) | Heidi Gloria<br>Melba Laguna<br>Zorrahayda Penafiel                               |

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|--|--|
| <p>4. Research Dissemination on the project "An Assessment of the Utilization of Selected DOH Maternal &amp; Child Care Health Services in Region XI Dept. of Health (Aug. 20, 1993)</p> <p>5. National Social Science Congress III (December 9-11, 1993)</p> <p>6. Focus Group Research Training - POPCOUNCIL - (November 1993)</p> | <p>Florecita de Castro<br/>Zorrahayda Penafiel<br/>Lourdesita Sobrevega<br/>Teresita Angeles<br/>Zorrahayda Penafiel<br/>Lourdesita Sobrevega<br/>Rosena Sanchez<br/>Napoleon Amoyen</p> |
|--|--|

**Other Plans**

- |   |  |
|---|--|
| <p>1. Research dissemination to be held on the second week of February, 1994.</p> <p>2. Hardware and software development.</p> <p>3. Proposal for the revival of the Program on Masters of Social Research (MASOR) for the region is being written.</p> | <p>4. Proposal for a doctorate programme in the Social Sciences for SRO staff is being undertaken.</p> <p>5. Finalization of the SRO handbook on policies.</p> |
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*School of Graduate Studies and Research,  
University of Nueva Caceres*

**Seminars, Conferences, Training**

<i>Event</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
Symposium on Business	Jan. 27, March 1&2, 1993	100
Symposium on Building Perspective	Jan. 29	70
"Hablon Dawani" Art Gallery	Feb. 10	public
Symposium on Leadership	Feb. 20	50
Drama Presentation	March 4-6	70
Seminar on Preparation of Audio-Visual Equipment	Aug. 21 & 28	100
Presentation of Papers on Environmental Science	Oct. 2	50
Seminar for Mechanical Engineers	Nov. 12	70
Lecture on "Values"	Nov. 19-21	70
Lecture Series on Accounting, Management and Control	Nov. 26-28 all Sundays of December 1993	70

**Researches Completed**

<i>Title</i>	<i>Author</i>
"Administration and Supervision of Nationalized High Schools in Camarines Sur"	Zenaida Bedico
"Applicability of the Performance Appraisal System for Key Officials as a Tool of Management"	Amelia D. Dizon
"Accreditation and Growth Process of Colegio de Sta. Isabel" "The Technical-Vocational Schools and Organization Climate"	Salvacion S. Gerona Amelia S. Rey

<i>Title</i>	<i>Author</i>
"Tax Consciousness Among Selected Secondary School Teachers in Naga City"	Maria M. Alfonso
"Food Concepts and Eating Habits Among Intermediate School Children"	Juliet D. Competente
"The Master Teacher and the Non-Master Teacher on the Basis of Pupil Achievement"	Delia C. Dy-Cok
"Learning Difficulties in Mathematics Among Grade VI Pupils"	Bernadeth H. Villadarez
"Kasanayan sa Pagsulat ng mga Mag-aaral sa Ika-anim na Baitang: Isang Pagtataya"	Purita S. Postigo
"Socio-Economic Indicators of Development in Selected Barangays in Naga City"	Francis Autor
"Socio-Economic Aspects of Emancipation of the Tenants from the Bondage of the Soil (PD 27)"	Priscila I. Imperial
"Fiscal Management of Selected Municipalities in Camarines Sur"	Claro B. Olofino
"Supervision and Regulation of Slaughterhouses in Camarines Sur"	Mateo P. Puato
"Decision-Making and the Municipal Mayor"	Angelita A. Sabio
"Livelihood Among Three Geographic Areas of Magarao, Camarines Sur"	Nena B. Samalea
"Post Audit Disbursement"	Leda S. San Luis
"Labor-Based Equipment Support Technology as Viewed by Implementors and Beneficiaries"	Agnes V. Villaluz
"The Home Development Mutual Fund: An Evaluation"	Maria Theresa A. Abanto
"The Marketing of Pre-Need Education Plans"	Hernane R. Erfe
"An Evaluation of Policies on Contract Reforestation"	Rosabelle V. Mabalot
"The Code of Professional Ethics: Its Effectiveness on Certified Public Accountants in Private Industry"	Nora Elizabeth P. Maniquiz
"Training of Farmers and Rice Production"	Gladys Gomez-Rosales
"Operation Management of Small Garments Industry in Camarines Sur"	Ma. Teresa Jintalan
"Chemical Laboratory Skills of Secondary Students"	Elisea S. Buendia
"Secondary Students' Competency in Chemistry"	Ella D. Mirandilla
<b>Special Projects</b>	
"Let's Talk Business" - an evaluative survey	(completed)
Socio-Economic Survey of Naga City	(ongoing)

*Philippine Association for Chinese Studies*

**Conferences**

PAC'S most important event for 1993 was the conference on "China, Taiwan, and the Ethnic Chinese in the Philippine Economy" held on 16 September 1993 in cooperation with the Chinese Studies Program of the Ateneo de Manila University. The conference was well attended by academicians, journalists, consulates from the Chinese Embassy, Taiwan Economic and Cultural Office, and the USIS, as well as business people from the Chinese-

Filipino community. Some discussions made during the conference, particularly topics on capital flight and perceived discrimination towards the Chinese Filipinos, were featured in the newspapers.

Two international conferences on ethnic Chinese held recently were participated in by PACS members who presented papers. One was the International Symposium on "Ethnic Chinese Economy" which was held in Shantou on 28 November to 2 December 1993 and the other was "Change and Continuity" held in Singapore in January 1994.



## Publications

In February 1993, during the gathering to celebrate Chinese New Year as well as to hold elections, PACS launched a new publication which consists of two titles: *China Across the Seas* and *Chinese as Filipinos*. *China Across the Seas* is the proceedings of PACS symposium-workshop on Philippine-China Relations held on 14-15 November 1989 while *Chinese as Filipinos* compiles the papers presented in the national conference on the Chinese in the Philippines held on 6-7 December 1990.

The publication of PACS on the proceedings of the PACS-DFA roundtable on "Perspectives on Philippine Policy Towards China" held on 16-17 September 1992 at the Department of Foreign Affairs, is in process. Its availability will be announced.

## New Members

The following joined PACS in 1993:

1. Felipe de Leon, Jr., U.P. Dept. of Art Studies
2. Paul Anthony Villegas, Business World
3. Emma Chua, Philippine-China Development and Resource Center
4. Wilson Lee Flores, Asia Cathay Realty Corporation
5. Jaime Naval, National Security Council
6. Emmeline Loanzon, Ateneo Chinese Studies Program
7. Queena Lee, Ateneo Math Dept.
8. Roque Sorioso, Jr., Ateneo Economics Dept.

## Finance

Last year, PACS was able to get donations from AY Foundation and Metrobank Foundation to support its September conference and the publication cost of the PACS-DFA roundtable proceedings.

## Networking with Related Organizations

1. In March 1993, PACS became a member of the Philippine Social Science Council (PSSC).

2. The International Society for the Study of Chinese Overseas (ISSCO), a newly-formed organization based in the University of California Berkeley, is recruiting members. Interested PACS members may contact Ms. Teresita Ang-See, who is the vice-president and representative for Southeast Asia of this international organization.
3. PACS is closely linked with the Philippine-China Development and Resource Center (PDRC) and KAISA para sa Kaunlaran since the heads of these organizations are active PACS members. Both PDRC and KAISA are good resource bases for collections of China- and Chinese-related materials.

## *Social Research Center, University of Santo Tomas*

### Research Studies

#### *A. Culture and Drug Abuse in the Philippines*

In collaboration with the International Federation of Catholic Universities (IFCU) under the major research and action project of the International Group of Research on Drug Abuse (GRITO), the project's objective on its first phase is to provide a comprehensive and overall view of the drug use and abuse for the Philippines, more specifically, in Metro Manila areas.

#### *B. Activities Related to the Project*

1. Conducted a survey among UST Students to determine the incidence, pattern of drug use, knowledge and attitudes toward drug abuse.
2. Conducted a lecture-seminar on Drug Abuse for Parish Council leaders and students.
3. Participated in the Directors' Meeting (Culture and Drug Abuse in Asian Settings-Research for Action) held in Jakarta, Indonesia on May 1 to 8, 1993.
4. Sponsored a seminar-workshop on "Drug Abuse Prevention Education" for the student-teachers of the UST College of Education on Nov. 8, 15, 22, and 29, 1993. Speakers were from different government and non-government organizations and the SRC staff.

5. Conducted a field survey on drug use and abuse among elementary, high school and college students from public and private schools and universities in Metro Manila. The study was funded by the Philippine Pediatrics Society with

Dra. Aurora Bauzon, M.D. as the Project Director.

**Publication**

Urban Poverty: The Case of the Railway Squatters  
Occasional Paper No. 6

*Statistical Center, University of the Philippines*

**Seminars**

1. Graduate Seminar Series in Theoretical and Applied Statistics

<i>Topic</i>	<i>Date</i>	<i>Lecturer</i>
Estimation in the Presence of Missing Observations in Panel Data	4 August	Dr. Ana Ma. L. Tabunda UP Stat. Center
The Statistical Analysis of Structural Change	4 August	Dr. Lisa Grace S. Bersales UP Stat. Center
Estimation Problems in Jump Varying Structures	18 August	Dr. Pham Nhu Dept. of Math, UP
Weighting Adjustments to Compensate for Unit Nonresponse in Sample Surveys	1 September	Dr. Dalisay Maligalig Phil. Inst. for Development Studies
Optimal Design of Experiments	22 Sept.	Prof. Felipa Zabala UP College Baguio Prof. Josefina V. Almeda UP Statistical Center
Temporal Filtering and High-Order Correlation Function of Chaotic Systems	29 Sept.	Mr. Victor D.P. Sicam M.F.H. Tarroja National Institute of Physics
Contingent Valuation Method: An Application to Willingness to Pay Studies for Improved Sanitation	13 Oct.	Dr. Erniel Barrios UP Statistical Center
The Statistician's Query Language	20 Oct.	Ms. Carmela C. Janagap ICLARM
Handling Large Data Sets with SAS	20 Oct.	Ms. Josefa R.Y. Abanilla UP Stat. Center
Estimation for the Single Polynomial Growth Curve Model in the Presence of Grouped Data	27 Oct.	Mr. Alexander R. de Leon UP Stat. Center
On the Use of Census X-11 and its Variants: Suggestions and Alternatives	27 Oct.	Dr. Daniel C. Bonzo Ms. Therese G. Capistrano UP Statistical Center
Logistic Regression: Its Applications to Epidemiologic Studies	17 Nov.	Prof. Jesus Sarol UP Institute of Public Health
Derivation of the Mortality Prediction Model at the Intensive Care Unit of the PGH	8 Dec.	Ms. Cynthia Cordero Clinical Epidemiology Unit-PGH
Environmental Statistics: Issues and Directions	15 Dec.	Dr. Felino Lansigan IMSP-UP Los Baños

**Training**

<i>Title</i>	<i>Date</i>	<i>No. of Participants</i>	<i>Lecturers</i>
Basic Statistics & EDA with Microcomputer Applications	April 19-30	27	Ms. Therese G. Capistrano Ms. Gloria C. Patungan Ms. Lizzie P. Pazzibuan Ms. Dianne Bautista Mr. Dennis S. Mapa Mr. Francisco N. de los Reyes
Regression & Time Series Analysis	May 10-21	20	Dr. Ana Ma. L. Tabunda Dr. Lisa Grace Bersales Ms. Dinna O. Dizon Ms. Lizzie P. Pazzibugan Ms. Josefa Y. Abanilla Ms. Cristina P. Sotto Ms. Therese G. Capistrano Mr. Alexander R. de Leon Mr. Francisco N. de los Reyes
Multivariate Data Analysis	May 31- June 11	20	Dr. Ana Ma. L. Tabunda Prof. Olivia P. Pagulayan Ms. Josefa Y. Abanilla Ms. Lizzie P. Pazzibugan Mr. Francisco N. de los Reyes
Basic Statistics & EDA	Oct. 25- Nov. 2-6	25	Ms. Therese Capistrano Ms. Dianne Bautista Prof. Josefina V. Almeda Ms. Cristina P. Sotto Ms. Gennelyn F. Sarte Mr. Francisco N. de los Reyes Mr. Dennis S. Mapa Mr. Alexander R. de Leon Mr. Welfredo R. Patungan

**Publications and Reports**

<i>Title of Publication/Report/Study</i>	<i>Author(s)/Statistical Investigator(s)</i>	<i>Date of Release</i>
1. Improvement of the Commercial Grain Stocks Survey		Dec. 1993
2. Development of Climatological Indicators for the Construction of Agricultural Index Areas (ASIA), Vol. 1 and 2.	J.V. Almeda D.C. Bonzo	May 1993

