



PHILIPPINE SOCIAL SCIENCE COUNCIL

**ANNUAL
REPORT**

1995

Office Holders 1995

General Assembly

Chairperson

Oscar LL Evangelista Virginia A. Miralao
(Since 1 Jan. 1996) (Until 31 Dec. 1995)
History *Sociology*

Secretary

Virginia A. Miralao Lorna P. Makil
(Since 1 Jan. 1996) (Until 31 Dec. 1995)

Ponciano L. Bennagen
(Until 31 May 1995)

Members

Ma. Clara V. Ravina
Linguistic Society of the Philippines
Annabelle C. Singzon

Philippine Association of Social Workers

Ibarra (Nim) M. Gonzalez, S.J.

Philippines Communication Society

Felipe M. Medalla
(tentative)

Philippine Economic Society

Domingo C. Salita

Philippine Geographical Society

Gloria M. Santos

Philippine Historical Association

Digna B. Apilado

Philippine National Historical Society

Amelo B. Pangantihon

Philippine Political Science Association

Zelda C. Zablan

Philippine Population Association

Danilo R. Reyes

Philippine Society for Public Administration

Corazon B. Lamug

Philippine Sociological Society

Margarita F. Guerrero

Philippine Statistical Association

Allan B.I. Bernardo

Psychological Association of the Philippines

Daisy Y. Morales

Ugnayang Pang-Aghamtao

Board of Trustees

Chairperson

Oscar LL Evangelista Virginia A. Miralao
(Since 1 Jan. 1996) (Until 31 Dec. 1995)
History *Sociology*

Vice-Chairperson

Oscar LL Evangelista
(Until 31 Dec. 1995)

Treasurer

Shirley C. Advincula
Political Science

Secretary

Virginia A. Miralao Lorna P. Makil
(Since 1 Jan. 1996) (Until 31 Dec. 1995)

Ponciano L. Bennagen
(Until 31 May 1995)

Members

Eufracio C. Abaya
Anthropology

Allen L. Tan

Psychology

(From 1 March to
21 Nov. 1995)

Emmanuel S. de Dios
Economics

(From 1 March to
26 July 1995)

Dolores B. Liwag
Social Work

Mahar K. Mangahas

Associate Members

Alice C. Villadolid

Communications
(Since 22 Nov. 1995)

Grace Agulling-Dalsay

Associate Members

Noemi S. Catalan

Psychology

(Since 22 Nov. 1995)

Eliseo A. de Guzman

Demography

Jose N. Endriga

Public Administration

Telesforo W. Luna

Geography

Ana L. Tabunda

Statistics

Reynaldo V. Guiloglo

Communications

(From 1 March to
26 July 1995)

Contents

Chairperson's Report	1
Financial Status and Proposed Budget for 1996	15
Accomplishment Reports of PSSC Member Associations	30
Appendices	94

Chairperson's Report

Oscar Ll. Evangelista

Organization

THE PHILIPPINE SOCIAL SCIENCE COUNCIL, in its desire to make the institution stronger and more responsive to both internal and external factors, underwent certain organizational changes in 1995. An important organizational change was the creation of a PSSC Board of Trustees (BOT) tasked to act as an overall policy implementing body. It began functioning in March 1995 under the leadership of the following officers: Virginia A. Miralao (discipline representative for Sociology) as Chairperson; Oscar Ll. Evangelista (discipline representative for History) as Vice Chairperson; and Shirley C. Advincula (discipline representative for Political Science) as Treasurer.

The other PSSC Trustees chosen by the 1995 General Assembly to serve in the Board were Eufrazio Abaya (Anthropology); Reynaldo Guioguo (Communications); Eliseo de Guzman (Demography); Emmanuel de Dios (Economics); Telesforo Luna,

Jr. (Geography); Emy Pascasio (Linguistics); Allen Tan (Psychology); Jose Endriga (Public Administration); Dolores Liwag (Social Work); and Ana Tabunda (Statistics). PSSC Associate Members are represented in the Board by Mahar Mangahas and Grace Aguilin-Dalisay. New Trustees joined the Board during the year to replace earlier discipline representatives who, following the new PSSC By-Laws, were replaceable in the Board. These new Trustees are Alice C. Villadolid (Communications) and Noemi A. Catalan (Psychology).

As PSSC's key organizational unit, the BOT first undertook a review of the institution's operations, plans and program of action. A number of Ad Hoc Committees were constituted to improve PSSC's organizational and operational functioning.

Secretariat Matters

Cognizant of the need for the PSSC Secretariat to grow professionally and to strengthen their commitment to the institution, the PSSC, through the initiative of then Executive Director Ponciano Bennagen, conducted a staff team building exercise at the Assumption Retreat House in Baguio City on 4-6 April 1995. The exercise aimed to foster camaraderie and collaborative relationships among the staff and to instill in them a work ethic and a better appreciation of their roles, responsibilities and accountability within PSSC. The staff found the three-day exercise useful and enlightening. The exercise served as a good initial activity for subsequent staff development programs planned at PSSC.

A move was also undertaken to institutionalize the position of the janitorial staff with several years of continuous service at PSSC. The janitorial staff, whose services were formerly contracted from a private agency, have been hired directly by PSSC and their positions regularized. This now allows them to enjoy all the benefits due regular employees.

In June 1995, Lorna P. Makil was appointed Acting Executive Director to fill the position left vacant by Prof. Bennagen's resignation due to his other commitments to research and community work. Ms. Makil served as Acting Executive Director through 31 December 1995. Dr. Miralao assumed the Acting Executive Director position left vacant by Ms. Makil on 1 January 1996 after relinquishing the chairmanship of the Board of Trustees to its Vice-Chair, Prof. Evangelista.

In October 1995, the Board also contracted the services of a team headed by Perfecto Padilla of the UP Public Administration Research and Extension Services Foundation to undertake an organizational/management audit of PSSC and to review its staffing pattern taking into account PSSC's organizational mandate as contained in the new PSSC By-Laws and Program of Action.

The team's study recommendations were used for effecting necessary changes in the Secretariat's organizational set-up and other changes in the staff's position classification and salary structure. The reorganized Secretariat now consists of three sections, namely, a Technical Support and Information Section, a Center Management and Administrative Services Section and a Financial Management Section. This organizational set-up was approved by the Board in its 31 January 1996 regular meeting along with the staff positions for each section and a revised salary structure for the Secretariat.

Constitution of a Search Committee for a new Executive Director

In December 1995, the Board constituted a Search Committee, with Concepcion P. Alfiler, ex-officio member of the Board as Chairperson and with the following as members: Cynthia B. Bautista, Mercedes B. Concepcion, Carolina A. Hernandez and Patricia B. Licuanan. All members of the Search Committee had at one time served as President of PSSC's previous Executive Board.

In a series of meetings, the Search Committee first issued a call for nominations to some 51 member associations and through a paid advertisement in the Manila Bulletin. The Committee interviewed all six nominees and applicants and rated them according to a set of criteria formulated for the search. The Committee submitted their ratings and recommendations of qualified candidates to the Board.

The Board, during its ninth regular meeting on 31 January 1996, appointed Virginia A. Miralao as the new PSSC Executive Director to serve a 3-year term beginning 1 February 1996.

Dr. Miralao holds a Ph.D. in Sociology from Cornell University and has taught and done research at the Ateneo de Manila University, the Ramon Magsaysay Award Foundation and the University of the Philippines. She has also served as resource person and consultant to various inter-governmental bodies, national government

agencies and non-governmental organizations. Other than the Philippine Sociological Society, she is a member of the Philippine Statistical Association, the National Research Council of the Philippines and the Philippine Human Development Network.

Programs and Activities

THE following programs, projects and activities were undertaken during the year:

Research Awards Program (RAP)

In line with PSSC's objective to contribute to the development of social science expertise, it resumed its Research Awards Program in March 1995 after increasing the amount of graduate student awards to a maximum of P20,000 for Ph.D. students and P10,000 for M.A. students.

An Ad Hoc Committee was created to review the proposals submitted for 1995. Seven applications were approved for funding. The grantees for the year were:

- (1) Jocelyn Buenafe (MA Communication Arts; Ateneo de Manila): "Komunikasyon at Panlipunang Pagbabago (Isang Pag-aaral ng Kasaysayan ng Demilitarisasyon ng Sagada)"
- (2) Efleda Preclaro (MA Developmental Psychology; UP Diliman): "The Effects of Language on the Acquisition of Reading Skills Among Bilingual Children in Naawan, Misamis Oriental"
- (3) Annabel Manalo (MA Psychology; Ateneo de Manila): "Application of a Family Systems Approach to Counseling Families of Ex-Political Detainees"
- (4) Ariel Quinio (MA Industrial Relations; UP Diliman): "Organizational Stress and Workers Dysfunctioning: A Study of Correlates and Its Moderators"
- (5) Francisco Magno (PhD Political Science; University of Hawaii-Manoa): "Reforestation in the Philippines: The Politics of State, Environment and Civil Society"

- (6) Maribec Campos (PhD Agricultural Economics; UP Los Baños): "Economic Valuation of Coastal Fisheries in Calauag Bay, Quezon"
- (7) Ma. Divina Gracia Roldan (PhD Philippine Studies; UP Diliman): "The Role of Private Sector Organizations in the Pursuit of Economic Diplomacy: The Philippine Chamber of Commerce and Industry and the Philippine Exporters Confederation, Inc."

Since its inception in 1972, some 419 graduate students have availed of RAP assistance, 79 percent of whom have since completed their degrees in the social sciences.

Conference Awards Program

In 1995, eight member associations availed of the P5,000 grant that PSSC contributes to each of its regular member associations to enable these to hold their annual conferences. These eight associations were the Linguistic Society of the Philippines, Philippine Geographical Society, Philippine National Historical Society, Philippine Political Science Association, Philippine Society for Public Administration, Philippine Statistical Association, Psychological Association of the Philippines and the Ugnayang Pang-Aghamtao.

PSSC National Social Scientist Awards

The PSSC National Social Scientist Awards, now on its fifth year, continues to give due recognition to outstanding Filipino social scientists for their accomplishments and valuable contributions to the growth of their respective disciplines and the promotion of social sciences.

On 25 February 1995, PSSC, in a fitting ceremony, conferred the award to four outstanding scholars, namely: Ma. Lourdes A. Carandang for Psychology, Onofre D. Corpuz for Political Science, Telesforo W. Luna, Jr. for Geography and Cristina P. Parel for Statistics.

PSSC-SRTC Project

In cooperation with the Statistical Research and Training Center (SRTC), PSSC undertook the first phase of a study designed to assess the manpower needs of statistical agencies/offices in government. It hired Josefina Rosario Abanilla of the

U.P. Statistical Center to direct the project. The project report has been completed and submitted to SRTC on 31 January 1996.

PSSC Modern Philippine History Program

The final output of the PSSC Modern Philippine History Program was submitted this year by Leslie Bauzon. This final output consists of a 62-page monograph authored by Dr. Bauzon and titled "Hacienda Formation and Land Registration Acquisition and Distribution in 19th Century Philippines: Focus on Negros, 1850-1900". A copy of this monograph is now available at the PSSC Frank Lynch Library.

PSSC Social Science Encyclopedia Project

Another ongoing project of the PSSC is the production of the Philippine Encyclopedia of the Social Sciences. The compendium delves into the history and state of the art of each of the social science disciplines in the country today.

In December 1993, PSSC formally launched Volume I of the encyclopedia which is devoted to the disciplines of History and Statistics. In 1995, PSSC finished the production of Volume II which consists of History Part II, Linguistics and Social Work. Both volumes are now available for sale at the PSSC Book Center. Volume III is being prepared and will be devoted to Geography, Public Administration and Political Science.

Publications

The joint first and second quarter issue of the *PSSC Social Science Information* features articles on the Filipino family culled from the Psychological Society of the Philippines' 1994 Annual Convention held at the Science Teacher Training Center Auditorium, University of the Philippines. Noemi Catalan wrote the issue's editorial on "The Filipino Family: Changes, Choices and Challenges."

The latest double issue of the *PSSC Social Science Information* features an article written by the late Bonifacio S. Salamanca on PSSC's development and history. Other than being a noted historian, Dr. Salamanca was an active member and officer of the Philippine Historical Association and had served in the PSSC Board and its working committees.

During the year, the PSSC also produced the materials and camera-ready manuscripts of three journal issues for the Psychological Association of the Philippines and the Philippine Sociological Society; three newsletter issues including the *AASSREC Panorama* and the *UP Library Newsletter*; two conference proceedings, and the papers for two international conferences.

The PSSC Frank Lynch Library

Significant additions to the library collection this year include materials from the following conferences:

International Conference on Population and Development

Cairo, Egypt / 05-13 September 1994

Biennial Conference of the Philippine UNESCO National Commission on
"Rethinking the Filipino Family"

Manila / 04 December 1994

World Summit on Social Development

Copenhagen, Denmark / 06-12 March 1995

XIIth General Conference of the International Federation of Social Science
Organizations

Manila / 03-06 October 1995

Second ASEAN Inter-University Seminars on Social Development

Cebu City / 28-30 November 1995

Selected Papers of the Annual Conferences of the Manila Studies Association,
1989-1993

Two hundred four (204) new books and monographs were added to last year's collection of 3,773 titles. Meanwhile, seven theses and dissertations from the Research Awards Program were turned over to the library, making 416 last year's 409 titles.

An Intel 486DX2-66 PC was recently acquired by the library where the databases from the old computer were downloaded. To date, there are two computers in the library containing the databases for the (a) books and monographs collection, (b) serial holdings and (c) theses and dissertations. These are currently being updated so that users will eventually have access to the computerized databases.

The library continues to provide readers quarterly information on recently-acquired materials through a supplement which forms part of the *PSSC Social Science Information*.

Towards the end of the year, Dr. Mangahas of Social Weather Stations (SWS) turned over to the library his latest copies of the Population and Development Review (1988-1994 issues), monographs from the Urban Management Programme Regional Office for Asia and the Pacific and eight titles of theses and dissertations in the field of economics.

Central Subscription Service and the PSSC Book Center

The Central Subscription Service began to turn over stock volumes of the published journals and the corresponding subscribers' records to the member associations which will assume temporarily the task of looking after their own subscription service. To date, the following member associations have received their respective journal stocks: Psychological Association of the Philippines, Philippine Association of Social Workers, and the Philippine National Historical Society.

A PSSC Book Center will begin operations in mid 1996 and will offer the convenience of a one-stop shop for social science books and other publications. In the meantime while the Book Center puts in place an updated and more efficient system of dispensing subscription services for the journals, member associations may sell copies of their journals on a consignment arrangement through the Book Center.

Conferences and International Linkages and Networking

Paper Presentation in Oxford, England

ON 3-7 JANUARY 1995, PSSC Executive Director Ponciano Bennagen presented a paper entitled "Developing the People and the Land in Their Wholeness: Indigenous People's Response to Development-Induced Displacement", in a conference organized by the Refugees Studies Programme, Queen Elizabeth House (International Development Center) of Oxford University.

The conference opened new opportunities for networking with social scientists in Europe, North America, Africa, and South Asia.

Association of Asian Social Science Research Councils (AASSREC)

In 1995, PSSC finished its first term as Secretariat of AASSREC. It has been chosen to serve for another term, until 1997. AASSREC sent Virginia Miralao to the NGO Forum of the World Summit for Social Development held in Copenhagen on 7-10 March 1995. Dr. Miralao prepared a synthesis of the country papers written by Asian social scientists who had earlier participated in the "Special Regional Symposium on New Strategies for Social Development in Asia and the Pacific" held at the PSSC in November 1994.

On 16-21 October 1995, two PSSC-based representatives – Virginia Miralao (AASSREC Secretary General) and Lorna Makil (AASSREC Executive Secretary) attended the 11th General Conference of AASSREC held in New Delhi. A Philippine paper prepared by Emma Porio (Philippine Sociological Society) was presented at the conference which focused on the "Local Impact of Global Transformation with Special Reference to Social Development Issues."



AASSREC Officers (1st row, 3rd from right: Nobuyoshi Toshitani (Vice-President); Virginia Miralao (Secretary General); R. Radha Krishna (President); Teng Teng (Vice President) and Lorna Makil (Executive Secretary); 2nd row, right: pose with delegates of the 11th General Conference of AASSREC.

UNESCO-Management of Social Transformation (MOST) Program

On 3-7 July 1995, Virginia Miralao represented the PSSC at the UNESCO-MOST Intergovernmental Meeting in Paris. The PSSC serves as the official country delegate to the MOST Intergovernmental Council which meets every two years since it also serves as the MOST Liaison Committee for the Philippines.

Among the matters taken up at the meeting was the approval of a five-year research study on Asian-Pacific migration and cultural diversity which involves 12 countries including the Philippines.

PSSC has since convened a Steering Committee composed of Benjamin Cariño (School of Urban and Regional Planning, UP); Aurora Perez (Office of Research Coordination, UP); Marla Asis (Department of Sociology, UP); Graciano Battistela (Scalabrini Migration Center); and Stella Go (De La Salle University) to begin work on the formation of a network of migration scholars and researchers which will implement the Philippine country component of the MOST project on "New Migrations and Growing Ethno-Cultural Diversity in the Asia-Pacific Region."

Roundtable Discussion on Theory

Another activity which PSSC held in 1995 was a roundtable discussion on theory, which took off from the theme "Empowerment and Accountability Toward Sustainable Development: Theory Building in the Social Sciences" of the Third National Social Science Congress in 1993.

Eleven (11) participants from various disciplines participated in the roundtable discussions held on 28 July 1995. The participants agreed to continue working on a critique of the assumptions, paradigms and theories underlying social science discourse in the Philippines at present.

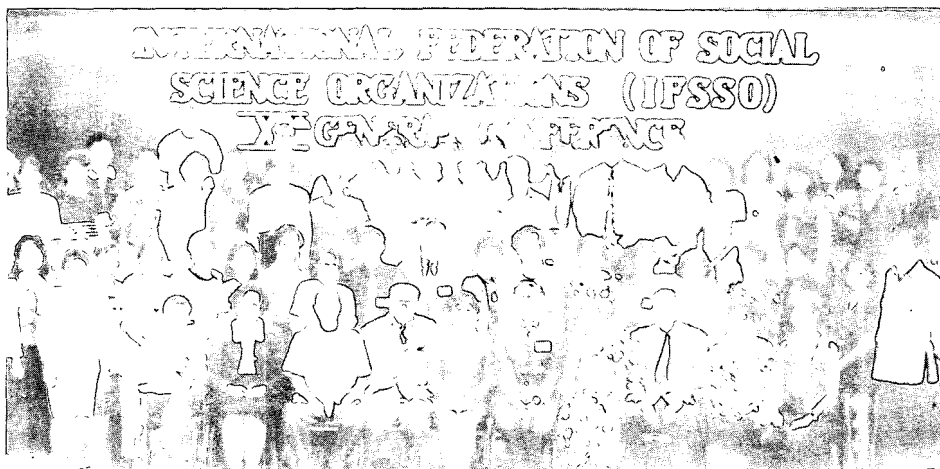
PSSC-Psychological Association of the Philippines Co-Sponsorship of the Regional Conference of the International Council of Psychologists (ICP)

On 10-12 August 1995, the PSSC co-sponsored with the Psychological Association of the Philippines (PAP) the regional conference of the International Council of Psychologists on the theme "Psychological Issues in a Growing Global Community". The conference was held at the Legend Hotel in Mandaluyong and was attended by about 200 local and foreign delegates from the Asia-Pacific region.

International Federation of Social Science Organizations (IFSSO) Conference

On 3-6 October 1995, PSSC hosted the XII General Conference of the International Federation of Social Science Organizations (IFSSO). Co-organizers of the affair were the Philippine UNESCO National Commission and the National Research Council of the Philippines (NRCP).

The conference had five sessions including a Local Scientific Session organized by PSSC to discuss issues of current relevance to the Philippines and its regions. The IFSSO Conference drew the participation of delegates from seven foreign countries, and 61 Filipino participants, 23 of whom came from outside the National Capital Region.



The participants of the XII General Conference of IFSSO in a souvenir photo.

ASEAN Inter-University Seminar on Social Development

The PSSC helped organize the ASEAN Inter-University Seminar on Social Development held on 28-30 November 1995 in Montebello Hotel, Cebu City. The three-day seminar was sponsored by the University of San Carlos and the University of Singapore. Representing PSSC was Lorna Makil who participated during the Seminar's Plenary Session and assisted in organizing a Book Sale for the event.

The ASEAN Inter-University Seminar Series on Social Development aims to promote common explorations of social issues in the ASEAN countries. The seminars are rotated in different ASEAN countries to allow participants to experience the richness of life in the region. As many as 50 papers were presented at the Cebu Seminar attended by some 60-70 foreign participants and an equal number of local social scientists.



Participants of the ASEAN Inter-University Seminar Opening Program

Left to right: Mila Espina (Univ. of San Jose Recoletos), Sachsenroder Wolfgang (Director, Friedrich-Naumann-Stiftung), Theodore Murnane, SVD (AVP for Research and Human Resource Dev., University of San Carlos), Eelinda Burton (Research Institute for Mindanao Culture), H.M. Dahlan (Dean, Faculty of Dev. Science, Universiti Kebangsaan Malaysia, Sabah Campus), J.H. Ong (Chair, Dept. of Sociology, National Univ. of Singapore), Lorna Makil, Resil B. Mojares (Director, San Carlos Publication)

PSSC Involvement in Policy/Issues Advocacy

Evelyn Caballero, a member of both the Ugnayang Pang-Aghamtao and the Philippine National Historical Society, represented the PSSC at the meetings to draft the implementing rules and guidelines of the New Mining Code of the Philippines. She prepared a position paper which called attention to portions in

the draft in need of more discussion or strengthening to protect the lives of mining communities. A signature campaign, with support from members of the BOT, was made to draw added support of social scientists and NGOs.

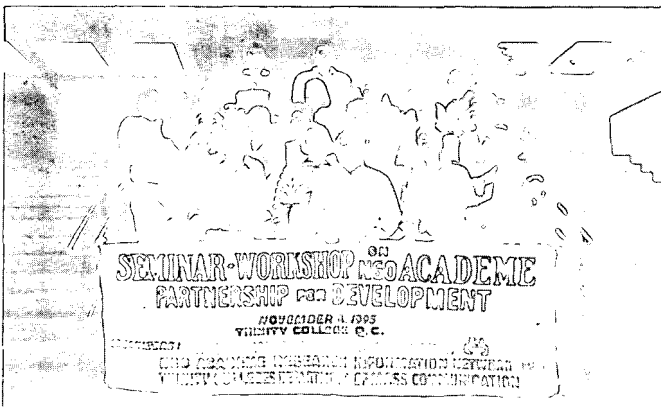
Shirley C. Advincula, a member of the BOT, represented PSSC in the Philippine Constitution Association's Working Committee on Constitutional Reforms.

Staff Participation in Symposia/Meetings/Seminars/Trainings

In 1995, PSSC also participated in training and meetings with other groups to discuss topics of common concern.

On 23-25 October 1995, Genaro Nicolas Jacob of the PSSC Secretariat attended the Trainor's Training on Local Governance held in Baguio City. The seminar aimed to further enhance the capability of trainors on Local Governance in working and collaborating with the Local Government Units and to effectively participate in the legislative processes.

PSSC was represented by Ma. Amylene D. Saulan to the Seminar-Workshop on NGO-Academe Networking for Development held at Trinity College on 8 November 1995. The seminar-workshop aimed to evaluate the feasibility and viability of a pro-active NGO-academe partnership in cognizance of each sector's goals and priorities; to serve as forum for identifying the needs of end-user communities especially at the grassroot level which the NGO-academe can jointly respond to; and to suggest definitive projects or action plans to forge NGO-academe partnership.

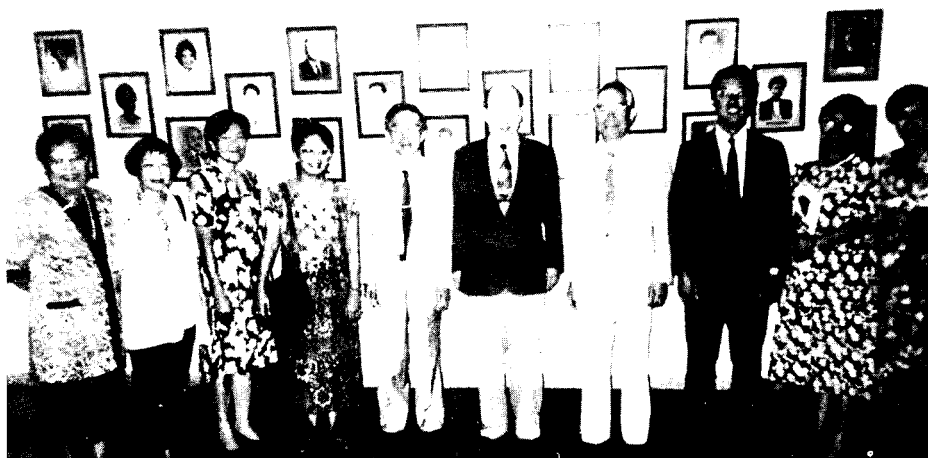


The holding of a seminar-workshop on NGO-academe networking for Development was the start of collaborative efforts between the NGOs and the academe towards active involvement in national, regional and local development.

PSSC, through Lorna Makil, likewise participated in a meeting held at the National Commission for Culture and the Arts on 7 November 1995 to consider the feasibility of establishing a Cultural Agreement between the Philippines and Myanmar. Some of the activities considered in the exchange were research, exchange visits, performing arts, books and publications and conferences.

Visit of Representatives of the Science Council of Japan to PSSC

As part of its International Scientific Exchange Program, a delegation from the Science Council of Japan (SCJ) headed by its Vice President Nobuyoshi Toshitani, visited PSSC on 22 June 1995. The delegation met with members of the BOT where the two groups exchanged information and views on the situation surrounding the study of sciences in Asia and the possible cooperation of scientists in the region.



The delegation of the Science Council of Japan pose with members of the BOT during the former's international scientific exchange visit to the Philippines.

PSSC'S Financial Status and Proposed Budget for 1996

PSSC's financial statement prepared in November 1995 shows that the Council's income from all sources in 1995 reached P6,036,875, yielding a positive balance over its P5,526,805 expenditures for the year. This positive balance was generated largely from savings of unfilled positions in the Secretariat and in the operations of working committees not all of which were convened during this period of transition when the Board of Trustees deliberated on PSSC's program of action for the next few years. The positive balance owes as well to a higher realized rental income than was projected earlier. The Council's income from investments however, was much smaller than expected owing to a less favorable investment climate in 1995 when compared to that of 1994.