<i>Title of Publication/Report/Study</i>	<i>Author(s)/Statistical Investigator(s)</i>	<i>Date of Issue</i>
3. Model-Building for Inputation Forecasting and Construction of Early Warning Devices Part I - Corn Statistics Part II - Hog Statistics Part III - Chicken Statistics	E.B. Barrios	May 1993 July 1993 November 1993
4. National Urban Sewerage and Sanitation Strategy Planning and Feasibility Studies (Willingness-to-Pay)	E.B. Barrios	May 1993
5. The Prospects of Sen. Angara's Political Career	E.B. Barrios M. Mena	August 1993
6. Development and Maintenance of Price Forecasting Models for Cereals	E.B. Barrios	October 1993
7. The Statistical Analysis of Structural Change, a Professorial Chair Lecture	L.S. Bersales	July 1993
8. The Seasonal Adjustment of Philippine Time Series Using X11 ARIMA	L.S. Bersales	October 1993
9. Some Developments in Numerical Taxonomy: Issues and Concerns	D.C. Bonzo	November 1993
10. Census Experiments: An Evaluation of Three Definitions of Farm	A.L. Tabunda J.Y. Abanilla D.O. Dizon	May 1993
11. Estimation in the Presence of Missing Observations in Panel Data, a Professorial Chair Lecture	A.L. Tabunda	August 1993
12. An Investigation of the Livestock and Poultry Criteria/Cut-Offs Used in Farm Definitions	A. L. Tabunda J. Y. Abanilla D. O. Dizon G. F. Sarte	Sept. 1993
13. Profile Analyses of GSIS and SSS Employees' Compensation Claimants for 1983-1992	A.L. Tabunda J. Y. Abanilla	December 1993

**Research Projects**

<i>Title</i>	<i>Project Director</i>	<i>Period</i>
1. Completed		
Development of Climatological Indicators for the Construction of Agricultural Statistical Index Areas (ASIA)	J.V. Almeda	Aug. 1992- July 1993
An Evaluation of Employees' Compensation Claims, Statistical Component	A.L. Tabunda	June to Dec. 1993

<i>Title</i>	<i>Project Director</i>
<b>2. Ongoing</b>	
Improvement of Commercial Grain Stocks Survey	PSA-BAS
Census Experiments on Alternative Sampling Schemes for Censuses of Agriculture and Fisheries	A. L. Tabunda
Refinement of the NBOO Barangay Classification Procedure	A.L. Tabunda

**Extension Services**

<i>Title of Research</i>	<i>Statistical Consultant/Investigator</i>
Job Satisfaction of CPAs in La Union	Nikki David
Language and Socio-Economic Class	
Comparative Study on the Effectivity of Glass Ionomer	Alex de Leon Genelyn Sarte Genelyn Sarte
Managing Pharma Business Opportunities in Calamity-Stricken C. Luzon	
The Effectivity of Language Medium in Gaining Science Enquiry Skill	Francisco de los Reyes
The Status of Professional Ethics Courses in UP Diliman and UP Manila	
Profile of UP Diliman Dormitories	
Non-urgent Cases During Emergency Hours (Midnight)	Edeza Agpalasin
Ins. of the Foreign Investment Information System (FIIS)	Dennis Mapa
Power of Unknown Origin	Charlie Labina Cristina Sotto
Improvement of Commercial Stocks Survey PSA-BAS	
Relationship of Student Satisfaction with Academic Performance and Absenteeism in Private H.S. in Metro Manila	
Lakstes: Food Preference and Periodicity of Activities	Welfredo R. Patungan
Impact Evaluation of Enhanced Targeted Maternal and Child Health Program	Erniel Barrios
Agribusiness System for Statistical Information Services and Technology	
National Urban Sewerage and Sanitation Strategy Plan	
Path Analysis on the Activity of Different Enzymes in Relation to Liver Cirrhosis	
Screening for Mutagenic and Anti-mutagenic Potentials for Litsea Glutinosa Decolction Using the Micronucleus Test	

<i>Title of Research</i>	<i>Statistical Consultant/Investigator</i>
<b>A Lowering of Time Preference Rate After Project Development</b>	
<b>The Necessity of Oxygenation Among Patients who Underwent Cataract Extraction</b>	
<b>International Labor Migration, and HH and the Changing Role and Status of Women in Bangladesh</b>	
<b>Thosaco-abdominal Injuries</b>	
<b>Problem Solving Skills of Several Chemistry Students: Implications for Teacher Training and Curriculum Development</b>	<b>Josefa Abanilla</b>
<b>Effect of Indonesian Devaluation on Output, Price and Employment</b>	
<b>Comparison of the CPM and Prototype on Muscle Activity</b>	
<b>Thomasian's Perceptions of Motels</b>	
<b>Diet Adherence of Patients Consulting At the Nutrition Clinic, Out-patient Department, PGH</b>	
<b>A Study on the Effectivity of Full Spectrum Bulb as a Light Source Shade Selection of Teeth</b>	
<b>Risk Factors in the Morbidity and Mortality of DHF/DSS</b>	
<b>The Nutritional Status of Adolescent Filipinas</b>	<b>Lisa Grace Bersales</b>
<b>Seasonal Adjustment of Philippine Time Series</b>	
<b>Survey for Foreign Investment Information System</b>	
<b>Stock market Prices of PHILEX, PLDT, SMC</b>	
<b>The Career Executive Service Performance Evaluation System's Response Scale</b>	
<b>Central Bank Forecasting Model for Domestic Liquidity</b>	
<b>Analysis of the Factors Affecting Breastfeeding Behavior of Patients Consulting at the Philippine Children's Medical Center</b>	<b>Lizzie Pazzibugan</b>
<b>A Survey on the Periodental Health Status of Individuals with Prosthesis and Without Prosthesis</b>	<b>Alan del Campo</b>
<b>Environmental Study on Beach and Underwater Garbage in Anilao, Batangas</b>	<b>Ana Maria Tabunda</b>
<b>A Study on Nutrition of Adolescents</b>	<b>Lisa Bersales Josefa Abanilla Lizzie Pazzibugan</b>

*University Research Center, Pamantasan ng Lungsod ng Maynila*

**Meetings, Conferences, Seminars, Training, Briefing**

<i>Event/Topic</i>	<i>Date(s) Held</i>	<i>No. of Participants</i>
* <i>Seminars on Research</i>		
1. Research Designs	Feb. 27, 1993	75
2. Strategies in Field Research	June 26, 1993	126
3. Models in Evaluation Research	August 28, 1993	106
* Faculty Development for the Great Plebian College (in cooperation with the Graduate School, PLM)	Oct. 16-17, 23-24, Nov. 6-7, 13-14, 20-21, 27-28, 1993	65

**Publications and/or Reports**

<i>Title</i>	<i>Publisher</i>	<i>Date Released</i>
PLM Review	University Research Center, PLM	May 1993
URC Quarterly Update	University Research Center, PLM	July, Sept. 1993 Oct.-Dec. 1993

**Research Projects**

<i>Title</i>	<i>Project Director Author(s)</i>	<i>Site/ Period</i>
1. Employability Patterns of CBA Graduates of PLM	Dr. Domingo B. Nunez Miguel L. Garcia Rommel C. De Vera	PLM, January- June 1993
2. Student Assessment of PLM at Exit Interview	Dr. Domingo B. Nunez Dr. Ester Jimenez Erlinda Leuterio Rosalinda Serrano	PLM, January- July 1993
3. Trends Analysis of the Status of PLM Scholars Across Four Academic Year Periods: 1989-1993	Dr. Domingo B. Nunez	PLM, October- November 1993
4. Cursory Review of the Garbage Collection-Disposal System in Four Cities in Metro Manila	Dr. Domingo B. Nunez	Cal. City Manila Quezon City Pasay City November 1993
5. Demographic Situationer on the City of Manila: Implications for Policies, Programs, and Services	Dr. Domingo B. Nunez Conrad S. Mendoza	Manila, June 1993 up to the present
6. Handbook of the City of Manila	Dr. Domingo B. Nunez Rommel C. de Vera	Manila, June 1993 up to the present

**Change in Organizational Structure**

The present name of this Office is University Research Center (URC), as provided in Resolution No. 1618, of the PLM Board of Regents, dated February 6, 1993. It operates under the Office of the President.

**Other Activities Undertaken**

1. Evaluation of researches conducted by the PLM Faculty.
2. Preparation of an inventory of ongoing researches by the faculty.
3. Preparation of the Quarterly Update of the University Research Center.
4. Compilation of Abstracts of Studies on the different professional fields.
5. Preparation of the PLM Review, quarterly institutional publication of PLM.
6. Administration of the regular students' evaluation of faculty performance.
7. Participation in the revision of the PLM University Code.
8. Preparation of the University Research Center Handbook.



# HIGHLIGHTS OF THE YEAR



# PSSC SILVER JUBILEE ACTIVITIES

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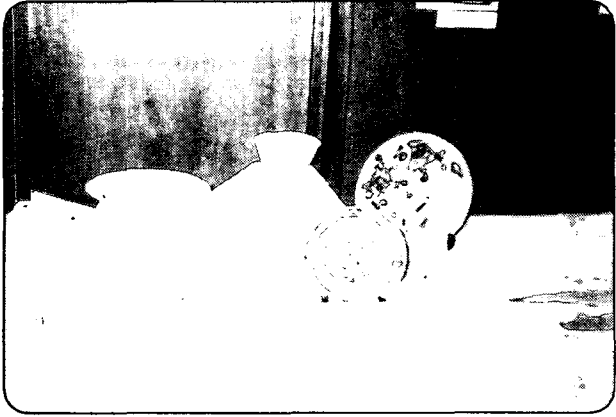


*Council officers led by Prof. Carmencita T. Aguilar, after the signing of a Memo of Agreement with the University of Provence.*

*PSSC Valentine's Party.*



*PSSC Mid-year meeting and slide presentation of Surigao Project.*



*Some important  
Surigao archaeological finds.*

*Tree-planting activity  
at the PSSCenter.*



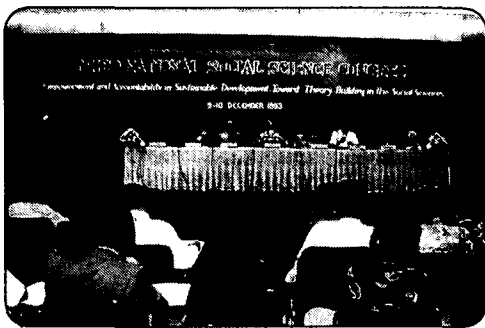
*Mt. Banahaw Trek*

# THIRD NATIONAL SOCIAL SCIENCE CONGRESS

Empowerment and Accountability for Sustainable Development: Towards Theory-Building in the Social Sciences

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*The NSSC III was co-sponsored by the PSSC, the NRCP, Pi Gamma Mu (Phil. Chapter) and the UP-CSSP.*



*Dr. Amaryllis T. Torres, Chair of the NSSC III Steering Committee delivers the Opening Remarks.*



*Prof. Carmencita T. Aguilar, Chair of the PSSC Governing Council welcomes the delegates.*



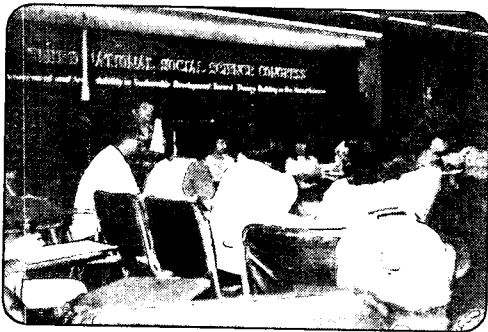
*Hon. Edgardo J. Angara is welcomed by PSSC officers, Prof. Ofelia Angangco, and Dr. Eva Duka-Ventura of the NRCP and Pi Gamma Mu.*

*The NSSC III was a successful gathering of social scientists from all over the country.*



*An audio-visual presentation on Nature and Environment.*

*Intensive workshop sessions.*



*A post-Congress consultation on future directions for the social sciences.*

# PSSC SILVER JUBILEE AWARDS NIGHT

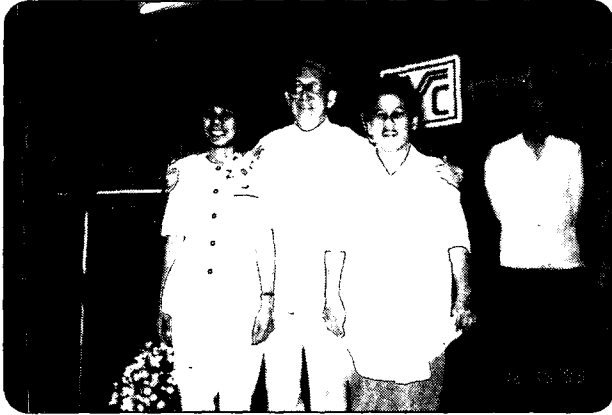


*Launching of PSSC Social Science Encyclopedia, Vol. I (Statistics and History)*

*The Council honors the PSSC National Social Scientists.*



*Honoring disciplinal associations.*



*Prof. Ruben F. Trinidad with  
PSSC Secretariat  
Service Awardees, Emily Tuzon and  
Irma Gonzales.*

*Intermission numbers with  
"Ang Grupong Pendong."*



## PSSC RESEARCH AWARDS PROGRAM GRANTEES

Name	Degree	School	Title of Research
<i>FIRST QUARTER</i>			
Arnulfo Mascariñas	Ph.D. Community Development	UP Los Baños	Rural Poverty & Institutional Adaptations in a Rice Farming Community in Bicol
Domingo Nuñez	Ed.D.	Pamantasan ng Lungsod ng Maynila	Development and Validation of a Value Competency Scale for Adults
Susana Reyes	M.A. Psychology	UP Diliman	Ang Hermenyutika ng Kontemplatibong Panalangin
<i>SECOND QUARTER</i>			
Alexander Javier	Ph.D. Educational Socio-Anthro	UP Diliman	Kinship Relations in a Private High School
Eden Kelemen	Ed.D. Educational Administration	UP Diliman	English Language Proficiency of Beginning Teachers, Classroom Interaction and Pupil Achievement: Implications for the Bilingual Education Policy
Ma. Lina Van Heugten	Ph.D. Philippine Studies	UP Diliman	Mga Pagpapahalagang Amerikano sa Values Education Program ng DECS



## GOVERNING COUNCIL RESOLUTIONS

CY 1993

*SPECIAL MEETINGS*

- 93-03-01 APPROVED** that, in addition to the existing NSS Guidelines, the following should be part of the criteria: 1. a nominee should be a Filipino citizen, and a resident of the country, and 3. his works should have an impact to the social sciences.
- 93-03-02 APPROVED** the recommendation that a special award, in acknowledgment of their contribution, be given to social scientists who are foreign nationals but residents of the Philippines, who have excelled in their own fields, and have contributed to the development of Philippine social sciences and left their impact on the society. **FURTHER APPROVED** that posthumous awards should also be given to outstanding social scientists who have met the qualifications of the awardees.
- 93-03-03 APPROVED** that the existing NSS guidelines be used in the selection of outstanding foreign social scientists who are residents of the country and have contributed to the development of their discipline and left an impact on the society.
- 93-03-04 RATIFIED** the application of the Philippine Association for Chinese Studies for associate membership to the PSSC.
- 93-03-05 REQUESTED** the PSSC Secretariat to communicate with the AASSREC Executive Council to furnish the PSSC Council Info (Track Record) on Tadjikistan justifying their membership to AASSREC.
- 93-03-06 APPROVED** the appointment of Dr. Domingo C. Salita, Dr. Allen Tan and Ms. Nelia Marquez to be the Council's representatives and Prof. Aguilar as Council Chair to head the Management Audit Group Committee.
- 93-03-07 APPROVED** to appropriate the amount of P20,000.00 for the Management Audit Group Committee's expenses.
- 93-03-08 RESOLVED** that a congratulatory letter be sent to Dr. Ledivina Cariño, for being one of the NRCP awardees.
- 93-03-09 APPROVED** the nominations of the following to be the Council representatives to the following committees: Mrs. Nelia Marquez – Finance and Personnel Committee; Dr. Corazon Raymundo – Nominations Committee; Fr. Ibarra Gonzalez – Nominations Committee
- 93-03-10 APPROVED** the request of Prof. Trinidad to go on a month's leave of absence effective April 1, 1993.
- 93-03-11 APPROVED** to hold the Governing Council meetings every last Tuesday of the month, from 12:00 to 2:00 p.m.
- 93-07-01 APPROVED** the "Agenda Towards the year 2000" as the controlling policies of PSSC and that the recommended "institutional goals" in the detailed MAC report be the guide of the Executive Board in its formulation of projects and activities of the PSSC.
- 93-07-02 RESOLVED** to accept and approve the recommendations of the MAC without prejudice against looking into any suggestions or comments that may come from the Executive Board.
- 93-07-03 RESOLVED** that the effectivity of the recommendations of the MAC shall be July 1, 1993.
- 93-07-04 RESOLVED** to repeal all existing policies, memoranda and practices that are inconsistent with the MAC report.

*MIDYEAR MEETING*

- 93-08-01 RESOLVED** to accept the request that the PSSC be the AASSREC Secretariat for the next two years. Furthermore, the PSSC delegation to the 10th AASSREC Conference in Tokyo, Japan is hereby authorized to accept the offer in behalf of the Council.

**93-08-02 ACCEPTED** the report of the President of the Executive Board.

**93-08-03 RECEIVED** the 1993 midyear reports of the PSSC regular and associate members.

**93-08-04 APPROVED** the recommendations of the Management Audit Committee (MAC).

**93-08-05 RESOLVED** to request the Executive Board to prepare the implementing guidelines on (1) who should be allowed as PSSCenter tenants, and (2) limiting the continuing tenancy of non-social science offices in the Center.

**93-08-06 RESOLVED** to amend the MAC recommendations by the reactivation of the Research Award Program.

## EXECUTIVE BOARD RESOLUTIONS

CY 1993\*

*REGULAR MEETINGS*

- 93-02-01 **APPROVED** to recommend to the Governing Council the concurrence of the PSSC to the admission of the Academy of Sciences of the Republic of Tadjikistan to the AASSREC.
- 93-02-02 **AGREED** to accept the invitation of Dr. Pilar Ramos-Jimenez for the PSSC to become a co-sponsor of the Second Social Science and Medical Conference in Asia in 1994.
- 93-02-03 **APPROVED** the 'flexi-time' work schedule for the members of the Secretariat who attend meetings scheduled at lunch time.
- 93-02-04 **APPROVED** the request of Prof. Trinidad to take a one month leave in April 1993.
- 93-02-05 **APPROVED** the following promotions effective Feb. 17, 1993: Ma Lourdes Zerelda S. Pacuribot from Editor to Administrative Assistant; Mark M. Averilla from Research Assistant 1 to Project Leader; Richard D. De Dios from Research Assistant 2 to Project Leader; Alexander Rehua from temporary/casual employee to General Maintenance.
- 93-02-05 **APPROVED** the proposed stop-gap measures granting salary adjustments to remove the inequities in the salary structure; and
- 93-02-06 **DECIDED** to recommend to the incoming Board the immediate conduct of the restructuring of the PSSC which will be responsive to the goals of the Council and will provide for a salary structure that is commensurate with the job description, qualifications and tenure of the members of the Secretariat.
- 93-02-07 **APPROVED** the recommendation of the Finance and Personnel Committee that no new staff will be hired at the moment although the vacant positions may be filled through promotion of qualified staff and that the budget allotted for the vacant positions may be used to fund the salary adjustments.
- 93-02-08 **APPROVED** the application of the Philippine Association for Chinese Studies for associate membership.
- 93-02-09 **DECIDED** to defer the discussion on sanctions to delinquent members due to lack of time.
- 93-02-10 **ASKED** the Secretariat to prepare a more detailed plan in the conduct of the proposed Barrio Fiesta.
- 93-2B-01 **ELECTED** Dr. Teodoro M. Santos as vice president and Dr. Ma. Concepcion P. Alfiler as treasurer of the Board, replacing Prof. Generoso de Guzman and Dr. Hector Morada, respectively.
- 93-2B-02 **REQUESTED** the Secretariat to send the list of working committees to the regular member associations so they can nominate members to these committees.
- 93-2B-03 **ELECTED** Dr. Clemen C. Aquino as chairperson of the Research Committee and Prof. Eliseo de Guzman as chairperson of the By-Laws Committee.
- 93-2B-04 **DECIDED** to recommend to the Council the immediate resolution of the nationality issue in the nomination of Fr. Madigan for PSSC National Social Scientist Award.
- 93-2B-05 **APPOINTED** Dr. Domingo C. Salita as convener of the Recognition and Awards Committee.
- 93-2B-06 **DIRECTED** the Secretariat to inquire on the details of the Centennial.
- 93-2B-07 **APPOINTED** Dr. Ma. Concepcion P. Alfiler, Prof. Erlinda Cordero and Dr. Sabino Padilla, Jr. as representatives of the Board to the Management Audit Committee (MAC).

- 93-03-01 **APPROVED** in principle Dr. Salamanca's proposal to write the history of the PSSC.
- 93-03-02 **APPROVED** in principle the idea of purchasing a generator for the PSSC. This is contingent, however, on the number of willing participants among the tenants.
- 93-03-03 **TOOK NOTE** of the proposal to publish a monograph of selected papers which were read in the symposium on Sustainable Development held last January. In the meantime, this was held in abeyance pending the submission of the budget proposals of the respective Silver Jubilee Committees.
- 93-03-04 **APPROVED** the proposed membership to the PSSC Working Committees whose terms are from March 1, 1993 to February 28, 1994.
- 93-03-05 **RECOMMENDED** the creation of another category in the awards being given, specifically, the Outstanding Non-Filipino Social Scientist Award, to accommodate and give due recognition to non-Filipinos who have contributed much to the development of social sciences in the Philippines.
- 93-05-01 **APPROVED** the proposal to write the PSSC History based on the revised proposal of Dr. Salamanca.
- 93-05-02 **ACCEPTED** the invitation from Perpustakaan, Negara Malaysia to a regional workshop on Common Communication Format (CCF) and empowered the Executive Director to choose from among the Secretariat staff who to send to the said workshop.
- 93-05-03 **APPROVED** the allocation of P2,500.00 to be taken from the Contingency Fund of the PSSC to be given to DOST as assistance to its scholarship program.
- 93-05-04 **APPROVED** the proposed guidelines with respect to sanctions which shall be imposed against a member association committing offenses enumerated therein.
- 93-06-01 **DECIDED** to hold the implementation of the staff salary increase pending the audit being conducted by the MAC.
- 93-06-02 **APPROVED** that the NSS Awards be conferred during the Mid-Year meeting which is scheduled on August 21, 1993.
- 93-06-03 **DECIDED** to conduct a study on the possibility of becoming the AASSREC Secretariat in the next Biennium and to refer the pros and cons of the same to the Governing Council for its decision.
- 93-06-04 **APPROVED** to rescind Board Resolution No. 91-02-08 and in effect, affirmed Art. V, Sec. 5, 2nd par. of the PSSC By-laws; namely, that all checks shall be signed by the Treasurer or the Executive Director and countersigned by the President or the Vice President.
- 93-06-05 **DECIDED** that remunerations for research work conducted by a PSSC employee during regular working hours should go to the PSSC General Fund.
- 93-06-06 **DECIDED** to open the management of the PSSC Cafeteria to bidding starting July 1993 and ending in September of the same year. The present concessionaire may join the bidding. In the meantime, the contract with MAFS may be extended until December, pending transition.
- 93-06-07 **DECIDED** to create a Bidding Committee to review the procedures and rules for bidding, to be composed of (1) the Executive Director; (2) a representative of the Center tenants who is not a member of the PSSC; (3) a representative of the Center tenants who is affiliated with PSSC; (4) a representative of regular member associations housed in PSSC; (5) Ms. Angeles Buenaventura of PSA; (6) a member of the Secretariat staff.
- 93-06-08 **APPROVED** the temporary suspension of the RAP for the third and fourth quarters of the year.
- 93-06-09 **DECIDED** that PSSC will co-sponsor the seminar on "Energy Programs and Sustainable Agricultural Communities" and will take care of the venue and invitations to social scientists.

**93-07-01 APPROVED** to immediately engage a competent Auditing Firm to (a) check the books of accounts of PSSC in the last six to nine years, (b) make an inventory of all assets (secretariat and Central Subscription Service); and (c) formulate a viable financial system for the PSSC.

**93-07-02 APPROVED** to hire an Accountant immediately.

**93-08-01 RESOLVED** to submit to the Governing Council the result of the study conducted in connection with the hosting of the AASSREC Secretariat and to seek the decision of the said body on the matter.

**93-08-02 RESOLVED** to call the attention of the Governing Council to the fact that there being only six (6) members present, no quorum was mustered during its Special Meeting on 28 July 1993, when the MAC report was adopted.

**93-08-03 RESOLVED** to request the Governing Council for an official decision on the MAC report before the Board can act on its implementation.

**93-08-04 RESOLVED** to make known to the Governing Council the Executive Board's objection to the way the adoption of the MAC report was conducted, considering the antecedent events where the same was submitted on the joint meeting of the Board and the Council and which question was duly decided to be held in abeyance pending a "visioning process."