The proposed budget for 1996 foresees a 10 percent increase in Council revenues from P6,036,875 in 1995 to P6,629,162 in 1996, whereas Council expenses are expected to roughly equal projected revenues. As in 1995, Council revenues will come mostly from rental income, while income from investments will account for around 23 percent of total revenues.

The proposed 1996 budget calls for a 13 percent increase in the allocation for Operating Expenses, a doubling of Council Program Expenses, and a 55 percent increase in Council Program Services over the expenditures for these items in 1995.

Attached to the proposed 1996 budget is the estimated amount needed to defray the additional costs in the adjustment of staff salaries, following the study recommendations of the UP College of Public Administration management audit team on staff reclassification and salary restructuring. The Board of Trustees in their 31 January 1996 meeting approved new adjustments in PSSC's staffing pattern and salary structure, and the transfer of around P500,000 from the balance of the Council's operations in 1995 to the General Fund to cover the adjusted personnel costs in 1996. This authorization was made based on more updated financial information showing that the Council's financial condition as of the 1995 year-end is considerably more than was projected in the last quarter of 1995.

Philippine Social Science Council, Inc.
 Projected Sources and Uses of Funds for the Year 1996
 General Fund (1996 Proposed Budget)

	1996 Proposed	1995* Projected	1994 Actual
Projected Sources			
Regular Income			
Membership Fees	P 21,350.00	P 21,350.00	P 21,350.00
Center Income	5,092,812.00	4,500,000.00	4,379,199.41
PSSC Book Center Income	20,000.00	18,000.00	86,684.85
Sub-Total	5,134,162.00	4,539,350.00	4,487,234.26
Incremental Income			
Investment Income	1,360,000.00	1,360,000.00	2,991,471.52
Interest Income	30,000.00	30,000.00	42,129.81
Management Income from externally funded project	50,000.00	52,525.00	62,910.00
PLDT Dividend Income	5,000.00	5,000.00	8,105.00
Other Income	50,000.00	50,000.00	178,413.34
Sub-Total	1,495,000.00	1,497,525.00	3,283,029.67
TOTAL PROJECTED SOURCES OF FUNDS	6,629,162.00	6,036,875.00	7,770,263.93

Projected Uses of Funds

1. Operating Expenses			
Salaries and Wages	2,734,664.00	2,100,000.00	1,842,946.97
Employees Benefits	320,000.00	300,000.00	239,908.31

* Based on January to 30 September 1995 actual figures and projected up to 31 December 1995.

Contracted Services	P 637,000.00	P 720,550.00	P 791,462.61
Utilities	827,600.00	750,000.00	850,357.84
Insurance	66,500.00	56,255.00	56,769.93
Repairs and Maintenance	350,000.00	400,000.00	343,764.12
Supplies and Materials	250,000.00	250,000.00	226,538.82
Communications	15,000.00	14,000.00	11,587.70
Provision for Income Tax	300,000.00	300,000.00	218,379.48
Transportation	50,000.00	40,000.00	34,251.12
Sub-Total	5,550,764.00	4,930,805.00	4,615,966.90

II. Council Program Expenses

General Assembly, Mid-Year and Annual Meetings	234,800.00	96,000.00	120,501.40
Working Committees	30,500.00	15,000.00	37,531.25
Publications of Mid-Year and Annual Report, PSSC brochures PSSC Social Science Information and Artwork/design	60,000.00	50,000.00	47,775.00
Sub-Total	325,300.00	161,000.00	205,807.65

III. Council Program Services

Conference Awards	70,000.00	40,000.00	30,000.00
Research Awards Program	145,000.00	110,000.00	4,500.00
Encyclopedia	100,000.00	100,000.00	76,492.56
Reactivation of Book Center	50,000.00	-	-
Library Operations	86,000.00	60,000.00	-
National, Regional and International Linkages	85,000.00	-	-
Contingency/Miscellaneous	22,098.00	50,000.00	73,899.36
Sub-Total	P 558,098.00	P 360,000.00	P 184,891.92

Annex A to the Proposed 1996 Budget

1996 Proposed Budget for Salaries and Wages	₱ 2,674,664.00
Amount needed to implement the Proposed Staffing Pattern in 1996-1997	3,456,336.00
Deficit	781,672.00
Less: Proposal to Defer Filling Up of Assistant Executive Director position	208,000.00
Additional amount needed to fully cover salary Adjustment of Personnel for 1996	₱ 573,672.00

Annex B: Secretariat Staffing Pattern for 1996

OFFICE OF THE EXECUTIVE DIRECTOR

- One (1) Executive Director
- One (1) Assistant Executive Director

TECHNICAL SUPPORT AND INFORMATION SECTION

- One (1) Technical Officer (Chief of Section)
- One (1) Technical Specialist
- One (1) Book Center Circulation Manager
- Four (4) Technical Assistants
- One (1) Assistant Librarian
- One (1) Book Center Aide

FINANCIAL MANAGEMENT SECTION

- One (1) Finance Officer (Chief of Section)
- One (1) Cashier
- One (1) Accounting Assistant
- One (1) Accounting Clerk
- One (1) Procurement Clerk

ADMINISTRATIVE AND GENERAL SERVICES SECTION

- One (1) Administrative Officer (Chief of Section)
- One (1) Administrative Assistant
- Two (2) Building Maintenance Assistants
- One (1) Driver-Messenger
- One (1) Telephone Operator
- One (1) Personnel/Clerical Aide
- Two (2) Building Maintenance Aides
- One (1) Grounds Maintenance Aide
- Four (4) Janitors

Philippine Social Science Council, Inc.
Balance Sheets
31 December 1995 and 1994
(Tentative)

ASSETS	1995	1994
Cash on hand and in Banks	P 2,938,955.58	P3,093,463.56
Notes and Accounts Receivable	902,241.07	801,621.42
Accrued Interest Receivable	-	22,822.68
Inventories	732,632.48	364,823.40
Investment in Time Deposit	259,093.24	251,767.49
Investment in Notes and Bonds, at Cost with Approximate Aggregate Market Value (Schedule 1)	3,864,541.74	3,203,243.46
Investment in Stocks at Market Appreciation (Schedule 1)	1,797,182.45	2,134,870.30
Other Investments (Schedule 1)	8,297,010.96	8,980,515.26
Property and Equipment (Net Book Value)	1,276,424.26	743,149.29
Deferred Charges and Other Assets	52,980.54	221,467.49
Dividend Receivable	-	5,326.08
TOTAL ASSETS	P20,121,062.32	P19,823,070.43

LIABILITIES AND FUND BALANCES

Liabilities

Accounts Payable and Accrued Expenses	P 838,719.36	P 890,985.84
Unearned Administrative and Rental Income	375,940.38	305,480.73
Tenants' Deposits	329,585.58	248,253.81
Subscribers' Deposits	234,771.05	279,323.75

Due to Publishers	P126,129.51	P 166,078.34
Due to SSS, Pag-Ibig, Staff Provident Fund, etc.	25,454.85	29,209.12
Withholding Tax Payable	8,618.12	3,890.20
Deferred Credit (unearned income)	6,454.89	-
Total Liabilities	1,945,673.74	1,923,221.79
Sinking Fund (Car, Furniture & Equipment)	354,329.00	279,329.00
Project Subsidy Fund	160,600.10	160,600.10
Staff Development Fund	246,731.38	338,051.28
Staff Retirement Fund	285,596.40	285,596.40
Endowment Fund	7,666,000.00	7,666,000.00
Unrealized Increment (Loss) on Dollar Account	31,499.17	(214,493.10)
Reserves for Market Appreciation or (Decline)	(1,053,982.40)	(31,392.32)
Fund Balances		
General Fund	7,723,349.01	6,495,560.46
Special Fund	2,761,265.92	2,920,596.82
Total Fund Balances	10,484,614.93	9,416,157.28
TOTAL LIABILITIES AND FUND BALANCES	P 20,121,062.32	P 19,823,070.43

Philippine Social Science Council, Inc.
 Schedule of Income, Expenses and Changes
 in Balances of General Fund
 For the Years Ended 31 December 1995 and 1994
 General Fund

	1995	1994
Income		
Regular		
Center rental income	P 4,957,651.34	P 4,379,199.41
PSSC Book Center income (CSS)	49,917.43	86,684.85
Membership fees	21,350.00	21,350.00
Administrative fees	52,525.00	-
Total Regular Income	5,081,443.77	4,487,234.26
Incremental Income		
Investment income	1,342,775.86	2,991,471.52
Interest income	27,821.52	42,129.81
Dividend income	2,850.00	8,105.00
Others	100,460.45	241,323.34
Total Incremental Income	1,473,907.83	3,283,029.67
Total Regular Income and Incremental Income	6,555,351.60	7,770,263.93
Operating Expenses		
Salaries & Wages	2,012,301.49	1,842,946.97
Contracted Services	745,712.29	791,462.61
Utilities	609,316.32	850,357.84
Repairs & Maintenance	386,579.46	343,764.12
Employees' Benefits	326,022.37	390,508.31

Supplies & Materials	P 249,940.50	P 226,538.82
Income Tax	302,674.98	218,379.48
Administrative	215,889.84	198,904.48
Depreciation	168,808.28	107,856.82
Insurance	56,254.99	56,769.93
Transportation	29,894.40	34,251.12
Communications	10,146.20	11,587.70
Total Operating Expenses	5,113,541.12	5,073,328.20
Research and Development Expenses		
Research grants, awards and projects	399,184.07	226,885.81
Total Operating and Research and Development Expenses	5,512,725.19	5,300,214.05
Excess of Fund Current	1,042,626.41	2,470,049.92
Fund Balance, Beginning of Year	6,495,560.46	3,718,223.61
Prior Period Adjustment	(50,739.54)	(266,375.03)
Fund Transfer	235,901.68	573,662.00
Fund Balance at End of Year	P 7,723,349.01	P 6,495,560.46

Philippine Social Science Council, Inc.
Statement of Income and Expenses
For the Years Ended 31 December 1995 and 1994
(Tentative)

	1995	1994
Income		
General Fund		
Center rental income	P 4,957,651.34	P 4,316,289.41
Investment income	1,342,775.86	2,991,471.52
PSSC Book Center (CSS)	49,917.43	86,684.85
Administrative income	52,525.00	62,910.00
Interest income	27,821.52	42,129.81
Membership fees	21,350.00	21,350.00
Dividend income	2,850.00	8,105.00
Other income	100,460.45	241,323.34
Total Income	6,555,351.60	7,770,263.93
Special Fund		
Donations Received	911,009.84	6,285,212.08
Total Income	7,466,361.44	14,055,476.01
Expenses		
Research and Development		
Research grants, awards and projects	1,262,110.33	5,664,227.26

Operational

Building and Maintenance	P2,045,416.00	P 2,150,211.32
Research and Development	1,278,385.28	1,322,493.86
Administrative	1,789,739.84	1,676,685.62
Total	5,113,541.12	5,149,390.80
Total Expenses	6,375,651.45	10,813,618.06
Excess of Current Fund	1,090,709.99	3,241,857.95
Fund Balances, Beginning of Year	9,416,157.28	6,371,098.13
Prior Period Adjustment	(258,154.02)	(770,460.80)
Fund Transfer	235,901.68	573,662.00
Fund Balances, End of Year	P10,484,614.93	P9,416,157.28

Philippine Social Science Council, Inc.
 Schedule of Income, Expenses and Changes
 in Balances of Special Fund
 For the Years Ended 31 December 1995 and 1994

	1995	1994
Cash/Donations Received from Partner/Donor Agencies		
National Statistics Office (NSO)	P -	P 175,170.00
Fund for Assistance to Private Education (NSSC III)	-	2,000.00
Ford Foundation (APSSAM)	-	3,040,200.00
International Development Research Center (APSSAM)	-	1,057,671.27
Australian International Development Assistance Bureau (APSSAM)	-	181,043.00
UNESCO Bangkok (AASSREC)	-	653,400.00
AASSREC (Kenichero, Hirano, Tokyo)	-	264,735.00
AASSREC c/o ICSSR, New Delhi	-	797,627.05
Dr. Tadashi Kawata-AASSREC	-	27,270.00
AASSREC Membership Fees	101,800.00	86,095.76
AASSREC-UNESCO Symposium on Social Development	48,000.00	-
AASSREC-UNESCO Interest Earned on Bank Deposit	18,509.84	-
UNESCO-Culture and Development Project	75,000.00	-
UNESCO-Publication Int'l Year of the Family	50,000.00	-
IFSSO XII General Conference (Rome)	155,400.00	-
UNESCO Contribution to IFSSO XII General Conference	60,000.00	-
NRCP Contribution to IFSSO XII General Conference	50,000.00	-
IFSSO Registration Fees	52,300.00	
SRTC Study on Government Statistical Manpower Requirements	100,000.00	-

UNESCO-Most Project Phil. Migration Regional Network	P 200,000.00	P -
Total Donation	911,099.84	6,285,212.08
Project Expenses		
Surigao Project	-	306,450.96
NSO: Census of Agricultural & Fisheries Ex. Survey	-	259,980.30
UNESCO Symposium on Environmental and Sustainable Development	-	15,245.00
Third National Social Science Congress	-	104,455.43
Regional Exchange for New Alternatives	-	56,510.00
CASS-PSSC Exchange Program	-	124,819.20
APSSAM	-	3,959,786.80
AASSREC (Exec. Council Meeting, Proceedings, Panorama & Symposium on Social Development)	387,416.85	686,156.41
UNESCO-Culture and Development Project	75,000.00	-
UNESCO-Publication: Int'l Year of the Filipino Family	50,000.00	-
IFSSO/UNESCO/NRCP XIIth General IFSSO Conference	288,868.19	
UNESCO MOST Project Phil. Migration Regional Network	4,403.82	
SRTC Study on Government Statistical Manpower Requirement	49,120.40	
NSSC III	8,117.00	
Total Project Expenses	862,926.26	5,513,404.10
Excess of Current Funds	48,083.58	771,807.98
Fund Balance, Beginning of Year	2,920,596.82	2,002,741.32
Prior Period Adjustment	(207,414.48)	146,047.52
Fund Balance at End of Year	P 2,761,265.92	P 2,920,596.82

Auditor's Certification

Caguiat, Abad & Co.
Certified Public Accountant

Suite 410 Anita Bldg. (Circle)
1300 Quezon Avenue Corner
Timog Avenue, Quezon City

The Executive Board
Philippine Social Science Council, Inc.

The balance sheet of the Philippine Social Science Council, Inc. as of 31 December 1995 and the related statement of income retained earnings for the year ended are presented without our opinion in as much as our examination to said financial statement is still in progress.

(SGD.) Caguiat, Abad & Associates
PTR No. 0208492
January 15, 1996

A True Copy
2.7.96/ecca

Regular Members

Linguistic Society of the Philippines

Activities, Research and Publications

1. Lectures

28 January 1995

G. Richard Roe

Summer Institute of Linguistics

Topic : "Nice Way to Say Naughty Words"

18 February 1995

Joyce Blanchette

Fulbright Lecturer/Researcher

Topic: "Recent Research in Motivations to Learning English Among Students in the Philippines"

26 August 1995

Mely Padilla

Polytechnic University of the Philippines

Topic: "The Bachelor of Arts Major in English Curriculum of Tertiary Schools in the NCR: Its Responsiveness to the Needs of Business, Government and Education"

30 September 1995

Dakila Espiritu

University of Santo Tomas

Topic : "An Application of the Schema Theory in the Development and Evaluation of Reading Materials to Improve Comprehension of College Freshmen"

2. Research and Publications

Volume 24 Numbers 1 and 2 (June and December 1994) and

Volume 25 Numbers 1 and 2 (June and December 1995) issues of the *Philippine Journal of Linguistics* are now off the press and have been distributed.

Texts and Tasks by Jeff Taschner was launched during the Annual Convention of the Linguistic Society of the Philippines held on 16-18 May 1995.

The proceedings of the 1992 Asia International Lexicography entitled *Papers from the First Asia International Lexicography Conference* was also launched on the same occasion. Osamu Ikari's book entitled *Adaptation in Japanese Today and Tomorrow* is also off the press. This is a joint publication of the Linguistic Society of the Philippines and the Yuchengco Institute of the Philippines-Japan Relations.

3. The Annual lecture of the *Bonifacio P. Sibayan Distinguished Professorial Chair in Applied Linguistics* was held on 1 February 1995 at the Ariston Estrada Seminar Room of De La Salle University. The holder for this year was Araceli C. Hidalgo, Chair of the Language Education Department, College of Education, De La Salle University. Dr. Hidalgo's paper was entitled "Thoughts from the Left on English Language Teaching."
4. The Linguistic Society of the Philippines, in cooperation with the Department of Education, Culture and Sports (DECS), Language Education Department of the College of Education, De La Salle University, the British Council, and the United States Information Service, with the sponsorship of the Fund for Assistance to Private Education (FAPE), concluded summer-workshops for language teachers and supervisors on "Methodology of Teaching" and "The Teaching of Reading".

The "Methodology of Teaching" summer-workshop was held on 3-14 April at the Ariston Estrada Seminar Room of De La Salle University. The workshop was conducted by Terry Bray of the University of Lancaster. Bray's services were made possible by the British Council.

The "Teaching of Reading" summer-workshop was held on 17-18 April also at the Ariston Estrada Seminar Room of De La Salle University. The workshop was conducted by Terry Tomscha, an American specialist based in Cambridge University, and George Scholz, USIS Regional English Language Teaching Officer, East Asia. Their services were made possible through the United States Information Service.

5. The 1995 Annual Convention of the Linguistic Society of the Philippines highlighted the 25th foundation anniversary of the society on 16-18 May 1995 at the Pablo Nicolas Auditorium of De La Salle University. The theme of the

convention was "Linguistics and Language Teaching in the Philippines: The Past Twenty-Five Years." Emy Pascasio, the outgoing president, gave the Presidential Address. Paper presentors were: Emma Castillo, Bonifacio P. Sibayan, Emy Pascasio, Edilberta Bala, Vinancio Mendiola, Clemencia Espiritu, Ma. Clara Ravina, N.C. Asuncion-Lande and Joyce Blanchette. The panel discussants on the Language Agenda of the Twenty-First Century were Bonifacio Sibayan, Araceli Hidalgo, Wilfredo Alberca, Fe Otones, Emy Pascasio and Edilberta Bala. The moderator was Clara Ravina. Two LSP publications were also launched on the last day of the convention. The silver jubilee's special activity was a literary-musical presentation by Drs. Sibayan, Otones, Pascasio, Pineda, Ravina, Alberca, and Prof. Balayon.

6. *The new set of officers for 1995 - 1996 are:*

President	:	Araceli C. Hidalgo
Vice-President	:	Ma. Lourdes S. Bautista
Treasurer	:	Emy M. Pascasio
Board Members	:	Wilfredo Alberca Teresita Cendana Andrew Gonzalez, F.S.C. Scott McGregor Ponciano Pineda Ma. Clara Ravina
Executive Secretary	:	Emma S. Castillo

Philippine Association of Social Workers

The year 1995 brought about substantial achievements in PASWI. For one, the association has gained recognition when it was chosen as one of the seven outstanding Accredited Professional Organizations (APOs) by the Professional Regulation Commission out of the forty (40) recognized APOs, a milestone in the history of the Association.

The proposed bill of the Magna Carta for Social Workers sponsored by Senator Raul S. Roco upon the submission and request of PASWI, had its first deliberations in the Senate on 11 October 1995. It was chaired by Senator Juan M. Flavier, chairman of the Senate Committee on Social Justice, Welfare and Development.

Indeed, the Board of Directors of PASWI has exerted efforts to give up with modest accomplishments to ensure the realization of the thrusts and objectives it has set to achieve.

PASWI has continuously broadened its membership with the establishment of more viable local chapters. A certificate of accreditation of local chapters was developed under the initiative of the chapter's committee chair, Elise Collado. Chapter linkages likewise took place.

The association has forged a tie-up with the National Association of Social Work Educators Inc. (NASWEI) headed by Evelyn Pangalangan to come up with joint training programs and research projects for continuous development of the profession. Closely involved were PASWI's Director Ninfa Franco and Dolores Liwag who were elected in the NASWEI Board.

To provide wider opportunities for social workers, PASWI, through the program committee chair Victoria Navida, collaborated with the Canadian Visa Officer who unselfishly extended his service in giving the orientation regarding immigration to Canada by social workers. This was well-attended by members of the association from Metro Manila and the provincial chapters.

PASWI, which plays an important role in the planning of the national policy on human resource management, was involved in the Inter-agency working group on Human Resource Development on the 21st Century Multi-Sectoral Consultation. The association likewise has been chosen as a member of the Technical Committee in the Modernization of Correctional System, a project by the Department of Interior and Local Government, other government agencies and non-government organizations.

PASWI, through its President, was invited as Resource Speaker in several seminars/trainings, conventions of the medical professional groups focusing on the role of social workers and its competence in the management of child abuse cases. These are the pediatrics society, maternal and child health care and nurses, to mention a few.

For advocacy and promotion of the profession, PASWI was one of the lead agencies when the Radio Assistance Federation launched their project to address the Child Abuse incidence. The ZNN, Radio Veritas, featured PASWI as an association and the social worker as a professional who has a vital part in the service to the disadvantaged sector of the society and national development.

A sustained tie-up with the PPRC Board of Examinees for Social Work has taken place to strengthen the Continuing Professional Education (CPE) through joint visit to chapters and holding of consultations and dialogues. A Council for CPE is now being organized with the Board of Examinees with Filipinos Altura as Chairman and the PASWI President as member.

1996 PASWI Officers and Board Members

President	:	Patricia B. Luna
Vice President	:	Dolores B. Liwag
Secretary	:	Imelda A. Capili
Treasurer	:	Teresa Mariano
Auditor	:	Ninfa P. Franco
Asst. Treasurer	:	Dolores J. Nalumen
PRO	:	Celerina G. Perin
Board Members	:	Fe Y. Gallardo
		Elisa G.S. Collado
		Annabelle C. Singzon
		Hadja Bagian Aleysa A. Abdulkarim
		Evangelina A. Lawas
		Marina B. Panahon
		Bella G. Osalvo
		Victoria N. Navida

These achievements, however, have to be fully realized to seal off PASWI's concept of ideal maximum efficiency level in the services for the members of the association and continue to promote the profession.

Philippine Historical Association

Activities Undertaken

a. Seminars/Conferences/Workshops

In line with the association's objective to promote historical consciousness and awareness among the people, the association conducted a series of seminars, conferences, and workshops on various topics with demonstration teaching aimed at assisting teachers improve the teaching of history.

- 19 June 1995. Symposium on the theme, "Rizal as a Scientist" held at the Perpetual Help College in Biñan, Laguna. Ricardo T. Gloria, DECS Secretary, represented by Belen H. Magsino, DECS Region IV assistant director, was keynote lecturer. It was attended by about 300 teachers from both public and private schools and government officials and NGOs from Laguna and some representatives from other parts of Region IV.
- 7 July 1995. Symposium on the theme, "Ladislao Diwa in Philippine History" held at the Cavite National High School with about 250 participants coming from both public and private high schools. Selected officials from the provincial and city governments of Cavite also participated. The main lecturer was Cecilia Diwa, daughter of Ladislao Diwa, and a retired public school principal in Cavite. Sponsored by Gateway Holdings.
- 18-19 August 1995. A regional seminar was held at the Good Samaritan Colleges in Cabanatuan City on the theme "Central Luzon in the Struggle for Freedom" featuring papers on heroes from the various provinces of Central Luzon. Some members of the Board acted as lecturers during the two-day seminar. Magdalena C. Jasmin, CHED Regional Director of Central Luzon was keynote speaker. It was attended by about 200 participants.

b. Ruby Anniversary

The association celebrated its 40th Anniversary on 24 September 1995 at the Quezon City Sports Club on the theme, "Pres. Sergio Osmeña in Philippine History" with Amador Buenaseda, Pres. Osmeña's private secretary, and Ricardo C. Galang, aide-de-camp, as main speakers. Both are members of the PHA.

The anniversary program, which coincided with the Mid-Year Assembly of the association, also featured the awarding of Plaques of Recognition to the past presidents of the association for their exemplary contributions to the organization.

c. Annual Conference

The annual conference of the association was held on 24-25 November 1995 at the National Historical Institute on the theme, "A Century of Struggle for Freedom" with Pablo S. Trillana III, DENR undersecretary, as keynote lecturer. Other members of the Board also acted as lecturers.

d. Linkages

The association has maintained its active linkages with other professional organizations/agencies as:

- Philippine Social Science Council. Some members of the Board like Drs. Pobre, Cortes, Profs. Evangelista, and Barroquillo, have been requested to represent PHA in the various activities/programs of the Philippine Social Science Council. Prof. Evangelista was elected Vice-Chairman of the Board of Trustees.

One issue of the PSSC Social Science Information featured the papers delivered during the PHA Special Seminar on "Pres. Manuel L. Quezon in History," held in August 1994.

- Representations were made by PHA Board with the Department of Education, Culture and Sports. Gloria M. Santos served as official liaison of the association with the DECS, while Dr. Palispis, with the Commission on Higher Education. Seminars and conferences were always coordinated with the two agencies. Memoranda about the holding of such activities were issued by the two agencies.
- Courtesy visits were made by the PHA Board with Ricardo T. Gloria, DECS Secretary and Edgardo J. Angara, then President of the Senate. Plans for support to the association were discussed.
- The Philippine Historical Association has always been represented in official government celebrations. For this purpose, some members of the Board were requested to represent the PHA: Drs. Santos, Cortes, Profs. Barroquillo, and Gonzalez, and others.
- Coordination had been effected with the Gateway Property Holdings, Inc. and the Geronimo Berrenguer delos Reyes Foundation through Celestina Boncan, regarding seminars/celebrations on the Cavite Martyrs and the Cavite Mutiny.
- Coordination was made with the city government of Cavite City regarding seminar on Ladislao Diwa.
- Efforts were made to coordinate with the NCCA and the Centennial Commission for the active participation of the Philippine Historical Association.
- Putting up of other regional chapters of the association. Communications have been sent/negotiations made with: University of Saint Anthony (Region V); Saint Louis University (CAR); and Manuel S. Enverga University Foundation (Region IV). It was suggested that these schools be followed up by the 1996 Board.

- Centennial/Anniversary issue to feature pictures and articles regarding the Filipino struggle for freedom. (The funding support needs follow up with Congress.)
- The holding of seminars and conferences with the aim of putting up regional chapters and establishing regional centers of the association.

With the on-going activities and programs as part of the Centenary Celebration of Philippine Independence, the Philippine Historical Association needs to re-activate its resources, manpower, organizational, and material to actively take part in the celebration through various means as seminars, research, publication, and other activities.

e. Regular Board Meetings

The regular meetings of the Board of Governors were held throughout the year. In addition, the various committees also met on several occasions to discuss plans and the implementation of the programs of the organization. These committees were led by the following:

Program	:	Adriel Meimban
Curriculum	:	Gloria M. Santos
Editorial Board	:	Rosario M. Cortes
Membership	:	Minerva Gonzalez

Board of Governors

1. The present members of the Board are: Eпитacio S. Palispis, Vice-President; Adriel Meimban, Secretary; Celestina P. Boncan, Treasurer; Judith Barroquillo, Auditor; and Napoleon J. Casambre, PRO.

The association held its General Assembly on 28 January 1996 at Saint Mary's College, Quezon City. In that assembly, the following officers and members of the governing board were elected:

President	:	Oscar Ll. Evangelista
Vice President	:	Adriel Meimban
Secretary	:	Estrellita Muhi
Treasurer	:	Judith Barroquillo
Public Relations	:	Napoleon Casambre
Auditor and Editor	:	Rosario M. Cortes

Executive Director	:	Gloria Martinez-Santos
Governors	:	Cesar Pobre
		Evelyn Songco
		Flaviono Mazo
		Cecilia Boncan
Immediate Past President	:	Epitacio Palispis

Philippine National Historical Society

I. Activities (Completed, On-going, Forthcoming)

1. Co-sponsored with the Manila Studies Association, the National Commission for Culture and the Arts—Committee on Historical Research, and the National Historical Institute the Seventh Annual Conference of the Manila Studies Association on 29-30 June 1995 at Plaza de San Agustin, Intramuros, Manila.
2. Co-sponsored with the National Commission for Culture and the Arts—Committee on Historical Research, National Historical Institute, Western Mindanao State University, the Zamboanga Heritage Foundation, the City Government of Zamboanga, Zamboanga State College of Marine Science and Technology, and the Silsilah Dialogue Movement the Sixteenth Annual Conference on Local and National History on 24-29 October 1995 at Western Mindanao State University, Zamboanga City. The conference theme was: "The Lumad, the Bangsa Moro, and the Christian Filipino—Documentary History of the Philippines." There were approximately 350 participants and observers and 33 paper presentors.

The 17th Annual Conference on Local and National History will be hosted by the Ateneo de Manila University on 23-25 October 1996. The theme of the conference was "The Revolution in the Provinces," 1996 being the Centennial of the Philippine Revolution.

3. The following members of the PNHS Board are active members of the Committee on Historical Research of the National Commission for Culture and the Arts: Bernardita R. Churchill (Chair of Special Projects of the Committee), Rolando S. Dela Goza, C.M., Ma. Eloisa Parco-de Castro, Luis C. Dery, and Helen R. Tubangui. The special projects undertaken by the Committee on Historical Research were

the following: Second Echo Seminar of the Philippine Revolution, Ateneo de Davao University, 16-17 November 1995; Second Planning Conference on the Centennial of the Revolution, 14-15 September 1995.

4. Through the President, the PNHS was involved in the following activities in connection with the celebration of the Centennial of the Philippine Revolution: National Centennial Commission and the Asian Institute of Journalism and Communication: "Communicating History: A Conference-Workshop on Communicating Historical Interpretation and Centennial Language," 2-3 August 1995; Program Committee, International Conference on the Centennial of the Philippine Revolution, 21-23 August 1996; and the Philippine Centennial Committee, Washington, D.C.
5. Other linkages include the following: Philippine Association for Chinese Studies; Centennial Conference on the History of Filipino-Americans in the United States, scheduled for mid-1998, co-sponsored with the Filipino-American National Historical Society (President—Virgilio Pilapil, USA) and the Commission on Filipinos Overseas, Department of Foreign Affairs; Fifth International Philippine Studies Conference, 14-16 April 1996, Honolulu, Hawaii (Board Member, Philippine Studies Group of the Association for Asian Studies, Ann Arbor, Michigan, USA).
6. Immediate Past President, Leslie E. Bauzon, is currently Visiting Professor in Asian Studies, Graduate School, University of Tsukuba, Japan. Vice-President for Luzon, Rolando delaGoza, C.M. is currently serving as a Commissioner of the Commission on Higher Education. Board Member Helen R. Tubangui is currently serving as a member of the National Historical Institute.

II. Forthcoming Publications

Journal of History Volume on Bicol Studies

Journal of History Volume on Mindanao and Sulu: Transformation, History and Conflict, edited by Domingo Non

Journal of History volumes on selected papers presented at the annual conferences held in Marawi (1991), Tawi-Tawi (1992), Kabacan (1993), and Palawan (1994)

Monograph on Papers on the Philippine Revolution (Centennial Publication)

III. Publications, Researches Completed and On-going (The list was based only on information available to the President.)

Women in the Philippine Revolution, edited by Rafaelita Hilario Soriano (biographies contributed by Bernardita R. Churchill on Marina Dizon y Bartolome, Agueda Kahabagan y Iniquinto, and Marcela Marino Agoncillo), published by KANA, Inc. and launched in March 1995.

The Army of the First Philippine Republic and Other Historical Essays, by Luis C. Dery, De La Salle University Press, launched in September 1995.

PNHS Newsletter, No. 1, was issued in October 1995 and distributed to participants at the National Conference on Local and National History in Zamboanga City.

Encyclopedia of History Part II prepared by The Philippine National Historical Society, edited by Bernardita Reyes Churchill; Associate Editors: Leslie E. Bauzon, Digna B. Apilado, and Francis A. Gealogo, Encyclopedia of the Social Sciences, Vol. II, Philippine Social Science Council, December 1995.

A Social History of the Philippines During the 17th and 18th Centuries, by Luis C. Dery (completed), Research funded by the Toyota Foundation.

A History of Batangas Province (on-going)—Bernardita R. Churchill, funded by the Batangas Historical Foundation.

“Kabihasnang Asyano” portion of Textbook on Kabihasnang Pandaigdig, to be published by Phoenix Publishers (Alemars).

IV. Board of Directors

The following were the officers and members of the Board of Directors elected on 25 November 1994:

President	:	Bernardita R. Churchill
Vice-President for Luzon	:	Rolando S. DelaGoza, O.P.
Vice-President for the Visayas	:	Resil B. Mojares
Mindanao, Sulu, and Tawi-Tawi	:	Benjamin Han
Secretary	:	Ma. Eloisa Parco-de Castro
Treasurer	:	Eden M. Gripaldo
PRO	:	Luis C. Dery

Members	:	Avelina M. Castaneda Helen R. Tubangui Demetrio P. Sonza Digna B. Apilado Francis A. Gealogo
Immediate Past President	:	Leslie E. Bauzon
President Emeritus	:	Marcelino A. Foronda, Jr.

Philippine Sociological Society

The Philippine Sociological Society (PSS) in 1995 concentrated on updating its publication, the *Philippine Sociological Review (PSR)*, and following up its local and foreign subscribers as it attempted a systematization of its records after the Central Subscription Service turned over its subscription function to the member associations.

Two volumes of the *PSR* were published in 1995. *PSR* Volume 40 (January - December 1992) contains articles on land reform as a populist ideal; Pentecostal churches; collaboration and reconciliation as a Philippine approach to conflict management; female-headed households in the Philippines; capitalist Southeast Asian peasants; racism; and delinquency in the Philippines. *PSR* Volume 41 (January - December 1993) is an issue on Philippine NGOs, with eight articles and book reviews. It also has an obituary which pays homage to the late Renato A. Ocampo, S.J., who served as PSS President in 1988-1989 and who passed away on 16 April 1995.

Other volumes being prepared are on the Filipino family (Vol. 42, 1994), and the Philippine National Police and Public Order and Safety (Vol. 43, 1995). With their publication, the *PSR* will have been updated and in a better position to attract more readers and subscribers.

During the first quarter of 1995, the PSS was in the process of finalizing plans for a national convention on the theme "Community-based Approaches and Sustainable Development: Current State and Future Prospects." The plans unfortunately did not materialize as funding assistance for travel and accommodation of paper writers from the region were affected by a major reorgani-

zation in the government agency which had shown interest in cooperating with the PSS on the project.

Although the PSS did not have a national convention in 1995, it will have the opportunity to hold its Annual Meeting and co-host with the Australian Sociological Association the first Asia-Pacific Regional Conference of Sociology on 28-31 May 1996. Almost 60-80 foreign participants are expected to join their Filipino counterparts in the PSSCenter for the affair. In this connection, the PSS has secured permission from the Commission on Higher Education to endorse the conference to social science faculty of public and private universities and colleges.

One of the highlights in the sociology community in 1995 was a special program honoring one of the country's eminent sociologists, Ricardo Zarco, on the occasion of his retirement from active teaching in the Department of Sociology, University of the Philippines-Diliman. The program featured a panel discussion on 28 July 1995 at Quezon Hall in the Diliman campus, on "Deviance, Crime and Punishment."

Philippine Statistical Association

1. The PSA's Amended Articles of Incorporation and by-laws have been approved by the Securities and Exchange Commission on 5 September 1995. Also, the PSA had been admitted into the DOST as an accredited private non-stock and non-profit foundation on 2 August 1993. The Secretariat will now work on the registration of the PSA with the BIR to enable it to enjoy the tax exemption privileges on certain incomes as well as to enable its donors the privileges of deducting from their taxable income their donations to PSA as a "tax shelter".
2. By virtue of the effectivity of the association's amended by-laws starting 1996, it shall elect 7 (instead of 6) individual members and 4 (instead of 3) institutional members to the Board of Directors.
3. The PSA has also compiled all the Board Resolutions passed in 1995. The Secretariat has been requested to compile as far back as possible the Board Resolutions of previous years. Together, these records may be codified and made a veritable reference of the present and future officers of the PSA in running the Association.

Membership Status

As of 30 November 1995, PSA membership stood at 741 divided into individuals, 531; institutional, 40; and life, 170. There are 20 new members this year.

Conferences

In addition to the First Quarter Meeting held on 20 April on the topic "Methodology of Poll Surveys" with Mahar Mangahas as paper presenter, there was one other Quarter Meeting held on 26 July on the following topics: "Linkage of the PSA Chapters to the National Organization" presented by Hector B. Morada and a "Proposal to Establish a PSA Foundation" presented by Ana Maria L. Tabunda, both current members of the Board.

Publications

This year, the PSA Newsletter came out in April, July and October 1995. It is unfortunate that the Philippine Statistician is still in arrears for the last three years. If it is a consolation at all, the association was informed that the same may come out before the year ends.

Project Activities

Five projects were undertaken in 1995 with assistance from the following organizations:

1. Statistical Development and Analysis in Support of the Agribusiness Sector (SDASAS). This project, which started in February 1992 and will terminate in September 1996, is a cooperative agreement between the USAID and the PSA.
2. "Using Ecolnometrics Object Models to Enhance the Quality and Accessibility of Census and Survey Data in Support of Planning at the Provincial Level", a project funded by the IDRC undertaken with the NSO. Eduardo Gamboa served as Project Coordinator.
3. Food Consumption Survey, a project jointly undertaken by the PSA, BAS and the NFA. Celeste Molina was Project Coordinator.

4. "Institutionalizing the Provincial Database and Information Center: Methodology to Meet Local Area Data Needs" (PDIC). This project was jointly undertaken by the PSA and NSO. Funding was provided by the NSO. The project Coordinator was Valentino Abuan.
5. "Grains Production Enhancement Program" (GPEP). This project was jointly undertaken by the PSA and the BAS. The Project Coordinator was Winifredo Amandy.

The above projects had donated to the PSA the amount of P396,081.25, in recognition of the services rendered to them by the Association.

Annual Conference

The PSA Annual Conference was held on 27 October 1995 at the Manila Galleria Suites located at the Ortigas Center. Guest speaker was Marian delos Angeles who presented a paper entitled "Environmental Statistics". In the afternoon, Senator Orlando Mercado was the guest speaker on the occasion of the closing ceremonies of the National Statistics Month which the association hosted. It was also during this program that the statistical community presented a Declaration addressed to the President of the Philippines. This was submitted through the Honorable Secretary Habito urging him to support and expedite the recommendations envisioned to improve the state of statistics in the country. About 80 members and guests attended the Conference.

Annual Training

As part of the continuing program to lend assistance to PSA's institutional members, the association conducted this year's annual training on the "Role of Statistics in Total Quality Management and the ISO 9000" at the SRTC. The topic was chosen on the basis of a "needs assessment survey" among institutional members. Some 30 participants attended the training.

Sixth National Convention on Statistics

The Sixth National Convention on Statistics was held on 4-5 December 1995 on the topic "Gearing the Philippine Statistical System Towards the 21st Century". About 700 people participated in the said convention.

Philippine Statistical Quiz

The PSQ was held in cooperation with the NSO. This year's quiz was conducted in 14 regions in the country. The national finals was held in 6 December 1995 and the following were adjudged as winners by the Board of Judges headed by Tito A. Mijares.

National Champion	Ulysses A. Diva, Jr.	(Region IV)
Second Place	Melvin T. Damot	(CAR)
Third Place	Nino Tuazon	(Region I)
Fourth Place	Benjonard V. Mipa	(Region X)
Fifth Place	Concepcion B. Espinoza.	(Region IX)

The overall chair of the Committee was NSO Administrator Tomas P. Africa with Margarita F. Guerrero as Quizmaster.

Passing the Torch to the Incoming Board of Directors

There are some significant programs enunciated in the PSA development plan "Towards 2000" which the present Board had started to consider but was unable to finish. Although the basic framework had been laid, there is still a lot to be done to bring these programs into fruition.

1. On the relationship between the PSA and its Chapter Members. The PSA may be transformed into a federation of equal members, i.e. PSA Manila and the various chapter members established in the regions. Each chapter, including PSA Manila, shall elect their respective Board of Directors and Officers. A common by-laws (at least in its general framework) may be formulated for each chapter. The federation may be governed by a federation board of directors composed of chapter presidents. This body shall draw up general policies that shall guide all members. A secretariat shall take care of the day-to-day activities of the federation.
2. On the Formation of a PSA Foundation. The idea of creating an entity that will generate income for the PSA originated in 1991 during the planning workshop held to formulate the Association's five-year plan, which was later called: "Towards 2000". The Board of Directors later resolved to create a PSA Foundation that will undertake and manage the income generation activities of the PSA. The idea was based largely on the opinion of Atty. Lazo, legal officer of the UP Law Center, who was commissioned to undertake the study for the PSA. The need for establishing this Foundation is made urgent by the inquiry of the USAID as to how the PSA will sustain the activities developed under the project SDASAS.

3. Towards 2000. Although many of the programs and projects contained in the five-year development plan had at least been started, many of these still have to be implemented. It is recommended that those not yet implemented be looked into by the relevant committees of the incoming Board.

Organizational Matters

1. The present members of the Board are: Nelia R. Marquez (President); Ana Maria L. Tabunda (First Vice-President); Edward A. Barrios (Second Vice-President); Paula Monina G. Collado (Secretary); Therese Ann G. Capistrano (Treasurer); Francisco N. Delos Reyes, Tito A. Mijares, Hector B. Morada and Margarita F. Guerrero.

1996 PSA officers

President	:	Margarita F. Guerrero
1st Vice-President	:	Carmelita N. Ericta
2nd Vice-President	:	Joven Z. Balbosa
Secretary	:	Marietta P. Morada
Treasurer	:	Ma. Celeste M. Molina
Board Members	:	Valentino C. Abuan Erniel B. Barrios Dolores T. Gicaro Ann Inez N. Gironella Romeo S. Recide Mercedes B. Suleik

Psychological Association of the Philippines

1. All of the first eight months of 1995 was devoted to preparations for the Regional Conference of the International Council of Psychologists (ICP) which was co-sponsored by the Psychological Association of the Philippines (PAP) and the Philippine Social Science Council (PSSC).

The ICP Regional Conference was simultaneously held with the PAP Annual Convention on 11-13 August at the Legend Hotel, Mandaluyong City, Metro Manila. The theme of the joint conference was "Psychological Issues in a Growing

Global Community.” The conference featured a Keynote Address by Emily Miao of the National Cultural University of Taiwan and a Special Invited Address by Uwe Gielen of St. Francis College, USA. There were 23 paper presentations from psychologists and social scientists from ten countries including the Philippines. There were also five continuing education workshops conducted by experts from four countries including the Philippines.

2. During the PAP Membership meeting held on 12 August the following were elected to a two-year term as Director of the PAP Board: Allan Bernardo, Natividad Dayan, Anselmo Lupdag, and Imelda Villar.

3. The 9th Annual Convention of the Psychological Association of the Philippines Junior Affiliates was held on 8-9 December at St. Scholastica’s College, Manila. It was attended by almost a thousand psychology students from all over the country. The Keynote Speaker was DSWD Secretary Lina Laigo. The program included paper presentations by professional psychologists and thesis presentations by the students. There were nine workshops conducted during the last afternoon of the convention.

4. During a Board of Directors meeting on 29 September, the members of the Board elected the following officers:

President	:	Rose Marie Salazar Clemeña
Vice President	:	Natividad Dayan
Secretary	:	Allan Bernardo
Treasurer	:	Imelda Villar
Members	:	Ma. Lourdes Carandang Milagros Catabona Amaryllis Torres Geraldine Tria Anselmo Lupdag
Ex-Officio	:	Noemi Catalan

Ugnayang Pang-Aghamtao (UGAT)

Conferences

The 17th UGAT National Conference was held on 20-22 April 1995 at the Central Luzon State University (CLSU) in Munoz, Nueva Ecija. The conference focused on the coping mechanism of Filipinos in the face of natural and cultural disasters. The National Commission on Culture and the Arts (NCCA) and the CLSU sponsored the affair.

The UGAT was also officially represented in the following conferences/workshops:

1. 16th National Conference on Local and National History held on 25-27 October 1995 at the Western Mindanao State University in Zamboanga City; and
2. National Consultation on Indigenous People's Agenda held on 15-17 December 1995 in Pagsanjan, Laguna.

Researches

One of the major researches conducted by UGAT in the field of Applied Anthropology was the UGAT-National Power Corporation (NPC) Anthropological Studies. These studies, which include both ethnographic and archaeological components, are part of the feasibility studies for hydropower projects in Luzon and the Visayas. The sites covered by the studies were: 1) Agbulu (in Calanasan, Apayao); 2) Aglubang (in Victoria, Oriental Mindoro and Sablayan, Occidental Mindoro); 3) Bakun C (in Alilem, Ilocos Sur and Bakun, Benguet); 4) San Roque (in San Miguel and San Nicolas, Pangasinan and Itogon, Benguet); and 5) Timbaban (in Madalag, Aklan).

In the realm of Policy Research, UGAT reviewed government policies concerning Ancestral Domain for the Philippine Council for Sustainable Development (PCSD). The final output of the research was a Primer on Ancestral Domain which included policy recommendations for improving government legislation on Ancestral Domain and related issues.

The Anthropological Studies, Inc. (ANTHROPOS), an UGAT institutional member, made an inventory of practitioners, researchers and managers of traditional culture and arts for the NCCA Subcommittee on Lowland Cultural Communities. The research output, a Directory on Lowland Cultural Communities, will form the basis for the Subcommittee's programme thrusts.

Publications

Two issues of the UGAT Newsletter were published in 1995. The Special Issue which was released in April, dealt with the thrusts of the National Conferences while the August 1995 issue, published abstracts of recent theses and dissertations in Anthropology, among others.

The Primer on Ancestral Domain is currently in press. Pre-publication copies are already available upon request.

Organizational Matters

A new set of officers were elected during the Annual Meeting held on 22 April 1995 at the Central Luzon State University (CLSU) in Munoz, Nueva Ecija. They were the following:

President	:	Eufracio Abaya
Vice-President for		
Internal Affairs	:	Daylinda Banzon-Cabanilla
External Affairs	:	Nestor Castro
Secretary	:	Maria Mangahas
Treasurer	:	Ma. Luisa Lucas-Fernan
Board Members	:	Angelo Bernardo
		Minda Cabilao
		Lerma de Lima-Yambot
		Artemia Ferrer
		Geraldine Fiagoy
		Domingo Non
		Ma. Enedina Paulate
		Zenaida Reyes
		Felixberto Roquia
		Harry Sinolinding

Associate Members

American Studies Association of the Philippines

In 1995, ASAP engaged in the following activities to advance its aims and objectives:

1. The association co-sponsored with the Thomas Jefferson Cultural Center (TJCC), the lecture of Cecilia Manguerra Brainard of U.S.A., entitled "Fiction by Filipinos in America".
2. The Board Members participated in the 1995 Summer Seminar in American Studies held at the Thomas Jefferson Cultural Center on 24-26 May 1995. Harvard Sitkoff, Professor of History at the University of New Hampshire, conducted the three-day conference titled "The Interdisciplinary Approach to Teaching American Studies in Universities". This was attended by senior faculty members from the Ateneo de Manila University, De La Salle University, the University of the Philippines, the University of Santo Tomas, Far Eastern University, Polytechnic University of the Philippines, New Era University, board members of the American Studies Association of the Philippines (ASAP) and ASRC area directors. Different groups came up with curricular offerings for an American Studies Program in the tertiary level.
3. Norma D. Martinez, secretary of ASAP and faculty member of the Department of English and Foreign Languages, Polytechnic University of the Philippines, participated in the 17th Workshop for Asian-Pacific Teachers of English (24 July -4 August) in Honolulu, Hawaii. The workshop was sponsored by the Center for Asia-Pacific Exchange in cooperation with the Department of English as a Second Language of the University of Hawaii at Manoa.
4. The association held its Annual General Assembly at the Thomas Jefferson Cultural Center on 28 October 1995. As in previous years, the Assembly's theme centered on a subject that explored a topic of mutual concern for both the Philippines and the United States. Given the rapid changes in the field of communication and realizing that the Philippines must keep up with these changes in line with its program of Philippines 2000, the theme chosen was "Expanding

Educational Horizons through Science and Technology: The American Experience and Philippine Application”.

Principal Speakers included:

Ibarra Gonzalez, S.J.
President, Jesuit Communications Foundation, Inc.
Topic: “Teaching in the 21st Century”

Richard P. Lozada
Computer Sciences Department
Ateneo de Manila University

Sharon A. Delmendo
Fulbright Visiting Professor
St. John Fisher College, Rochester, N.Y.

This was followed by a visual presentation of the uses of the computer, Internet, and Pro Quest.

The assembly was attended by more than 100 members representing different schools and universities in Metro Manila and as far out as Quezon and Baguio.

5. Adriel O. Meimban, vice-president of ASAP, participated in a symposium on American Studies in the Asia Pacific Region on the subject “Multiculturalism in the U.S. as Viewed from Asia”. This was sponsored by the International House of Japan and held on 27 November 1995 in Tokyo.
6. ASAP made representations with the Makati Rotary Club to include the association among the recipients of the Club’s program of “Books Across the Seas”. It was able to secure 300 books distributed to the participants during the Annual Assembly for use in their respective fields of study.
7. The American Studies Association of the Philippines (ASAP) has relocated its office to 3/F Thomas Jefferson Cultural Center, 395 Sen. Gil J. Puyat Avenue Extension, Makati City.

Plans for 1996 call for:

1. Acceleration of ASAP’s program of lectures and seminars and campaign for more active participation from its members.

2. Publication of a regular newsletter to be circulated among its members.
3. A follow-up seminar on the importance and rapid developments in global communication in April.
4. A directory of its members.
5. A fund drive for the association to attain its aims and purposes.

Office Holders 1996

President	:	Helen R. Tubangui
Vice President	:	Adriel O. Meimban
Secretary	:	Norma D. Martinez
Treasurer	:	Belen L. Tangco
Board Members	:	Shirley C. Advincula Nicanor B. Agudo Felicidad C. Robles Rustica C. Carpio Natividad C. Rogers Anacleta M. Encarnacion

Center for Legislative Development

The year just past was very significant to the organizational life of the Center for Legislative Development (CLD). The Center did not merely introduce a new name, it has also redefined its vision, mission, objectives and programs.

Vission, Mission and Objectives

The Center envisions a society where relevant, responsive and gender-fair legislation is enacted by democratically elected and functioning legislatures to promote equality, development and peace for all. Its mission is to ensure genuine people's participation in legislative decision-making and implementation of laws at all levels of governance.

The Center has the following objectives: 1) to enhance the capability of the legislature to service the people through the enactment of responsive legislation;

2) to promote effective people's participation in the formulation and implementation of laws; and to strengthen linkages between governmental and nongovernmental legislative support service organizations.

To attain these objectives, the CLD has four programs, namely: civic participation, local governance, women in politics and institutional capability-building. These programs are supported by the two major services: the Legislative Resource and Research Services and the Legislative Training and Education Services.

Legislative Resource and Research Services (LRS)

The LRS continues to provide quality service to various nongovernmental organizations, people's organizations and interest groups with timely and relevant information on proposed legislation in five issue areas: Economic Reform, Environment and Natural Resources, Social Justice and Human Rights, Political Reform and Women's Issues.

At this time, LRS is still in charge of CLD's two major publications: *Legislative Features* and *Legislative Alert*. From January to December 1995, the LRS produced four issues of the *Legislative Features*, a quarterly magazine containing policy analysis on the five issue areas. On the other hand, six issues of *Legislative Alert*, which reviews and summarizes recently enacted and soon to be approved laws of national importance, were released by the LRS. Starting August 1995, the *Legislative Alert* became a monthly newsletter to provide readers more timely information on Congress.

Another major initiative of the LRS for the May 8 election was the production of the Voters' Information Kit. This pamphlet discusses the powers and functions of Congress, its dynamics, and the desirable attributes of a candidate.

Part of the LRS services is the CLD library. The Library staff continues to build up its collection and improve its services by providing relevant materials to researchers. Automatic access to the materials is facilitated by computerized databases which contain 7,900 records of books, journals, periodicals, magazines and newsletters. To further accommodate the library's increasing volume of collection, the library was relocated to another room formerly occupied by the research staff.

Legislative Training and Education Services (LTE)

The beginning of the year added a new dimension to the Legislative Training and Education Services in terms of expanding its programs and clientele. This called for the designing and redesigning of training modules that respond to the demands and needs of CLD's wide range of clientele from the local to national to international levels.