**93-08-05 RESOLVED** to create a Board committee to be composed of Dr. Ma. Concepcion Alfiler, Dr. Sabino Padilla, Jr. and Prof. Erlinda Cordero to look into the MAC recommendations and determine which of them are feasible for implementation. The Board further resolved that a joint meeting at its instance will be requested wherein the Board's suggestions will be presented.

**93-08-06 GRANTED** the request of the Philippine Statistical Association (PSA) for an additional 35 sq.m. office space subject to the recommendation of the Executive Director who is hereby empowered to study the request with the provision that in case it would be impossible to occupy the requested space, any

other place in the Center may be leased for the same purpose.

**93-09-01 RESOLVED** to request the Secretariat to study how the guidelines to govern the evaluation of members' "level of activity" in PSSC, specifically the guidelines with respect to sanctions, may be applied in the case of Philippine Economic Society (PES).

**93-09-02 RESOLVED** to recommend that PSSC institutionalize the selection of AASSREC Secretary General by designating the Board President for the position.

**93-09-03 ALSO RESOLVED** to recommend that a member of the Secretariat be designated AASSREC Executive Secretary (in this case, Mrs. Makil).

**93-09-04 FURTHER RESOLVED** that meanwhile, the Executive Director sign all communications and documents pertaining to AASSREC.

**93-09-05 RESOLVED** to reiterate the Board resolution (Res.#93-08-05) requesting the Governing Council for a joint Governing Council and Executive Board meeting preferably on October 20, 1993.

**93-09-06 RESOLVED** to request the Executive Director to review the tenancy policies of the PSSC and after completion, the same should be submitted to the Board for its consideration.

**93-09-07 DECIDED** to hold in abeyance the Board's decision on the staff's request for reconsideration of the MAC recommendation on the reclassification of the project leaders to research assistants.

**93-09-08 APPROVED** to grant P5,000.00 for the IDC Sub-Committee on the preparation of the proposal for the conduct of training programs in the disciplines of history, sociology, and statistics.

**93-09-09 DIRECTED** the Secretariat through the Executive Director to circularize to the Governing Council, the Executive Board and the Secretariat the need for an exchange scholar to be sent to China under the PSSC-CASS Exchange program. The foremost consideration in choosing who to send is knowledge in institutional linkage, scholarship,

and as much as possible, Chinese language proficiency. Furthermore, the Board requested the Secretariat to extend this invitation to some associate members.

**93-10-01 RESOLVED** to write a letter of concern to the Philippine Economic Society (PES) and the Linguistic Society of the Philippines (LSP) informing them of their representative's attendance in Board meetings this year.

**93-10-02 RESOLVED** to amend the following resolutions to read as follows: res. No. **93-09-02 RESOLVED** to institutionalize the selection of AASSREC Secretary General by designating the Board President for the position (in this case, Dr. Amaryllis T. Torres); Res. No. **93-09-03** Also Resolved that a member of the Secretariat be designated AASSREC Executive Secretary (in this case, Mrs. Lorna P. Makil); and Res. No. **93-09-04 FURTHER RESOLVED** that in the meantime, the Executive Director may sign all communications and documents pertaining to AASSREC.

**93-10-03 RESOLVED** to suggest to the Governing Council that instead of the joint meeting which was suggested earlier, there be created a core group composed of selected Council and Board members which shall informally discuss matters and issues to thresh out differences and arrive at points of compromise. On the part of the Executive Board, its officers namely, Dr. Amaryllis T. Torres, President; Dr. Teodoro M. Santos, Vice president; and Dr. Ma. Concepcion P. Alfiler, treasurer will compose the group. The Council may also appoint its representatives to the group.

**93-10-04 RESOLVED** to inform the PSSC Cashier that she shall file a bond and that she shall be responsible for identifying her co-makers.

**93-10-05 RESOLVED** to appoint Dr. Teodoro M. Santos to be the official PSSC representative to the organizational meeting of the 16th Annual Scientific Meeting which is sponsored by the National Academy of Science and Technology (NAST).

**93-10-06 RESOLVED** that any PSSC member organization/association which is interested to undertake the "Operations Research to Determine the Rate Consumption of Family

Planning Supplies and Equipment at the Clinic Level" may do so in representation of the PSSC.

**93-10-07 RESOLVED** to take note of the proposal that the members of the Institutional Development Committee (IDC) Subcommittee on Projects shall be given preference in the selection of the "fellows for project development" in case the MAC recommendations are fully implemented.

**93-11-01 ADOPTED** March 18, 1967 as the official founding date of the PSSC.

**93-11-02 RESOLVED** to lay on the table, Dr. Salamanca's suggestion as regards the appreciation of Dr. Aldaba-Lim's Role in the birth of the PSSC pending consultation with PSSC "pioneers".

**93-11-03 FURTHER RESOLVED** that Dr. Salamanca should be requested to keep his 'delicate' findings in connection with his writing of the PSSC history confidential, for the interest of the Council.

**93-11-04 RESOLVED** to refer to the Finance and Personnel Committee the suggestion that for the PSSC to be viable, some amount, say 6% of the budget should be allocated to savings.

**93-11-05 APPROVED** the proposed PSSC budget for the fiscal year 1994 provided that the excess thereof at the end of the year will redound to the General Fund.

**93-11-06 RESOLVED** to make it a Standard Operating Procedure (S.O.P.) to conduct orientation meetings to brief new committee members of their roles. Furthermore, they will be asked to submit a plan of their activities which should be in consonance with PSSC's visions.

**93-11-07 RESOLVED** to discuss the guidelines for the termination of the Contract of Lease of PSSCenter tenants who are not engaged in any social science activities during the next Board meeting.

**93-11-08 APPROVED** the recommendation that the two rooms which will become vacant be leased to the Philippine Population Association (PPA) and the Psychological Association of the Philippines (PAP).

93-11-09 **RESOLVED** that the NSSC III registration expenses of the Executive Board and the Governing Council members be subsidized by the PSSC from unspent Committee funds (SICom).

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\*Resolutions for the month of December 1993 and January 1994 not yet included.

## MEMBERSHIP OF THE WORKING COMMITTEES

CY 1993

*A. BY-LAWS COMMITTEE*

Eliseo de Guzman, Chairperson (PPA)  
 Artemio Palong-palong (PPSA)  
 Cesar Pobre (PHA)  
 Josefina R. Cortes (PNHS)  
 Atty. Rosa Maria Juan Bautista (UP Law  
 Center)  
 Ma. Concepcion P. Alfiler, Ex-officio

*B. FINANCE AND PERSONNEL COMMITTEE*

Ma. Concepcion P. Alfiler,  
 Chairperson (PSPA)  
 Carmencita T. Aguilar (PPSA)  
 Domingo C. Salita (PGS)  
 Nelia R. Marquez (PSA)  
 Judith Baroquillo (PHA) (N)  
 Milagros M. Catabona (PAP)  
 Avelina Castañeda (PNHS) (N)  
 Hector B. Morada, Ex-officio (PPA)

*C. INSTITUTIONAL DEVELOPMENT COMMITTEE*

Teodoro M. Santos, Chairperson (PGS)  
 Cynthia B. Bautista (PSS)  
 Virginia A. Miralao (PSS)  
 Ana P. Tabunda (PSA)  
 Hector B. Morada (PPA)  
 Maria Luisa Fernan (UGAT)  
 Bonifacio S. Salamanca (PHA)  
 Rosario de la Rosa (PASW)  
 Fr. Jose R. Arcilla (PNHS)  
 Generoso de Guzman, Ex-officio (PSA)

*D. MEMBERSHIP COMMITTEE*

Shirley C. Advincula, Chairperson (PPSA)  
 Caridad M. Alfonso (PSPA)  
 Epitacio Palispis (PHA)  
 Divina Caslim (PASW)  
 Ma. Eloisa G. Parco (PNHS)

Fe T. Otones, Ex-officio (LSP)

*E. RESEARCH COMMITTEE*

Clemen C. Aquino,  
 Chairperson (PSS)  
 Shirley C. Advincula (PPSA)  
 Delia R. Barcelona (PCS)  
 Benjamin Bernales (UGAT)  
 Josefina V. Cabigon (PPA)  
 Carmelita Ericta (PSA)  
 Nimfa Mendoza (PES)  
 Clara Ravina (LSP)  
 Teodoro M. Santos (PGS)  
 Ana Miren G. Intal (PAP)  
 Napoleon Casambre (PHA)  
 Benjamin Cariño (SURP)  
 Evelina Pangalangan (PASW)  
 Emma E. Porio, Ex-officio (PSS)

*F. SOCIAL ISSUES COMMITTEE*

Rosario M. Cortes, Chairperson (PHA)  
 Evelyn Caballero (PNHS)  
 Emma S. Castillo (LSP)  
 Marla Asis (PSS)  
 Telesforo W. Luna (PGS)  
 Nelia R. Marquez (PSA)  
 Sr. Inocencia Casanova (PAP)  
 Leonardo Lanzona (PES)  
 Sofronio Ursal (PSPA)  
 Zelda C. Zablan (PPA)  
 Enedina Paulate (UGAT)  
 Ibarra Gonzales, S.J. (PCS)  
 Angela L. Pangan (PASW)  
 Gloria M. Santos (PHA)  
 Carmencita T. Aguilar (PPSA)  
 Socorro L. Reyes, Ex-officio (PPSA)

*G. NOMINATION COMMITTEE*

Corazon M. Raymundo,  
 Chairperson (PPA)  
 Angela L. Pangan (PASW)



Lerma D. Yambot (UGAT)  
Col. Paterno Santos, Ex-officio (PGS)

*H. PUBLICATIONS COMMITTEE*

Delia R. Barcelona, Chairperson (PCS)  
12 Members are Editors of the journals of  
Regular Associations

## LIST OF REGULAR MEMBERS

CY 1993

1. **Linguistic Society of the Philippines**  
c/o English Department  
University of the Philippines  
Diliman, Quezon City  
*Dr. Clara Ravina, President*
2. **Philippine Association of Social Workers, Inc.**  
c/o NORFIL Foundation  
#6 Mother Ignacia Avenue, Quezon City  
Telephone No.: 922-5119/996-902  
*Ms. Angela L. Pangan, President*
3. **Philippines Communication Society**  
c/o Communication Department  
Ateneo de Manila University  
Loyola Heights, Quezon City  
Telephone No.: 998-721/982-541  
*Dr. Ibarra (Nim) Gonzalez, S.J., President*
4. **Philippine Economic Society**  
c/o Philippine Institute for Development Studies  
NEDA sa Makati, 105 Amorsolo Street  
Makati, Metro Manila  
Telephone No.: 810-6261  
*Dr. Mario B. Lamberte, President*
5. **Philippine Geographical Society**  
c/o PSSCenter, Commonwealth Avenue  
Diliman, Quezon City  
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*Dr. Telesforo W. Luna, President*
6. **Philippine Historical Association**  
c/o St. Mary's College, Quezon City  
*Dr. Gloria M. Santos, Acting President*
7. **Philippine National Historical Society**  
c/o Adamson University  
San Marcelino, Manila  
*Fr. Rolando Delagoza, President*
8. **Philippine Political Science Association**  
c/o Department of Political Science  
Faculty Center, University of the Philippines  
Diliman, Quezon City  
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*Prof. Carmencita T. Aguilar, President*
9. **Philippine Population Association, Inc.**  
c/o Population Institute  
UP Diliman, Quezon City  
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*Dr. Corazon M. Raymundo, President*
10. **Philippine Society for Public Administration**  
c/o Office of the Chairman  
Civil Service Commission  
Constitutional Hill, Diliman, Quezon City  
Telephone No.: 991-848  
*CSC Chairman Patricia A. Sto. Tomas, President*
11. **Philippine Sociological Society**  
c/o Office of Research Director  
Administrative Building  
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College, Laguna  
*Dr. Corazon M. Lamug, President*
12. **Philippine Statistical Association, Inc.**  
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Main Office,  
R. Magsaysay Blvd. Sta. Mesa, Manila  
*Dr. Nelia Marquez, President*
13. **Psychological Association of the Philippines**  
c/o Dept. of Psychology  
Diliman, Quezon City  
*Dr. Noemi Catalan, President*
14. **Ugnayang Pang-Aghamtao, Inc.**  
(Anthropological Association of the Phil.)  
c/o PSSCenter, Commonwealth Avenue  
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*Dr. Felixberto A. Roquia, Jr., President*