LTE concentrated not only on training but also on developing materials that will serve as training manuals for the CLD staff. LTE also established this year the Legislative Development Institute, a consolidation of all CLD training modules that address both objectives of Institutional Capability-Building and Broadening Civic Participation in the Legislative Process.

This year saw the LTE active at the local level, particularly with marketing its three newly conceptualized programs: Institutional Capability-Building Program for Local Legislatures, Institutional Capability Building for Legislative Staff, and the Asia-Pacific Program in Legislative Development (APLD). All three aim to enhance the capabilities and competence of Members and staff to produce quality and responsive legislation.

CLD provided its specialized training services to local legislatures, particularly in Negros Occidental and Region 7. It conducted a total of 23 training activities. These included Institutional Capability Building Seminars for the Sanggunian of Negros Occidental and Region 7, Legislative Education and Advocacy Seminars for people's organizations from Central Luzon and Southern Tagalog, including the Mangyan tribe of Mindoro; and Legislative Advocacy Program for women advocacy formations in Quezon and Negros provinces.

The APLD, a two-week intensive course on legislative organization and processes aimed to assist legislatures of democratizing societies in the region, is CLD's major training project in the region for the year. It includes two modules: The Role and Functions of Committees and Development of Legislative Proposals. Participants included legislators and staff from Cambodia, China, Fiji, Nepal, Mongolia, Malaysia, Pakistan, the Philippines, and the United States.

CLD's training services were also sought by agencies of the executive branch: the Commission on Appointments, Department of Labor and Employment and the Population Commission. These involved seminar workshops on policy analysis, legislative writing, policy research, and ordinance drafting.

Meanwhile, the Women in Politics Program (WIPP) has gone full blast in undertaking activities that will facilitate women's full, equal and informed participation in legislative decision-making. WIPP undertook two kinds of activities: 1) Legislative monitoring, issue analysis and issues forums which are published in the quarterly *Legislative Alert* as well as occasional issue briefs to increase awareness of gender-related legislation; and 2) Legislative advocacy and election training seminars at the local level to strengthen feminist legislative advocacy and expand access to positions and processes.

The year witnessed CLD's evolution, not only in terms of its programs and activities but organizationally as well. The Center was formally launched on 7 April 1995 at the Philippine Social Science Center. Highlights of the launching included the photo and publication exhibits and the introduction of the new CLD Board of Directors and Committee of Fellows.

New Board of Advisers

The Board of Advisers is composed of nine members recognized in the field of government, media, academe and business. They are: Alex Brillantes, Director of the Local Government Academy; Corazon dela Paz, President of the Philippine Fulbright Scholars Association; Edicio dela Torre, President of the Education for Life Foundation; Amando Doronila, well-known political analyst and journalist of the Philippine Daily Inquirer; Gizela Gonzales Montinola, corporate lawyer; Loren Legarda-Leviste, well-known anchorwoman, executive producer and writer; Leonor Ines Luciano, Sectoral Representative for Women in Congress; Romulo Neri, Director General of the Congressional Planning and Budget Office (CPBO) and Professor at the Asian Institute of Management (AIM); and Socorro Reyes, President of the Center for Legislative Development.

The Committee of Fellows constitute the Center's pool of legislative and policy experts. Resident fellows include: Fernando Aldaba, Executive Director of the Ateneo Center for Social Policy; Arlene Arnaldo, Plenary Affairs Director of the House of Representatives; Carmelita Ballesteros, former Communications professor at De La Salle University; Atty. Rhodora Roy-Raterta, Project Manager of the Population Commission's Advocacy Program; Juan Miguel Luz, former Associate Director of the Philippine Business for Social Progress; Marilyn Cepe, Executive Director of the Sentro ng Batas Pangtao; Eleanor Conda, Executive Director of the Women's Legal Bureau; Lyn Frances Lee; an Australian feminist and former Deputy

Director of ISIS International; Proserpina Tapales, Dean of the UP College of Public Administration; Emmanuel Leyco, Associate Professor of AIM; Steven Rood, Political Science Professor at UP Baguio; and Jorge Tigno, Deputy Director of the UP Third World Studies Program.

The Center's foreign fellows are Stanley Bach, Senior Specialist of the Congressional Research Service in the US; Shad Faruqi, Professor of Law at Mara Institute of Technology in Malaysia; Subhash Kashyap, former Secretary General of the Lok Sabha of the Indian Parliament; Mark Turner, Associate Professor at the University of Canberra; Purna Man Shakya, Secretary General of the Society for Constitutional and Parliamentary Exercise (SCOPE); Arif Mansur, Secretary General of the National Assembly of Pakistan; Koo Hee-Kwon, Director of the Legislative Counseling Division of the Korean National Assembly; and Lim Jong-Hoon, Professor at the Parliamentary Training Institute at the Korean National Assembly.

With the change of name from the Congressional Research and Training Service (CRTS) to the Center for Legislative Development (CLD) comes a stronger sense of purpose, a much clearer grasp of where the Center wants to be and what it wants to achieve. This new sense of direction will serve as a guide as the CLD goes its way into a new world, a new century, and a new challenge.

Central Luzon State University

Accomplishments

- * Maintenance of the University Museum with more than 500 artifacts in its exhibit area.
- * Published five monographs on CL history, society and culture
- * Conducted five research works/projects
- * Linked with eight external agencies
- * Sponsored six seminars/workshops/symposia
- * Developed data bank on CL culture
- * Sponsored two cultural shows
- * Served as the Regional HRN of the Philippine HRN, Inc

Activities Undertaken

- Reopening of the University Museum
- Featured in two television shows
- Featured in a magazine article
- Performed an inventory/cataloguing of artifacts

Functionalized the CCLS

- Established a CCLS office
- Reorganized the different CCLS divisions
- Started data banking on Central Luzon Culture
- Packaged three proposals for presentation to funding agencies
- Started work on the CLSU historical panels
- Submitted TR Maquiso's Material Culture Part II to Printing Press for Publication/Material Culture Part III is in the process of editing

Prepared the proposal "Strengthening of the CCLS as a Tool for Regional Development"

- Prepared the blueprint for the renovation of Reimer's Hall into a Museum and the library rubble into a park
- Presented the proposal to three congressmen, two senators, and three agencies for sourcing of funds

Linkages with other agencies

- Re-established linkages with PAMI and PSSC
- Established new ones with NCCA
- Made initial steps towards establishment of linkages/collaborative undertaking with the International Institute of Rural Reconstruction (IIRR)

Sponsored one cultural activity (puppet show)

Celebrated the CCLS 9th Anniversary by way of an "open-house"

- Donations in terms of artifacts/pledges for financial support were obtained

Plans for 1996

- Establish the CCLS Foundation, Inc. and/or friends of the Museum, Inc.
- Generate enough funds for renovation of Reimer's Hall into the CCLS/Museum Building, and to convert the library rubble into a rock garden/park
- Establish linkages and collaborative work with IIRR, NCAA, ILEIA and SEAMEO-SPAFA
- Publish monographs and research results
- Package research proposals for funding and undertake the same
- Conduct a special exhibit at the Museum
- Intensify collection of artifacts, cataloguing and documenting them
- Continue with databanking activities, computerizing same
- Develop instructional manuals for all educational levels, based on CL material culture
- Put up panels of the CLSU history for display; publish a coffee table book, also on CLSU history

Board of Directors

Marilou G. Abon
University Museum

Section Heads

Director

Marikit R. Lampa
Cynthia C. Divina
Irene J. Domingo

Zenaida M. Serna
Reynaldo J. Ilumin
Jennifer Taylan
Emely M. Jardiel
Marrietta G. Anterola
Mellicent S. Recto
Rolando L. Camacho
Gracia G. Vanenciano

Curator

Assistant Curator
Agriculture and
Related Occupations
Arts
Literature
Dance
Music
History
Commerce and Trade
Natural Sciences
Political
Development

	Firma C. Viray	Wearing Apparel, Personal Effects and Household Imple- ments
Research Division Section Heads	Eduardo G. Marzan, Jr. Cesar C. Baroman Helen M. Mescallado Artemia L. Ferrer	Chief Historical Studies Economic Studies Socio-Anthro Studies
Databank Division Section Heads	Cecilia T. Galvez Joselito G. Dar Shirley T. Rodolfo Cecilia T. Galvez	Chief Cataloguing Loaning Unit HRN Unit
Educational Programs Division Section Heads	Oliva B. Parico Danilo Vargas Carlo Ponti Abella Potenciana Babasoro	Chief Training Advocacy Extension
Office Staff	Arcadia G. Trinidad Mwizerwa Mhayamaguru Joyce Kemagwera Mila Payumo Ruel Peneyra	Clerk Graduate Assistant Graduate Assistant Student Assistant Student Assistant

College of Social Work and Community Development (CSWCD)

The College of Social Work and Community Development (CSWCD) in 1995 had a new Dean sworn in December 1994. CSWCD is committed to pursue the teaching, research and extension programs to achieve its vision, mission, goals in providing poverty-focused, people-centered and gender-responsive services using participatory strategies for human and social transformation and development.

In 1995 the CSWCD continued to offer the following regular programs with a faculty complement of 31, including two substitute items:

- The Masteral program in Community Development, Social Work and Women and Development

- Diploma in Community Development, Social Work and Women and Development
- Baccalaureate degrees in Community Development and Social Work

Major program achievements in 1995 included:

1. Marked increase in student enrollment
2. Approval of the Master of Social Work in Distance Education as the first academic program to be offered by the U.P. Diliman campus with the U.P. Open University. The program was initially offered at the Cordillera Autonomous Region at Baguio City and Region XI at Davao City with a total enrollment of 121.
3. The Women and Development Program adopted vital curricular changes implemented in the first semester of AY 1995-1996. Two new faculty items were approved for WDP.
4. The Department of Community Development spearheaded and coordinated the integrated involvement of the faculty and field work students in various Pahinungod projects.
5. The college was given its modest allocation of P250,000 MOOE with an increased allotment of P 100,000 for research and publications that enabled it to launch its community extension activity and the new publications projects, namely, The Development Monograph and Development Updates.
6. There were two faculty members who completed their doctoral programs in 1995 and eight faculty members and one REPS currently enrolled for their doctoral degrees.
7. The proposal for a new College building as provided for in R.A. 5174 creating the CSWCD in 1967 was again submitted for consideration and approval.
8. A Center for Social and Participatory Development had been conceptualized for approval and implementation by 1996.
9. The Memorandum of Agreement (MOA) with Nihon Fukushi University (NFU) at Nagoya, Japan spurred more activities that included the continuing participation of Japanese students in the Philippine Exposure Program, invitation for the U.P. Diliman Chancellor and the Dean of the College as special guests in the inauguration of the NFU Informational and Social Sciences program at its new Handa campus, proposal for joint researches on Migrant and Participatory Studies and

the participation of the College faculty member and REDO staff at the International Forum on the Role of the Youth in Community Development and Socio-Environmental Concern in the Asia Pacific Region.

10. There were explorations for collaborative work internationally, regionally, and locally for the doctoral program, curriculum development, research, training, extension work and consultancies.
11. A college committee on the doctoral program was created.
12. The Department of Social Work completed the review of Bachelor of Science of Social Work Curriculum with a view to meet new realities.
13. The Department of Community Development initiated the review of the Bachelor of Science in Community Development to meet the demands of changes in the urban and rural communities.
14. The collaboration between the College and Marine Science Institute was highlighted in the advocacy work against the possible degradation of marine resources with the proposed cement plant that gained the support of the University.
15. Numerous research projects were undertaken by the faculty and REDO and other proposals were being worked out: proposed studies on Migrants with CIDS approval on a comprehensive review of literature and a roundtable discussion among agencies working with migrants, a proposal for a Review and Evaluation of the Government Program for Overseas Workers and a proposed study on Women Entertainers in Japan with Nihon Fukushi University and Gender Issues in Philippine-Japan relations. Other studies that were conceptualized were the Care for Caregivers, Monitoring and Evaluation of Child Welfare Programs and Disaster Management.
16. A new vehicle was released in 1995.
17. The College has cooperated with the U.P. System and U.P. Diliman administration through the faculty appointments in various university administrative positions.
18. Continuous advocacy work was undertaken particularly on environmental concerns, gender mainstreaming, participatory strategies, child rights, among others.

Recommendations:

1. An increase in the College budget allocation to enable it to cover the increasing cost of office supplies, repair and maintenance and to pursue its expanded program of activities

2. The university support for the new College building together with the Center for Social and Participatory Development with counterpart funding from outside sources
3. The use of the university and international networking for the proposed Ph.D. program
4. Additional faculty items for the WD Program to attain department status
5. Additional items for REPS to effectively carry out the proposed program of the Center for Social and Participatory Development

Plans for the Coming Year:

1. A strategic planning workshop will be held to align the College vision, mission, goals to the University programs, national priorities, international developments and the technological advances in the social and informational sciences
2. Establish the Center on Social and Participatory Development
3. Offer the Women and Development diploma program by distance mode
4. Offer non-formal training programs by distance mode
5. Develop the doctoral program to meet the demands for higher education of social workers and development workers in the Philippines and some countries in the Asia Pacific Region

Officers of Administration

Evelina A. Pangalangan	Dean
Romeo C. Quieta	Secretary
Emmanuel M. Luna	Chair, Department of Community Development (16 Nov. 1991 to 30 June 1996)
Angelito G. Manalili	Chair, Department of Community Development (1 July 1995 to 30 June 1996)
Ma. Lyra T. del Castillo	Chair, Department of Social Work (1 July 1994-31 May 1996)
Rosalinda P. Ofreneo	Coordinator, Women in Development Program (1 June 1994-31 May 1996)

Ma. Theresa V. Tungpalan	Coordinator, Research and Extension for Development Office (1 June 1995-31 May 1996)
Sammie P. Formilleza	Coordinator, DCD Field Instruction Program (1 June 1994-31 May 1996)
Benilda B. Tayag	Coordinator, DSW Field Instruction Program (1 June 1993-31 October 1995)
Jeremias T. Leones	Coordinator, DSW Field Instruction Program (1 Nov. 1995-31 Oct. 1996)

Development Academy of the Philippines

Conferences/Training Courses/Workshops

Course/Title	Duration	Schedule
Environmental Monitoring and Evaluation Teams, Cagayan de Oro-Iligan Corridor Special Development Project	2 days	25-26 Jan. (Iligan) 28-30 Jan. (Cagayan de Oro)
TES on Green Productivity*	6 days	5-10 Feb.
Project Appraisal Course	5 days	11-15 March 20-24 May
Computer-Aided Project Planning Control	4 days	12-15 March 21-24 May
Monitoring and Evaluation course	6 days	18-23 March
Orientation Course on Managing Organizational Change	2 days	21-2 March 20-21 June

(*) Schedule undetermined yet

* Schedule for Technical Experts (TES) courses include other activities of the expert such as consultancy, in-plant assistance et.al.

Course/Title	Duration	Schedule
Labor-Management Consultation	2 days	26-27 March
Course on Financial & Economic Analysis of Projects	6 days	8-13 April 2 May-1 June
Productivity Gainsharing	2 days	18-19 April 22-23 Oct.
Course on Project Design	6 days	21-27 April
Basic Course in Project Development	10 days	21 Apr-1 May
Course on Gender Sensitive Project Development	5 days	22-26 April 22-26 July
Executive Briefing on Organizational Change	1 day	25 April 14 June
Public Policy Process	4 days 4 days	19-22 May 18-21 Nov.
Labor Standards, Working Condition and Productivity for SME's	2 days	29-30 May
Managing the Environmental Impact	8 days	5-12 June
Leadership in the Public Sector(*)	-	-

Publications/Researches

- Philippine Productivity Today (PPT), (Digest) Quarterly
- Productivity Chronicle (PC), (Newsletter) Quarterly
- Proceedings of Conference on "Measuring Up for Continuous Improvement and Global Competitiveness" 1st Sem of 1996
- Productivity Indicator for Selected Philippine Industries 1st Sem. of 1996
- Directory of Research Institutions March 1996
- Lalakas Ang Katawan sa Sapat na Sustansiya (LAKASS) "Impact Evaluation" May 1995-April 1996

- Assessment of the State of Consumer Protection Project
- Casebooks on the Philippine Disaster Management, DSWD

July 1995-
January 1996
Dec. 1995-
May 1996

Board of Trustees

Member and Chairman : Salvador M. Enriquez, Jr.
(DBM Secretary)

Members : Carmencita T. Abella
(DAP President)
Ernesto D. Garilao
(DAR Secretary)
Roberto S. Sebastian
(DA Secretary)
Ricardo T. Gloria
(DECS Secretary)
Roberto V. de Ocampo
(DOF Secretary)
Hilarion Ramiro
(DOH Secretary)
Cielito F. Habito
(NEDA Secretary)
Corazon Alma de Leon
(CSC Chairman)

Institute of Philippine Culture (IPC)

Summary of Activities

IPC maintained its research and training activities in the context of its research programs on agrarian reform, community health, upland development, women's studies, and local governance. It also continued to collaborate with the Department of Sociology and Anthropology (DSA) of the Ateneo de Manila University in carrying out the Professional Social Science Training Program. Moreover, it began the research program on sustainable agriculture.

The agrarian reform program pursued the study (funded by the Ford Foundation) of the development of agrarian reform communities (ARCs) in Negros Occidental. It produced periodic reports which were distributed to the groups involved in the ARC program. IPC staff members also attended appropriate meetings to discuss the research data and the implications of these for the ARC program.

The community health program concentrated on the writeup of the final reports for its research projects. It completed the report on the field management of malaria in a barangay in Nueva Ecija and of the schistosomiasis in a barangay in Sorsogon (this study was funded by the World Health Organization). It also finished the third report on the implementation of the Philippine Health Development Project (PHDP) of the Department of Health (DOH). (The PHDP research project was funded by the DOH.) Moreover, it was completing a monograph on three case studies (undertaken by IPC, Silliman University and Saint Louise University) of community health initiatives. (All case studies were funded by the International Development Research Centre [IDRC].)

The upland development program winded up the field research on selected beneficiary communities of the Antique Integrated Area Development (ANIAD) program and began the writeup of the final report. (The ANIAD is a joint undertaking of the governments of the Philippines and the Netherlands; the IPC research on ANIAD was funded by the ANIAD Foundation.) The program also completed the final report on Bulolakaw, a social forestry project of the Department of Environment and Natural Resources (DENR) in Cebu. (The Bulolakaw study was funded by the DENR.) Moreover, it started a report on the indigenous peoples. This research is part of the program of the Upland NGO Assistance Committee (UNAC) intended to engage a number of indigenous groups in advancing their participation in the country's democratization processes.

The women's studies program was engaged in both report writing and training. It completed the final report on an assessment of the assistance extended by the Philippine Development Assistance Program (PDAP) to local communities. (The research was funded by PDAP.) It also continued the processing of the life history and interview data on gender and sexuality (a research funded by the Ford Foundation). Moreover, it conducted peer training workshops on gender training tools (supported by the National Commission on the Role of Filipino Women). Further, it started a project which involved the development and testing of system for monitoring the commitments and initiatives of projects funded by the Cana-

dian International Development Agency (CIDA) vis-a-vis women in development and gender equity. (This project is funded by CIDA.)

The local governance program worked on the final report on the study (funded by the Ford Foundation) of the implementation of the Local Government Code in two municipalities of Iloilo Province. IPC will soon work with the Philippine Partnership for the development of Human Resources in the Rural Areas (PhilDHRRA) to train its staff in the use of methodologies developed in the study for PhilDHRRA's government and local democracy project covering 10 provinces of the country.

Finally, the sustainable agriculture (SA) program started with a research on farmers' groups engaged in SA practices. (Funds are provided by the Helvetas Swiss Association for Development and Cooperation.) The research also covered SA-involved NGO's government agencies, and academic groups.

As regards the Professional Social Science Training Program, IPC worked with the DSA on supervising the 8th, 9th and 10th batches of grantees under the program. As of the end of 1995, the program had covered a total of 84 grantees. Seventy-one of the students, or those up to Batch 8, should have completed the program. As it turned out, 52 or 73 percent had finished while the rest had either withdrawn from the program or were still completing their master's theses.

Publications

The recent IPC publications include the following:

- Romana P. de los Reyes and Sylvia Ma. G. Jopillo. *Waging Agrarian Reform: NGO Initiative for a Tripartite Program in the Province of Antique*. 1994
- Jeanne Francis I. Illo. *Workshops as Fora for Gender Advocacy: The 1991-92 IPC-CIDA Workshops*. 1994.
- Cynthia C. Veneracion. *Field-level Management of Malaria and Schistosomiasis: Experiences from Two Philippine Barangays*. 1994.
- Cynthia C. Veneracion. *PCHD Community Project Implementation, 1991-93: Experiences from Camarines Sur*. 1994
- Cynthia C. Veneracion. *Implementing Projects and Activities for Community Health Development: PCHD Experiences, 1991-93*. 1994

**Institute of Social Research and Development
University of St. La Salle**

1. Completed Researches (Unpublished Researches)

- 1.1. Capability Building of the Coastal Environmentalists of Manapla (Foundation for Philippine Environment, May 1995)
- 1.2. Palawan: The Philippines' Last Frontier and the Promise for NENACO Expansion (Feasibility Study for NENACO, June 1995)
- 1.3. The Alumni of Selected Catholic Universities in the Philippines: Their Present and Future Societal Roles (Association of Southeast and East Asian Catholic Universities/International Federation of Catholic Universities, August 1995)
- 1.4. A Situation Analysis and Process Documentation of the PNOG Northern Geothermal Exploration Project (PNOG, January 1996)

2. Ongoing Studies

- 2.1. The USLS Faculty and Academic Administrators: A Study of their Job Satisfaction, Social-Psychological and Economic Profile (USLS, 1995)
- 2.2. The Feasibility Study of Placing the University's Building and Grounds Services Under an Agency Facility (USLS, 1995)
- 2.3. The Feasibility of the Opening the USLS Granada Campus: The Technology Center of the South (USLS, 1996)

3. Community Relations and Services/Seminars-Trainings Organized by ISRAD

- 3.1. Free consultancy, public relations, and services extended the Coastal Eco-Learning Center in barangay Chambery, Manapla, Negros Occidental
- 3.2. Information resource sharing, consultancy services staff training for the Philippine National University, Cadiz City, Negros Occidental
- 3.3. Seminar-Workshop on Ecological Resources Management for Provincial and City Planning Development Officers/Personnel, Faculty and Staff for the Palawan State University in Puerto Princesa, Palawan
- 3.4. Capability Building on Research given to the NENACO Staff in Bacolod City

- 3.5. Conducted the Jose W. Diokno Lecture-Forum Series on the following topics:
 - The 1995 Elections: Its Impact to Philippine Democracy (Hon. Christian Monsod, Lecturer)
 - Managing Public and Private Organizations: Framework for Policy Development (Rowena Guanzon, Lecturer)
 - Philippines 2000: Myths and Realities of Philippine Economic Development (Senator Gloria Macapagal-Arroyo, Lecturer)
 - The State of the Philippine Marine Ecosystem: Its Challenge for Protection, Intervention and Advocacy (Edgardo Gomez, Lecturer)

4. Conferences/Trainings Participated in by ISRAD

- 4.1. People Empowerment and Environmental Management: The Pumuluyo Experience (SEAMEO Institute for Tropical Biology, Indonesia, 19 January 1995—Violeta Lopez Gonzaga, Speaker)
- 4.2. Gender, Health and Sustainable Development Seminar, Engender, Singapore, 23 January 1995—Violeta Lopez Gonzaga, Presentor)
- 4.3. Promoting Promising Scholarship in the Social Sciences, University Sains Penang, 26 January 1995—Violeta Lopez Gonzaga, Presentor)
- 4.4. Lecture at SEAMEO Regional Centre for Science and Mathematics, University of Sains Penang, 28 January 1995—Violeta Lopez Gonzaga, Presentor)
- 4.5. Presentation of the SEAMEO Award Winning Research, Kasetsart University, Bangkok, 1 February 1995—Violeta Lopez Gonzaga, Presentor) Center for Social Sciences and Humanities, Vietnam, 5 February 1995
- 4.6. Sustainable Development Network Caller's Training Cebu City, 28 March 1995—Antonio Arca, Participant)
- 4.7. Trainors' Training on Zero Waste Management Development Academy of the Philippines, University of St. La Salle, Bacolod City, 22-24 March 1995—Violeta Lopez Gonzaga, Dennis Tan and Mercy Cañal, Participants)
- 4.8. Second ASEAN Regional Conference on Environmental Education, UP Los Baños, Laguna, 24-27 May 1995—Violeta Lopez Gonzaga, Presentor and Moderator; Dennis Tan Participant)
- 4.9. Regional Training Workshop on Environment and Population Focusing on Biodiversity Conservation and Sustainable Development, Subic Bay, Olongapo, 29-31 May 1995—Dennis Tan, Participant)

- 4.10. Second Congress of the Philippine La Sallian Colleges and Universities Forum, DLSU Dasmarina, Cavite, 7-8 June 1995—Violeta Lopez Gonzaga, (Presenter)
- 4.11. Second ASEACU Conference, Atma Jaya University, Yogyakarta, Indonesia, August 1995—Bro. Rolando Dizon, Violeta Lopez Gonzaga, and Rowena Banes, (Paper Presentors)

Pambansang Samahan ng Sikolohiyang Pilipino

Conference/Seminar

On 24 November 1995, PSSP held a seminar on Filipino Political and Administrative Values at the UP College of Public Administration, UP Diliman. The speakers were Ma. Angela G. Laguna and Proserpina D. Tapales. The discussants were Serafin Talisayon of the National Security Council and Anselmo Lupdag of PSSP.

The PSSP conducted its 21st Annual Conference on 11-13 December 1995 in Mindanao State University, Marawi City. Said conference delved into the following topics: issues on Muslim-Christian unity; indigenous concepts of culture and Filipino personality; problems and methods of maintaining harmony in Muslim-Christian managers; peace and development (focus on long term sustainability); ethnicity, identity, health and languages; and indigenous methods for assuring unity.

The opening program was attended by representatives of the Mayor of Marawi and the Governor of Lanao del Sur. The keynote speaker was Emily Marahombsan, MSU President. Jose de Luna, Vice Chancellor for Academic Affairs, MSU Marawi, gave the message during the closing program.

Aside from providing the venue and putting up the guests, MSU also contributed to the Conference through cultural presentations. MSU sponsored a Pagana Maranaw and presentations of its Darangan Dance Troupe and Sining Kambayoka.

Future Activities

PSSP will be busy with preparations for the following activities:

1. Training program on Sikolohiyang Pilipino for teachers of psychology to be held at the Central Luzon State University in summer 1996; and
2. PSSP's 22nd national conference to be held at the Bulacan State College in August 1996.

Office Holders for 1994-1996

President	:	Proserpina D. Tapales
Vice President	:	Elizabeth P. Marcelino
Secretary	:	Mariano Sto. Domingo
Treasurer	:	Grace P. Odal
Board of Directors	:	Ma. Angeles G. Laguna Ida Siason Henry Funtecha Anselmo Lupdag Angelito Flores
Ex-officio	:	Grace Aguilung-Dalisay

University Research Center Pamantasan ng Lungsod ng Maynila

I. Programs/Projects Undertaken in 1995

A. Researches

1. Youth Awareness About and Concern for Environmental Issues
2. Needs and Resources of Recipient Communities of PLM Extension Services
3. Students' Evaluation of PLM Faculty
4. Compendium of Efforts on Moral Recovery Program
5. Assessment of the Maternal and Child Health Program: PLM-CUES Project
6. Survey of PLM-Canteen Patronage

B. Projects Undertaken in 1995.

1. Preparation of the PLM Faculty Directory
2. Coordinating the PLM Faculty Congress held in Baguio City
3. Coordinating the holding of the Forum on Employment Planning
4. Revision of the PLM University Code
5. Publication of the PLM Review
6. Preparation of the Concept Paper on the PLM Community and Student Center
7. Proposal to increase tuition of PLM students.

II. Future Prospects

1. Completion of the on-going researches/projects.
2. Participation in the national study on the situation of youth in the Philippines.
3. Continuing involvement in the moral recovery-KABISIG projects.
4. Strengthening linkages with other universities and bodies on the promotion of research and other related activities.

III. Organizational Changes: None

Philippine Psychology Research and Training House, Inc.

I. Research Activities

A. Assessing Skills Shortages in APEC Economies (March-April 1995)

This study was done in collaboration with the Center for Multicultural Studies of the University of Wollongong, Australia. It was designed to examine actual and potential structural shortages of industrial and technological skills in six APEC countries: Australia, Brunei, HongKong, Malaysia, Thailand and the Philippines.

The Philippine study looked into 9 occupations in the manufacturing sector. It involved interviews with officers and personnel of 33 organizations. The results

of the study were presented in an international conference held at the Century Park Sheraton on 10-11 May 1995.

Grace Aguilin-Dalisay served as Project Consultant with Liza Yago who served as Project Leader.

Summary of Report/Findings

As big companies are encouraged to invest in the Philippines, the need for training becomes more apparent. And as one of the Philippines' most plentiful resources, providing training to its labor force to make them more competent and qualified for employment should be given priority. The process of training, however, never stops. As the world of technology advances in leaps and bounds, it requires more and more sophisticated skills to manage it.

The present study was conducted to look into nine occupations in the manufacturing sector by interviewing personnel involved in the training and recruitment of incumbents for such occupations. A total of 33 organizations participated in the study. Detailed forms previously prepared were completed while the respondents were being personally interviewed.

I. Nature of Shortage

Based from the combined responses across the nine occupations (Mechanical Engineers/Mechanical Engineering Technicians, Production and Operations Department Managers, Computer Programmers, Computer Programs Analysts, Toolmakers, Electrical Mechanics, Motor, Mechanics, Electrical and Electronic Equipment Assembler, and Food Processing Assembly Line Operator) in the survey, the degree of current shortage in the nine occupations is minor, at the most. Almost half of the respondents even believe that there is really no shortage at all.

In addition to this, all respondents point out that all the vacancies are filled-up within six months. However, it is important to look beyond the numbers in order to grasp the full nature of the problem. When the respondents indicate that there is no shortage at all, what does this mean? It means that the vacancy is filled-up within two weeks, at the most, after the announcement of the opening.

A minor shortage would mean vacancies of almost a month. Medium shortage means the vacancy will last 2 to 4 months. While a major one means the vacancy lasts from 5 to 6 months.

Considering that the respondents are recruitment and human resource managers, we can assume that they might not feel the pain of delayed hiring compared with the line managers.

Based from discussions with line managers, every day's delay in the hiring of line workers and operators could mean losses in terms of thousands of pesos. The lack of qualified production personnel may mean several hours of downtime, inability to meet customer demands on time, and numerous hours of supervisory time to oversee less skilled personnel.

Thus, there are frequent conflicts between recruitment managers and line managers who demand, 'I need that person yesterday!' In this context, what is considered as minor by the recruitment officers might already be major from the point of view of line managers.

Factors that mitigate the shortage

1. An ever increasing number of people entering the labor pool every year.
2. Shrinking pay in traditional destinations of overseas workers.
3. The proliferation of technical schools.

II. Role of Training

The role of training depends on the job level of the occupation in the organizational hierarchy. For instance, it was emphasized by the respondents that Production and Operation Managers generally require managerial and leadership skills training rather than technical skills training.

The other professionals, the Mechanical Engineers, Computer Programmers and Computer Systems Analysts generally attend trainings outside the company to keep them abreast with the developments in their field.

The skilled laborers: the toolmaker, the electrical mechanic and the motor mechanic, are required to have gone through technical training in vocational schools. They are then trained in the company to orient them on company-specific machines.

The last set: Electrical and Electronic assembler as well as the Food Processing Assembly Line Operator get their training on-the-job. What is simply required is high school education as well as the ability to understand basic instructions in English.

III. Blockages in Training

It is significant that most employers (22 out of 30) believe that adequate training is available.

However, the following areas pose problems:

- A. Training Programs Too Lengthy
- B. Inaccessibility of Training Institution
- C. Availability of Qualified Instructors
- D. Slow Program Development
- E. Inadequate Machines and Equipment
- F. Lack of Quality Orientation

IV. Possible Solutions

In order to realign the demands of the industry and the capability of the training institutions to address these needs, the following were suggested:

- A. Formation of a Pool of Trainers Within/Outside the Company
- B. Standardization of Training Programs
- C. Align Curriculum to the Needs of Industry and include topics like TQM, Just-in-Time manufacturing, 5H, Customer Service, positive work values and teamwork
- D. Upgrade the Trained Equipment to keep up with machines the industry is using
- E. More Training Programs/Institutions set up in Industrial Areas
- F. Stronger Links Between Training Institutions and Industry to keep each other informed of the needs and developments in the field.

B. Manila's 5th District Voters' Considerations for the Congressional Elections (March 1995)

This descriptive study involved 404 respondents who were randomly selected from the voting population of the 5th district of Manila. This survey research yielded data on the voting and non-voting trends in the congressional elections in the 5th district of Manila.

C. Manila Voters' Considerations for the Mayoralty Elections (March-April 1995)

2337 respondents were purposively sampled from the voting population of Manila's six districts. This descriptive study aimed at qualitatively determining trends in Manila voters; considerations for the mayoralty elections. Ma. Angeles Guanzon-Lapeña and Jose F. Bartolome served as Consultants for both researches (B & C).

D. Impact Evaluation Study of the Six-Weeks' Residential Course for Grassroot Leaders of the Education for Life Foundation (ELF)

Ma. Angeles Guanzon-Lapena is research director of the research on grassroots leadership for the Education for Life Foundation.

This impact evaluation study had both basic and applied research features across its four data-gathering phases: basic research in that the purpose of the study was exploratory in the initial phases, descriptive in the latter ones, and applied research in that assessing the impact of the six weeks residential course is one of several aspects of ELF's on-going program evaluation.

In the first phase (Exploration) of the study, the Ginabayang Talakayan method was used; in the second phase (Preparation for Survey and Field Research), a *Sikolohiyang Pilipino* training workshop and a series of orientation sessions were conducted for ELF leader-graduates chosen to be field researchers for the study; the third phase (Survey and Field Research) was the survey administration, field data-gathering and monitoring phase of the research; and involved in the final phase (Data Analysis) was the processing of field and survey data.

For the field research component, four teams of ELF leader-graduates were given a 3-day workshop on *Sikolohiyang Pilipino* methodological perspectives, after which they were assigned to the field from 17 June to 14 July 1995. As field researchers, they were tasked with applying the *pagtatanong-tanong* and *pakiki-pagkuwentuhan* research methods and trying to find out from members of four (4) community areas what they think about the ELF-trained leaders in their perspective areas. These areas are found in the provinces of Bataan, Zambales, Nueva Ecija, and Isabela.

Field Data that were analyzed consisted of four types of stories written by the field researchers; 1) a story describing the community where they did their data-gathering assignment, 2) a story about how they used the *Sikolohiyang Pilipino* indigenous research methods, 3) a story for each of the leaders they were able to get information on, ensuring that in their stories, the point of view of the one giving information on any leader be clearly stated, and 4) a story about their growth changes, what with their alternately shifting roles of leader-graduate and field researcher.

The following conclusions were reached at the end of the impact evaluation study:

1. The six-weeks residential course on leadership and empowerment of the Education for Life Foundation has a positive impact on its leader-graduates, particularly in the areas of improved communication and negotiation skills.
2. The positive impact of the ELF-trained leader has already been felt by the organization to which the leader belongs.
3. The impact of the ELF-trained leader outside his or her organization is slowly but surely being felt, hastened on by the leader's use of the networking skills gained from the ELF training exposure.
4. There is a need to incorporate impact evaluation pre-training strategies into the over-all design of the ELF training program, in order that more definitive conclusions can be made about the changes in the leader-graduate being due to the training received from ELF, and
5. A fruitful exploration of the data was made possible through the use of a multi-method approach, with *Sikolohiyang Pilipino* methodology ensuring greater cultural saliency of the interpretations made about the data.

II. Training

A. Psychology and Human Development

PPRTH conducted a 2 and 1/2 day workshop for the Visayan Forum, a center which caters to Visayan migrant children and minors in Metro Manila. This training workshop aimed to equip the officers, staff and community organizers of Visayan Forum with basic skills and information relating to human development. This project was handled by Grace Aguing-Dalisay and Josefino Regalado.

B. Malalimang Lapit sa Sarili at sa Grupo

Elizabeth P. Marcelino and Grace Aguing-Dalisay facilitated a 3-day workshop for the Executive Board of the National Council of Churches in the Philippines. This was held at the East-Wind Guest House in Quezon City last 20-22 September 1995.

The training workshop covered the following topics:

- A. Sikolohiyang Pilipino at ang Pagkataong Pilipino
- B. Pagpapahalaga ng mga Pilipino
- K. Pagkakapareho at Pagkakaiba ng Tao
- D. Pagkilala sa Lakas at Limitasyon ng Sarili at ng mga Kasama
- E. Maka-Pilipinong Paraan ng Komunikasyon
- G. Panukalang Modelo ng Loob, Kapwa, Katahimikan at Kapangyarihan

III. Conferences/Roundtable Discussions

- A. PPRTH co-sponsored the Annual Conference of the Pambansang Samahan sa Sikolohiyang Pilipino on Muslim-Christian Unity. This was held at the Mindanao State University Marawi City campus on 11-13 December 1995. Myrna del Rosario, Administrative Assistant of PPRTH, served as Secretariat Coordinator for the PSSP Conference.
- B. The PPRTH sponsored a roundtable discussion in August 1995 on the state-of-the-art of Sikolohiyang Pilipino. The presentations of Madeleine Avila, Ma. Angeles Lapena, and Rogelia Pe-Pua were followed by a lively discussion on the current issues and concerns of Sikolohiyang Pilipino.

IV. Counselling Services

The PPRTH will resume its counseling services at their White Plains office (88 Katipunan Road cor. Pinesville) starting February 1996.

V. Vision and Mission

The meeting on October 28, 1994 helped the group to come up with a preliminary statement of the vision and mission of PPRTH. There are, however, many points that need to be threshed out and decided upon by the body.

Officers

The Philippine Psychology Research and Training House, Inc. elected the following officers of the Board of Directors: Grace Aguilung-Dalisay as President, Jose F. Bartolome as Secretary, and Flordeliza Lagbao-Bolante as Treasurer.

School of Urban and Regional Planning University of the Philippines

1.0 Researches by SURP Faculty and PLANADES

1.1 On-going Researches

- a) A Study of the Characteristics of Makeshift Housing Dwellers in Metro Manila by Dolores A. Endriga

The study seeks to determine relevant characteristics not only of makeshift housing and its facilities but equally important, the occupants. Study results will be useful to local government units of Metro Manila and national housing agencies as it will: a) provide basic information for planning, particularly in meeting the housing needs of the urban poor within the framework of the UDHA; b) provide a basis for the identification of the type and estimation of the cost of resources required in assisting makeshift housing dwellers improve their housing conditions; c) provide a basis for setting-up livelihood projects for additional income for makeshift housing dwellers; and d) provide inputs to the programs envisioned by the housing summit as it addresses an important sector of the Metro Manila

population.

- b) **The Mandate of the 1987 Constitution on Urban and Regional Planning: An Analytical Review by Asteya M. Santiago**

The study is confined to the provisions of the 1987 Constitution affecting the urban and regional planning activities/functions/policies. Provisions in the Constitution to be covered and analyzed are: Article II (Declaration of Principles and State Policies); Article III (Bill of Rights); Article X (Local Government); and Article XIII (Social Justice and Human Rights). The major policies to be analyzed are the Local Government Code (RA 7160); the Urban Development and Housing Act (RA 7279); Executive Orders 71 and 72 devolving land use functions to the LGUs; EO 15 creating the Council for Sustainable Development and Memorandum Order 33, prescribing the inclusion of Sustainable Development and Memorandum Order 33, prescribing inclusion of sustainable development requirements into the plans at various levels.

- c) **Identification of Development Options for the University of the Philippines Diliman Campus Lands Consistent with the 1994 Approved Land Use Plan by SURP Faculty and Staff**

The purpose of the study is to identify developmental options using the approved 1994 Land Use Plan as a reference in order to be able to guide the growth of the UP Diliman Campus which through the years has remained a haven for intellectual development and integrity amidst the chaos which has caused the degeneration of most areas in the metropolis today. With the proper utilization and management of the UP Diliman lands, uncontrolled and illegal encroachment which over the years has been slowly eating up more and destroying the University would be minimized. More specifically, the study will prepare and evaluate potential and appropriate development options for the economic utilization of the areas within the identified idle lands.

- d) **A Study on the Impacts of Economic Developments on Transportation in Subic by Hussein Lidasan**

This study will: a) identify and examine the impacts: and b) suggest measures/ways on how to understand the influence of these effects on transport and people's travel behavior.

1.2 Completed Researches/Projects/Studies

The Health Research Network (HRN) Project: An Evaluation Study by Dean Benjamin V. Carino, et al.

The study sought to: a) determine the extent/degree to which the overall and specific project objectives have been achieved; b) relate the structure operations processes, policy environment of HRN to its efficacy in achieving its objectives; c) determine the options and recommendations for HRN in the future, given the new policy developments and new structures in health services delivery systems and examine the linkages of HRN within the context of an integrated ENHR program; and d) undertake a cost analysis to determine the financial requirements of the network.

2.0 UP SURP — Dortmund University Spring Program

SPRING Asia is a joint MA program in Regional Development Planning between SURP and the Faculty of Spatial Planning, University of Dortmund. Funded through a grant from the German Exchange Services (DAAD), students will spend their first year in Germany and their second in the Philippines. Successful students will be receiving their degrees from the University of the Philippines.

3.0 List of Officers for AY 1995-1996

Benjamin V. Cariño	Dean
Rosario D. Jimenez	Director of Graduate Studies
Carmelita R.E.U. Liwag	Director of Research and Publications
Federico B. Silao	Director of Training
Cynthia D. Turingan	School Secretary

Social Research Office Ateneo de Davao University

I. Programs and Activities (July 1995-December 1995)

The Social Research Office has four (4) ongoing research projects and two major programs namely the Ateneo Task Force and the Mindanao Working Group on Reproductive Health, Gender and Sexuality and the Philippine Health Social Science Association (Local Chapter). The Document of the 34th General

Congregation of the Society of Jesus, Decree No. 4 states that the Jesuits are called to address the unjust treatment and exploitation of women in the implementation of their mission. In consonance with this commitment of the Jesuits to regard solidarity with women as integral to our mission, the ATF/MWG has initiated 6 Mindanao-wide conferences and seminars and in joint activities with other Mindanao NGO, GOs and academe, has conducted 11 conferences, seminars and workshops for the year. The Davao-wide symposium on sexuality is planned to be conducted in 1996.

In addition to these activities, the ATF/MWG hosted the visit of two (2) Vietnamese Medical Doctors sent by the Royal Institute in Amsterdam to develop skills in community research through a Mindanao-wide exposure and community visitations.

Rosena Sanchez, one of SRO's pool of faculty/researchers, is a member of the National AIDS Council. She also sits as a member of the Regional Development Council in Region XI.

With the CHED approval for the PhD in Development Studies, the SRO faculty/researchers are conducting a series of modular courses for the degree program under the Social Science and Education Division of the Ateneo de Davao University. In line with its thrust for capability building in the region, the Division's target is to produce its first batch of PhD graduates by the year 1998.

Through its energetic faculty/researchers, the Social Research Office is envisioning greater linkages with the Mindanao academe, non-government organizations, government organizations, people's organizations and other organizations in the local and international levels because of the various programs and activities being conducted and planned to be implemented in the near future.

II. Research Projects From July-December, 1995

Title	Funding Agency	Researchers	Period
<i>A. Completed:</i>			
1. Cultural Adaptations and the Mt. Apo Geothermal Project: A Research and Action	Philippine National Oil Corporation (PNOC)	Heidi K. Gloria	May 1994- July 1995

Study of 10 Indigenous
Communities in
Mindanao

- | | | | |
|--|--|--|-------------------------|
| 2. A Profile of Selected Industry Sectors in the Manufacturing and Service Industries in Region XI | RTWPB XI | Ma. Zorrahayda E. Penafiel | June 1995-
Dec. 1995 |
| 3. Who Governs Now? A Comparative Study of Local Governance in the Phils. | RIMCU | Lourdesita S. Sobrevega | Nov. 1994-
Aug. 1995 |
| 4. DMPA Monitoring and Follow-up Studies (Phase II) | POP COUNCIL/
USAID | Marlina C. Lacuesta | June-July
1995 |
| <i>B. Ongoing:</i> | | | |
| 1. Ateneo Task Force and the Mindanao Working Group on Reproductive Health, Gender and Sexuality | Ford
Foundation | Lourdesita S. Sobrevega
(multidisciplinary) | Jan. 1995-
June 1996 |
| 2. Women's and Men's Perspectives on FRT and other Reproductive Health Issues in Selected Areas of Region XI | GABRIELA/
HAIN | Rosena D. Sanchez
Lourdesita S. Sobrevega | 1995-1996 |
| 3. Study on the Health-Seeking Behavior of Young Adult with Reproductive Health Symptoms in Region XI | Demographic
Research and
Development
Foundation, Inc. | Marlina C. Lacuesta
Nenita Malaluan | Aug.-Feb.
1995 |
| 4. Governance and Local Democracy Project | USAID/ARDI | Napoleon D. Amoyen
Ma. Zorrahayda E. Peñafiel | Jan.-Feb.
1996 |

Title	Funding Agency	Researchers	Period
<i>C. Incoming:</i>			
1. Community Based Research on Selected Indigenous Communities in Davao Oriental	POPCOM XI	Rosena D. Sanchez Marilou M. Pacot	1996
2. Mindanao Working Group (Phase II)	Ford Foundation	Lourdesita S. Sobrevega	1996-1997
3. A Study on Sexuality and Reproductive Health of Young Adults	UNFPA/UPPI	Marlina C. Lacuesta	1996
4. An Inventory of the Productivity Programs of the Small, Medium and Large Establishments in Region XI	RTWPB XI	Ma. Zorrahayda E. Peñafiel	1996
5. Health-Local Governance in Davao del Norte	POP COUNCIL	Marlina C. Lacuesta Dolores Castillo Napoleon D. Amoyen	1996
6. PHSSA-Mindanao Project	Ford Foundation	Marlina C. Lacuesta Napoleon D. Amoyen	1996
7. A Study on the Contract Agreements of the Banana Industry in Region XI	RTWPB XI	Ma. Zorrahayda E. Peñafiel	1996
8. Health Seeking Behavior on RTI Among Young Adults	UNFPA/UPPI	Marlina C. Lacuesta	1996
9. Process Documentation Research in Community-Based Forest Management in Davao del Norte	DAI	Napoleon D. Amoyen May Eleanor B. Ursos	1996

Title	Funding Agency	Researchers	Period
10. Level of Toxicity Among Residents near Near and Within Selected Banana Plantation	USAID	Marlina C. Lacuesta Napoleon D. Amoyen	1996
11. Quality Health Indicators Study	CEBEMO	Napoleon D. Amoyen Marlina C. Lacuesta	1997
12. Community Involvement in Health: Tribal Health Care for Lumads in Mindanao	MEMISA Medicus Mundi	Ma. Zorrahayda E. Peñafiel Rosena D. Sanchez Rosemarie Fernandez	1997
13. A Study on the Workers' Situation and Establishments in the Sugar Industry in Region XI	RTWPB XI	Ma. Zorrahayda E. Peñafiel	1997

III. Meetings, Conferences, Trainings and Symposia

1. Program on "The U.S. Economy in the World Economy"
Washington, D.C., Arizona, San Francisco, Pittsburgh, New York
(attended by Zorrahayda Peñafiel for the Philippines)
21 July-22 August 1995
2. Paper on the "Behavior Patterns of Female Commodified Sex Workers in Davao City"
Chiang-Mai, Thailand
(read by Lourdesita S. Sobrevega)
29 August-22 Sept. 1995
3. Seminar-Workshop on Small- and Medium-Scale Enterprises and Employment Promotion in Developing Asean Countries
Tokyo, Japan
5-12 November 1995
4. Consultation on National HIV/AIDS Strategy
Hyatt Regency Hotel
(attended by Rose Sanchez)
7 November 1995

- | | |
|---|---|
| 5. National AIDS Research Forum
Manila Midtown Hotel | (attended by Rose Sanchez as paper reader)
17-18 November 1995 |
| 6. Consultation with Data-Users NSO-Region XI and Manila Head Office | (attended by Nap Amoyen)
27 December 1995 |
| 7. Ateneo Task Force/Mindanao Working Group Initiated Conferences and Symposia: | |
| 7.1. Gender Sensitivity Seminar
Notre Dame University, Cotabato City | 14-15 July 1995
(25 participants) |
| 7.2. Seminar on Gender Violence and Feminist Counseling
Western Mindanao State University | 28-30 July 1995
(50 participants) |
| 7.3. Seminar on Gender Sensitivity and Sexuality
Nazareth Retreat House, Ulas, Davao City | 19-20 August 1995
(for ADDU students) |
| 7.4. Seminar on Gender Sensitivity and Sexuality
A.V. Room, ADDU | 9-10 September 1995
(for Social Involvement and Coordinating Office members) |
| 7.5. Symposium and Training on Ethics in Sexuality and Reproductive Health
Yuhico Garden, Davao City | 7-9 December 1995
(60 participants) |
| 7.6. A Symposium on Ethics and Reproductive Health
Ateneo de Davao Mini-Auditorium | 7 December 1995
(by: Ruth Maclein) |
| 7.7. "Everything You Wanted to Know But are Afraid to Ask". A Symposium on Sexuality conducted by the Ateneo Task Force on Reproductive Health Gender and Sexuality Students' Group | |

- | | |
|--|---|
| <p>8. The 5th Echo Seminar of the Centennial of the Philippine Revolution
Ateneo de Davao Mini-Auditorium
Davao City</p> | <p>16-18 Nov. 1995
(80 participants)</p> |
| <p>9. PHSSA Consultative Meeting
Audio Visual Room, Ateneo de Davao University
Davao City</p> | <p>18 November 1995
(15 participants)</p> |
| <p>10. ATF/MWG as Convenor of a 16 Days of Activities Against Violence on Women”
Davao City</p> | <p>25 Nov.-6 Dec. 1995</p> |
| <p>11. Sampling Methodology and Field Operation Training
Cebu Grand Hotel</p> | <p>18-20 January 1996</p> |

IV. Additional SRO Linkages

1. Health Action Information Network
2. Marie Stopes International, London
3. Notre Dame of Kidapawan College
4. University of Wollongong, Australia
5. Cantho University, Vietnam
6. University of Medicine and Pharmacy Ho Chi Minh City, Vietnam
7. Mindanao-Sulu Social Action Secretariat
8. University of Amsterdam – The Netherlands
9. University of Massachusetts at Amherst
10. Associates in Rural Development, Inc.
11. ITOCHU Corporation
12. The LAB Foundation
13. University of Utrecht, Netherlands
14. Institute of Sulu and Cotabato Cultures
15. LINK DABAW (a lesbian organization in Davao City)
16. TALIKALA
17. Davao City Water District
18. Department of Foreign Affairs (Foreign Affairs Institute)
19. Royal Institute in Amsterdam (The Netherlands)

V Accomplishments

1. Official CHED permit obtained for the Phd Development Studies Program (10 October 1995)
2. Four (4) researches completed
3. Four (4) continuing projects
4. Thirteen (13) project and research proposals in the pipe-line
5. Increase in research materials acquisition
6. Expansion of SRO linkages
7. Hosted several meetings with local and international researchers

VI. Planned Activities

1. Research dissemination of three (3) completed SRO researches on 14 February 1996
2. Continuing implementation of the various activities of the Ateneo Task Force and the Mindanao Working Group on Reproductive Health, Gender and Sexuality with various Mindanao GOs, NGOs and academe
3. Continuing implementation of the activities of the local and provincial chapters of the Philippine Health Social Science Association (PHSSA) with various Mindanao-wide GOs, NGOs, academe and medical practitioners
4. Continuing implementation of the modular courses for the PhD Development Studies
5. Hosting of the Country Directors for the Asia Pacific and New York Guests of the Ford Foundation for funded programs in the SRO (15-19 January 1996)
6. Hosting of the New York POP COUNCIL visitors in 13 February 1996
7. SRO hardware and software development

**STATISTICAL CENTER
University of the Philippines**

1. Research and Extension Activities

A. Publications and/or Reports

Title	Author(s)	Date of Submission/ Release
1. A Sequential Socioeconomic Classification Rules for Metro Manila Barangays	A.L.Tabunda G.V. de Jesus	Feb. 1995
2. A Sequential Socioeconomic Classification Rules for Households and Barangays in Metro Cebu and Cagayan de Oro	A.L.Tabunda G.V. de Jesus	May 1995
3. Market Research Survey on Meat Products in Metro Manila	T.G. Capistrano	May 1996
4. A Survey on the Investment Portfolio of Philippine Institutional Investors	E.S. Echanis A.L.Tabunda	1995