**LIST OF ASSOCIATE MEMBERS**

**CY 1993**

1. **Agricultural Credit Policy Council, Inc.**  
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2. **American Studies Association of the  
Philippines**  
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3. **Center for Central Luzon Studies**  
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9. **Development Academy of the Philippines**  
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10. **Institute of Philippine Culture**  
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13. **Language Study Center**  
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14. **Law Center**  
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997-563 (Res.)  
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*Director*
15. **National Tax Research Center**  
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*Mr. Vicente G. Quintos, Director*
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17. **Pambansang Samahan ng Sikolohiyang Pilipino**  
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*Dr. Grace Aguilung-Dalisay*  
*President*
18. **Peter Gowing Memorial Research Center**  
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19. **Philippine Association for Chinese Studies**  
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*Fr. Antonio Samson, S.J., President*
36. **Social Weather Stations, Inc.**  
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Telephone No.: 990-881  
*Dr. Ana Tabunda, Dean*
38. **University Research Center**  
Silliman University, Dumaguete City 2379  
Manila Office: 593-353  
Telephone No.: 593-620  
*Dr. Betty Abregana, Director*

**Midyear Meeting**  
**Philippine Social Science Council**  
**Eufronio Alip Auditorium**  
**PSSCenter, Commonwealth Avenue**  
**Diliman, Quezon City**  
**28 August 1993**

**MINUTES**

**Present**

*Governing Council*

Carmencita T. Aguilar, presiding	(PPSA)
Ruby Bautista representing Fr. Nim Gonzalez	(PCS)
Leslie E. Bauzon	(PNHS)
Corazon B. Lamug	(PSS)
Mahar K. Mangahas representing Dr. Mario B. Lamberte	(PES)
Nelia R. Marquez	(PSA)
Domingo C. Salita representing Dr. Telesforo W. Luna	(PGS)
Gloria M. Santos	(PHA)
Allen L. Tan	(PAP)
Sofronio B. Ursal representing Chairman Patricia Sto. Tomas	(PSPA)
Lerma de Lima Yambot	(UGAT)
Zelda C. Zablan representing Dr. Corazon B. Raymundo	(PPA)

*Executive Board*

Amaryllis T. Torres, President	(Psychology)
Shirley C. Advincula	(Political Science)
Clemen C. Aquino	(Sociology)
Erlinda A. Cordero	(Social Work)
Rosario M. Cortes	(History)
Fe T. Otañes	(Linguistics)
Teodoro R. Santos	(Geography)

*Associate Members*

Grace Aguilin-Dalisay	(Pambansang Samahan ng Sikolohiyang Pilipino & Philippine Psychology Research and Training House)
Frances M. Armea	(UP Law Center)
Dennis Arroyo	(Social Weather Stations, Inc.)
Edgar L. Griño	(UNC-Research Center)
Jit P. Bhuktan	(International Institute for Rural Reconstruction)
Romana P. de los Reyes	(Institute of Phil. Culture-AdMU)
Sheila S. Espine	(Congressional Research and Training Service)
Eduardo Gonzalez	(Development Academy of the Philippines)

Willy Laohoo	(Phil-China Development Resource Center)
Angelito G. Manalili	(UP-College of Social Work & Devt.)
Denisa P. Moreto	(DWUT-Research Center)
Domingo B. Nuñez	(Pamantasan ng Lungsod ng Maynila)
Amor B. Pedro	(UST-Social Research Center)

*Guests*

Aurora V. Adayon	(St. Ferdinand College, Ilagan, Isabela)
Bonifacio Salamanca	(PSSC History)

*Secretariat*

Ruben F. Trinidad, Executive Director	Irma Gonzalez
Fraulein Agcambot	Genaro N. Jacob
Elvira S. Angeles	Julia B. Raymundo
Mark M. Averilla	Alex Rebua
Ronnie Benozza	Emily Tuzon
Mary Ann B. Blas	Ma. Lina Gina Tuzon
Araceli M. Fampo	Lydia Wenceslao
Marcial Frias	

**I. Call of the Meeting to Order**

Before calling the meeting to order, Prof. Carmencita T. Aguilar, Chairperson of the Governing Council, requested the body to pause and offer a prayer for the souls of fellow social scientists who have passed away, namely, Prof. Mario Zamora (Anthropology) and Col. Simeon Medalla (History).

The Chair also acknowledged the achievements of some social scientists in their respective fields. The names of Dr. Romana de los Reyes of Ateneo de Manila University, Dr. Rolando Danao of PES and Dr. Ana Miren-Intal of PAP were among those who were mentioned. Also, the Chair extended congratulations to Dr. Amaryllis Torres (PAP) and Bro. Andrew B. Gonzalez (LSP) for being elected as commissioners of the UNESCO Philippine Commission.

The meeting was officially commenced at 9:35 a.m.

**II. Proof of Quorum**

The Executive Director reported that twelve out of the fourteen regular member associations were duly represented in the meeting. He also acknowledged the presence of seven (7) members of the Executive Board and 13 representatives of PSSC Associate member associations.

**III. Approval of the Minutes of the Previous Meeting**

Upon Dr. Salita's motion, the minutes of the July 6, 1993 Governing Council meeting were approved as presented.

**IV. Business Arising from the Minutes of the Previous Meeting**

Prof. Trinidad, in his capacity as Secretary of the Council, presented nine (9) Governing Council actions/resolutions which arose out of the previous meeting (please refer to Annex A).

With regard to the issue on the PSSC's being the AASSREC Secretariat for the next biennium, Prof. Trinidad requested the body to decide on the matter considering that the PSSC will be sending representatives to the 10th AASSREC Conference in Tokyo, Japan and they should carry an authorization to accept the offer.

Dr. Salita moved for the acceptance of the offer to become AASSREC Secretariat which motion was duly seconded; hence, the Council

**93-08-01 RESOLVED** to accept the request that the PSSC be the AASSREC Secretariat for the next two years. Furthermore, the PSSC delegation to the 10th AASSREC Conference in Tokyo, Japan is hereby authorized to accept the offer in behalf of the Council.

#### V. New Business

##### *A. Report of the Executive Board President*

Dr. Amaryllis T. Torres, President of the Executive Board presented an integrated report on the accomplishments of the PSSC as well as the plans and prospects for the rest of the year in celebration of the Silver Jubilee. This report was included in the bound midyear report.

With regard to organizational matters, the election of the new set of Council officers (Prof. Aguilar, president and Dr. Allen Tan, vice-president) as well as the election of four discipline representatives who shall have a three-year term namely, Dr. Eliseo de Guzman (Demography), Dr. Gonzalo Jurado (Economics), Prof. Erlinda Cordero (Social Work) and Dr. Clemen Aquino (Sociology) were reported. Regarding the PSSC committees, the election of new chairpersons and members was also reported. Movements in the Secretariat were likewise noted. Because of the necessity to review the organizational structure of the PSSC, a Management Audit Committee, composed of three Board members, three Council members and the legal counsel, was formed. This committee was headed by the Council Chair herself.

The President also outlined some activities which were held in connection with the Silver Jubilee celebration. Among these were the Valentine's Party which was held in order to raise funds for the Silver Jubilee; the Mt. Banahaw Trek which was headed by Dr. Bauzon; the Book Fair, Tiangge, Training Workshop and Seminar which were spearheaded by the Central Subscription Service (CSS) in cooperation with the Association of Booksellers for the Academe and the Professions (ABAP); the writing of the PSSC History which is being undertaken by Dr. Bonifacio Salamanca; and the preparation of the Silver Jubilee calendar of activities for the entire year.

The PSSC's main thrust was never left out during the first half of the year, the President further observed. The following social issues and concerns occupied PSSC and its members: "Symposium on Environment and Sustainable Development: Social Science Perspectives" which was held on January 29-30, 1993. The outcome of this symposium became the PSSC country paper for the AASSREC conference in September 1993; and the archaeological excavation in the province of Surigao which was started in 1990.

In the field of research, the PSSC through the Research Committee, continued with its Research Awards Program. The findings of these PSSC-funded researches were disseminated through a colloquium which was held on February 19. The Census of Agriculture and Fisheries Evaluation Survey on the other hand, which the PSSC has undertaken in coordination with the National Statistics Office (NO) is still being encoded. The final report of the study is expected to be submitted by December 1993.

The areas of institutional development, information management and dissemination, networking and linking, financial and center matters, as well as the plans and prospects of the PSSC for the rest of the year were also taken up.

Lastly, Dr. Torres discussed in depth the details of the forthcoming Third National Social Science Congress (NSSC III) which will be held in December this year.

Please see the bound Midyear report for the complete report.

**93-08-02** The Council accepted the report of the President of the Executive Board.



**B. *Integrated Report of PSSC Members***

The reports of both the regular and associate members were reproduced in the 1993 bound midyear report.

Prof. Trinidad read a summary of the salient points in the reports which focused on changes in organizational structures, new thrusts and programs, research projects and research-related activities, holding of semi-annual meetings, conferences or conventions, conduct of seminars, workshops and other training programs, contribution of articles to or publication of journals, holding of public fora and other forms of information dissemination campaigns, membership campaigns, institutional development and problems and recommendations.

The Executive Director pointed out further that the reports clearly illustrate the role of the associations as catalysts of change principally aimed at their continuing commitment of enhancing the capability of the social sciences to respond to the problems and challenges confronting the Philippine society.

“As we chart our future goals, may the bond that binds our institution together be ever staunch as we tread the paths toward the realization of our mission. Unwavering and unflinching let us then march and succeed together”, Prof. Trinidad said in closing.

Dr. Gloria Santos (PHA) and Ms. Ruby Bautista, representing Fr. Nim Gonzalez of PCS, rendered oral reports concerning the activities of their respective associations.

**93-08-03** The Council received the midyear reports for 1993 of the Regular and Associate members.

**C. *Management Audit Committee (MAC) Report***

The Management Audit Committee (MAC) which was constituted to review and restructure the PSSC consistent with the goals and financial capability of the council, submitted its final report and recommendations. The same was presented by Dr. Allen Tan and copies of which were distributed to all members.

Among the salient features of the recommendations are the reduction of divisions in the Secretariat from 4 to 2; the reclassification of the position of project leaders into research assistants; the introduction of 10-level salary scale; the merging and abolition of some committees of the PSSC; rationalization of office spaces of the PSSC; and the appointment of research development fellows.

The recommendations included a proviso wherein once approved, the proposed salary scheme will be retroactive to July 1, 1993 while the rest is still subject to modifications and corrections as the need arises in its implementation.

Dr. Zablan guided the attention of the body to the provision on the Research Fellows and queried whether the PSSC is planning to engage in direct research projects and in a sense compete with its member associations, or become a mere recipient of funds for dole out to member associations. The Chair responded that contrary to these apprehensions, the appointment of research fellows is in fact an act of encouraging more participation from member associations since the fellows will come from them.

Dr. Salita subsequently made a motion for the approval of the foregoing recommendations upon Dr. Leslie Bauzon's second. There being no objection from the floor, the Council

**93-08-04 APPROVED** the recommendations of the Management Audit Committee (MAC).

Notwithstanding the approval, Dr. Mahar Mangahas, representing the Philippine Economic Society (PES), observed that the MAC overlooked the basic issue of the income of the PSSC. He said that organizations such as the PSSC should try to obtain income from its constituency. He further observed that there is an “error in philosophy on the source of income of this organization” insofar as the Center is concerned. It seems that these facilities which are for the social sciences are being leased out to anybody, not in any way connected with the social sciences, in order to raise revenues. He gave as an example the Frank Small & Associates (FSA) which incidentally, is the only office enjoying the benefit of having a generator during brownouts, he added.

Dr. Zelda Zablan, representing the Philippine Population Association (PPA), joined him, saying that there are several social science associations, some are even PSSC regular members, which are requesting for office space. Dr. Mangahas, in this respect, moved that PSSCenter tenants who are not engaged in activities of the social sciences be given time limit in their stay in the premises so as to substantiate the idea that the PSSCenter is for the social sciences. Dr. Tan proposed to amend the motion by suggesting that the Council should direct the Executive Board to study the matter of possibly setting time limits to the tenancy of purely business organizations. This amendment was however rejected by Dr. Mangahas. Dr. Torres commented that Dr. Mangahas was hitting two issues and she proposed an amendment to the motion by dividing the issues: (1) The policy on who should be allowed to be PSSCenter tenants and (2) Guidelines on limiting the continuing tenancy of non-social science offices. When submitted for the body's decision, majority voted for the motion as amended. The Council therefore

**93-08-05 RESOLVED** to request the Executive Board to prepare the implementing guidelines on (1) who should be allowed as PSSCenter tenants and (2) limiting the continuing tenancy of non-social science offices in the Center.

The Chair took notice of a letter from the Research Institute for Mindanao Culture (RIMCU) of Xavier University calling for the reactivation of the Research Awards Program (RAP) as a PSSC program because it is helpful to young faculty members and researchers. The Council

**93-08-06 RESOLVED** to amend the MAC recommendations by the reactivation of the Research Awards Program (RAP).

**J. Others**

After the meeting, Dr. Bauzon and the researchers from the National Museum made a slide presentation of the on-going archaeological project in Surigao.