B. Research Projects/Creative Works

Title	Project Director	Period
<i>1. Completed</i>		
a. Development of a Socioeconomic Classification Procedure for Barangays in Metro Manila, Metro Cebu and Cagayan de Oro City	A.L.Tabunda	Feb. 1994- Feb. 1995

b. Nonparametric Probability Density Estimation as a Means of Classifying Remotely Sensed Data: An Experimental Method for Pseudo-supervised Statistical Classification	L.Z. Pazzibugan G.V. Villareal	Oct. 1994- Mar. 1995
c. On the Bishop's Definition of Spatial Autocorrelation: An Application to Remote Sensing	D.O.Dizon	Nov. 1994- May 1995
d. On Graphical Estimation for Grouped Normal data	A.R. de Leon	Nov. 1994- Mar. 1995
e. Market Research Survey on Meat Products in Metro Manila	T.G.Capistrano	Aug. 1994- Feb. 1995
f. A Review of the UPCAT	L.S. Bersales	June 1994- Mar. 1995
g. On the Use of Higher Order Autocorrelation in Image Analysis	D.C. Bonzo	Nov. 1994- present
h. Validation of STFAP Eligibility Requirements	A.L.Tabunda G.F.Sarte J. Punzalan	Nov. 1994- Sept. 1995
i. An Early Warning System for Red Tide Monitoring	E.B.Barrios	
j. Framework for Domestic Statistics	E.B.Barrios	
k. Language Proficiency Assessment	E.B.Barrios	
l. The Development of a Philippine Stock Market Index	L.S. Bersales	
m. Modeling GVA of the Manufacturing Sector: A Subsectoral Approach	L.S. Bersales	
n. Seasonal Adjustment of the Manufacturing Industry	L.S. Bersales	

- o. Development of Course Manual in Forecasting D.C. Bonzo
- p. Foreign Investment Information System (FIIS) D.S. Mapa
- q. Quality of Life Study A.L. Tabunda
- r. Young Adult Fertility and Sexuality Survey A.L. Tabunda
- s. Development of Key Indicators and Local Level Statistics A.L. Tabunda March-Sept. 1995
- t. STFAP Review: Cost Analysis in the Administration of STFAP F.N. de los Reyes April-Dec. 1995
- u. On the Poverty Incidence in Negros Oriental E.B. Barrios

Papers Presented in the Sixth Annual Convention in Statistics

- 1. Alternative Methods in Crop Forecasting E.B. Barrios
J. Custodio
- 2. Stimulation Experiments on the Sampling Properties of a Two-Error Components Inference Procedure E.M. Demogena
D.C. Bonzo
A.L. Tabunda
- 3. Determination of an Odds of Winning Scale in a Contested Election When Parel Data is Available D.C. Bonzo
- 4. Analysis of the PSE Index for Nonlinear and Persistent Behavior D.C. Bonzo
N. Shiraichi
- 5. Developing Statistical Data: Some Issues and Concerns A.L. Tabunda

2. Ongoing

- | | | |
|--|----------------------------|-----------------------|
| 1. Bootstrapping Control Charts | A.R. de Leon
C.L. Sotto | Nov. 1994-
present |
| 2. Identifying the Poorest in Metro Manila | A.L. Tabunda | May 1995-
present |

C. *Training Seminars*

Seminar	Date(s) Held	Number of Participants
1. Basic Statistics and EDA with Microcomputer Applications	3-11 April 1995	38
2. Regression Analysis	17-21 April 1995	18
3. Time Series Analysis	24-28 April 1995	18
4. Statistical Methods for the Social Sciences	15-19 May 1995	32
5. Applied Multivariate Analysis	22-26 May 1995	13
6. Basic Statistics and EDA with Microcomputer Applications	9-18 Oct. 1995	31
7. Statistical Methods for the Social Sciences	23-27 Oct. 1995	15
8. Fellowship programme on Agricultural Data Analysis	2 Sept.-13 Oct 1995	1

2. Officers of the College

Dean
College Secretary
OIC, Graduate Studies
and Director, Research ,
and Extension Services
Director, Undergraduate Studies
Director, Statistical Computing
and Consulting Laboratory
Administrative Officer
College Librarian

Ana Maria L. Tabunda
Francisco N. de los Reyes

Erniel B. Barrios
Therese Ann G. Capistrano

Genelyn F. Sarte
Roslin T. Fernandez
Rosa Mariano

Appendix A

Philippine Social Science Council
Minutes of the Midyear Meeting
of the General Assembly
Eufronio Alip Auditorium
19 August 1995

Present:

Regular Members:

Virginia A. Miralao, Chairperson of the GA
Amelo Pangantihon, Philippine Political Science Association (PPSA)
Reynaldo V. Guioquio, Philippines Communication Society (PCS)
Eden Gripaldo, Philippine National Historical Society (PNHS)
Lorna P. Makil, Philippine Sociological Society (PSS)
Domingo C. Salita, Philippine Geographical Society (PGS)
Daisy Y. Morales, Ugnayang Pang-Aghamtao (UGAT)

Associate Members:

Aurora Roxas Lim, Philippine Association of Chinese Studies (PACS)
Angelo Bernardo, Development Academy of the Philippines (DAP)
Fedelina Tawagon, Peter Gowing Memorial Center
Jit Bhuktan, International Institute of Rural Reconstruction (IIRR)
Lyn Galarce, Center for Legislative Development (CLD)
Roxy Roxas Lim, Asian Center

PPSC Board of Trustees and Other Guests:

Shirley C. Advincula, OIC Treasurer, PPSA
Eliseo A. de Guzman, Trustee (PPA)
Telesforo W. Luna, Jr., Trustee (PGS)

Ana L. Tabunda, Trustee (PSA)
Oscar Ll. Evangelista, Trustee (PHA)
Eufrazio C. Abaya, Trustee (UGAT)
Jose N. Endriga, Trustee (PSPA)
Ma. Concepcion P. Alfiler, Trustee (Ex-Officio)
Mahar K. Mangahas, Trustee (Associate Members)
Dolores B. Liwag, Trustee (PASWI)
Carmencita T. Aguilar, PPSA
Digna Apilado, PNHS
Ponciano L. Bennagen, SENTRO
Meliton B. Juanico, PGS

- I. *Call of the Meeting to Order.* The meeting was called to order at 10:25 a.m. by Dr. Virginia A. Miralao, Chairperson of the General Assembly (GA).
- II. *Proof of Quorum.* Six (6) out of fourteen (14) duly-authorized representatives of the Regular Members to the General Assembly were present. (The Chairperson also acknowledged the presence of six [6] duly authorized representatives of the Associate Members, and fourteen [14] participants, nine [9] of whom are current members of the Board of Trustees.)
- III. *Approval of the Proposed Agenda.* The agenda was approved as presented.
- IV. *Approval of the Minutes of the Previous Council Meeting.* The minutes of the 25 January 1995 meeting was approved by the GA.
- V. *Business Arising from the Minutes.* There was no unfinished business arising from the Annual Meeting of 25 January 1995.

VI. *New Business*

A. The Terms "General Assembly" and "Midyear Meeting" Clarified

Dr. Domingo C. Salita, PSSC Legal Counsel and PGS representative to the General Assembly, informed the body that the GA is the policy-making body of the PSSC, and is composed of the presidents, heads or authorized representatives of the PSSC's regular and associate member organizations. Thus, the printed program of the Annual Meeting which contained the names of the officers and members of the BOT instead of the names of the GA representatives was defective because it gave the impression that the Midyear Meeting was a BOT meeting instead of a

General Assembly's. He added that the presence of the Presidents, Heads or Authorized Representatives of the regular members in good standing is the basis of determining the presence of a quorum.

Dr. Salita also emphasized that the title "Midyear Conference" which appeared on the program and on the backdrop of the auditorium was not appropriate. He said that, as provided for in the new PSSC By-Laws, the proper term or title for the gathering should be "Midyear Meeting of the General Assembly".

The Secretariat took note of the corrections made by Dr. Salita.

B. Membership in the General Assembly Clarified

Citing the case of the Philippine Geographical Society, Mrs. Lorna P. Makil requested clarification on whether or not membership of the newly-elected Heads or Presidents of the Regular Members in the GA is automatic. Dr. Salita said that a new Board resolution is needed to replace a regular member association's representative in the General Assembly. In the absence of such requirement, it is deemed that the present representative is authorized to continue his/her organization's representation in the General Assembly.

C. The Chairperson's Report

Besides the Chairperson's report that appeared in the published Midyear Report, Dr. Virginia A. Miralao also gave the body a rundown of the activities and the directions that the new Board of Trustees has been undertaking since March 1995.

1. *Committees Created by the Board*

Dr. Miralao said that owing to the new roles and expectations that are incorporated in the By-Laws, the BOT has agreed to temporarily defer the constitution of the committees that the PSSC used to have and instead worked by creating Ad Hoc committees and Task Forces in order to attend to matters that required immediate BOT attention. Primarily, these committees dealt with the following:

a) Center tenancy policies and rental rates; and

b) PSSC's staffing pattern owing to an existing discrepancy between their positions and actual duties.

The Research and Project Development Committee (RPDC) headed by Vice-Chairman Oscar Evangelista was formed while the Social Issues Committee (SICom) and the Training and Seminar Committee (TSC) have not yet been formed. However, the TSC's functions have been partly handled through an ad-hoc body.

2. Secretariat Matters

On Secretariat matters, Dr. Miralao reported that on 31 May 1995, Prof. Bennagen asked to be relieved as Executive Director of PSSC. In view of this, the BOT decided to ask Mrs. Makil to serve as Acting Executive Director until the end of the year when management policies would have been in place to guide a new Executive Director.

3. Social Science Activities

In terms of social science activities, grants to four MA level students and three PhD students were awarded under the Research Awards Program. The PSSC also gave out the National Social Scientist Award to four colleagues in February 1995. Dr. Bauzon submitted his final manuscript on the formation of haciendas and the distribution of land in Negros from 1850 to 1900. This grant was made under the then Modern History Program of the PSSC. The PSSC has also been requested by the Statistical Research and Training Center to provide services for data collection for an ongoing survey of the SRTC on the statistical personnel in government offices.

Dr. Caballero represented the PSSC to the committee that drafted the implementing rules for the new Mining Code of the Philippines. With PSSC's support, she wrote a position paper as input to the Implementing Rules. Prof. Shirley Advincula has also been appointed as PSSC representative to the Working Committee on Constitutional Reforms of the Philippine Constitutional Association.

The first PSSC Social Science Information for 1995 will come out as a double issue. This special issue on the Filipino family contains several articles written by psychologists and social psychologists. The next issue will contain the history prepared by the late Dr. Bonifacio Salamanca on PSSC's first twenty-five years.

4. Regular Functions of the Staff

For the activities attended to by the Secretariat on a regular basis, the Desktop Publishing Unit has, in addition to the PSSC Social Science Information, come out

with issues of the AASSREC Panorama and has serviced two other journals: the Journal of Psychology and the Philippine Sociological Review. It has also worked on the manuscripts for the PSSC Encyclopedia Project. Camera-ready materials are in press for the disciplines of history, linguistics and social work which comprise Volume II of the Philippine Encyclopedia of the Social Sciences while the manuscripts prepared by PGS (geography) and PSPA (public administration) have already been processed.

For the Frank X. Lynch Library, a list of the 1995 acquisition, both donated and bought, and classified by form of material, has already been prepared.

The Central Subscription Service is currently on hold because of an earlier decision by the then Executive Board to temporarily stop its operation until a better system is devised for the Book Center.

5. International Conferences and Linkages

In terms of conference and international linkages, the PSSC continues to be active in AASSREC where it serves as its Secretariat. In March 1995, the PSSC prepared a consolidated paper on Asian and Pacific social development issues based on country papers prepared by AASSREC members, and used as a background paper for the World Summit on Social Development in Copenhagen, Denmark.

PSSC also serves as the National Liaison Committee for the implementation of UNESCO's Management for Social Transformation (MOST) Program in the Philippines. The MOST Program is embarking on a 5-year project on the study of migration and multicultural and ethnic diversity in the Asia-Pacific region. It will involve twelve countries and the Philippines is part of this MOST cross-country study on migration. Dr. Grace Aguiling-Dalisay who is a member of the BOT and is with the Psychological Research and Training Center, Dr. Marla Asis of the Sociology Department of UP who is also known for her work in Migration Research, and Fr. Battistela of the Scalabrini Migration Research Center have been requested by PSSC to facilitate the formation of a network of Philippine migration researchers and scholars to work on the project.

PSSC will also host the XIIth Conference of the International Federation of Social Science Organizations (IFSSO). The PSSC is a member of the Federation whose Executive Committee includes Prof. Carmencita T. Aguilar, former Chairperson of PSSC's Governing Council. The XIIth IFSSO Conference will

include a Local Scientific Session to be funded by the UNESCO National Commission in the Philippines. The three main speakers who had been invited to the conference are Prof. Julkipli Wadi of the UP Islamic Studies who will talk on the Abu Sayyaf Movement; Prof. Felisa Uy-Etemadi of UP Cebu who will talk on the Strategies of Cebu's Metropolitan Growth; and Prof. Eva Tan of Notre Dame University in Cotabato who will be speaking on the East Asia Growth Area in Mindanao.

As a follow-up to the National Social Science Congress activity that was held in 1993, the PSSC intends to hold a series of roundtable discussions to critique some of the assumptions, paradigms and theories underlying much of social science discourses in the Philippines.

Also, the PSSC, together with the Philippine Studies Association (PSA) headed by Dr. Isagani Cruz, is one of the contact institutions for the forthcoming Philippine Studies Conference in Honolulu in April 1996.

6. *Financial Report*

Found on page 16 of the Midyear Report, the financial report showed that, as of mid-1995, the PSSC has been able to realize 50 percent of projected income and spent only around 35 percent of expected expenditures.

95-07-01 The General Assembly accepted the 1995 Midyear Report of the Chairperson.

D. Member Associations' Reports

1. *Ugnayang Pang-Aghamtao (UGAT)*

Ms. Daisy Morales reported that the ongoing activities of UGAT or the Anthropological Association of the Philippines are the following: archaeological/ anthropological studies for NAPOCOR, proposed hydroelectric sites and a policy study on ancestral domain for the Philippine Institute of Alternative Futures (PIAF) which has a project on capability building for the NGO-PO counterpart of the Philippine Council for Sustainable Development.

UGAT also held its 17th National Conference on the Anthropology of Disaster in April 1995 at the Central Luzon State University in Muñoz, Nueva Ecija. It also carried out an archaeological survey of burial sites in Suyoc, Benguet.

Additionally, UGAT is involved in managing a scholarship program for indigenous peoples and in developing training modules for use in ethnographic and environmental impact assessments.

UGAT came out with 2 issues of its quarterly newsletter. Among its future plans are the following: a visioning or strategic planning meeting, the publication of the conference proceedings held at CLSU and the annual UGAT publication — AGHAMTAO.

2. *Phil. National Historical Society (PNHS)*

Prof. Eden Gripaldo called the GA's attention to the 16th Annual PNHS Conference on Local and National History to be held on 24-29 October at the Western Mindanao State University in Zamboanga City. The PNHS also produced the following publications: *Journal of History* volume on Bicol Studies, *Journal of History* volume on Mindanao and Sulu and two others.

3. *Philippine Geographical Society (PGS)*

Dr. Domingo C. Salita reported that the PGS has been involved in the teaching of geography. In cooperation with the DECS, PGS trained teachers in geography especially in the elementary grades. The textbook *Geography of the Philippines* is now being translated to Filipino by a group of PGS members with support from the National Research Council of the Philippines. In addition, the PGS is also writing the Basic Textbook in Geography together with a Tagalog translation. PGS also publishes regularly the *Phil. Geographical Journal* which won last year's PSSC's Best Publication Award. Prof. Feliciano Lapid is the new PGJ Editor and Prof. Gutierrez is the Associate Editor.

Dr. Salita also informed the GA that Col. Paterno Santos was elected President during the February meeting of the PGS. However, Dr. Salita emphasized that due to the Board Resolution passed by PGS last year, designating him as the official PGS representative to the General Assembly, he shall remain as such in the absence of a new resolution appointing a new representative to the GA.

Prof. Meliton Juanico, PGS Vice-President, added that several papers were reported at the *Phil. Geographical Society's Annual Assembly* in 26 February 1995,

including those prepared by: Drs. Luna, Agno and Salita and Prof. Gutierrez. The Basic Geography Textbook which deals primarily with physical geography, has been prepared and is ready for publication. In coordination with the Department of Geography and the College of Education of UP Diliman, the PGS also held a Summer Basic Geography class to train public school teachers in the teaching of basic geography particularly, physical Philippine geography.

4. *Philippine Political Science Association (PPSA)*

Prof. Carmencita T. Aguilar who presented the report on behalf of Prof. Amelo Pangantihon announced the results of PPSA's election on 26 July 1995. Prof. Felipe Miranda (Dept. of Political Science, UP) was elected President; and Prof. Amelo Pangantihon (Univ. of Negros Occidental-Recoletos) as Vice President. Also elected were: Prof. Evelyn Cullamar (Ateneo de Manila University), Danter Charles Sullivan (Amable Aguilus College), Francisco Soriano (Lyceum of the Phils.), Pablo Tanco (UST), Freddie Robles (Dept. of Political Science, UP), Teresa Pereguel (West Visayas State Univ.), Annie Manalang (Pangasinan State Univ.), Concepcion Pamatid (West Visayas State Univ.), Persera (Western Mindanao State Univ.).

Prof. Pangantihon is the Representative of the PPSA to the GA while Prof. Miranda has been designated as PPSA representative to the BOT. The PPSA also held a program during the year to honor outstanding Filipino political scientists.

5. *Report of the Associate Members*

Dr. Mahar K. Mangahas informed the GA that in a meeting of Associate Members which was held for the purpose of promoting the participation of Associate Members in PSSC activities, the following recommendations were made:

- a. All PSSC working committees should have at least one person coming from the Associate Members.
- b. The Associate Members should be encouraged, if not required, to donate a copy of their publications to the PSSC Library to make it truly the center for all social science institutions' works. On the other hand, PSSC might also allocate some funds for making copies of these works.

- c. The PSSC should schedule some of its meetings out-of-town to enable non-Manila Associate Members to attend these.
- d. The associate members will host activities to which regular members will be invited. This would be hosted either at their home base or at the PSSC, whichever is most convenient. Tentatively, the first one will be hosted by DAP.
- e. The PSSC should revive the idea earlier proposed by Cesar Macuja and Pons Bennagen to set up some kind of a lounge or a shop at the PSSCenter which will offer a congenial venue for discussions and exchange among PSSC members and the country's social science community. This will enhance the visibility of PSSC and make it a place that people would like to go to. It may be named The Social Science Club.

6. *Social Weather Stations (SWS)*

Dr. Mangahas informed the GA that SWS has a collection of social survey data which it wants to share with the social science community. These include social surveys conducted in the Philippines and other international survey data bases, 4 cross-country surveys where the Philippines is involved, the World Value Survey, and the American national elections studies from 1948-1992 which are available on CD-ROM.

All of these are in diskettes and one can just obtain a copy and analyze the data contained in these. Also, for 4 years now SWS has been doing an annual cross-country survey. For 1995, the survey will be on national unity; in 1996, on the role of government; then in 1997, on religion. This project is under the international social survey program.

SWS is also connected to the world's largest survey archive which is located at the University of Michigan. It is called the Inter-University Consortium for Political and Social Research. It is not a unit of the university but a membership organization and SWS is the first Philippine member of this organization. For this, Dr. Mangahas will be attending the biennial meeting in October.

7. *Development Academy of the Philippines (DAP)*

Dr. Angelo Bernardo, DAP representative, informed the GA that DAP's Policy Research Office undertakes policy both in terms of 2 modes—policy researches

and training. In research, PRO does the policy research; but in training, a transfer of technology to the recipient is involved. Right now, PRO's recipients are mostly local government units who have been encouraged to avail of training programs as a result of the ongoing devolution process.

8. *Peter Gowing Memorial Research Center*

Dr. Fedelina Tawagon reported that the Peter Gowing Memorial Research Center continues to be active in research. During the year, it facilitated the conduct of environmental activism research with the involvement of an international scholar who is interested in poverty studies within the region. On the collection of materials on Filipino Muslims, the Center is continuing to get additional materials which could be used by those interested in Filipino-Muslim studies. The Center is also working on Muslim-Christian dialogues, and the Center will serve as co-host to the biennial convention of *Interelihiyo*, a network of organizations concerned with interreligious dialogues. The Center also began working on the collection of materials on women with special focus on Muslim women.

9. *International Institute of Rural Reconstruction (IIRR)*

Mr. Jit Bhuktan reported that IIRR has a new President in the person of John Terechbe, while Dr. Julie Nep-Gonzalvez is IIRR's Executive Vice President for Programs; and Conrado S. Navarro, its Vice President for Operations or Management. IIRR also got the Allen Christian World Hunger Award.

Among IIRR's research projects are the following:

1. Marine-social level training for Cavite rural residents;
2. Methods of documenting indigenous knowledge in rural Filipino communities (ready for publication) and
3. Indicators of sustainability and sustainable development.

IIRR is engaged in participatory research and is also looking into the economics of environmental and ecological development, and micro enterprise development among the overseas contract workers and their families.

95-07-02 The General Assembly accepted the accomplishment reports of PSSC's member associations.

VII. *Other Business.*

A. PSSC Service Awards

Dr. Miralao presented the PSSC Service Awards to the following staff members:

1. Araceli M. Fampo (Cashier) — 20 years
2. Elvira S. Angeles (Research Assistant) — 20 years
3. Lorna P. Makil (Senior Coordinator) — 11 years
4. Ma. Amylene D. Saulan (Research Assistant) — 5 years

VIII. *Adjournment.* The meeting adjourned at 12:25 p.m.

Prepared by:

Genaro Nicolas Jacob
Research Assistant

Attested:

Virginia A. Miralao
Executive Director

Oscar Ll. Evangelista
Chairperson, General Assembly

Appendix B

General Assembly (GA) Resolutions CY 1995

- 95-02-01 The General Assembly accepted the report of the Nominations Committee.
- 95-02-02 The General Assembly appointed Clemen Aquino, Grace Aguilung Dalisay and Efleda Bautista to serve as COMELEC members.
- 95-02-03 The General Assembly accepted the President's Report.
- 95-02-04 The General Assembly accepted the integrated report of PSSC's member associations.
- 95-02-05 The General Assembly ratified the elected members to the BOT. The following shall serve for two years (1995-1996): Jose N. Endriga, Public Administration; Reynaldo V. Guioguio, Communication; Eliseo A. de Guzman, Demography; Telesforo W. Luna Jr., Geography; Virginia A. Miralao, Sociology; Emy M. Pascasio, Linguistics; Allen L. Tan, Psychology; Grace Aguilung Dalisay, Associate Member. The following shall serve for one year (1995): Eufracio C. Abaya, Anthropology; Shirley C. Advincula, Political Science; Emmanuel S. de Dios, Economics; Oscar Ll. Evangelista, History; Dolores B. Liwag, Social Work; Ana L. Tabunda, Statistics; and Mahar K. Mangahas, Associate Member.
- 95-07-01 The General Assembly accepted the 1995 Midyear Report of the Chairperson.
- 95-07-02 The General Assembly accepted the accomplishment reports of PSSC's member associations.

Appendix C

Board of Trustees (BOT) Resolutions March 1995-January 1996

- 95-03-01 RESOLVED to create a task force to review and approve the RAP applications and respond to the applicants. This will be composed of Grace Aguilang-Dalisay, Jose N. Endriga, Eufracio C. Abaya and Dolores B. Liwag.
- 95-03-02 RESOLVED to create a Committee on Roundtable Discussions (RTDs) composed of Oscar Ll. Evangelista, Ponciano L. Bennagen and Grace Aguilang-Dalisay.
- 95-03-03 RESOLVED to appoint Ana L. Tabunda and Mahar K. Mangahas to study the data needs and requirements of the PSSC.
- 95-03-04 RESOLVED to request Mahar K. Mangahas to find out if his associates such as Dennis M. Arroyo will be willing to help prepare the Philippine paper on the "Local Impact of Global Transformation Issues" for the 11th biennial conference of the Association of Asian Social Science Research Councils (AASSREC).
- 95-03-05 RESOLVED to appoint Virginia A. Miralao to represent the PSSC in the intergovernmental Council meeting of the MOST at the UNESCO Headquarters in Paris on 3-7 July 1995.
- 95-03-06 RESOLVED to constitute a steering committee with the task of organizing and preparing for the IFSSO conference scheduled on 3-6 October 1995. The Committee will be composed of Carmencita T. Aguilar, Milagros Ibe, Ponciano Bennagen, Virginia A. Miralao, and Eva Duka Ventura.
- 95-03-07 RESOLVED to peg the monthly rental for the PSSC Cafeteria at P18,500 per month effective April 1995.
- 95-03-08 RESOLVED to appoint Evelyn Caballero to represent the PSSC in the Committee which will draft the New Mining Code of the Philippines.

- 95-03-09 APPROVED the leave of absence of Ponciano L. Bennagen starting 1 to 30 April 1995 without pay.
- 95-03-10 APPOINTED Lorna P. Makil as Acting Executive Director for the month of April 1995. Mrs. Makil shall receive all the emoluments pertaining to the office of the Executive Director.
- 95-03-11 DECIDED to review the draft of the PSSC history. A copy of the draft shall be made available in the PSSC Library for members of the BOT who may be interested to read it. Oscar Li. Evangelista was requested to read the manuscript, together with the comments of the social scientists who reviewed it earlier. Dr. Guioguo was requested to be editor should there be need for one later.
- 95-04-01 RESOLVED to authorize the incorporation of the comments and other materials into the PSSC history which was prepared by Bonifacio Salamanca.
- 95-04-02 RESOLVED to create an ad-hoc Committee to review and make recommendations on the PSSC tenancy policies. It shall be composed of Jose N. Endriga, Mahar K. Mangahas, Virginia A. Miralao, Shirley C. Advincula , and the Executive Director.
- 95-04-03 RESOLVED to authorize the Executive Director to head and appoint members of a Committee which will review the proposal by the Ateneo Maintenance team.
- 95-04-04 RESOLVED to hire directly with certain benefits the four janitors namely, Edith Labrador, Cresencia Taghoy, Martino Rallos and Wilfred Lubguban.
- 95-04-05 RESOLVED to authorize the Executive Director to constitute a Program Committee which will take charge of the preparations for the Philippine Studies Conference.
- 95-04-06 RESOLVED to extend Joel Sta. Rosa's probationary employment status until October 1995.
- 95-05-01 RESOLVED to amend Resolution No. 95-04-04 to read as follows: "RESOLVED to hire directly, with the usual benefits under the Labor Code, the four (4) janitors, namely, Edith Labrador, Cresencia Taghoy, Martino Rallos and Wilfred Lubguban.
- 95-05-02 RESOLVED to revise the policy concerning PSSCenter tenancy to state that PSSC regular and associate members will have preferential access to office space in the Center. Office space exceeding the requirements of PSSC

member associations may be leased out to non-member associations on a first-come, first-served basis as the Board deems fit.

- 95-05-03 RESOLVED to direct the Secretariat to undertake: (a) the marking off of parking lots for tenants, staff, clients and visitors; (b) the strict implementation of the rule that only Council officers shall be allowed to park in the space reserved for them at the entrance/in front of the building; and (c) representation with the UP, AIT and INNOTECH for possible interconnection of traffic flows and parking spaces.
- 95-05-04 DIRECTED the Secretariat (1) to request the UP Post Office to deliver tenants' mail directly to the PSSCenter; and (2) to request the tenants to refrain from using the PSSC P.O. Box in their mails.
- 95-05-05 RESOLVED to create a subcommittee of the Finance and Personnel Committee (FPC) composed of Ma. Concepcion P. Alfiler, Allen L. Tan, Eliseo de Guzman, Grace Aguilin-Dalisay and the Executive Director. The Committee shall study and make recommendations on (1) office and function room rental rates; (2) discounted rates; and (3) maximum rentable space per tenant.
- 95-05-06 RESOLVED to accept with regrets Ponciano L. Bennagen's resignation as PSSC Executive Director effective 31 May 1995.
- 95-05-07 RESOLVED to appoint Lorna P. Makil as PSSC Acting Executive Director until such time when an Executive Director is appointed. As Acting Executive Director, Mrs. Makil shall receive her usual basic salary as Senior Coordinator plus an honorarium of ₱7,000.00 per month for the added duties and obligations.
- 95-05-08 RESOLVED to request the Acting Executive Director to meet with FSA Philippines and work out an arrangement which will rescind the "verbal contract" on the latter's exclusive privilege to use the PSSC generator.
- 95-08-09 RESOLVED to create an ad-hoc Committee to be headed and appointed by the Chair, to review and make recommendations on PSSC's Program of Action.
- 95-06-01 REQUESTED Oscar Ll. Evangelista and Jose N. Endriga to take appropriate actions in making representations with the University of the Philippines, the Asian Institute of Tourism and INNOTECH as mandated by Board R.N. 95-05-03 (easing of traffic flow and easier access).

- 95-06-02 REQUESTED the Secretariat to get in touch with Reynaldo V. Guioguo and inform him that Oscar Li. Evangelista has offered to help in editing the manuscript of Dr. Salamanca for publication in the *PSSC Social Science Information*.
- 95-06-03 APPROVED the estimated cost of P801,072.29 for the needed repairs and maintenance of the building as recommended by the Committee, with the proviso that the Finance and Personnel Committee continue to study the best possible use and programming of the release of the estimated amount.
- 05-06-04 REQUESTED Allen Tan to conceptualize a PSSC project of having a regular column in selected newspapers for social scientists' opinions and draw up a program/list of writers in order to sustain the project.
- 95-06-05 RESOLVED to defer discussion on the possibility of reviving the subscription service function of the Book Center until complete background information is available.
- 95-06-06 APPROVED in principle the request of Associate Members for a half-day meeting for themselves before or after the Midyear and Annual meetings.
- (95-06-07 RESOLVED to constitute a n ad-hoc Committee composed of Jose N. Endriga (Chair), Allen L. Tan and Ana L. Tabunda whose mandate is 1) to re-study the Secretariat staff positions and the corresponding job descriptions outlined in the MAC recommendations in view of the staff's actual functions and the proposed General Program of Action; 2) to recommend the necessary adjustments that need to be made in pursuit of this end; and 3) to draft an early retirement plan for the employees.
- 95-06-07 RESOLVED to appoint Shirley C. Advincola to represent the PSSC in the Philippine Constitution Association's Working Committee on Constitutional Reforms.
- 95-06-08 RESOLVED to appropriate P3,500.00 for the DOST-SEI Undergraduate Scientific Manpower Development Program on the condition that said amount must be spent for a student who pursues a social science course.
- 95-07-01 RESOLVED to temporarily shelve the proposal for AIT-INNOTECH-PSSC interconnection until AIT resumes its operations.
- { 95-07-02 APPROVED the recommendation of the Committee's proposal to undertake a study of PSSC's staffing pattern, salaries and retirement plan. The PSSC shall contract the services of a consultant to be identified by Dean Endriga

among his colleagues at the UP College of Public Administration to do this study.

- 95-07-03 RESOLVED to reconstitute the Research and Project Development Committee with Oscar Ll. Evangelista as Chair, and Eliseo A. de Guzman and Grace Aguilin-Dalisay as Members.
- 95-07-04 REQUESTED the Social Weather Stations to have an exhibit on survey data banking during the February 1996 Annual Meeting.
- 95-07-05 RESOLVED to reexamine the earlier decision and to look into the possibility of returning PSSC's subscription services in the new Book Center that is to be set up.
- 95-07-06 RESOLVED to increase the allocation for Council and Program Expenses in the 1996 PSSC budget, since current allocations for Working Committees, Research and Project Development and SICom constitute only 13 percent of the 1995 PSSC Budget.
- 95-07-07 REQUESTED the Secretariat to get the details of Jose T. Villarosa's request for a study of Pasig River and refer this to either the Research and Project Development Committee or to appropriate member associations.
- 95-08-01 RESOLVED to reconvene the Research and Project Development Committee (RPDC) as a regular or standing committee of the PSSC.
- 95-08-02 REQUESTED the Secretariat to arrange a meeting for RPDC members for the purpose of defining its duties and functions.
- 95-08-03 REQUESTED BOT Chair Virginia A. Miralao and Acting Executive Director Lorna P. Makil to convene a small discussion group and prepare the PSSC concept paper on the development of a "Philippine Democracy Agenda" for submission to USAID.
- 95-08-04 RESOLVED to defer action on the recommendations of the Committee on Rental Rates until the working documents, specifically the bases for recommending changes in rates, are seen by BOT members.
- 95-08-05 RESOLVED to defer the election of a new treasurer until a new PPSA representative is elected by the Board of Trustees upon nomination by the PPSA.
- 95-08-06 RESOLVED to follow strictly the PSSC By-Laws provision that a trustee automatically ceases to be a BOT member when he/she ceases to be a member of the Board of the association he/she represents.

- 95-08-07 RESOLVED to enforce the By-Laws provision calling for the automatic termination of membership in the Board of Trustees of the representatives of the Philippine Economic Society and the Philippines Communication Society due to their attendance record.
- 95-08-08 RESOLVED to implement in FY 1996-1997 the increase in BOT officers' monthly honoraria in the following amounts: from ₱700.00 to ₱2,000.00 for the Chairperson, and from ₱400.00 to ₱1,500.00 each for the Vice Chairperson and the Treasurer. For every regular or special meeting, the other members of the Board are entitled to an allowance of ₱500.00 each.
- 95-08-09 RESOLVED to implement the setting-up of a Social Science Club as a venue for Kapihans, informal meetings, and other such social science activities in the PSSCenter.
- 95-09-01 RESOLVED to appropriate the amount of forty to fifty thousand pesos (₱40-₱50,000.00) for the staff audit to be undertaken by the University of the Philippines Public Administration Research and Extension Services Foundation.
- 95-09-02 RESOLVED to give US\$500-1,000 to Miriam Ferrer, depending on the amount she will be able to raise from other institutions which she has approached for help.
- 95-09-03 RESOLVED to transfer the balance of P184,410.14 from the AASSREC 1992 Conference fund to the PSSC General Fund after reviewing all accountabilities for AASSREC.
- 95-09-04 RESOLVED to appoint Shirley C. Advincula as Officer-In-Charge of the Treasurer's Office until such time that a new treasurer is elected.
- 95-09-05 ALSO APPOINTED Ana L. Tabunda and Eliseo A. de Guzman to draft a set of implementing rules and guidelines to the PSSC By-Laws, especially to the provisions calling for automatic termination of membership in the Board of Trustees.
- 95-09-06 RESOLVED to approve the recommendations of the FPC Sub-Committee on Rental Rates, as amended.
- 95-09-07 RESOLVED to release the money for termite treatment in the PSSCenter. Furthermore, a sinking fund for pest control shall be provided for in the annual budget.
- 95-09-08 DECIDED to grant a rice subsidy to the staff of two sacks per person.

- 95-11-01 APPOINTED Ana L. Tabunda (Chair), Shirley C. Advincula and Ma. Concepcion P. Alfiler (Members) to the ad hoc Finance Committee to review and propose further revisions to the 1996 Budget.
- 95-11-02 APPOINTED Oscar Ll. Evangelista (Chair), Telesforo W. Luna, Jr., and Shirley C. Advincula (Members) to the Nominations Committee with the following functions: 1) accepts and reviews nominations from member associations for election to the Board; and 2) on the basis of the qualifications of the nominees, the official endorsement of the disciplinary president, and the acceptance of the nomination by the nominees, the Committee shall submit to the General Assembly the qualified nominees to the BOT.
- 95-11-03 INITIALLY APPOINTED Ma. Concepcion P. Alfiler and Cynthia Rose Bautista to the Search Committee for a New Executive Director. They shall invite at least three other past Board Chairpersons to be in the committee.
- 95-11-04 ACCEPTED Lorna P. Makil's suggestion that starting January 1996, and if no new Executive Director (ED) has been found, Virginia A. Miralao shall discharge the functions of the ED until a new ED is appointed by the Board.
- 95-12-01 RESOLVED to reduce the appropriation for representation/travel allowance under National, Regional and International Linkages from P50,000.00 to P30,000.00.
- 95-12-02 APPROVED the Proposed PSSC Budget for 1996 which calls for an appropriation of P6,629,162.00.
- 95-12-03 APPROVED in its entirety, the draft Implementing Guidelines Governing Section 8 of Article III, Section 3, paragraph 2 of Article V, and Section 6 of Article V of the PSSC By-Laws.
- 95-12-04 APPROVED the following holiday office schedule: 27-29 December 1995 (with skeletal staff) and 3 January 1996 (return to regular office schedule).
- 95-12-05 APPROVED the request that the staff's unused vacation leave for a maximum of 5 days be converted to cash. An amount of P21,000.00 shall be set aside for this purpose.
- 95-12-06 GRANTED a ten percent (10%) discount for the Philippine Studies Association's use of any of the PSSC's function rooms.

Appendix D

New By-Laws of the Philippine Social Science Council Inc.

Article I - Nature of Organization

The Philippine Social Science Council, Inc. (PSSC) is a non-stock, non-profit, non-governmental, and non-sectarian organization for scientific, cultural, and educational purposes.

Article II - Purposes Aside from Those Stated in the Articles of Incorporation

The PSSC intends to consolidate the resources of local social scientists by providing the leadership likely to enhance their impact on the improvement of the quality of life of the nation and the development of a just and humane society. To this end the PSSC shall undertake measures designed:

- a. To seek and take the necessary actions to cultivate among the different social science associations and disciplines, areas of common interest that concern social problems and go beyond the specific interest of any particular association, discipline or profession;
- b. To strengthen the voice of social science disciplines, associations and professionals by participating in discussions and opinion making, sponsoring public symposia and fora, and by promoting and assisting their various journals through the creation of a central publication and subscription service, through press releases, news bulletins, and special publications;
- c. To offer to the government, business, and other sectors assistance in social science research and education, policy formulation, and program development;
- d. To develop, stimulate, or encourage social science research projects particularly those of a cooperative and multi-disciplinary nature, that tend to address national and/or international problems;
- e. To suggest priorities for funding of research projects and other activities undertaken by the PSSC or by social scientists;

- f. To identify priorities on matters relating to thesis and dissertation support, graduate assistantships, faculty exchange programs, social science faculty development programs, and fellowship programs for advanced studies;
- g. To serve as a clearing house for the collection and exchange of information on research and other related activities in the social sciences and to make recommendations to policy makers on current national and international issues;
- h. To provide information to persons and organizations in the social sciences on placement opportunities, training programs and institutions, and the availability of local and foreign grants and scholarships;
- i. To act as administrator of fellowships, scholarship, training and research grants, from foreign and local sources;
- j. To advocate sound policies for good government that will sustain growth and develop a more egalitarian national community;
- k. To render consultancy and training services in planning, policy-making, surveys, feasibility studies, program and project development, evaluation, monitoring and management of socio-economic activities;
- l. To increase public awareness of the importance of the social sciences and ensure the inclusion of social scientists in the scientific career system; and
- m. To stimulate, support and encourage competence, social responsibility, and ethical consciousness among social scientists.

Article III - Membership

Section 1. Categories of Members. The PSSC shall have three categories of members, namely: regular, associate, and affiliate.

- a. Regular Members are those duly established, qualified, independent, private, non-profit national societies, associations, or organizations in the social sciences which publish journals or a similar learned publication at least once a year and agree to report periodically on the institutions'/associations' activities to the PSSC on or before 31 December of each year.

The regular members of the Philippine Social Science Council consist of the fourteen-member social science associations representing their respective disciplines, namely: the Linguistic Society of the Philippines (LSP); Philippine Association of Social Workers (PASW); Philippines Communication Society (PCS);

Philippine Economic Society (PES); Philippine Geographical Society (PGS); Philippine Historical Association (PHA); Philippine National Historical Society (PNHS); Philippine Political Science Association (PPSA); Philippine Population Association (PPA); Philippine Society for Public Administration (PSPA); Philippine Sociological Society (PSS); Philippine Statistical Association (PSA); Psychological Association of the Philippines (PAP); and the Ugnayang Pang-Aghamtao (UGAT) or the Anthropological Association of the Philippines.

- b. Associate Members are those duly established and qualified non-governmental or non-sectarian social science research institutions, organizations, centers or agencies, where membership is restricted to those who are employed and/or enrolled in them, which contribute to or publish a journal or a similar learned publication at least once a year and agree to report periodically their activities to the PSSC on or before 31 December of each year; provided, however, that existing government or sectarian social science research institutions which are already associate members shall continue as such members.
- c. Affiliate Members are those duly established and qualified foreign social science research institutions, organizations, centers, and the like, whether locally or foreign based or whose membership is restricted to those who are employed and/or enrolled in them and which contribute to or publish a journal or a similar learned publication at least once a year and agree to report their activities to the PSSC, on or before 31 December of each year.

Section 2. Discipline Description. For the purpose of determining membership qualification, the social science disciplines contemplated in these by-laws shall be limited to the following:

- (1) Anthropology
- (2) Communication
- (3) Demography
- (4) Economics
- (5) Geography
- (6) History
- (7) Linguistics
- (8) Political Science
- (9) Psychology
- (10) Public Administration
- (11) Social Work

- (12) Sociology
- (13) Statistics

Section 3. Admission of Members.

- a. Admission to membership in the PSSC shall be by invitation only. A regular member may sponsor any number of qualified societies, associations, or organizations for admission as regular, associate or affiliate members. An invitation is extended upon the recommendation of the Membership Committee and endorsed by the Board of Trustees to the General Assembly for approval by at least two-thirds (2/3) vote of all its members. Membership shall take effect upon the payment of the annual dues.
- b. The PSSC admits only one society, association, or organization for each of the disciplines enumerated in section 2 above. However, in view of the present set-up wherein more than one organization belonging to the same discipline (history) have been duly recognized and accepted as regular members, it is its policy to uphold the two associations as equal in standing and shall each have the same and equal rights and duties that the other regular members of the PSSC have; subject, however, to the provisions of Article IV, section 6 and existing practices.

Section 4. Membership Dues. The annual dues of regular, associate, and affiliate members shall be fixed by the Board of Trustees which shall take effect the following calendar year. A two-thirds (2/3) vote of the members thereof shall be required to change the current membership fees. Until the Board of Trustees decides otherwise, the annual fee for regular members shall be P600.00; for associate members, P300.00; and affiliate members, US \$500.00.

Section 5. Membership Evaluation. To ensure thorough evaluation of all proposals for membership and to review the status of any member, the Board of Trustees shall appoint a Membership Committee of not more than five members, which shall submit its findings and recommendations to the Board of Trustees for appropriate action by the General Assembly.

Section 6. Suspension and termination of membership. Any member of the PSSC may be placed on an inactive status for being remiss for two consecutive years in any of the following: (a) payment of dues, (b) attendance in annual meetings, (c) issuance of its publication, and (d) submission of annual reports. Its membership

may be suspended if the association is still remiss on the third year and may be terminated if the association continues to be remiss on the fourth year.

- a. Any member whose representative fails to attend the regular meetings of the General Assembly, Boards or Committees for three (3) consecutive times shall likewise be suspended.
- b. The General Assembly may likewise suspend or terminate any member for acts or omissions that are prejudicial or inimical to the interest of the PSSC; provided, however, that it may restore to active status the member after due evaluation and recommendation of the Membership Committee.

Section 7. Rights and Privileges of Members. Regular, associate, and affiliate members shall be entitled to such rights and privileges as may be determined and promulgated by the General Assembly; provided, however, that the same shall not accrue while the member is not in good standing, as provided in section 6 above. The PSSC has no authority over the internal affairs of its member associations.

Section 8. Recall of members from PSSC Bodies. The PSSC recognizes the right of any member to recall its representative in the General Assembly, Board of Trustees, Working Committees, and other bodies of the PSSC, at any time and for any reason; provided, however, that the replacement so designated shall serve only for the unexpired term of the representative replaced.

Article IV - The General Assembly

Section 1. Governing Body. The policy making body of the PSSC is the General Assembly and the policy implementing arm is the Board of Trustees. The General Assembly shall meet twice a year, in February and August for its annual and midyear meetings, respectively. The annual meeting and midyear meeting shall be held every third Saturday of February and August, respectively. Special meetings shall be held at the time, date and place to be determined by the Board of Trustees. Written notice of meetings shall be sent to each member-representative in good standing at least two (2) weeks before the date set for each meeting.

Section 2. Composition. The General Assembly shall be composed of:

- a. The President, head, or duly authorized representative of regular members in good standing.

- b. The President, head, or duly authorized representative of associate or affiliate members in good standing.

Section 3. Powers. The powers and duties of the General Assembly shall be the following:

- a. To elect the members of the Board of Trustees during its annual meeting from the list of nominees presented by the Nomination Committee;
- b. To approve the admission of new members;
- c. To determine the general policies and principles which shall be the bases of all actions of the Board of Trustees. It shall approve, amend or modify the proposed programs and major activities submitted by the Board of Trustees. Upon approval of the scope of activities, the Board of Trustees shall implement such programs including the administration, receipt and disbursement of funds;
- d. To examine and approve the budget;
- e. To receive and approve the annual and financial reports and audit the receipt and disbursements of funds and properties as administered by the Board of Trustees including such funds entrusted to PSSC by other organizations; and
- f. To appoint the auditors upon the recommendation of the Board of Trustees.

Section 4. Quorum. A quorum for any meeting of the General Assembly shall consist of a majority of regular members.

A majority of those present shall decide any question at the meeting, except on those matters where the Corporation Code requires the affirmative vote of a greater number.

Section 5. Special Meetings. Special meetings of the General Assembly may be called by the President or at the request of at least five (5) members of the Board of Trustees or by written petition of at least fifty (50) percent of the associate member associations and endorsed by at least two (2) regular member associations. A written notice stating the day, hour, place, and purpose of the meeting shall be sent at least seven (7) days before, to each member in good standing.

Section 6. Voting. At any meeting of the General Assembly, only the regular members, through the duly-authorized representatives shall be entitled to vote. The PHA and the PNHS shall decide between themselves, through their

representatives, what their joint vote shall be. In case an agreement cannot be reached, no vote shall be accounted for their discipline. No proxies shall be accepted. Associate and affiliate members in good standing shall not vote but may be heard at any meeting of the General Assembly.

Section 7. Order of Business. The order of business at the annual meeting of the General Assembly shall be as follows:

- a. Proof of the required notice of meeting;
- b. Proof of the presence of quorum; provision for recognition of representatives;
- c. Approval of the proposed agenda;
- d. Approval of the previous minutes;
- e. Report of the Chairperson and the Treasurer;
- f. Unfinished business;
- g. Election of the Board of Trustees for the ensuing year; and
- h. Other business.

Section 8. Minutes. The minutes of the General Assembly shall be kept and carefully preserved as a record of the minutes transacted at such meeting. The minutes shall contain such entries as may be required by law such as:

- a. Calling the roll;
- b. Approval of the agenda;
- c. Action taken on the minutes of the previous meeting;
- d. Unfinished business;
- e. New business; and
- f. Adjournment.

Section 9. Procedural Rules. Unless otherwise specified, the Robert's Rules of Order shall be the basic rules of procedure in all proceedings of the Council.

Section 10. Allowances. Member-representatives of the General Assembly shall receive allowances for their services at the same rate as the Board of Trustees'.

Article V - The Board of Trustees

Section 1. Composition. The PSSC shall have a Board of Trustees consisting of fifteen (15) elective members distributed as follows:

- a. Thirteen (13) members, each being the sole representative of each of the disciplines mentioned in Article III, section 2, to be elected from among the incumbent officers of the regular member associations; and
- b. Two (2) members to be elected from among the representatives of associate member associations.

No individual member of the Board of Trustees can simultaneously serve as an authorized representative to the General Assembly.

Section 2. Ex-officio members. The immediate past Chairperson of the Board of Trustees and the Executive Director shall be ex-officio members of the Board of Trustees with no voting rights.

Section 3. Term of Office. The members of the Board of Trustees shall serve for a term of two (2) years, commencing on the first day of March following their election, but shall continue to serve as such until their successors shall have been duly elected and qualified. They shall not be eligible for an immediate reelection until after a lapse of one year.

The position of any Trustee shall automatically become vacant if he/she:

- a. Ceases to be an officer of the member association, or
- b. Fails to attend two (2) consecutive regular meetings or incurs a total of four (4) absences from regular or special meetings of the Board of Trustees. In the event of automatic vacancy, the association shall be duly informed.

Section 4. Powers. The powers of the Board of Trustees are the following:

- a. To exercise the corporate powers in carrying out the business of the PSSC;
- b. To implement the general policies and principles established by the General Assembly;
- c. To formulate programs and projects for local and foreign funding;
- d. To administer and control the properties and funds of the PSSC as well as those funds and projects entrusted to the PSSC;

- e. To create and supervise such subsidiary bodies or committees as may be necessary to carry out the functions of the PSSC;
- f. To supervise the Secretariat;
- g. To establish working relationships with government offices, non-governmental organizations, financial and educational institutions, and professional social science organizations, both here and abroad;
- h. To promote involvement with and membership in the PSSC of other professional social science associations and research organizations;
- i. To delegate to any of its members such powers and duties as it may deem proper and which may be allowed by law;
- j. To submit its annual and semi-annual reports to the General Assembly in time for the annual and semi-annual meetings, summarizing the accomplishments, projects and programs, plans, financial status, and the problems connected thereto; and
- k. To extend its good offices for the resolution of conflicts among members.

Section 4. Quorum. A majority of the voting members of the Board of Trustees shall constitute a quorum. Decisions of the majority of such quorum duly assembled as a Board shall be valid as a corporate act except in such matters in which these By-Laws or the Philippine Laws may require the affirmative vote of a greater number.

Section 5. Board Meetings. The Board of Trustees shall meet within two (2) weeks after their election by the General Assembly in order to elect their officers and to transact any other business. Thereafter, the Board shall hold regular monthly meetings at such time and place as the Board may prescribe. Special meetings may be called by the Chairperson, or upon the written request of four (4) Board members, giving the purpose of such meetings. Notices of all special meetings shall be given seven (7) days before the date fixed for the meeting. In case of inability of a member to attend a meeting, he/she may send a duly authorized representative in his/her behalf but the Trustee shall be considered absent just the same and his/her representative shall not be entitled to vote. *

Section 6. Vacancies. Any vacancy in the Board of Trustees as a result of recall, disability, death, resignation, or automatic termination because of absences and cessation as officer of member association, shall be filled from the nominees of the same member association subject to the provision of section 1 of this Article,

by the vote of at least a majority of the remaining Trustees, if still constituting a quorum; otherwise, said vacancy shall be filled by the General Assembly in a regular or special meeting called for the purpose. Such Trustee/s shall serve only for the unexpired term.

Section 7. Removal of Trustees. Any Trustee may be removed from office for cause by a vote of two thirds (2/3) of the members of the General Assembly who are entitled to vote. Such removal shall take place either at a regular meeting or at a special meeting called for the purpose, and in either case, after previous notice to the member associations of the intention to propose such removal at the meeting. A special meeting of the General Assembly for the purpose of removal of Trustees, or any of them, shall be called by the Secretary on order of the Chairperson or on the written demand of a majority of members entitled to vote. Should the Secretary fail or refuse to give the notice, the call for the meeting may be addressed directly to the members by any member association signing the demand. Notice of the time and place of such meeting, as well as the intention to propose such removal, must be given seven (7) days before the meeting. The vacancy resulting from removal pursuant to this section shall be filled by election at the same meeting without further notice or at any special meeting called for the purpose.

Section 8. Minutes. Minutes of the meetings of the Board of Trustees shall be kept and carefully preserved as a record of the business transacted at such meetings. The minutes shall contain the following:

- A. Roll call;
- B. Approval of the agenda;
- C. Action taken on the minutes of the previous meeting;
- D. Unfinished business;
- E. New business; and
- F. Adjournment.

Section 9. Allowances. Members of the Board of Trustees may receive per diems and/or allowances to be determined by the Board of Trustees for attending meetings or for performing other duties as may be directed by the Board. Any change in per diems and/or allowances shall be effective on 1 January of the year following its approval.

Article VI - Officers

Section 1. Officers. The officers of the Board of Trustees shall be composed of a Chairperson, a Vice Chairperson, a Treasurer and a Secretary. With the exception of the Secretary, all the officers of the Board of Trustees shall be elected by the Trustees from among themselves. The elected officers of the Board shall serve for a term of one year or until their successors shall have qualified but may be reelected for another term.