**VI. Adjournment**

There being no other matters to discuss, the meeting was adjourned at 12:30 p.m.

Prepared by:

**MARK M. AVERILLA,  
MA. AMYLENE C. DIZON &  
RICHARD D. DE DIOS**

Attested:

**PROF. RUBEN F. TRINIDAD**  
Executive Director

**PROF. CARMENCITA T. AGUILAR**  
Chair, Governing Council

## PHILIPPINE SOCIAL SCIENCE CENTER FUNCTION PROFILE

CY 1993

Contracting Group	No. of Functions		%
	1992	1993	
Religious	187	290	+ 55.1
Tenants	185	284	+ 53.5
PSSC-Sponsored Function	138	122	{ - 11.6 }
Social Science	103	101	{ - 2.0 }
Academic	70	91	+ 30.0
NGO's Private Sector	79	61	{ - 22.8 }
Government	40	27	{ - 32.5 }
<b>TOTAL</b>	<b>802</b>	<b>976</b>	<b>+ 21.70</b>

Contracting Group	No. of Functions		Distribution (Percent)	
	1993	1992	1993	1992
Religious	290	187	29.71	23.31
Tenants	284	185	29.10	23.07
PSSC-Sponsored Function	122	138	12.50	17.21
Social Science	101	103	10.35	12.84
Academic	91	70	9.32	8.73
NGO's Private Sector	61	79	6.25	9.85
Government	27	40	2.77	4.99
<b>TOTAL</b>	<b>976</b>	<b>802</b>	<b>100.00</b>	<b>100.00</b>

Note: These was an increased of 21.70 percent over 1992

## MANAGEMENT AUDIT REPORT (MAC)

August 28, 1993

### MEMORANDUM

**For:** Members, The Governing Council and the Executive Board  
**From:** Management Audit Committee  
**Subject:** Management Audit Report  
July 1, 1993 amended August 27, 1993

The Management Audit Committee (MAC) appointed to review and restructure the PSSC Secretariat consistent with the goals AND financial capability of the Council, submits the following comments and recommendations in accordance with the guidelines given to the Committee.

#### I. The PSSC Vision and Goals

The objectives of the PSSC are spelled out in Article II of the By-laws of the Council and which were translated into strategies in the Agenda Towards the Year 2000 formulated in 1989.

The MAC reviewed the strategies and proposed ten-year programs and projects and came up with the following recommended prioritization:

1. Focus on project development
2. Researches for publication
3. Incentives for social scientists in project development in- house researches
4. Publishing facility and publication marketing
5. Modification of the present structure towards a simplified administrative structure
6. Modification in certain operation procedures for efficiency and accountability of some units
7. Redefining and refocusing the duties and responsibilities of the staff towards a positive work ethics and meeting the objectives and priorities of PSSC
8. Scrapping of certain aspects of the employees fringe benefits that have negative implications to PSSC and the employees and replacing them with profit sharing bonus

9. Modification in the salary scales for corrective adjustment and career growth incentive
10. Rules on merit promotion
11. Refocusing the financial operation of some standing committees to support the incentives for project development, researches, and publications
12. Independent financial audit of some PSSC units and PSSC in general
13. A Code of Ethics for employees
14. Rationalization of the use of office spaces for employees
15. Services for tenants and clients particularly in Center maintenance

#### II. Guidelines of the Management Audit Committee

1. To set up an ideal organizational structure of the Secretariat consistent with the PSSC institutional goals.
2. To evolve an ideal staffing pattern, personnel duties, and salary structure.
3. To conduct a qualification and performance audit of the present staff and to locate the present employees in the proper position in the ideal staffing pattern.
4. To adopt a policy of "no reduction in pay" in determining the salaries of present employees.
5. To review all existing additional benefits given to employees.

### III. Organizational Structure of the Secretariat

The Committee strongly recommends that instead of having four divisions, only two are necessary, namely: (1) Project Development and Publication Division (PDPD) and (2) Administrative and Finance Division (AFD). The present structure of having four divisions is expensive as our personnel are spread out too thinly across too many divisions. This situation seems to suggest that the Secretariat is understaffed. Under the streamlined structure, it is expected that the Secretariat will be more efficient and effective in the delivery of services since the areas of responsibilities are well delineated and staff utilization will be optimized (Annex 1).

The present Research, Training, and Development Division and Special Services Division will be merged to constitute the Project Development and Publication Division (PDPD). The main thrust will focus on project development and the publication of research output. These will be the more visible accomplishments of the PSSC. This division will take over all the functions of the former two divisions, except the accounting of publication sales which shall be transferred to the other division. In a nut shell, PDPD will handle all the scientific functions of PSSC as a research institution.

The Administrative, Personnel, Purchasing Supplies, Messengerial and Communications Division will be merged with the Center Management, Security and Accounting Division to constitute the Administrative and Finance Division (AFD).

This Division will handle all the functions of the two previous divisions where administrative, fiscal, and general services are centralized. In brief, AFD is concerned with institutional resource management.

#### IV. Staffing Pattern

The Committee recommends that the following staffing pattern be adopted under the proposed two Divisions.

The Executive Director shall exercise supervision and control over all personnel of the Secretariat.

#### *Project Development and Publication Division (PDPD)*

Senior Coordinator Lorna P. Makil, M.A.  
Sociology  
Coordinator Alana G. Ramos, A.B. Anthro

Research Assistants Ma. Lina Gina V. Tuzon,  
B.S.C. Economics  
Richard G. de Dios, A.B.I.S.  
Mark M. Averilla, B.A.  
Pol. Science  
Ma. Amylene D. Saulan, B.A.  
Com. Res.  
Elvira S. Angeles, B.S.C. Mgt.  
Genaro N. Jacob, B.A.  
Pol. Science  
Research Aide Mary Ann Blas, Secretarial  
Course  
Librarian Fraulein Agcambot, B.A.  
Library Science

#### *Administrative and Finance Division (AFD)*

Coordinator Leo F. Malinay, B.S.C.,  
Accounting  
Administrative Assistants  
a. Building Maintenance, Marketing  
Supplies Irma J. Gonzales, B.S.C., Mgt.  
b. Subscription, Publication,  
Marketing Lydia G. Wenceslao, B.S.C. Actg.  
Accountant Guadalupe Zamuco  
Cashier Araceli M. Fampo, B.S.C.  
Sec. Adm.  
Accounting Clerk Emily Tuzon, B.S.C., Actg.  
Accounting Clerk vacant  
Supply and  
Personnel Aide Julia Raymundo, B.A. Off Ad  
Maintenance Man Geronimo Benozza, Electrician  
Tech  
Maintenance Asst. Alex Rebuja, Electrician Tech  
Telephone Operator Susan Evangelista, A.C.S.  
Driver Mechanic/  
Messenger Marcial Frias, High School  
Subscription Clerk  
(contractual) Joel Sta.Rosa

#### V. Salary Structure

The Committee recommends that the salary structure appearing on Annex 2 entitled Salary Schedule Based on a 10-point Step Increment be adopted for PSSC.

The Committee followed the guideline of "no reduction in pay". All employees are proposed to be given adjustment in their present salary taking into account their length of service, performance and qualifications. The recommended adjustments which will conform with the proposed Salary Schedule based on a 10- point increment are shown under

Annex 3 entitled Proposed Salary for the PSSC Staff. Annex 4 shows the projection of the budget inclusive of the proposed salaries in the next four years which PSSC can afford to finance.

The Committee further recommends that the salary structure for PSSC staff be adjusted as shown under Annex 3 be adopted.

#### **VI. Job Description, Duties and Responsibilities**

##### *Project Development Publications Division (PDPD)*

#### **1. Senior Coordinator - Lorna Makil, VIII.3**

- a. Supervision of the personnel and activities of PDPD;
- b. Facilitation of the needs of the Research and Project Development Committee (RPDC);
- c. Review of the work of the staff assigned to backstop the Council, Executive Board, Working Committees, Research and Project Development Fellows;
- d. Coordination with national and international PSSC linkages.
- e. Supervision over the PSSC Library and Desktop Unit;
- f. Coordination with the Administrative and Finance Division (AFD) for PDPD administrative and finance needs; and
- g. Perform such other duties and responsibilities as may be assigned by the Executive Director.

#### **2. Coordinator - Alana G. Ramos, VII.3**

- a. Facilitation of the needs of the Training and Seminars Committee (TSC);
- b. Preparation of PSSC reports (Annual, Mid-year, Special reports);
- c. Supervision of all in-house publications and the Desktop operations;
- d. Coordination with AFD relative to the financial operations of the Desktop Unit; and
- e. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

#### **3. Librarian - Fraulein Agcambot, VI.2**

- a. Upgrading of the library collection;
- b. Maintaining and improving the cataloging and indexing of library materials (books, journals, etc.);
- c. Systematization of the services of the library for the convenience of its users; and
- d. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

#### **4. Research Assistant (Desktop) - Elvira Angeles, V.6**

- a. Management of the Desktop Publication Unit;
- b. Formatting and encoding all publishable PSSC materials;
- c. Preparation of cost estimates of publication needs; and
- d. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

#### **5. Research Assistant - Ma. Lina Gina V. Tuzon, V.2**

- a. Assistance to Research and Project Development Fellows;
- b. Backstopping functions for Research and Project Development Committee (RPDC);
- c. Maintenance of complete records of proceedings of the RPDC;
- d. Assistance in editing PSSC reports and publications; and
- e. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

#### **6. Research Assistant - Mark Averilla, VI**

- a. Assistance to Research and Project Development Fellows;
- b. Backstopping functions for the Social Issues Committee (SICom);
- c. Maintenance of complete records of proceedings of the SICom;

d. Assistance in editing PSSC reports and publications; and

e. Maintenance of PDPD files; and

f. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

7. Research Assistant - Richard de Dios, V.1

a. Assistance to Research and Project Development Fellows;

b. Backstopping functions for the Training and Seminars Committee (TSC);

c. Maintenance of complete records of proceedings of the TSC;

d. Assistance in editing PSSC reports and publications; and

e. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

8. Research Assistant - Ma. Amylene D. Saulan, V.1

a. Assistance to Research and Project Development Fellows;

b. Backstopping functions for the Council and Executive Board;

c. Maintenance of complete records of proceedings of the Council and Executive Board;

d. Assistance in editing PSSC reports and publications; and

e. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

9. Research Assistant - Genaro N. Jacob, V.1

a. Assistance to Research and Project Development Fellows;

b. Backstopping functions for the adhoc committees on:

- (1) by-laws, (2) nominations, (3) election,
- (4) membership, and (5) others;

c. Maintenance of complete records of proceedings of the ad hoc committees;

d. Solicitation and editing of materials for the PSSCNewsletter;

e. Assistance in editing PSSC reports and publications; and

f. Perform such other duties and responsibilities as may be assigned by the Senior Coordinator and the Executive Director.

*Administrative and Finance Division (AFD)*

1. Coordinator - VII.3

a. Supervision over the personnel and activities of the Administrative and Finance Division (AFD);

b. Management of the PSSCenter as its Manager;

c. Supervision over all Secretariat personnel administration, budgeting, accounting, and security;

d. Assistance to the Executive Director in the preparation of annual budgets and financial reports; and

e. Perform such other duties and responsibilities as may be assigned by the Executive Director.

2. Accountant - Guadalupe Zamuco, VI.8

a. Preparation of general accounting requirements of the Council;

b. Preparation and control of all program receipts and expenditures (General and Special Funds);

c. Monitoring of PSSC investments;

d. Preparation of financial statements in cooperation with the External Auditor;

e. Assistance in the preparation of the annual budget (analysis and projections);

f. Preparation of financial papers required by the Finance and Personnel Committee (FPC); and

g. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

3. Cashier - Araceli Fampo, V.7

- a. In charge of receipt and disbursement of funds for PSSC clientele for which official receipt and official vouchers, respectively, are issued;
- b. Liaison between the PSSC and the official Bank Depositories;
- c. Maintenance and replenishment of a Petty Cash not exceeding P10,000 at any time;
- d. Deposit all collections at least every other day;
- e. Withdraw and/or transfer funds for all cash (peso and/or dollars) payments and/or payroll;
- f. Preparation of checks, daily collection and cash position reports for the Secretariat, CSS, and Project funds and reconcile the same with the Accounting Monthly Bank reconciliation; and
- g. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

4. Administrative Assistant (Center Mgt.) - Irma Gonzales, V.7

- a. In-charge of marketing responsibilities and preparation of contracts with PSSCenter tenants and function room engagers;
- b. Supervise the maintenance of the PSSC building, grounds, equipment, etc.;
- c. Supervise preparations (physical, food reservation, etc) for special PSSC events
- d. Maintenance of an up-to-date inventory of property;
- e. Maintenance of adequate security of the PSSCenter and its occupants;
- f. Maintenance of Administrative and Finance File;
- g. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

5. Administrative Assistant (CSS) - Lydia Wenceslao, V.5

- a. In-charge of marketing PSSC publications and journals of member organizations (regular and associate);

- b. Maintenance of adequate financial records of receipts and disbursement as prescribed by the PSSC auditor;

- c. Maintenance of up-to-date inventory of publications on stock; and

- d. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

6. Research Aide - Mary Ann Blas, IV.5

- a. Maintenance of the PSSC Central File of important documents, communications, programs, projects and reports;

- b. Coordination with all units of PSSC for duplicate copies of important papers;

- c. Performance of Secretarial functions for the Executive Director; and

- d. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

7. Personnel Aide - Julia Raymundo, III.1

- a. Preparation of requisite materials needed in recruitment, training, and development of the staff;

- b. Monitoring of attendance and performance of the staff;

- c. Help enforce rules and regulations involving the staff and the office;

- d. Management of supply procurement and distribution; and

- e. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.