Section 2. Chairperson. The Chairperson shall have the following duties and responsibilities:

- a. To preside over the meetings of the General Assembly and the Board of Trustees;
- b. To serve as the Chief Executive Officer and shall be responsible for the effective execution of the policies determined by the General Assembly and further defined by the Board of Trustees;
- c. To have general supervision over the affairs, properties and employees of the PSSC and shall appoint with the consent of the Board of Trustees, all members of the committees;
- d. To submit semi-annual reports to the General Assembly;
- e. To sign contracts and other documents as may be authorized by the Board of Trustees; and
- f. To perform such other duties which the Board of Trustees may delegate to him/her from time to time.

Section 3. Vice Chairperson. In case of absence, resignation, removal or disability of the Chairperson, the Vice Chairperson shall discharge the duties of the Chairperson. In case the disability becomes permanent, the Vice Chairperson shall become the Chairperson who shall serve the unexpired term. The Vice Chairperson shall have such powers and duties as the Board of Trustees or the Chairperson may from time to time prescribe. The Board of Trustees shall be empowered to decide on questions involving the interpretation of this provision.

Section 4. Secretary. The Executive Director of the PSSC shall serve as the Secretary of the Board of Trustees and the General Assembly. His duties and responsibilities as Secretary are the following:

- a. To keep the minutes of all meetings of the Board of Trustees and the General Assembly and all Committees in a book or books kept for the purposes;
- b. To keep in safe custody the seal of the PSSC, and, when authorized by the Board of Trustees, affix with proper attestation such seal to any paper or instrument requiring the same;
- c. To take charge of the reports, records, documents, and any papers as the Board of Trustees may direct him to do;
- d. To prepare reports and perform such other duties as the Board of Trustees may direct; and
- e. To prepare and serve the required notices for all meetings.

Section 5. Treasurer. The duties of the Treasurer are:

- a. To take charge of the funds, receipts, and disbursements of the PSSC;
- b. To deposit all monies and other valuables of the PSSC in such bank or banks as the Board of Trustees may designate;
- c. To render to the Chairperson and the Board of Trustees when so required an accounting of the financial condition of the PSSC and of transactions made by him/her;
- d. To keep the books of accounts of all transactions of the PSSC, which shall be subject to annual independent audit; and
- e. To sign checks endorsed by the Executive Director all of which are to be countersigned by the Chairperson or Vice Chairperson; provided, however, that as determined by the Board of Trustees, subsidiary accounts may be authorized for purposes of the subsidiary committees; in which cases, the signatories may be determined by the Board of Trustees.

Section 6. Temporary Absence of an Officer. In case of temporary absence of any officer or for any reason that the Board of Trustees may deem sufficient, the Board may, by a majority vote, delegate the powers and duties of such officer to any other officer, or to any Board member for the time being; provided such delegation is not against these by-laws or the law. In case of permanent vacancy, the Board of Trustees shall elect a new officer, subject to the provisions of these by-laws, who shall serve for the unexpired term.

Section 7. **Creation of New Positions or Committees.** The Board of Trustees, may create such other positions or committees subject to review and approval by the General Assembly as may be deemed necessary.

Article VII - The Executive Director

Section 1. **There shall be an Executive Director who must be a citizen and resident of the Republic.**

Section 2. **Appointment.** The Executive Director shall be appointed by the Board of Trustees for a term of three years without prejudice to reappointment. Six (6) months before the expiration of the term of office of the Executive Director, the Board of Trustees shall constitute a committee to evaluate the performance of the Executive Director. If necessary, it shall serve as Search Committee, and within a period of one month before the expiration of the term of office of the incumbent Executive Director, shall submit to the Board of Trustees two recommendees for the position. The Board of Directors shall then choose one of them as the new Executive Director.

Section 3. **Functions.** As the Chief Operating Officer and head of the Secretariat of the PSSC, the duties and responsibilities of the Executive Director are the following:

- a. To take charge of the administration, direction and supervision of the Secretariat;
- b. To oversee the implementation of the programs and projects of the PSSC;
- c. To effect coordination with the working committees in the performance of their duties;
- d. To assist the treasurer in the performance of his/her duties and responsibilities including the endorsement of vouchers;
- e. To prepare full reports on the PSSC operations and membership, finances, programs and activities at least twice a year;
- f. To sign all contracts delegated to him/her by the Board of Trustees and countersign all contracts signed by the Chairperson; and
- g. To perform such other duties as the Board of Trustees may direct.

Section 4. Designation of an acting Executive Director. In the event of an absence of the Executive Director for more than fifteen days, the Board of Trustees may designate an acting Executive Director.

Section 5. Emoluments. The emoluments of the Executive Director shall be determined by the Board of Trustees.

Article VIII - The Secretariat

Section 1. There shall be created and established a Secretariat primarily to service the requirements of the General Assembly, the Board of Trustees, the Working Committees and the officers of the PSSC. Within the PSSC resources, the Secretariat shall also provide administrative and other assistance to the member associations. It shall be under the control, direction and supervision of the Executive Director. It shall be organized and staffed with personnel whose conditions of work, salary and other emoluments shall be determined by the Executive Director subject to the approval of the Board of Trustees.

Article IX - Fiscal Year

Section 1. The fiscal year of the PSSC shall begin on the first day of January and shall end on the last day of December of the same calendar year.

Article X - Nominations and Elections

Section 1. Elections. The members of the Board of Trustees shall be elected at the annual meeting to be held on the third Saturday of February of each year by the authorized representatives of the regular member-associations of the PSSC (Article V, Sec. 1) in good standing. Members of the Board are to be elected on a staggered basis with an annual turnover of one-half of the membership. In the first election under these new by-laws, thirteen (13) Trustees from the regular members and two (2) Trustees from the Associate members shall be elected by the General Assembly. With respect to the Trustees coming from the regular members, the first seven (7) who shall have garnered the highest number of votes shall serve for two (2) years while the remaining six (6) shall serve for one (1) year. In the case of the Trustees coming from the associate members, the member who shall have garnered the highest number of votes shall serve for two years; and the other member, for one year. In subsequent elections, only the vacant positions shall be filled.

Each discipline represented in the General Assembly shall be entitled to only one (1) vote.

Section 2. Nomination Committee. The Nomination Committee shall consist of three (3) members appointed by the Chairperson on or before 15 November of each year. Members of the Committee will be chosen from among the Board of Trustees.

Not later than the end of December of each year, the Nomination Committee shall request the regular and, subject to Section 4 of this Article, the associate member associations to submit the names of their nominees to the Board of Trustees. In the case of the regular member associations, each association shall nominate at least two candidates.

Qualifications (Article V, Sec. 1) and other relevant particulars about nominees, including their acceptance of the nomination and their ability to attend Board meetings regularly, if elected, shall be circularized to all the authorized representatives of regular member-associations to the General Assembly at least two (2) weeks before annual meeting. Members of the Nomination Committee are ineligible for nominations.

Section 3. Committee on Elections. At the annual meeting, the election of the members of the Board of Trustees shall be held under the direction and supervision of the Committee on Elections. This Committee shall consist of three (3) appointed by the Chairperson from among the members of the Board of Trustees.

The elections shall be done by secret ballot and the vote of each nominee shall be counted accurately and honestly, and shall be duly recorded as certified by the Committee on Elections.

Section 4. Nomination of Associate Member-Representatives to the Board of Trustees. In a meeting duly called for the purpose, the Associate member associations, acting as a body and adopting their own procedures, shall decide among themselves who shall be their official nominees to the Board of Trustees. The results thereof shall be submitted to the Nomination Committee as required by Section 2 of this Article.

Such associate member-representatives to the Board of Trustees shall have voting rights but are not eligible to be an officer thereof.

Section 5. Oath of Office. The new members of the Board of Trustees and their respective officers shall take their oath of office not later than two (2) weeks after their election.

Article XI - Publications

Section 1. Authorization. Publication of journals, newsletters, reports, monographs, proceedings or other publications by the PSSC may be authorized by the Board of Trustees.

Section 2. Editorial Boards. Each publication published by the PSSC shall have an Editorial Board consisting of an Editor and such other personnel as may be appointed by the Chairperson.

Each Editorial Board shall recommend publication, subscription, and distribution policies for approval by the Board of Trustees. It shall survey all periodicals carrying materials of interest to the PSSC and devise means of mutual aid and cooperation.

The term of office and compensation of members of the Editorial Board shall be fixed by the Board of Trustees.

Article XII - Corporate Seal

The corporate seal of PSSC shall be in such form as may be approved by the Board of Trustees in accordance with government regulations.

Article XIII - Amendments

Section 1. Articles of Incorporation. The Articles of Incorporation of the PSSC may be amended by a majority vote of the Board of Trustees and by at least two-thirds (2/3) vote of all qualified members of the General Assembly at any regular or special meeting duly called for the purpose.

Section 2. By-Laws. Any provision of the By-laws may be amended or repealed by at least a majority of all qualified members of the General Assembly and the Board of Trustees at any regular or special meeting duly called for the purpose.

Section 3. Procedure. Proposals for amendment shall be submitted by the Board of Trustees or by a petition of at least five (5) representatives of the regular,

associate or affiliate members to the General Assembly at least thirty (30) days prior to the meeting of the General Assembly. An amendment originating by petition shall be referred to the Board of Trustees for its recommendation to the General Assembly for approval.

Section 4. Ratification. Following action by the Board of Trustees, the Secretary shall furnish a copy of the proposed amendment and the Board's recommendation in a communication addressed to the General Assembly. If the proposed amendment is urgent, a special meeting shall be called; otherwise, amendment shall be submitted to the General Assembly for approval or ratification in accordance to Sections 1, 2 and 3 of this Article at its regular meeting.

ADOPTED by the undersigned constituting a majority of all the members at a meeting held on February 12, 1973 at the principal office of the Corporation.

(SGD) ALFREDO V. LAGMAY

(SGD) FRANK X. LYNCH, S.J.

CRISTINA P. PAREL

(SGD) EUFRONIO M. ALIP

(SGD) JAIME BULATAO, S.J.

MERCEDES CONCEPCION

ARMAND V. FABELLA

**IMPLEMENTING GUIDELINES GOVERNING SECTION 8 OF
ARTICLE III, SECTION 3, PARA. 2 OF ARTICLE V, AND SECTION
6 OF ARTICLE V OF THE PSSC BY-LAWS**

1. BASES

1.1. Section 8 of Article III provides:

“Recall of members from PSSC Bodies. The PSSC recognizes the right of any member to recall its representative in the General Assembly, Board of Trustees, Working Committees, and other bodies of the PSSC, at any time and for any reason; provided, however, that the replacement so designated shall serve only for the unexpired term of the representative replaced.”

1.2. Section 3, paragraph 2, of Article V provides:

“The position of any Trustee shall automatically become vacant if he/she:

- a. Ceases to be an officer of the member association, or
- b. Fails to attend two (2) consecutive regular meetings or incurs a total of four (4) absences from regular or special meetings of the Board of Trustees. In the event of automatic vacancy, the association shall be duly informed.”

1.3. Section 6 of Article V stipulates:

“Vacancies. Any vacancy in the Board of Trustees as a result of recall, disability, death, resignation, or automatic termination because of absences and cessation as officer of member association, shall be filled from the nominees of the same member association subject to the provision of section 1 of this Article, by the vote of at least a majority of the remaining Trustees, if still constituting a quorum; otherwise, said vacancy shall be filled by the General Assembly in a regular or special meeting called for the purpose. Such Trustee/s shall serve only for the unexpired term.”

2. PURPOSE

These implementing rules are formulated and shall be adhered to in relation to the above provisions of the PSSC By-Laws with the aim of promoting stability in the management and operations of the organization.

3. SPECIFIC RULES

3.1 Recall of Representative to the General Assembly

- 3.1.1. Recall of any representative to the General Assembly shall be made at least fifteen (15) days before the date of the special or regular meeting of the General Assembly. No recall shall be honored while the GA is already in session.
- 3.1.2. The manifestation for recall shall be made in writing by the President/Chair of the member association or by any authorized officer.
- 3.1.3. This manifestation shall be accompanied by a certification of the secretary of the organization stating:
 - a. that a Board/Council resolution or resolutions on the recall and the replacement has/have been approved;
 - b. the place and date of meeting; and
 - c. the presence of a quorum during the meeting.
- 3.1.4. The notice of the recall shall be submitted to the Chair of the PSSC Board of Trustees.
- 3.1.5. The replacement shall take effect after the BOT has acted on the manifestation of recall and the nominee has accepted his/her designation.
- 3.1.6. Every member organization shall be required to submit to the PSSC the name of its GA representative-designate immediately after every organizational meeting.

3.2 Recall of a Member of the Board of Trustees

- 3.2.1. Recall of a member of the Board of Trustees by his/her organization shall be made in writing by the President/Chair or by any authorized officer of the member organization.
- 3.2.2. The recall notice to be forwarded to the PSSC Chair shall contain the following information:
 - a. the name of the Trustee to be replaced;
 - b. the names of at least two (2) nominees for the vacancy; and
 - c. the reason(s) for replacing the Trustee.

The notice shall be accompanied by a certification of the secretary of the member association stating:

1. Board/Council resolution approving the recall of the Trustee and the nominees;
2. the place of meeting;
3. the date of meeting; and
4. the presence of a quorum during said meeting.

3.3. *Vacancy Brought About by the Cessation of a Trustee as an Officer of Member Association*

3.3.1. The declaration of a cessation of a Trustee as an officer of a member association shall be made in writing by the incumbent President/Chair.

3.3.2. The declaration shall contain the following information:

- a. the name of Trustee to be replaced and
- b. the presence of a quorum.

3.3.3. The declaration shall be accompanied by a certification of the secretary of the member organization that:

- a. the trustee has ceased to be an officer;
- b. the nominees have been approved by the Board/Council in a meeting called for the purpose;
- c. the place and date of meeting; and
- d. the presence of a quorum.

3.4 *Vacancy Brought About by Absences of Trustee*

3.4.1. In case a trustee fails to attend two (2) consecutive regular meetings or a total of four (4) absences from regular or special meetings of the BOT within a period of one year, the PSSC Chair shall immediately inform the member organization and request for at least two (2) nominees for the vacancy.

3.4.2. The nominations shall be forwarded to the PSSC Chair by the President/Chair of the member organization in writing and shall be accompanied by a certification of the secretary stating:

- a. The nominees have been approved by the Board/Council during a meeting called for the purpose;
- b. the date and place of meeting; and
- c. the presence of a quorum.

3.5. Replacements in Working Committees

- 3.5.1. A member of a PSSC working committee may be recalled by a member organization but the recall notice shall be submitted by the President/Chair and shall contain the name of the replacement.
- 3.5.2. Such notice shall take effect immediately upon receipt of the notice by the Committee Chair.

3.6. Action of the BOT

- 3.6.1. All nominations for any vacancy as a result of a recall, cessation as officer of a member association or absenteeism shall be submitted to the BOT by the PSSC Chair during the BOT meeting immediately following receipt of such nominations.
- 3.6.2. Immediately upon receipt of the nominees for vacancies in the BOT, in consonance with the above rules, the PSSC Trustees, shall by a majority vote in a meeting with a quorum present, elect the nominee who shall serve the unexpired term of the outgoing Trustee.
- 3.6.3. The PSSC Chair shall immediately inform the member association of the action taken by the BOT.

4. CONTINUANCE OF A TRUSTEE IN OFFICE

A trustee shall remain in office until such time that the PSSC shall have taken a definite and appropriate action on replacement. Unless the replacement shall have qualified for the position, the incumbent trustee shall continue to discharge his/her functions as a trustee or an officer and enjoy the same privileges as provided for in the PSSC By-Laws or resolutions or in accordance with existing PSSC practice.

Appendix E

List of Regular and Associate Members

Regular

1. *Dr. Araceli C. Hidalgo, President*
Linguistic Society of the Philippines
c/o Chair, Language Education Department
De La Salle University, Taft Avenue
Manila
Telephone No.: 504-611
2. *Mrs. Patricia B. Luna, President*
Philippine Association of Social Workers, Inc.
c/o PSSCenter, Room 210
Commonwealth Avenue, Diliman Quezon City
Telephone No.: 922-9621 local 308
3. *Ms. Alice Colet Villadolid, President*
Philippines Communication Society
39 Cauliflower St., Valle Verde 5
Pasig, Metro Manila
Telephone No.: 633-2453 FAX: 634-1515/633-2452
4. *Prof. Felipe Medalla, President*
Philippine Economic Society
c/o School of Economics
University of the Philippines
Diliman, Quezon City
Telephone No.: 989-686

10. *Dean Jose Endruga, President*
Philippine Society for Public Administration
c/o College of Public Administration
University of the Philippines
Diliman, Quezon City
Telephone No.: 920-5301

11. *Dr. Corazon M. Lamug, President*
Philippine Sociological Society
c/o Office of the Research Director
Administration Building
University of the Philippines Los Baños
College, Laguna
Telephone No.: 2440

12. *Dr. Margarita F. Guerrero, President*
Philippine Statistical Association, Inc.
c/o National Statistics Office
R. Magsaysay Blvd.
Sta. Mesa, Manila
Telephone No.: 716-0247

13. *Dr. Rose Marie Salazar-Clemeña, President*
Psychological Association of the Philippines
c/o PSSCenter, Commonwealth Avenue
Diliman, Quezon City
Telephone No.: 922-9621 local 321

14. *Dr. Eufracio Abaya, President*
Ugnayang Pang-Aghamtao, Inc.
(Anthropological Association of the Philippines)
c/o PSSCenter, Commonwealth Avenue
Diliman, Quezon City
Telephone No.: 922-9621 local 308

Associate

1. *Mr. Benito Estacio, Executive Director*
Agricultural Credit Policy Council, Inc.
3rd Floor, Agustin I Building
Emerald cor. Dona Julia Vargas Avenue
Ortigas Complex, Pasig
Telephone No.: 634-3319 to 20

2. *Prof. Helen R. Tubangui, President*
American Studies Association of the Philippines
395 Buendia Avenue, Makati
Metro Manila
Telephone No.: 818-6892

3. *Dr. Marilou G. Abon, Coordinator*
Center for Central Luzon Studies
Central Luzon State University
Muñoz, Nueva Ecija 3119
Manila Address: 1914 F.T. Benitez Street
Malate, Manila

4. *Dr. Jovita G. Reyes, Director*
Center for Institutional Research and Development
Philippine Christian University
1648 Taft Avenue, cor. Pedro Gil St., Manila
or P.O. Box 907, Manila, 1000
Telephone No.: 506-671 local 31

5. *Dr. Luis V. Teodoro, Jr., Dean*
College of Mass Communication
University of the Philippines
Diliman, Quezon City
Telephone No.: 993-188/963-425

6. *Evelina Pangalangan, Dean*
College of Social Work and Community Development
University of the Philippines
Diliman, Quezon City
Telephone No.: 972-4771/978-438

 7. *Dr. Socorro L. Reyes, President*
Center for Legislative Development
Room 217-E, PSSCenter,
Commonwealth Avenue
Diliman, Quezon City
Telephone No.: 922-9621 local 315

 8. *Mr. Eduardo T. Gonzalez, Director*
Policy Research Unit
Development Academy of the Philippines
San Miguel Avenue, Ortigas
Pasig, Metro Manila
Telephone No.: 631-0921 local 256

 9. *Dr. Romana P. de los Reyes, Director*
Institute of Philippine Culture
Ateneo de Manila University
Loyola Heights, Quezon City
Telephone No.: 994-182/983-194

 10. *Bro. Rolando R. Dizon, FCS, PhD, President*
University Research Center
St. La Salle University
P.O. Box 116, Bacolod City, 6100
Telephone No.: 21973/25507
- Dr. Elsie M. Coscolluela, Vice President, Academic Affairs*

11. *Mr. Conrado S. Navarro, Executive Vice-President*
International Institute of Rural Reconstruction
Room 38, Elena Apartments
512 Romero Salas Street
Ermita, Manila, 1000
Telephone No.: 582-569 FAX: 522-2494

12. *Dr. Clemencia Espiritu, Director*
Language Study Center
Philippine Normal University
Taft Avenue, Manila, 1000
Telephone No.: 401-711

13. *Atty. Rosa Maria Juan Bautista, Director*
Law Center
c/o Division of Research and Law Reform
University of the Philippines
Diliman, Quezon City, 1101
Telephone No.: 995-071

14. *Mr. Vicente G. Quintos, Director*
National Tax Research Center
Railroad Street, cor. 20th St.
Port Area, Manila, 1002
Telephone No.: 405-456/482-996/485-606

15. *Dr. Proserpina Tapales, President*
Pambansang Samahan ng Sikolohiyang Pilipino
c/o PPRTH, #81 Katipunan Avenue
cor. Pinesville, White Plains, Quezon City
Telephone No.: 912-1441

16. *Ms. Fedelina C.B. Tawagon, Director*
Peter Gowing Memorial Research Center
Dansalan College Foundation, Inc.
Islamic City of Marawi or
P.O. Box 5430, Iligan City, 9200

17. *Dr. Ellen H. Palanca, President*
Philippine Association for Chinese Studies
23 Madison Street
New Manila, Quezon City, 1102
Telephone No.: 722-8861
18. *Mr. Roberto Masbang, President*
Philippine Association of Nutrition, Inc.
Bureau of Agricultural Extension
Elliptical Road, Diliman
Quezon City, 1101
Telephone No.: 997-397/978-541
19. *Mr. Tito Gonzalo R. Rivera, Officer-in-Charge*
Research and Development Planning
Philippine Business for Social Progress
Philippine Social Development Center
Magallanes cor. Real Streets
Intramuros, Manila 1002 or
P.O. Box 3839
Telephone No.: 497-041 to 51 FAX: 488-891
20. *Dr. Theresa Cariño, President*
Philippine-China Development Resource Center
#23 Madison Street, New Manila
Quezon City, 1102
Telephone No.: 722-8861 FAX: 721-9146
21. *Dr. Grace Aguilin-Dalisay, President*
Philippine Psychology Research and Training House
#81 Katipunan Avenue
cor. Pinesville, White Plains, Quezon City
Telephone No.: 912-1441

22. *Dr. Corazon M. Raymundo, Director*
Population Institute
University of the Philippines
Diliman, Quezon City
Telephone No.: 920-5301

23. *Sister Mary Angela Barrios, SPC, President*
SPU Research and Development Office
St. Paul University
Tuguegarao, Cagayan, 3500
Telephone No.: 446-1863

24. *Dr. Emmanuel Y. Angeles, President*
Research and Planning Center
Angeles University Foundation
Angeles City, 2009
Telephone No.: 3808/3069

25. *Dr. Jose P. Leveriza, Director*
Research and Statistics Center
Bicol University
Legaspi City, 4500
Telephone No.: 4158

26. *Fr. Florante S. Camacho, SVD, President*
Research Center
DWU Research Center
Divine Word University
Avenida Veteranos, Tacloban City
Leyte, 6500
Telephone No.: 321-2962

27. *Dr. Lolita H. Nava, Director*
Research Center
Philippine Normal University
Taft Avenue, Manila, 1000
Telephone No.: 474-768
28. *Dr. Michael A. Costello, Director*
Research Institute for Mindanao Culture
Xavier University
Cagayan de Oro City, 9000
Telephone No.: 3566
29. *Dr. Adelfa F. Conda, Dean*
School of Graduate Studies and Research
University of Nueva Caceres
Jaime Hernandez Ave.
Naga City 4400
30. *Dr. Benjamin V. Cariño, Dean*
School of Urban and Regional Planning
University of the Philippines
Diliman, Quezon City, 1101
Telephone No.: 971-637

Dr. Candido A. Cabrido, Jr., Director,
Research and Publications

31. *Dr. Trinidad Osteria, Director*
Social Development Research Center
College of Liberal Arts, 3rd Floor
Room 309, William Hall
De La Salle University,
Taft Avenue, Manila
Telephone No.: 595-177/504-611

32. *Prof. Amor B. Pedro, Director*
Social Research Center
University of Santo Tomas
España, Manila, 100
Telephone No.: 731-3535/731-3101 local 250
33. *Ms. Ma. Zorrahayda Espero-Peñañiel, Coordinator*
Social Research Office
Ateneo de Davao University
Jacinto Street, Davao City, 8000
Telephone No.: 722-63/795-62
- Fr. Antonio Samson, S.J., President*
34. *Dr. Mahar K. Mangahas, President*
Social Weather Stations, Inc.
3rd Floor, PSSCenter, Commonwealth Avenue
Diliman, Quezon City
Telephone No.: 922-9621 local 332
35. *Dr. Ana L. Tabunda, Dean*
Statistical Center
University of the Philippines
Diliman, Quezon City, 1101
Telephone No.: 990-881
36. *Dr. Domingo B. Nuñez, Director*
University Research Center
Pamantasan ng Lungsod ng Maynila
Intramuros, Manila, 1102
Telephone No.: 407-621 to 28 local 46
37. *Dr. Betty Abregana, Director*
University Research Center
Silliman University
Dumaguete City, 6200
Telephone No.: 593-853/593-620

SECRETARIAT

Executive Director

Virginia A. Miralao
(Since 1 January 1996)

Lorna P. Makil
(until 31 December 1995)

Ponciano L. Bennagen
(until 31 May 1995)

PROJECT DEVELOPMENT AND PUBLICATIONS DIVISION

Lorna P. Makil
Senior Coordinator

Aiana Gorospe-Ramos
Coordinator

Fraulein A. Agcambot
Librarian

Research Assistants

Elvira S. Angeles

Genaro N. Jacob

Ma. Amylene D. Saulan

ADMINISTRATIVE AND FINANCE DIVISION

Guadalupe A. Zamuco
Accountant

Emily G. Tuzon
Accounting Assistant

Irma B. Suarez
Accounting Clerk

Araceli M. Fampo
Cashier

Irma J. Gonzales
Administrative Assistant

Julia B. Raymundo
Personnel Aide

Maryann B. Blas
Research Aide

Susan A. Evangelista
Telephone Operator

Alfonso F. Flores
CSS Clerk

Marcial M. Frias
*Messenger/Driver/
Mechanic*

Alexander G. Rebua
Maintenance Man

Edmund L. Cais
Maintenance Man

Ronald G. Labrador
Utility Man

Pacholo V. Benoza
Utility Man

Domingo C. Dico
*Ground Maintenance/
Utility Man*

Janitorial Staff

Edith G. Labrador
Martino Rallos

Cresencia Taghoy
Wilfred Lubguban