8. Accounting Clerk, Emily Tuzon, III.2

- a. Recording of daily transactions of the General Fund, Special Funds, CSS Funds, and Project funds;

- b. Preparation of bills for office rentals and function room engagers inclusive of electricity consumption, telephone long distance usage;

- c. Preparation of Bank Reconciliation for the Secretariat and monthly statement of accounts for tenants;



- d. Preparation of payrolls in cooperation with the Personnel Aide; and
  - e. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.
9. Accounting Clerk, Vacant, III.1
- a. Recording of daily transactions of the Central Subscription Service (CSS);
  - b. Preparation of bills for CSS clientele;
  - c. Assistance in setting up a systematic inventory of CSS stocks of trade;
  - d. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.
10. Maintenance Aide - Geronimo Benozza, IV.2
- a. Maintenance of the PSSCenter and its mechanical equipment;
  - b. Maintenance of telephone system and all other electrical and plumbing fixtures;
  - c. Overseeing all contract work on PSSCenter premises;
  - d. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director;
11. Maintenance Assistant - Alex Rebuta, III.1
- a. Supervise all maintenance work on the PSSCenter by the janitors;
  - b. Supervise maintenance work on the grounds of the PSSCenter;
  - c. Maintenance and supervision of the use of the sound system for function engagers;
  - d. Monitor electricity consumption of PSSC tenants; and
  - e. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.
12. Telephone Operator - Susan Evangelista, III.3
- a. Handling of all incoming and outgoing calls for the PSSC officers, Secretariat, Tenants, and in house PSSC members;
  - b. Transmission of notices of meetings of the Council, Executive Board, and working Committees;
  - c. Maintenance of up to date Directory of PSSC members, Secretariat, and Tenants;
  - d. Maintenance of the EPABX telephone system, its repair and supplies; and
  - e. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.
13. Driver/Messenger/Mechanic - Marcial Frias, II.10 +
- a. Driving for Officers and the Secretariat ;
  - b. Delivering and collecting (from Post Office) mails for the PSSC;
  - c. Running errands such as purchasing, messages, and others;
  - d. Maintenance of the Service Car; and
  - e. Perform such other duties and responsibilities as may be assigned by the AFD Coordinator and the Executive Director.
- VII. Secretariat Staff Benefits**
- The Committee found out that the PSSC Secretariat staff are receiving more benefits than other private companies of the same class and stature.
- The Committee recommends that the equity employees bonus and the surplus bonus be removed as they do not have rational basis. Instead these two will be replaced by a single bonus equivalent to SIX PERCENT (6%) of the annual net income or annual net surplus of PSSC, but not more than one and one-half (1 1/2) times the total monthly salary bill, to be divided equally among the members of the Secretariat including the Executive Director. This is more rational and it is practiced by many companies.
- The PSSC adopts the compulsory age retirement of employees without fix term at 60 years old. They will be entitled to retirement benefits equivalent to one-half month salary for every year of satisfactory service based on their average monthly salary for the last three years of service. Upon retirement, PSSC shall have the option to hire them on a year to year basis with out any further retirement benefit.

**VIII. Performance Appraisal System and Merit Promotion Plan**

The Committee found out that the performance appraisal system and the merit promotion plan are well prepared. Therefore, they should be implemented without fear or favor, and along the requirements of the 10-point salary schedule above.

**IX. Council and Board Standing Committees**

While this matter is not included among the guidelines, the Committee took upon itself to review them as they have a bearing on the work of the Secretariat and the expenses being incurred by the PSSC.

The Committee recommends that the present standing committees be modified and the following should be retained as permanent standing committees:

1. Finance and Personnel Committee (FPC). This will be retained as is.
2. Research and Project Development Committee (RPDC). This is a merger of the original Research Committee and the Institutional Development Committee. This new Committee will be composed of the Vice-President of the Board as Chair and four other members to be appointed by the Chair of the Council, President of the Executive Board and the Executive Director. The Committee will take charge in the selection and works of the Research Fellow-in-residence, the Project Development Officer and the projects to be undertaken. The present RAP project of the Research Committee will be discontinued and the funds for this committee will be utilized to support the proposed new priority on institutional in-house research.
3. Social Issues Committee (SICom). This Committee should have a limited membership of five (5) members only to be appointed by the President of the Executive Board. The members should be on ad-hoc basis including its chairman according to their expertise in relation to the different issues brought to the Executive Board for action.
4. Training and Seminar Committee (TSC). This Committee shall conduct training, seminar, and workshop on all aspects of the social sciences and shall have five members to be appointed by

Chair of the Council, President of the Executive Board, and the Executive Director.

5. The following shall continue as ad-hoc committees:

a. By-Laws Committee (BLC). This Committee shall have members to be appointed by the President of the Executive Board. The Legal Counsel of the PSSC shall serve as ex-officio member in addition to the three members.

b. Nomination Committee (NC). This Committee will be constituted by the Executive Director when the need arises. It shall have three members.

c. Membership Committee (MC). This Committee will be constituted by the President of the Executive Board when the need arises. It shall have three members.

d. Other ad-hoc committees will be created as the need arises like the creation of the PSSC Editorial Board.

6. All regular working committees shall be chaired by members of the Executive Board.
7. The Chair of the Council and the President of the Executive Board may sit as ex-officio members in all working committees.

**X. Other Recommendations**

The Committee further recommends the following:

1. Appointment of two to three Research Fellows in residence who will prepare project proposals for funding which PSSC will approve and fund for implementation.
2. Invite Project Development Fellows whose function is to conceptualize development fundable and feasible project proposals for local and foreign funding. Project development fellows will be compensated based on individual contracts.
3. The PSSC should accept the tender of retirement of Mr. Placido Lazaro and give him the retirement benefits as provided by law.
4. Initiate the establishment of a retirement fund, part of which may come from the PSSC contribution to the current provident fund.

5. Contracts which are entered into by the PSSC should be signed jointly, either by the President of the Executive Board or the Council Chair and the Executive Director.
6. To ensure that new members of the Council and the Board are conversant with PSSC operations, there should be a special briefing for newly elected Council and Board members and officers.
7. Rationalize office space utilization in the Center by relocating the Secretariat to one part of the second floor.
8. Institutionalize a system of financial audit of PSSC operations not merely for purposes of determining compliance with standard accounting principles but also for purposes of establishing costs and earnings of component units as well as reviewing budgetary targets and investment earnings and income. Increasing costs-vis-a-vis declining earnings demand that greater attention is given to raising resources and husbanding current resources more efficiently.
9. All existing policies, memoranda, and practices that are inconsistent with the above recommendations are hereby repealed.

#### XI. Transitory Provisions

- a. The proposed salary structure of the Secretariat and designated salary of the present employees, as amended be made to take effect retroactive to July 1, 1993.
- b. All other recommendations contained in the MAC report shall take effect upon approval of the Council subject to the following transitory provisions:

1. The proposed new committees contained in the MAC shall immediately be constituted, however, the effectivity of their proposed membership shall take effect on March 1, 1994. In the meantime the membership of the Research and Project Development Committee (RPDC) shall

be the present members of the Research Committee and Institutional Development Committee while the membership of SICOM remains the same. The members of the new Training and Seminars Committee (TSC) may be drawn from the present committees. Also the members of the various ad hoc committees shall remain.

2. All programs and projects approved by the various committees at the time of the approval of the MAC report shall be given due course.

3. All committees shall function as provided in the MAC report and shall be guided by the programs assigned to it in the report.

4. Limit the appointment of research project development fellows in order to save on the budget to support the expenditure needs of the Committees at least until March 1, 1994.

5. The Council may consider any suggestions or comments coming from the Executive Board relative to the transitory provisions contained in No. X (b) (1-4) above on or before September 30, 1993, otherwise these transitory provisions shall become final and executory.

#### XII. Acknowledgments

The Committee acknowledges with deep appreciation the assistance given by Mr. Cesar P. Macuja, whom the Committee contracted as a resource person. He conducted the qualification and performance audit of the staff and examined the effectiveness of some units as well as the financial resources and capabilities of PSSC.

Furthermore, the Committee is also grateful for the kind cooperation extended by the Secretariat including the Executive Director in furnishing vital information to the Committee in the course of its work.

Finally, to the members of the Governing Council and the Executive Board, we say thank you for the confidence that you have reposed in this Committee.

The Management Audit Committee (MAC)

CONCEPCION P. ALFILER  
Member, Executive Board

(SGD.) NELIA MARQUEZ  
Member, Governing Council

(SGD.) ERLINDA CORDERO  
Member, Executive Board

(SGD.) DOMINGO C. SALITA  
Member, Governing Council

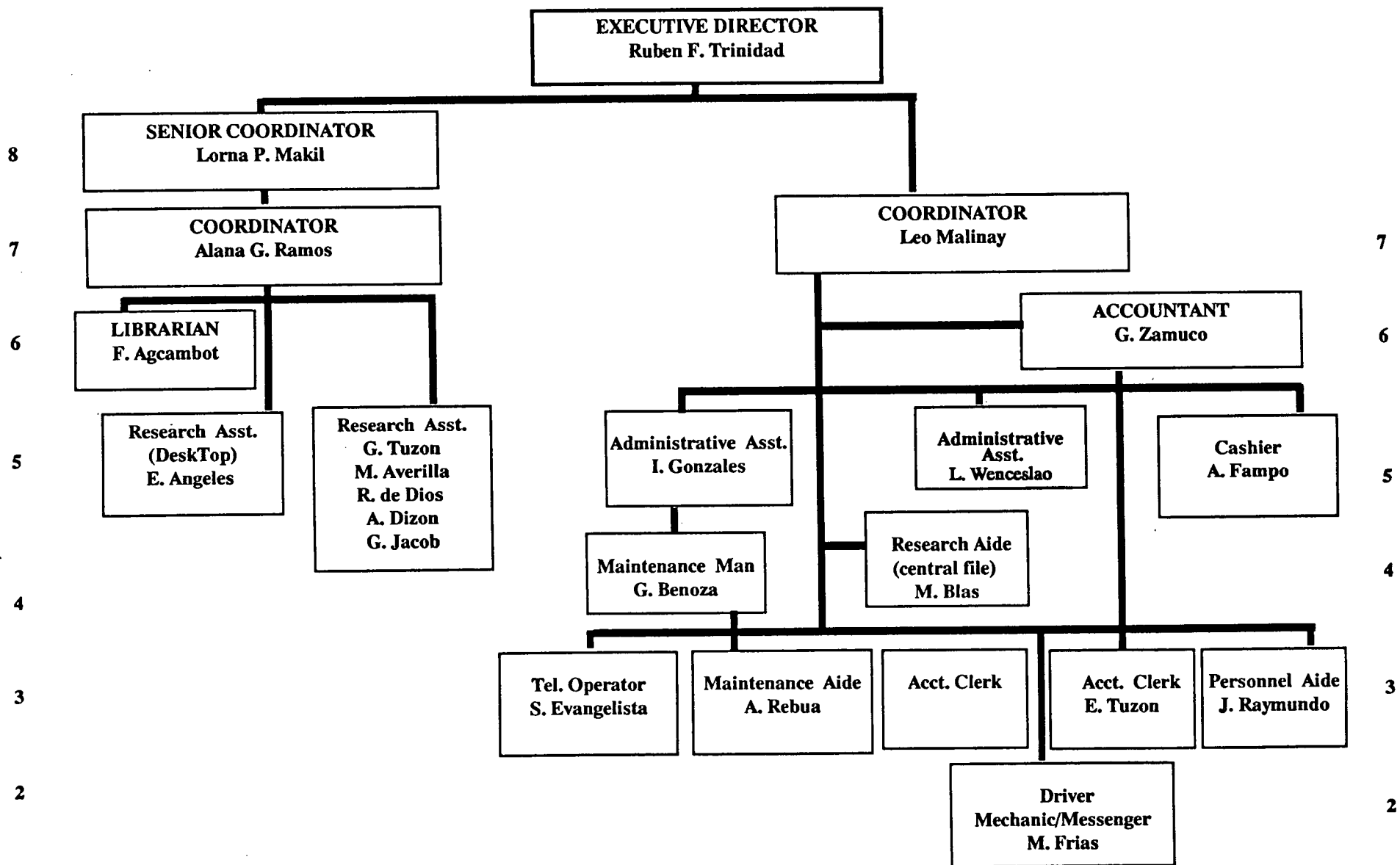
(SGD.) CARMENCITA T. AGUILAR  
(Chair, Governing Council)  
MAC Chairperson

(SGD.) SABINO PADILLA  
Member, Executive Board

(SGD.) ALLEN L. TAN  
Member, Governing Council

**ORGANIZATION CHART OF THE PSSC SECRETARIAT**  
(per MAC Recommendation)

Salary  
Level



**PROJECT DEVELOPMENT  
& PUBLICATION DIVISION**

**ADMINISTRATIVE &  
FINANCE DIVISION**

## ANNEX 2

## REVISED 10-STEP SCHEDULE BASED ON SALARY ADJUSTMENT EFFECTIVE JULY 1, 1993

SALARY GRADE	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
<i>First Level Positions (Subprofessional Group)</i>										
1	2,700	2,726	2,752	2,778	2,804	2,830	2,856	2,882	2,908	2,934
2	3,100	3,130	3,160	3,190	3,220	3,250	3,280	3,310	3,340	3,370
3	3,500	3,535	3,570	3,605	3,640	3,675	3,710	3,745	3,780	3,815
4	3,900	3,942	3,984	4,027	4,069	4,111	4,153	4,195	4,238	4,280
<i>Second Level Positions (Professional)</i>										
5	4,300	4,351	4,402	4,454	4,505	4,556	4,607	4,658	4,710	4,761
6	4,800	4,868	4,936	5,004	5,072	5,141	5,209	5,277	5,345	5,413
7	6,000	6,085	6,169	6,254	6,338	6,423	6,507	6,592	6,676	6,761
8	6,600	6,733	6,866	6,999	7,132	7,266	7,399	7,532	7,665	7,798
<i>Third Level Position (Executive)</i>										
9	8,200	8,368	8,535	8,703	8,870	9,038	9,205	9,373	9,540	9,708
10	10,200	10,430	10,660	10,890	11,120	11,350	11,580	11,810	12,040	12,270

## MECHANICS IN THE ADMINISTRATION OF SALARY SCHEDULE

1. The 1st step for a specific salary grade (SG) is the hiring rate for new entrants,
2. For every three years of satisfactory performance in a particular position, one step increment is given.
3. Satisfactory rating should be in accordance with the performance rating system established at PSSC.
4. For outstanding performance, two steps increment is given while a Very Satisfactory performance, one step increment is given. Merit increases can be given every semester.

## First Level Positions:

## SG

- 1 Messenger
- 2 Driver/Mechanic/  
Messenger
- 3 Maintenance Asst.  
Personnel Aide  
Accounting Clerk
- 4 Research Aide  
Maintenance Man

## Second Level Positions:

- 5 Administrative Asst.  
Research Asst.  
Cashier
- 6 Librarian  
Accountant
- 7 Coordinator (Supervisory position)
- 8 Sr. Coordinator (Supervisory position)

## Third Level Positions:

- 9 Project Director
- 10 Executive Director

ANNEX 3

PROPOSAL FOR SALARY STANDARDIZATION OF PSSC STAFF EFFECTIVE JULY 1, 1993

DIVISION/PERSONNEL	SALARY AS OF 07/01/93 (1)	NEW SALARY GRADE (2)	MINIMUM SALARY RATE (3)	YEARS AT PSSC (4)	LEVEL BASED ON SERVICE (5)	PROPOSED SALARY (6)	SALARY DIFFE- RENTIAL (7=6-1)	POSITION
TRINIDAD, RUBEN F.	10,598	10	10,200	7	3RD STEP	10,660	62	EXECUTIVE DIRECTOR
DIVISION I. PROJECT DEVELOPMENT AND PUBLICATION								
MAKIL, LORNA P.	6,188	8	6,600	7	3RD STEP	6,866	678	SR. COORDINATOR
RAMOS, ALANA G.	5,930	7	6,000	8	*	3RD STEP	6,169	COORDINATOR
AGCAMBOT, FRAULEIN A.	4,518	6	4,800	3	2ND STEP	4,868	350	LIBRARIAN
DE DIOS, RICHARD	4,180	5	4,300	1	1ST STEP	4,300	120	RESEARCH ASST.
TUZON, MA. LINA GINA V.	4,300	5	4,300	2	*	1ST STEP	4,351	RESEARCH ASST.
AVERILLA, MARK M.	4,180	5	4,300	1	1ST STEP	4,300	120	RESEARCH ASST.
ANGELES, ELVIRA S.	4,074	5	4,300	18	*	6TH STEP	4,556	RESEARCH ASST.
DIZON, AMYLENE	3,620	5	4,300	2	*	1ST STEP	4,300	RESEARCH ASST.
JACOB, GENARO						4,300		
BLAS, MARYANN B.	3,788	4	3,200	14	*	5TH STEP	4,069	RSEARCH AIDE
DIVISION II. ADMINISTRATIVE AND FINANCE								
MALINAY, LEO F.	5,930	7	6,000	5	*	2ND STEP	6,085	COORDINATOR
ZAMUCO, GUADALUPE		6	4,800			HIRE RATE	5,072	ACCOUNTANT
GONZALES, IRMA	4,308	5	4,300	20	*	7TH STEP	4,607	ADM. ASST.
WENCESLAO, LYDIA	4,328	5	4,300	13		5TH STEP	4,505	ADM. ASST.
FAMPO, ARACELI	4,468	5	4,300	18		7TH STEP	4,607	CASHIER
RAYMUNDO, JULIA	3,380	3	3,500	2	*	1ST STEP	3,500	PERSONNEL AIDE
	3,620	3	3,500			HIRE RATE	3,500	ACCTG. CLERK
TUZON, EMILY	3,373	3	3,500	5	*	2ND STEP	3,535	ACCTG. CLERK
EVANGELISTA, SUSAN A.	3,528	3	3,500	8	*	3RD STEP	3,570	TEL. OPERATOR
BENOZA, GERONIMO	3,688	4	3,900	5	*	2ND STEP	3,942	MAINTENANCE MAN
REBUA, ALEX	3,290	3	3,500			HIRE RATE	3,500	MAINTENANCE ASST.
FRIAS, MARCIAL	3,798	2	3,100	20	*	#	3,900	MESSENGER/DRIVER
LAZARO, PLACIDO	6,188							
TOTAL	101,275		101,200			109,062	5,103	

Note: Those employees with + (plus sign) have already salary assigned to their positions.

# salary adjustment as of July 1, 1993 exceeded the maximum salary for the position.  
However, to avoid reduction in salary, the maximum salary for grade 3 was given.

\* entitled to one step increase on July 1, 1994 based on the completion of a 3-year service over and above merit increase earned during the period, if any.

**Explanation:**

While initially, the salary levels are quite higher than originally proposed, the administration of the salary schedule is easier because the level status of positions considered the number of years of service of employees. New employees should always start at hiring rate. However, if a new employee previous experience, he/she can start at a salary step higher than the hiring rate for the position. The "equal work for equal pay" principle is observed and the seniority rule is also recognized. Aside from these, the merit system also operates where an employee has the chance of promotion every semester on the basis of at least a very satisfactory performance. An ordinary employee will get an increase in salary every 3 years only.

ANNEX 4

PROPOSED PSSC BUDGET FOR 1994-1997

Item	1994	1995	1996	1997
<b>Projected Regular Income</b>				
Membership Fee	P 31,000	P 31,000	P 31,000	P 32,500
Center Income	3,200,000	3,296,000	3,300,000	3,465,000
Sub-total	P3,231,000	P3,327,000	P3,331,000	P3,497,000
<b>Incremental Income</b>				
Investment	P1,300,000	P1,365,000	P1,433,250	P1,500,000
Interest	20,000	21,000	22,050	23,155
Adm Income	20,000	100,000	250,000	400,000
CSS Profits	250,000	262,500	275,625	300,000
FOREX Gains	15,000	15,000	15,000	15,000
Sub-total	P1,605,000	P1,763,500	P1,995,925	P2,238,155
Projected income	P4,836,000	P5,090,500	P5,326,925	P5,735,655

PROJECTED USES

Operating Expenses

salaries & wages	P1,361,165	P1,396,715	P1,432,265	P1,485,590
Employees benefits	204,175	209,507	214,839	222,839
Merit Increase	35,550	35,550	53,325	35,550
Contracted Serv	910,000	955,500	1,003,275	1,053,440
Utilities	750,000	770,000	800,000	850,000
Insurance	60,000	60,000	60,000	60,000
Repair & Maint.	330,000	360,000	370,000	380,000
Office Supplies	90,000	95,000	95,000	100,000
Communications	12,500	13,000	13,500	14,000
Transportation	60,000	60,000	65,000	65,000
Sinking Fund	35,000	35,000	35,000	35,000
Sub-total	P3,830,615	P3,990,272	P4,142,204	P4,296,419



Council Program Expenses

Governing Council	34,200 P	35,910 P	37,705 P	39,590
Executive Board	66,540	69,867	73,360	77,028
Working Committees	73,180	76,839	80,680	84,714
Annual/Mid-year Mtgs	50,000	50,000	50,000	55,000
Publications	60,000	60,000	60,000	65,000
Library aquisition	45,000	45,000	45,000	50,000
Conference Awards	70,000	70,000	70,000	70,000
Sub-total	P 398,920	407,616	416,745	441,332

Committee Project Expenses

Research/Proj Dev.	100,000	200,000	200,000	225,000
SICom	50,000	100,000	100,000	150,000
Encyclopedia	100,000	--	--	--
Sub-total	P 250,000 P	300,000 P	300,000 P	375,000

Fellowships

Research Fellows	P 50,000 P	75,000 P	100,000 P	100,000
Proj Dev Fellow	P 25,000 P	25,000 P	25,000 P	25,000
Sub-total	P 75,000 P	100,000 P	125,000 P	125,000

Projected Uses	P4,554,535	P4,797,888	P4,982,949	P5,237,751
Projected Surplus	P 281,465 P	292,612 P	343,976 P	497,904
Bonus (6% Surplus)	P 16,888 P	17,557 P	20,638 P	29,874
Monthly Wage Bill	P 104,705 P	107,440 P	110,174 P	114,276
Bonus per employee (23 employees)	P 734.00 P	763.00 P	897.00 P	1,299.00

**PSSC SECRETARIAT 1993**  
(per MAC Report effective July 1, 1993)

**Ruben F. Trinidad**  
Executive Director

**PROJECT DEVELOPMENT AND PUBLICATIONS DIVISION**

**Lorna P. Makil**  
Senior Coordinator

**Alana Gorospe-Ramos**  
Coordinator

**Fraulein A. Agcambot**  
Librarian

**Ma. Lina Gina V. Tuzon**  
Research Assistant

**Mark M. Averilla**  
Research Assistant

**Richard C. De Dios**  
Research Assistant  
(until October 1, 1993)

**Ma. Amylene D. Saulan**  
Research Assistant

**Genaro N. Jacob**  
Research Assistant

**Elvira S. Angeles**  
Research Assistant

**ADMINISTRATIVE AND FINANCE DIVISION**

**Leo F. Malinay**  
Coordinator  
(Until November 15, 1993)

**Rodolfo C. Borjal**  
Coordinator  
(from December 1, 1993)

**Guadalupe A. Zamuco**  
Accountant

**Araceli M. Fampo**  
Cashier

**Irma J. Gonzales**  
Administrative Assistant

**Maryann B. Blas**  
Research Aide

**Lydia G. Wenceslao**  
Administrative Assistant

**Julia B. Raymundo**  
Personnel Aide

**Emily G. Tuzon**  
Accounting Clerk

**Alfonso F. Flores**  
Accounting Clerk

**Geronimo V. Benoza**  
Maintenance Man  
(until October 19, 1993)

**Alexander G. Rebuta**  
Maintenance Assistant

**Susan A. Evangelista**  
Telephone Operator

**Marcial M. Frias**  
Messenger/Driver/Mechanic

**Placido G. Lazaro**  
(Retired - August 16, 1993)

Philippine Social Science Center  
Commonwealth Avenue, U.P. Diliman  
Quezon City 1101 Philippines  
Cable PHILSOCSCI, Manila